

THE 1997 LOCALITY PAY TABLES FOR LAW ENFORCEMENT OFFICERS

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SPECIAL RATE TABLE FOR LAW
ENFORCEMENT OFFICERS.**

**TO VIEW THE 1997 LAW ENFORCEMENT
LOCALITY PAY TABLE FOR AN AREA, CLICK
ON THE APPROPRIATE GEOGRAPHIC
DESCRIPTION:**

[ATLANTA, GEORGIA](#)

**[BOSTON-WORCESTER-LAWRENCE, MASSACHUSETTS-NEW
HAMPSHIRE-MAINE-CONNECTICUT](#)**

[CHICAGO-GARY-KENOSHA, ILLINOIS-INDIANA-WISCONSIN](#)

[CINCINNATI-HAMILTON, OHIO-KENTUCKY-INDIANA](#)

[CLEVELAND-AKRON, OHIO](#)

[COLUMBUS, OHIO](#)

[DALLAS-FORT WORTH, TEXAS](#)

[DAYTON-SPRINGFIELD, OHIO](#)

[DENVER-BOULDER-GREELY, COLORADO](#)

[DETROIT-ANN ARBOR-FLINT, MICHIGAN](#)

[HOUSTON-GALVESTON-BRAZORIA, TEXAS](#)

HUNTSVILLE, ALABAMA

INDIANAPOLIS, INDIANA

KANSAS CITY, MISSOURI-KANSAS

LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CALIFORNIA
(Applies to law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA)

LOS ANGELES-SANTA BARBARA COUNTY, CALIFORNIA
(Applies to law enforcement officers whose official duty stations are located in Santa Barbara County, CA, and that portion of Edwards Air Force Base, CA, not located within the Los Angeles-Riverside-Orange County, CA CMSA)

MIAMI-FORT LAUDERDALE, FLORIDA

MILWAUKEE-RACINE, WISCONSIN

MINNEAPOLIS-ST. PAUL, MINNESOTA, WISCONSIN

NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NEW YORK-NEW JERSEY-CONNECTICUT-PENNSYLVANIA

PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PENNSYLVANIA-NEW JERSEY-DELAWARE-MARYLAND

PITTSBURGH, PENNSYLVANIA

PORTLAND-SALEM, OREGON-WASHINGTON

RICHMOND-PETERSBURG, VIRGINIA

SACRAMENTO-YOLO, CALIFORNIA

ST. LOUIS, MISSOURI-ILLINOIS

SAN DIEGO, CALIFORNIA

SAN FRANCISCO-OAKLAND-SAN JOSE, CALIFORNIA

SEATTLE-TACOMA-BREMERTON, WASHINGTON

**WASHINGTON-BALTIMORE, DISTRICT OF COLUMBIA-
MARYLAND-VIRGINIA-WEST VIRGINIA (plus St. Mary's
County, MD.)**

**REST OF UNITED STATES (Consisting of the portions of the continental
United States not located within another locality pay area.)**

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PAY TABLES HOME PAGE.](#)**

SPECIAL SALARY RATE TABLE NO. 491

**LAW ENFORCEMENT OFFICERS
Effective January 1997**

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10	
GS-3	\$18,650	\$19,168	\$19,686	\$20,204	\$20,722	\$21,240	\$21,758	\$22,276	\$22,794	\$23,312	\$518
4	20,939	21,521	22,103	22,685	23,267	23,849	24,431	25,013	25,595	26,177	\$582
5	24,077	24,728	25,379	26,030	26,681	27,332	27,983	28,634	29,285	29,936	\$651
6	25,383	26,108	26,833	27,558	28,283	29,008	29,733	30,458	31,183	31,908	\$725
7	27,402	28,208	29,014	29,820	30,626	31,432	32,238	33,044	33,850	34,656	\$806
8	28,563	29,456	30,349	31,242	32,135	33,028	33,921	34,814	35,707	36,600	\$893
9	30,563	31,549	32,535	33,521	34,507	35,493	36,479	37,465	38,451	39,437	\$986
10	33,657	34,743	35,829	36,915	38,001	39,087	40,173	41,259	42,345	43,431	\$1,086

NOTE: These special salary rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990. By law, these rates must be the basis for computing locality and other geographic-adjusted rates of pay. (See section 404 of FEPCA and 5 CFR part 531, subparts C and F.)

