

**TABLE 10 -- FEDERAL CIVILIAN EMPLOYMENT DISTRIBUTION BY SEX AND MINORITY STATUS
BY AVERAGE AGE AND AVERAGE YEARS OF SERVICE
EXECUTIVE BRANCH AGENCIES, WORLDWIDE, SEPTEMBER 30, 2004**

AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
TOTAL EXECUTIVE BRANCH	1,851,349	1,029,004	822,345	580,983	46.1	45.1	44.3	15.0	14.5	14.1
EXECUTIVE OFFICE OF THE PRESIDENT	1,200	570	630	312	42.8	41.5	42.6	11.9	13.5	15.5
COUNCIL OF ECONOMIC ADVISERS	32	14	18	5	35.5	41.6	47.2	3.4	16.1	22.2
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	24	11	13	4	43.7	32.9	34.8	8.5	5.5	7.0
NATIONAL SECURITY COUNCIL	58	25	33	14	41.7	42.1	43.5	11.0	13.5	17.9
OFFICE OF ADMINISTRATION	213	101	112	77	44.9	44.8	44.0	11.9	14.9	13.5
OFFICE OF MANAGEMENT AND BUDGET	505	236	269	120	42.4	39.9	42.0	13.8	13.4	17.3
OFFICE OF NATIONAL DRUG CONTROL POLICY	124	70	54	35	45.4	42.1	42.3	10.1	10.8	13.3
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	31	12	19	4	41.8	40.3	43.8	9.8	10.6	17.0
OFFICE OF THE U.S. TRADE REPRESENTATIVE	213	101	112	53	41.2	43.0	41.6	10.7	14.5	14.9
EXECUTIVE DEPARTMENTS	1,680,863	954,530	726,333	516,809	46.0	45.0	44.3	14.8	14.2	13.8
DEPARTMENT OF AGRICULTURE	112,071	64,074	47,997	24,225	44.6	43.5	42.5	14.7	13.2	13.0
DEPARTMENT OF COMMERCE	37,863	20,344	17,519	10,890	45.8	45.6	43.2	14.4	13.0	13.0
DEPARTMENT OF DEFENSE	651,415	413,177	238,238	177,498	46.8	45.5	45.7	16.4	16.1	15.5
DEPARTMENT OF THE ARMY	226,111	142,586	83,525	61,914	46.9	45.6	45.8	15.9	16.2	15.2
DEPARTMENT OF THE NAVY	177,419	123,906	53,513	49,781	47.0	45.9	46.2	17.5	17.2	16.7
DEPARTMENT OF THE AIR FORCE	149,929	101,369	48,560	35,071	45.8	45.4	45.1	15.4	16.4	15.2
DEPARTMENT OF EDUCATION	4,578	1,745	2,833	2,059	49.2	46.1	46.6	16.9	16.9	18.6
DEPARTMENT OF ENERGY	15,021	9,406	5,615	3,425	49.0	46.2	46.1	18.5	18.2	18.4
DEPARTMENT OF HEALTH AND HUMAN SERVICES	63,413	24,867	38,546	28,054	48.2	45.0	44.2	13.2	13.0	12.6
DEPARTMENT OF HOMELAND SECURITY	162,294	107,457	54,837	58,885	41.8	41.6	39.1	8.0	7.9	7.8
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,059	3,981	6,078	4,991	50.3	47.5	47.1	18.7	19.0	18.5
DEPARTMENT OF THE INTERIOR	77,557	46,477	31,080	20,828	45.5	44.1	44.5	14.7	13.4	14.1
DEPARTMENT OF JUSTICE	102,898	61,298	41,600	30,822	40.8	42.1	40.6	12.9	13.8	13.5
DEPARTMENT OF LABOR	15,807	7,846	7,961	5,618	48.5	45.7	45.1	16.8	16.9	17.0
DEPARTMENT OF STATE	23,977	12,275	11,702	6,224	45.7	44.1	43.7	13.8	12.1	13.7
DEPARTMENT OF TRANSPORTATION	57,130	41,777	15,353	12,480	47.0	45.4	45.2	18.9	17.4	17.7
DEPARTMENT OF THE TREASURY	110,600	41,424	69,176	40,692	48.1	46.3	44.9	17.4	16.2	16.0
