

**SALARY TABLE 2009-PHL**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.85%)**

**EFFECTIVE JANUARY 2009**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,267	\$ 21,978	\$ 22,685	\$ 23,389	\$ 24,096	\$ 24,512	\$ 25,210	\$ 25,915	\$ 25,943	\$ 26,607
2	23,912	24,480	25,271	25,943	26,232	27,004	27,775	28,546	29,317	30,088
3	26,089	26,959	27,828	28,697	29,567	30,436	31,306	32,175	33,044	33,914
4	29,289	30,265	31,241	32,217	33,193	34,169	35,146	36,122	37,098	38,074
5	32,769	33,861	34,954	36,046	37,139	38,231	39,324	40,416	41,509	42,601
6	36,527	37,744	38,961	40,179	41,396	42,613	43,831	45,048	46,265	47,483
7	40,591	41,944	43,297	44,650	46,003	47,357	48,710	50,063	51,416	52,769
8	44,953	46,452	47,951	49,449	50,948	52,447	53,945	55,444	56,943	58,441
9	49,651	51,306	52,961	54,616	56,271	57,926	59,581	61,236	62,891	64,546
10	54,678	56,500	58,322	60,145	61,967	63,790	65,612	67,434	69,257	71,079
11	60,072	62,074	64,076	66,078	68,079	70,081	72,083	74,085	76,087	78,089
12	72,002	74,401	76,801	79,201	81,600	84,000	86,399	88,799	91,198	93,598
13	85,621	88,475	91,329	94,183	97,038	99,892	102,746	105,600	108,454	111,309
14	101,177	104,550	107,923	111,297	114,670	118,043	121,416	124,789	128,162	131,536
15	119,014	122,981	126,949	130,916	134,883	138,851	142,818	146,785	150,753	153,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).