SALARY TABLE NO. 97-ATL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.65%
FOR THE LOCALITY PAY AREA OF ATLANTA, GA
(Net Increase: 2.80%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,385	\$13,831	\$14,275	\$14,719	\$15,166	\$15,427	\$15,865	\$16,308	\$16,327	\$16,739
2	15,048	15,407	15,906	16,327	16,511	16,997	17,483	17,969	18,455	18,941
3	19,704	20,251	20,798	21,346	21,893	22,440	22,987	23,535	24,082	24,629
4	22,122	22,737	23,352	23,967	24,582	25,196	25,811	26,426	27,041	27,656
5	25,437	26,125	26,813	27,501	28,188	28,876	29,564	30,252	30,940	31,627
6	26,817	27,583	28,349	29,115	29,881	30,647	31,413	32,179	32,945	33,711
7	28,950	29,802	30,653	31,505	32,356	33,208	34,059	34,911	35,763	36,614
8	30,177	31,120	32,064	33,007	33,951	34,894	35,838	36,781	37,724	38,668
9	32,290	33,332	34,373	35,415	36,457	37,498	38,540	39,582	40,623	41,665
10	35,559	36,706	37,853	39,001	40,148	41,295	42,443	43,590	44,737	45,885
11	37,808	39,068	40,329	41,589	42,850	44,110	45,370	46,631	47,891	49,152
12	45,313	46,824	48,335	49,846	51,356	52,867	54,378	55,889	57,400	58,910
13	53,885	55,681	57,477	59,273	61,069	62,865	64,661	66,457	68,253	70,049
14	63,675	65,798	67,920	70,043	72,165	74,288	76,410	78,533	80,655	82,778
15	74,900	77,396	79,893	82,389	84,886	87,382	89,879	92,375	94,872	97,368

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-BOS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT CMSA
(Net Increase: 2.30%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,696	\$15,186	\$15,674	\$16,161	\$16,652	\$16,938	\$17,420	\$17,906	\$17,927	\$18,379
2	16,522	16,916	17,464	17,927	18,128	18,662	19,196	19,729	20,263	20,796
3	21,634	22,235	22,836	23,437	24,038	24,638	25,239	25,840	26,441	27,042
4	24,289	24,964	25,639	26,315	26,990	27,665	28,340	29,015	29,690	30,365
5	27,929	28,684	29,440	30,195	30,950	31,705	32,460	33,215	33,971	34,726
6	29,444	30,285	31,126	31,967	32,808	33,649	34,490	35,331	36,172	37,013
7	31,786	32,721	33,656	34,591	35,526	36,461	37,396	38,331	39,266	40,201
8	33,133	34,169	35,205	36,241	37,277	38,312	39,348	40,384	41,420	42,456
9	35,453	36,597	37,741	38,884	40,028	41,172	42,316	43,459	44,603	45,747
10	39,042	40,302	41,562	42,821	44,081	45,341	46,601	47,860	49,120	50,380
11	41,512	42,896	44,280	45,663	47,047	48,431	49,815	51,199	52,583	53,967
12	49,752	51,411	53,070	54,729	56,388	58,046	59,705	61,364	63,023	64,682
13	59,163	61,135	63,107	65,079	67,051	69,023	70,995	72,967	74,939	76,911
14	69,913	72,244	74,574	76,905	79,235	81,565	83,896	86,226	88,557	90,887
15	82,237	84,978	87,719	90,460	93,201	95,942	98,684	101,425	104,166	106,907

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables"

SALARY TABLE NO. 97-CHI (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.13%
FOR THE LOCALITY PAY AREA OF CHICAGO-GARY-KENOSHA, IL-IN-WI
(NET INCREASE: 2.78%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,699	\$14,155	\$14,611	\$15,065	\$15,522	\$15,789	\$16,238	\$16,691	\$16,710	\$17,132
2	15,401	15,769	16,279	16,710	16,899	17,396	17,893	18,391	18,888	19,386
3	20,166	20,726	21,286	21,847	22,407	22,967	23,527	24,087	24,647	25,207
4	22,641	23,271	23,900	24,529	25,159	25,788	26,417	27,047	27,676	28,305
5	26,034	26,738	27,442	28,146	28,850	29,554	30,258	30,962	31,666	32,370
6	27,447	28,231	29,015	29,798	30,582	31,366	32,150	32,934	33,718	34,502
7	29,630	30,501	31,373	32,244	33,116	33,987	34,859	35,730	36,602	37,474
8	30,885	31,851	32,816	33,782	34,748	35,713	36,679	37,644	38,610	39,576
9	33,048	34,114	35,180	36,246	37,312	38,379	39,445	40,511	41,577	42,643
10	36,393	37,568	38,742	39,916	41,090	42,265	43,439	44,613	45,788	46,962
11	38,695	39,985	41,275	42,565	43,855	45,145	46,435	47,725	49,015	50,305
12	46,377	47,923	49,469	51,016	52,562	54,108	55,655	57,201	58,747	60,293
13	55,150	56,988	58,826	60,664	62,502	64,341	66,179	68,017	69,855	71,693
14	65,170	67,342	69,515	71,687	73,859	76,032	78,204	80,376	82,549	84,721
15	76,658	79,213	81,768	84,323	86,878	89,433	91,988	94,543	97,099	99,654