DEPARTMENT OF VETERANS AFFAIRS	236,180	98,382	137,798	90,118	48.7	46.3	46.3	14.2	12.6	12.7
INDEPENDENT AGENCIES	169,286	73,904	95,382	63,862	47.7	45.6	44.5	17.0	17.2	16.3
ADVISORY COUNCIL ON HISTORIC PRESERVATION	46	16	30	11	49.9	46.7	41.9	12.9	12.1	12.0
AFRICAN DEVELOPMENT FOUNDATION	26	12	14	14	53.8	53.3	53.8	15.8	18.1	19.6
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,232	1,107	1,125	772	49.3	46.1	46.6	16.3	16.7	18.1
AMERICAN BATTLE MONUMENTS COMMISSION	39	36	3	5	56.2	48.3	48.0	14.8	23.7	15.0
ANTITRUST MODERNIZATION COMMISSION	10	8	2	---	54.6	49.0	---	---	---	---
APPALACHIAN REGIONAL COMMISSION	10	4	6	3	48.3	42.2	44.0	15.5	11.8	22.7
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	40	22	18	8	48.0	47.1	38.9	9.4	12.7	12.6

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AGENCY	TOTAL	MEN	WOMEN	TOTAL MINORITIES	AVERAGE AGE			AVERAGE YEARS OF SERVICE		
					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
ARCTIC RESEARCH COMMISSION	8	5	3	1	60.2	55.7	41.0	6.6	8.7	23.0
ARMED FORCES RETIREMENT HOME	505	172	333	366	51.1	50.7	50.5	15.4	13.4	14.3
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	10	6	4	---	66.3	59.3	---	13.2	13.5	---
BROADCASTING BOARD OF GOVERNORS	1,830	1,168	662	779	52.3	47.0	49.0	16.3	16.9	15.9
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	39	27	12	6	45.9	41.2	42.2	6.2	7.9	9.8
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	12	6	6	1	59.5	58.2	54.0	4.0	9.7	3.0
COMMISSION ON THE REVIEW OF THE OVERSEAS MILITARY FACILITY STRUCTURE OF THE UNITED STATES	5	5	---	---	60.4	---	---	---	---	---
COMMISSION ON THE INTELLIGENCE CAPABILITIES OF THE UNITED STATES REGARDING WEAPONS OF MASS DESTRUCTION	39	31	8	2	51.5	44.8	52.0	1.1	7.4	0.5
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	34	16	18	7	52.1	41.3	44.0	10.8	17.2	19.0
COMMISSION OF FINE ARTS	6	2	4	1	45.5	49.8	44.0	17.5	15.8	20.0
COMMISSION ON CIVIL RIGHTS	65	19	46	49	48.6	45.5	47.2	12.3	13.1	14.4
COMMODITY FUTURES TRADING COMMISSION	501	260	241	167	47.4	45.3	44.2	16.5	16.5	17.3
CONSUMER PRODUCT SAFETY COMMISSION	465	210	255	159	48.0	45.5	44.2	18.7	17.9	16.6
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	571	218	353	233	48.0	44.0	45.8	13.5	11.2	12.5
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	1,054	401	653	896	38.8	37.7	38.2	9.1	10.2	9.9
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	96	73	23	7	46.8	44.5	38.6	14.1	18.0	16.9
ELECTION ASSISTANCE COMMISSION	19	7	12	9	41.3	43.3	46.1	4.3	5.3	1.9
ENVIRONMENTAL PROTECTION AGENCY	18,567	9,253	9,314	5,528	48.0	44.6	44.0	16.2	16.1	16.0
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,464	811	1,653	1,512	50.0	47.2	48.0	19.7	18.5	20.0
