

U.S. Office of Personnel Management Fact Sheet



Information for Employees About Pay Flexibilities During a Pandemic Health Crisis

1. Generally, if you are required to work overtime, you may receive:
 - a. [Overtime pay](#) – For information on computing overtime pay under the Fair Labor Standards Act (FLSA), [click here](#).
 - b. [Compensatory time off](#)
2. If you are required to work on a holiday during your regularly scheduled tour of duty, you are entitled to receive [Holiday pay](#).
3. If you perform regularly scheduled work on Sundays, you are entitled to receive [Sunday premium pay](#).
4. If you are regularly scheduled to work the night shift, you are entitled to receive [Night pay](#). (Prevailing rate (wage) employees are covered by a separate night shift differential authority. See Subchapter S-8., Pay Administration, at <http://www.opm.gov/oca/wage/appfund/>.)
5. If you are required to work /telework from home temporarily because of a pandemic health crisis, your [locality rate or special rate may continue to be determined based on the location of your regular official worksite](#).
6. If you are ordered to evacuate from your worksite because of a pandemic health crisis, you may be instructed to perform work at home and receive [Evacuation Pay](#).