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-CIN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.75%
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN
(Net Increase: 3.15%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,524	\$13,975	\$14,424	\$14,872	\$15,324	\$15,588	\$16,031	\$16,478	\$16,497	\$16,913
2	15,204	15,567	16,071	16,497	16,683	17,174	17,665	18,156	18,647	19,138
3	19,909	20,462	21,015	21,568	22,121	22,674	23,227	23,780	24,333	24,886
4	22,352	22,974	23,595	24,216	24,838	25,459	26,080	26,701	27,323	27,944
5	25,702	26,397	27,092	27,787	28,482	29,177	29,872	30,567	31,262	31,957
6	27,096	27,870	28,644	29,418	30,192	30,966	31,740	32,514	33,288	34,062
7	29,252	30,112	30,972	31,833	32,693	33,554	34,414	35,274	36,135	36,995
8	30,491	31,444	32,398	33,351	34,304	35,257	36,211	37,164	38,117	39,071
9	32,626	33,679	34,731	35,784	36,836	37,889	38,941	39,994	41,046	42,099
10	35,929	37,088	38,247	39,407	40,566	41,725	42,885	44,044	45,203	46,363
11	38,202	39,475	40,749	42,022	43,296	44,569	45,843	47,116	48,390	49,663
12	45,785	47,312	48,838	50,365	51,891	53,418	54,944	56,471	57,997	59,524
13	54,446	56,260	58,075	59,890	61,705	63,519	65,334	67,149	68,964	70,778
14	64,338	66,483	68,627	70,772	72,917	75,061	77,206	79,350	81,495	83,640
15	75,679	78,202	80,724	83,247	85,769	88,292	90,814	93,337	95,859	98,382

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NOS. 97-CLE (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.51%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH
(Net Increase: 3.12%)**

Effective January 1997

	<i>ANNUAL Rates by Grade and Step</i>									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,367	\$13,812	\$14,257	\$14,700	\$15,146	\$15,407	\$15,844	\$16,287	\$16,306	\$16,717
2	15,028	15,387	15,885	16,306	16,489	16,974	17,460	17,945	18,430	18,916
3	19,678	20,224	20,771	21,317	21,864	22,410	22,957	23,503	24,050	24,596
4	22,093	22,707	23,321	23,935	24,549	25,163	25,777	26,391	27,005	27,619
5	25,404	26,091	26,777	27,464	28,151	28,838	29,525	30,212	30,899	31,585
6	26,782	27,547	28,311	29,076	29,841	30,606	31,371	32,136	32,901	33,666
7	28,912	29,762	30,613	31,463	32,313	33,164	34,014	34,865	35,715	36,566
8	30,137	31,079	32,021	32,963	33,906	34,848	35,790	36,732	37,674	38,617
9	32,247	33,287	34,328	35,368	36,408	37,449	38,489	39,529	40,570	41,610
10	35,512	36,657	37,803	38,949	40,095	41,241	42,387	43,532	44,678	45,824
11	37,758	39,017	40,275	41,534	42,793	44,051	45,310	46,569	47,828	49,086
12	45,253	46,762	48,271	49,780	51,288	52,797	54,306	55,815	57,324	58,832
13	53,813	55,607	57,401	59,194	60,988	62,782	64,575	66,369	68,163	69,956
14	63,591	65,711	67,830	69,950	72,070	74,189	76,309	78,429	80,548	82,668
15	74,800	77,293	79,787	82,280	84,773	87,266	89,759	92,253	94,746	97,239