EXPORT-IMPORT BANK OF THE UNITED STATES	411	180	231	173	46.5	43.8	44.0	11.7	15.0	14.7
FARM CREDIT ADMINISTRATION	284	168	116	50	47.2	46.0	40.1	18.7	17.5	14.1
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	4	6	2	45.3	51.8	53.5	15.8	16.2	17.0
FEDERAL MEDIATION AND CONCILIATION SERVICE	278	181	97	68	54.4	50.4	49.1	14.1	16.5	16.8
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	40	20	20	16	54.4	47.3	45.9	20.2	16.2	13.8
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	98	36	62	41	48.0	48.1	44.8	17.0	19.6	20.0
FEDERAL COMMUNICATIONS COMMISSION	1,952	928	1,024	774	47.3	44.7	42.5	17.6	17.9	17.4
FEDERAL DEPOSIT INSURANCE CORPORATION	5,291	2,919	2,372	1,374	46.8	44.7	44.0	18.1	17.1	17.6
FEDERAL ELECTION COMMISSION	378	166	212	160	42.9	40.0	41.6	12.2	12.3	13.6
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	3	4	2	51.3	41.8	43.0	21.0	9.3	14.5
FEDERAL HOUSING FINANCE BOARD	115	68	47	33	47.0	43.9	44.4	14.9	14.7	14.5
FEDERAL LABOR RELATIONS AUTHORITY	184	73	111	70	49.0	43.8	43.5	17.6	16.5	17.6
FEDERAL MARITIME COMMISSION	128	62	66	53	50.3	44.8	44.5	20.0	19.1	20.6
FEDERAL TRADE COMMISSION	1,069	531	538	298	44.2	43.3	43.3	13.6	14.9	16.4
GENERAL SERVICES ADMINISTRATION	12,591	6,410	6,181	4,651	48.5	45.5	46.0	18.7	18.6	19.0
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	1	2	1	65.0	30.5	37.0	21.0	8.0	14.0
INTER-AMERICAN FOUNDATION	44	17	27	19	50.8	41.9	46.2	16.5	7.4	10.4
INTERAGENCY COUNCIL ON THE HOMELESS	14	6	8	5	42.2	38.0	41.8	1.0	5.1	2.2
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	256	202	54	185	48.1	45.9	47.2	17.0	17.5	16.3
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	15	14	1	---	35.3	21.0	---	3.5	---	---
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	18	11	7	3	53.0	42.6	35.3	16.1	11.3	15.3
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	3	3	2	57.7	45.7	47.0	15.0	16.0	15.0
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	13	6	7	3	61.3	52.4	51.7	5.0	8.0	8.7
MARINE MAMMAL COMMISSION	23	13	10	1	52.5	44.2	34.0	11.9	7.7	9.0
MERIT SYSTEMS PROTECTION BOARD	217	94	123	74	49.7	48.2	47.6	19.5	18.0	18.3

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					MEN	WOMEN	MINORITIES	MEN	WOMEN	MINORITIES
MILLENNIUM CHALLENGE CORPORATION	45	25	20	6	43.7	42.1	38.2	4.4	2.7	7.8
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	42	16	26	11	46.6	39.7	28.2	4.4	2.8	1.5
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,276	12,570	6,706	4,495	47.1	44.1	43.8	18.6	17.0	16.5
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,979	1,391	1,588	1,037	44.9	43.6	42.4	13.7	13.1	13.5
