

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of 09/30/2008

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Complaint Activity	2003	2004	2005	2006	2007	YTD FY2008
Number of Complaints Filed	33	36	33	38	35	13
Number of Complainants	30	33	32	34	21	10
Repeat Filers	3	2	1	3	5	1

Complaints by Basis

<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	YTD FY2008
Race	21	18	18	17	18	8
Color	4	6	5	2	2	1
Religion	1	2	0	2	2	1
Reprisal	21	23	17	23	27	6
Sex	12	12	12	14	15	4
National Origin	7	6	3	5	9	1
Equal Pay Act	0	0	0	0	0	0
Age	17	21	16	18	26	6
Disability	8	5	9	11	12	4
Non-EEO	0	0	0	3	5	0

Number of Complaints Alleging Each Type of Claim

<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	YTD FY2008
Appointment/Hire	1	4	0	2	1	0
Assignment of Duties	4	2	7	9	10	3
Awards	1	10	12	10	10	1
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	1	1	0	0
Reprimand	0	0	0	2	6	0
Removal	1	1	0	1	2	0
Suspension	0	1	0	2	7	0
Other	3	1	2	6	4	2
Duty Hours	0	1	0	0	2	0
Evaluation Appraisal	8	8	5	17	15	3
Examination Test	0	1	1	0	3	0
Harassment						
Non-Sexual	13	11	13	21	24	5
Sexual	0	1	1	1	0	1
Medical Examination	0	0	0	1	4	0

Pay (Including Overtime)	3	1	2	12	13	1
Promotion Non-Selection	18	16	7	11	7	3
Reassignment						
Denied	2	3	1	4	6	2
Directed	4	3	4	3	0	0
Reasonable Accommodation	2	1	5	1	7	2
Reinstatement	0	0	0	1	1	2
Retirement	1	0	1	2	2	1
Termination	1	0	0	1	6	1
Terms/Conditions of Employment	11	8	8	18	21	3
Time and Attendance	3	1	4	7	8	0
Training	7	3	1	5	11	2
Other	15	8	11	9	9	3

Processing Time						
	2003*	2004	2005	2006	2007	YTD FY2008
Complaints pending during fiscal year						
Average number of days in investigation stage	-	301	209	236	199	211
Average number of days in final action stage	-	1159	783	426	106	640
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	-	340	204	210	194	227
Average number of days in final action stage	-	1550	1004	547	35	1064
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	-	273	212	256	212	203
Average number of days in final action stage	-	787	596	361	156	301

* Data not available for FY2003.

Complaints Dismissed by Agency						
	2003	2004	2005	2006	2007	YTD FY2008
Total Complaints Dismissed by Agency	11	1	4	4	13	4
Average Days pending prior to dismissal	1160	786	291	608	210	125

Complaints Withdrawn by Complainants						
	2003	2004	2005	2006	2007	YTD FY2008
Total Withdrawn by Complainants	4	8	1	5	6	3

Total Final Actions Finding Discrimination						
	2003	2004	2005	2006	2007	YTD FY2008
Total Number of Findings	0	0	0	0	0	1
Without Hearing	0	0	0	0	0	1 (100%)
With Hearing	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis						

<i>Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	YTD FY2008
Total Number of Findings	0	0	0	0	0	1
Race	0	0	0	0	0	1 (100%)
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	1 (100%)
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing						
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Findings Without Hearing						
Race	0	0	0	0	0	1 (100%)
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	1 (100%)
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue						
	2003	2004	2005	2006	2007	YTD FY2008
Total Number of Findings	0	0	0	0	0	1
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						

Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	1 (100%)
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings Without Hearing						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	1 (100%)
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						
	2003*	2004	2005	2006	2007	YTD FY2008
Total Complaints from previous Fiscal Years	-	97	78	57	51	41
Total Complainants	-	70	50	43	38	25
Number of Complaints Pending						
Investigation	-	1	0	0	0	0
Hearing	-	32	24	19	12	12
Final Action	-	13	4	3	8	7
Appeal with EEOC Office of Federal Operations	-	7	3	2	5	2

* Data not available for FY2003.

Complaint Investigations						
	2003	2004	2005	2006	2007	YTD FY2008
Pending Complaints Where Investigations Exceed Required Time Frames	-	22	16	16	14	1

* Data not available for FY2003.

Last Updated 10/30/2008

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