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-COL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.62%
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH
(Net Increase: 3.05%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,508	\$13,958	\$14,406	\$14,854	\$15,305	\$15,569	\$16,011	\$16,458	\$16,477	\$16,893
2	15,186	15,548	16,052	16,477	16,663	17,153	17,643	18,134	18,624	19,115
3	19,885	20,437	20,989	21,542	22,094	22,646	23,198	23,751	24,303	24,855
4	22,325	22,946	23,566	24,187	24,807	25,428	26,048	26,669	27,289	27,910
5	25,671	26,365	27,059	27,753	28,447	29,141	29,835	30,530	31,224	31,918
6	27,063	27,836	28,609	29,382	30,155	30,928	31,701	32,474	33,247	34,020
7	29,216	30,075	30,935	31,794	32,653	33,513	34,372	35,232	36,091	36,950
8	30,454	31,406	32,358	33,310	34,262	35,214	36,167	37,119	38,071	39,023
9	32,586	33,638	34,689	35,740	36,791	37,843	38,894	39,945	40,996	42,048
10	35,885	37,043	38,201	39,359	40,517	41,675	42,832	43,990	45,148	46,306
11	38,155	39,427	40,699	41,971	43,243	44,515	45,787	47,059	48,331	49,603
12	45,729	47,254	48,779	50,303	51,828	53,353	54,877	56,402	57,927	59,451
13	54,379	56,192	58,004	59,817	61,630	63,442	65,255	67,067	68,880	70,692
14	64,260	66,402	68,544	70,686	72,828	74,970	77,112	79,254	81,396	83,538
15	75,587	78,107	80,626	83,145	85,665	88,184	90,704	93,223	95,743	98,262

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DFW (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.40%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(Net Increase: 2.46%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,480	\$13,929	\$14,377	\$14,824	\$15,274	\$15,537	\$15,978	\$16,424	\$16,443	\$16,858
2	15,155	15,516	16,019	16,443	16,628	17,118	17,607	18,097	18,586	19,075
3	19,844	20,395	20,946	21,497	22,048	22,599	23,151	23,702	24,253	24,804
4	22,279	22,898	23,518	24,137	24,756	25,375	25,995	26,614	27,233	27,852
5	25,618	26,311	27,003	27,696	28,389	29,081	29,774	30,467	31,159	31,852
6	27,008	27,779	28,550	29,322	30,093	30,865	31,636	32,407	33,179	33,950
7	29,156	30,013	30,871	31,728	32,586	33,444	34,301	35,159	36,016	36,874
8	30,391	31,341	32,291	33,241	34,192	35,142	36,092	37,042	37,992	38,942
9	32,519	33,568	34,617	35,666	36,715	37,765	38,814	39,863	40,912	41,961
10	35,811	36,967	38,122	39,278	40,433	41,589	42,744	43,900	45,055	46,211
11	38,076	39,346	40,615	41,884	43,154	44,423	45,692	46,962	48,231	49,500
12	45,635	47,156	48,678	50,200	51,721	53,243	54,764	56,286	57,807	59,329
13	54,267	56,076	57,885	59,694	61,502	63,311	65,120	66,929	68,738	70,546
14	64,127	66,265	68,402	70,540	72,678	74,815	76,953	79,090	81,228	83,365
15	75,431	77,945	80,460	82,974	85,488	88,002	90,517	93,031	95,545	98,059

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DAY (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.66%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH
(NET INCREASE: 2.24%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9
GS-1	\$13,386	\$13,832	\$14,277	\$14,721	\$15,167	\$15,428	\$15,867	\$16,310	\$16,329
2	15,049	15,408	15,907	16,329	16,513	16,999	17,485	17,971	18,457
3	19,706	20,253	20,800	21,348	21,895	22,442	22,990	23,537	24,084
4	22,124	22,739	23,354	23,969	24,584	25,199	25,814	26,429	27,044
5	25,440	26,128	26,815	27,503	28,191	28,879	29,567	30,255	30,943
6	26,820	27,586	28,352	29,118	29,884	30,650	31,416	32,182	32,948
7	28,953	29,805	30,656	31,508	32,359	33,211	34,063	34,914	35,766
8	30,180	31,123	32,067	33,010	33,954	34,897	35,841	36,784	37,728
9	32,293	33,335	34,376	35,418	36,460	37,502	38,544	39,586	40,627
10	35,562	36,709	37,857	39,004	40,152	41,299	42,447	43,594	44,742
11	37,811	39,072	40,333	41,593	42,854	44,114	45,375	46,635	47,896
12	45,318	46,829	48,339	49,850	51,361	52,872	54,383	55,894	57,405
13	53,890	55,686	57,482	59,278	61,075	62,871	64,667	66,463	68,260
14	63,681	65,804	67,927	70,049	72,172	74,295	76,418	78,540	80,663
15	74,907	77,403	79,900	82,397	84,894	87,390	89,887	92,384	94,881