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	22	7	15	3	62.0	60.7	60.7	3.4	3.5	---
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	423	163	260	108	51.1	47.6	47.2	12.7	14.6	17.3
NATIONAL CAPITAL PLANNING COMMISSION	53	28	25	25	44.2	43.5	43.1	10.8	11.9	14.6
NATIONAL COUNCIL ON DISABILITY	27	13	14	8	52.6	48.4	47.9	7.3	8.6	15.6
NATIONAL CREDIT UNION ADMINISTRATION	888	512	376	176	47.0	44.0	45.3	17.0	14.1	14.9
NATIONAL LABOR RELATIONS BOARD	1,895	736	1,159	595	48.4	45.1	45.5	19.9	16.9	18.0
NATIONAL MEDIATION BOARD	48	17	31	16	54.5	44.5	42.8	12.1	12.8	13.4
NATIONAL SCIENCE FOUNDATION	1,332	523	809	530	52.0	45.7	44.1	13.4	15.1	15.0
NATIONAL TRANSPORTATION SAFETY BOARD	430	252	178	111	48.2	42.3	41.6	15.3	14.3	14.7
NUCLEAR REGULATORY COMMISSION	3,224	2,033	1,191	808	49.4	46.0	45.3	17.6	16.5	15.2
NUCLEAR WASTE TECHNICAL REVIEW BOARD	23	14	9	4	58.6	49.3	43.5	11.2	15.6	13.5
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	58	28	30	20	56.9	48.5	48.7	25.0	21.0	21.4
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	53	27	26	37	53.5	51.8	51.5	21.2	19.8	21.4
OFFICE OF GOVERNMENT ETHICS	82	29	53	26	46.7	42.7	41.2	19.0	16.7	16.7
OFFICE OF PERSONNEL MANAGEMENT	3,646	1,366	2,280	1,325	51.4	47.6	46.0	14.2	14.7	15.8
OFFICE OF SPECIAL COUNSEL	103	49	54	37	44.3	43.9	43.3	12.6	15.3	15.9
OVERSEAS PRIVATE INVESTMENT CORPORATION	211	105	106	62	45.4	44.6	44.3	9.0	10.9	12.5
PEACE CORPS	844	378	466	221	44.3	41.3	41.7	7.8	6.7	8.5
PENSION BENEFIT GUARANTY CORPORATION	801	366	435	411	46.5	43.4	41.8	14.8	13.8	12.6
PRESIDIO TRUST	342	240	102	128	43.6	40.8	41.5	9.3	6.1	8.6
RAILROAD RETIREMENT BOARD	1,087	419	668	431	50.7	47.8	47.2	23.7	22.3	21.9
SECURITIES AND EXCHANGE COMMISSION	3,797	1,934	1,863	1,195	41.3	40.7	40.1	9.8	11.0	11.6
SELECTIVE SERVICE SYSTEM	204	102	102	78	58.2	48.4	48.7	13.4	20.9	17.2
SMALL BUSINESS ADMINISTRATION	4,152	1,956	2,196	1,634	51.1	47.5	46.6	13.6	14.3	14.2
SMITHSONIAN INSTITUTION	5,007	2,822	2,185	2,398	47.4	44.3	44.3	15.3	12.5	13.0
SOCIAL SECURITY ADMINISTRATION	65,257	19,375	45,882	29,105	47.5	46.3	44.3	18.1	18.7	16.6
TRADE AND DEVELOPMENT AGENCY	41	20	21	11	43.2	42.2	42.4	10.9	9.6	9.3
U.S. HOLOCAUST MEMORIAL MUSEUM	229	110	119	71	46.1	44.2	44.6	10.5	11.3	13.0
U.S. INSTITUTE OF PEACE	105	52	53	10	49.9	40.4	41.7	9.4	4.0	3.1
U.S. INTERNATIONAL TRADE COMMISSION	360	178	182	124	49.9	46.7	47.7	18.8	19.1	21.6
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	17	9	8	2	56.1	45.5	47.0	7.0	11.3	22.5
VALLES CALDERA TRUST	36	21	15	3	44.5	39.9	46.7	5.0	3.2	1.7
VIETNAM EDUCATION FOUNDATION	9	7	2	6	50.3	57.5	49.5	3.7	1.0	4.0