

2009 Montana State Commission Performance Measure Requirements for Sub-Grantees

The following outlines the Montana State Commission Performance Measurement Requirements for sub-grantees:

Diagram of Montana State Commission Performance Measurement Requirements

	No. of PMs	Performance Measure (PM) Categories	Must Document Outputs	Must Measure an Outcome: Choose One
Required	1	Rationale and Approach (RA)	<input checked="" type="checkbox"/>	<input type="checkbox"/> Intermediate <input type="checkbox"/> End
	2	Member Outputs and Outcomes (MOO)	<input checked="" type="checkbox"/>	<input type="checkbox"/> Intermediate <input type="checkbox"/> End
	3	Community Outputs and Outcomes (COO)	<input checked="" type="checkbox"/>	<input type="checkbox"/> Intermediate <input type="checkbox"/> End
	3a	One complete set of aligned measures (output, intermediate outcome, end outcome) that address the program's primary activity or significant area of activity.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/> Intermediate <input checked="" type="checkbox"/> End
	3b	Volunteer Recruitment of non-AmeriCorps members.		
Optional	4	Other Performance Measure <input type="checkbox"/> RA <input type="checkbox"/> MOO <input type="checkbox"/> COO	<input checked="" type="checkbox"/>	<input type="checkbox"/> Intermediate <input type="checkbox"/> End
	5	Other Performance Measure <input type="checkbox"/> RA <input type="checkbox"/> MOO <input type="checkbox"/> COO	<input checked="" type="checkbox"/>	<input type="checkbox"/> Intermediate <input type="checkbox"/> End

Performance Measures: Required Categories

Each AmeriCorps program must develop:

- Three to five performance measures, but not limited to five.
- Programs may choose performance measures from any of the focus categories they wish.
- One performance measure for volunteer recruitment.
- Programs must include one complete set of aligned measures (output, intermediate outcome, end outcome) that addresses the program's primary activity or significant area of activity.

Output Results

- AmeriCorps programs must document and report outputs for all performance measures.

Outcome Results

- Programs must include one complete set of aligned measures (output, intermediate outcome, end outcome) that addresses the program's primary activity or significant area of activity.
- For all other measures, AmeriCorps programs must measure either an intermediate outcome or end outcome for each performance measure. At least one intermediate outcome or one end outcome must be measured and reported for each of the three to five performance measures.

Reporting Requirements

- While performance measures document project impact over the course of a three-year period, programs are required to develop and report on annual benchmarks.
- AmeriCorps programs must report on intermediate outcome results on an annual basis. End outcomes typically take longer to complete and therefore they do not need to be reported on each year other than reporting that they are "on-going."
- If a program is unable to meet approved performance measures, the program must submit a corrective action plan as outlined in 45 CFR 2522.650.