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DEN (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.06%
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO
(Net Increase: 2.99%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,563	\$14,015	\$14,466	\$14,916	\$15,368	\$15,633	\$16,077	\$16,526	\$16,545	\$16,963
2	15,249	15,613	16,118	16,545	16,731	17,224	17,716	18,209	18,701	19,194
3	19,967	20,521	21,076	21,630	22,185	22,740	23,294	23,849	24,403	24,958
4	22,417	23,040	23,663	24,287	24,910	25,533	26,156	26,779	27,402	28,025
5	25,777	26,474	27,171	27,868	28,565	29,262	29,959	30,656	31,353	32,049
6	27,175	27,951	28,727	29,504	30,280	31,056	31,832	32,608	33,385	34,161
7	29,337	30,199	31,062	31,925	32,788	33,651	34,514	35,377	36,240	37,103
8	30,580	31,536	32,492	33,448	34,404	35,360	36,316	37,272	38,228	39,184
9	32,721	33,776	34,832	35,888	36,943	37,999	39,054	40,110	41,166	42,221
10	36,033	37,196	38,359	39,521	40,684	41,847	43,009	44,172	45,335	46,497
11	38,312	39,590	40,867	42,144	43,421	44,699	45,976	47,253	48,530	49,808
12	45,918	47,449	48,980	50,511	52,042	53,573	55,104	56,635	58,166	59,697
13	54,604	56,424	58,244	60,064	61,884	63,704	65,524	67,344	69,164	70,984
14	64,525	66,676	68,827	70,978	73,128	75,279	77,430	79,581	81,732	83,883
15	75,899	78,429	80,959	83,489	86,018	88,548	91,078	93,608	96,138	98,668

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DET (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 8.14%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI
(Net Increase: 3.14%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,700	\$14,157	\$14,612	\$15,066	\$15,523	\$15,791	\$16,239	\$16,692	\$16,712	\$17,134
2	15,402	15,770	16,280	16,712	16,900	17,398	17,895	18,392	18,890	19,387
3	20,168	20,728	21,288	21,849	22,409	22,969	23,529	24,089	24,649	25,210
4	22,643	23,273	23,902	24,532	25,161	25,790	26,420	27,049	27,678	28,308
5	26,037	26,741	27,445	28,149	28,853	29,557	30,261	30,965	31,669	32,373
6	27,449	28,233	29,017	29,801	30,585	31,369	32,153	32,937	33,721	34,505
7	29,633	30,504	31,376	32,247	33,119	33,991	34,862	35,734	36,605	37,477
8	30,888	31,854	32,819	33,785	34,751	35,716	36,682	37,648	38,614	39,579
9	33,051	34,117	35,183	36,250	37,316	38,382	39,448	40,515	41,581	42,647
10	36,397	37,571	38,745	39,920	41,094	42,269	43,443	44,617	45,792	46,966
11	38,699	39,989	41,279	42,569	43,859	45,150	46,440	47,730	49,020	50,310
12	46,381	47,928	49,474	51,020	52,567	54,113	55,660	57,206	58,752	60,299
13	55,155	56,993	58,831	60,670	62,508	64,347	66,185	68,023	69,862	71,700
14	65,176	67,349	69,521	71,694	73,866	76,039	78,211	80,384	82,556	84,729
15	76,665	79,220	81,775	84,331	86,886	89,442	91,997	94,552	97,108	99,663

