

Poor Assessment Questions

1. Choose one answer that best describes your experience as related to the basic qualification requirements for this position:

- I have at least one year of specialized experience that has equipped me with the particular knowledge, skills, and abilities to successfully perform the duties of the position. This experience is related to the work of the position and equivalent to at least the GS-11 level in the Federal service as described in the vacancy announcement.
- My experience does not match the choice above.

2. In your current position, do you deal with high stress situations, for example, tight deadlines, ambiguity, challenging individuals, etc?

- YES
- NO

3. Do you have experience in project management, demonstrating ability to perform in a multi-project environment, achieving project goals within established budget and timeframes ?

- YES
- NO

Better Assessment Questions

1. I have experience analyzing the following:

- Federal and/or state Medicaid laws and/or regulations
- Federal and/or state Medicaid laws and/or regulations that relate to health insurance programs other than Medicaid
- Proposed federal and/or state legislation related to Medicaid
- None of the above

2. I understand the operation and delivery of the following:

- Employer-sponsored insurance
- Health savings accounts
- Managed care delivery systems
- Primary care case management delivery systems
- Community health systems
- None of the above

3. I have experience in negotiating issues or problems with officials at these levels (Check all that apply):

- Local education agencies
- State education agencies
- Institutions of higher education
- Federal agencies
- Tribal governments
- Local governments
- State governments
- Local or regional organizations
- National organizations
- International organizations
- None of the above

