

BOARD OF DIRECTORS

RESOLUTION

Appointing Karen Sarjeant Vice President for Programs

[Resolution 98-010]

WHEREAS the President of the Corporation has recommended that the Corporation's Board of Directors appoint Karen Sarjeant to the office of *Vice President for Programs*;

THEREFORE, BE IT RESOLVED that the Board hereby appoints Karen Sarjeant Vice President for Programs, effective November 17, 1998.

Adopted by the Board of Directors on November 16, 1998

Douglas S. Eakeley, Chair

Board of Directors

Victor M. Fortuno

General Counsel & Corporate Secretary