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-HOU (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 11.52%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX
(Net Increase: 4.28%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,128	\$14,599	\$15,069	\$15,537	\$16,009	\$16,284	\$16,747	\$17,214	\$17,234	\$17,669
2	15,884	16,263	16,789	17,234	17,428	17,941	18,454	18,967	19,480	19,993
3	20,798	21,376	21,954	22,532	23,109	23,687	24,265	24,842	25,420	25,998
4	23,351	24,000	24,649	25,298	25,947	26,596	27,245	27,894	28,544	29,193
5	26,851	27,577	28,303	29,029	29,755	30,481	31,207	31,933	32,659	33,385
6	28,307	29,116	29,924	30,733	31,541	32,350	33,158	33,967	34,775	35,584
7	30,559	31,458	32,356	33,255	34,154	35,053	35,952	36,851	37,750	38,648
8	31,853	32,849	33,845	34,841	35,837	36,833	37,829	38,825	39,820	40,816
9	34,084	35,183	36,283	37,383	38,482	39,582	40,681	41,781	42,881	43,980
10	37,534	38,745	39,957	41,168	42,379	43,590	44,801	46,012	47,223	48,434
11	39,909	41,239	42,569	43,900	45,230	46,561	47,891	49,222	50,552	51,882
12	47,831	49,426	51,020	52,615	54,210	55,805	57,399	58,994	60,589	62,184
13	56,879	58,774	60,670	62,566	64,462	66,358	68,254	70,149	72,045	73,941
14	67,213	69,454	71,694	73,934	76,175	78,415	80,656	82,896	85,137	87,377
15	79,061	81,696	84,331	86,967	89,602	92,237	94,872	97,508	100,143	102,778

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-HNT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.18%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL
(Net Increase: 2.63%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,325	\$13,769	\$14,212	\$14,654	\$15,099	\$15,358	\$15,795	\$16,236	\$16,255	\$16,665
2	14,981	15,338	15,835	16,255	16,438	16,921	17,405	17,889	18,373	18,857
3	19,616	20,161	20,706	21,251	21,795	22,340	22,885	23,430	23,975	24,520
4	22,024	22,636	23,248	23,860	24,472	25,084	25,697	26,309	26,921	27,533
5	25,324	26,009	26,694	27,378	28,063	28,748	29,433	30,117	30,802	31,487
6	26,698	27,460	28,223	28,986	29,748	30,511	31,273	32,036	32,798	33,561
7	28,821	29,669	30,517	31,365	32,212	33,060	33,908	34,756	35,603	36,451
8	30,043	30,982	31,921	32,860	33,800	34,739	35,678	36,617	37,557	38,496
9	32,146	33,183	34,220	35,257	36,294	37,332	38,369	39,406	40,443	41,480
10	35,400	36,543	37,685	38,827	39,969	41,112	42,254	43,396	44,538	45,681
11	37,640	38,895	40,149	41,404	42,659	43,914	45,168	46,423	47,678	48,933
12	45,112	46,616	48,120	49,624	51,128	52,632	54,136	55,640	57,144	58,648
13	53,645	55,433	57,221	59,009	60,797	62,585	64,373	66,161	67,949	69,737
14	63,392	65,505	67,618	69,731	71,844	73,957	76,070	78,183	80,297	82,410
15	74,566	77,052	79,537	82,023	84,508	86,993	89,479	91,964	94,450	96,935

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-IND (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.49%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN
(Net Increase: 2.74%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,365	\$13,810	\$14,254	\$14,697	\$15,143	\$15,404	\$15,841	\$16,283	\$16,302	\$16,714
2	15,025	15,384	15,882	16,302	16,486	16,971	17,456	17,942	18,427	18,912
3	19,674	20,220	20,767	21,313	21,860	22,406	22,953	23,499	24,045	24,592
4	22,089	22,703	23,316	23,930	24,544	25,158	25,772	26,386	27,000	27,614
5	25,399	26,086	26,772	27,459	28,146	28,833	29,519	30,206	30,893	31,579
6	26,777	27,541	28,306	29,071	29,836	30,601	31,365	32,130	32,895	33,660
7	28,906	29,757	30,607	31,457	32,307	33,158	34,008	34,858	35,708	36,559
8	30,131	31,073	32,015	32,957	33,899	34,841	35,783	36,725	37,667	38,609
9	32,241	33,281	34,321	35,361	36,401	37,442	38,482	39,522	40,562	41,602
10	35,505	36,650	37,796	38,942	40,087	41,233	42,378	43,524	44,670	45,815
11	37,751	39,009	40,268	41,526	42,785	44,043	45,302	46,560	47,819	49,077
12	45,245	46,753	48,262	49,770	51,279	52,787	54,296	55,804	57,313	58,821
13	53,803	55,596	57,390	59,183	60,976	62,770	64,563	66,356	68,150	69,943
14	63,579	65,698	67,817	69,937	72,056	74,175	76,295	78,414	80,533	82,652
15	74,786	77,279	79,772	82,264	84,757	87,250	89,742	92,235	94,728	97,221

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-KC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.10%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS
(Net Increase: 3.01%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,315	\$13,759	\$14,201	\$14,643	\$15,087	\$15,347	\$15,783	\$16,223	\$16,242	\$16,652
2	14,969	15,327	15,823	16,242	16,425	16,908	17,392	17,875	18,359	18,842
3	19,601	20,146	20,690	21,234	21,779	22,323	22,868	23,412	23,956	24,501
4	22,007	22,619	23,230	23,842	24,454	25,065	25,677	26,289	26,900	27,512
5	25,305	25,989	26,673	27,358	28,042	28,726	29,410	30,094	30,779	31,463
6	26,678	27,440	28,201	28,963	29,725	30,487	31,249	32,011	32,773	33,535
7	28,800	29,647	30,494	31,341	32,188	33,035	33,882	34,729	35,576	36,423
8	30,020	30,958	31,897	32,835	33,774	34,712	35,651	36,590	37,528	38,467
9	32,122	33,158	34,194	35,231	36,267	37,303	38,339	39,376	40,412	41,448
10	35,374	36,515	37,656	38,798	39,939	41,080	42,222	43,363	44,505	45,646
11	37,611	38,865	40,119	41,373	42,626	43,880	45,134	46,388	47,642	48,896
12	45,077	46,580	48,083	49,586	51,089	52,592	54,095	55,598	57,101	58,604
13	53,604	55,391	57,178	58,964	60,751	62,538	64,324	66,111	67,898	69,684
14	63,344	65,455	67,567	69,678	71,790	73,901	76,013	78,124	80,235	82,347
15	74,510	76,993	79,477	81,960	84,444	86,927	89,411	91,894	94,378	96,861

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-LA (LEO 1)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR THE LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA CMSA
(Net Increase: 2.30%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,696	\$15,186	\$15,674	\$16,161	\$16,652	\$16,938	\$17,420	\$17,906	\$17,927	\$18,379
2	16,522	16,916	17,464	17,927	18,128	18,662	19,196	19,729	20,263	20,796
3	21,634	22,235	22,836	23,437	24,038	24,638	25,239	25,840	26,441	27,042
4	24,289	24,964	25,639	26,315	26,990	27,665	28,340	29,015	29,690	30,365
5	27,929	28,684	29,440	30,195	30,950	31,705	32,460	33,215	33,971	34,726
6	29,444	30,285	31,126	31,967	32,808	33,649	34,490	35,331	36,172	37,013
7	31,786	32,721	33,656	34,591	35,526	36,461	37,396	38,331	39,266	40,201
8	33,133	34,169	35,205	36,241	37,277	38,312	39,348	40,384	41,420	42,456
9	35,453	36,597	37,741	38,884	40,028	41,172	42,316	43,459	44,603	45,747
10	39,042	40,302	41,562	42,821	44,081	45,341	46,601	47,860	49,120	50,380
11	41,512	42,896	44,280	45,663	47,047	48,431	49,815	51,199	52,583	53,967
12	49,752	51,411	53,070	54,729	56,388	58,046	59,705	61,364	63,023	64,682
13	59,163	61,135	63,107	65,079	67,051	69,023	70,995	72,967	74,939	76,911
14	69,913	72,244	74,574	76,905	79,235	81,565	83,896	86,226	88,557	90,887
15	82,237	84,978	87,719	90,460	93,201	95,942	98,684	101,425	104,166	106,907

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 97-LA (LEO 2). Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-LA (LEO 2)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 9.46%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)
(Net Increase: 3.54%)**

Effective January 1997

	<i>ANNUAL Rates by Grade and Step</i>									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,867	\$14,329	\$14,790	\$15,250	\$15,713	\$15,983	\$16,438	\$16,896	\$16,916	\$17,343
2	15,590	15,963	16,479	16,916	17,106	17,610	18,113	18,617	19,120	19,624
3	20,414	20,981	21,548	22,115	22,682	23,249	23,816	24,383	24,950	25,517
4	22,920	23,557	24,194	24,831	25,468	26,105	26,742	27,379	28,016	28,653
5	26,355	27,067	27,780	28,492	29,205	29,918	30,630	31,343	32,055	32,768
6	27,784	28,578	29,371	30,165	30,959	31,752	32,546	33,339	34,133	34,926
7	29,994	30,876	31,759	32,641	33,523	34,405	35,288	36,170	37,052	37,934
8	31,265	32,243	33,220	34,197	35,175	36,152	37,130	38,107	39,085	40,062
9	33,454	34,534	35,613	36,692	37,771	38,851	39,930	41,009	42,088	43,168
10	36,841	38,030	39,218	40,407	41,596	42,785	43,973	45,162	46,351	47,540
11	39,171	40,477	41,783	43,089	44,395	45,701	47,007	48,312	49,618	50,924
12	46,947	48,513	50,078	51,643	53,209	54,774	56,339	57,904	59,470	61,035
13	55,828	57,689	59,550	61,410	63,271	65,132	66,993	68,854	70,714	72,575
14	65,972	68,171	70,370	72,569	74,768	76,967	79,166	81,365	83,564	85,763
15	77,601	80,187	82,774	85,360	87,947	90,533	93,120	95,706	98,293	100,879

NOTE: This salary table applies only to law enforcement officers whose official duty stations are located in Santa Barbara County or that portion of Edwards Air Force Base outside the Los Angeles-Riverside-Orange County, CA CMSA. Law enforcement officers whose official duty stations are located within the Los Angeles-Riverside-Orange County, CA CMSA are entitled to the rates of pay under salary table 97-LA (LEO 1). Locality rates of pay are considered basic pay only for certain purposes-- see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-MFL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.74%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL
(Net Increase: 3.07%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,523	\$13,973	\$14,423	\$14,871	\$15,323	\$15,586	\$16,029	\$16,476	\$16,496	\$16,912
2	15,203	15,566	16,070	16,496	16,681	17,172	17,663	18,154	18,645	19,136
3	19,907	20,460	21,013	21,566	22,119	22,672	23,224	23,777	24,330	24,883
4	22,350	22,972	23,593	24,214	24,835	25,456	26,078	26,699	27,320	27,941
5	25,700	26,395	27,090	27,784	28,479	29,174	29,869	30,564	31,259	31,954
6	27,094	27,868	28,642	29,415	30,189	30,963	31,737	32,511	33,285	34,059
7	29,249	30,109	30,970	31,830	32,690	33,551	34,411	35,271	36,131	36,992
8	30,488	31,441	32,395	33,348	34,301	35,254	36,207	37,160	38,114	39,067
9	32,623	33,675	34,728	35,780	36,833	37,885	38,938	39,990	41,043	42,095
10	35,925	37,085	38,244	39,403	40,562	41,721	42,881	44,040	45,199	46,358
11	38,198	39,471	40,745	42,018	43,292	44,565	45,838	47,112	48,385	49,659
12	45,781	47,307	48,834	50,360	51,886	53,413	54,939	56,465	57,992	59,518
13	54,441	56,255	58,070	59,884	61,699	63,514	65,328	67,143	68,957	70,772
14	64,332	66,477	68,621	70,765	72,910	75,054	77,199	79,343	81,487	83,632
15	75,672	78,195	80,717	83,239	85,761	88,284	90,806	93,328	95,850	98,373

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-MIL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.58%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI
(Net Increase: 3.72%)**

Effective January 1995

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,376	\$13,821	\$14,266	\$14,709	\$15,156	\$15,417	\$15,855	\$16,297	\$16,316	\$16,728
2	15,038	15,397	15,895	16,316	16,500	16,986	17,471	17,957	18,443	18,928
3	19,691	20,238	20,784	21,331	21,878	22,425	22,972	23,519	24,066	24,613
4	22,107	22,722	23,336	23,951	24,565	25,180	25,794	26,409	27,023	27,638
5	25,420	26,108	26,795	27,482	28,170	28,857	29,544	30,232	30,919	31,606
6	26,799	27,565	28,330	29,096	29,861	30,627	31,392	32,158	32,923	33,688
7	28,931	29,782	30,633	31,484	32,335	33,186	34,037	34,888	35,739	36,590
8	30,157	31,100	32,042	32,985	33,928	34,871	35,814	36,757	37,699	38,642
9	32,268	33,309	34,350	35,391	36,432	37,474	38,515	39,556	40,597	41,638
10	35,535	36,682	37,828	38,975	40,121	41,268	42,415	43,561	44,708	45,854
11	37,783	39,042	40,302	41,562	42,821	44,081	45,340	46,600	47,859	49,119
12	45,283	46,793	48,303	49,813	51,322	52,832	54,342	55,852	57,362	58,871
13	53,849	55,644	57,439	59,234	61,028	62,823	64,618	66,413	68,208	70,003
14	63,633	65,754	67,875	69,996	72,117	74,239	76,360	78,481	80,602	82,723
15	74,850	77,345	79,840	82,334	84,829	87,324	89,819	92,314	94,809	97,304

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-MSP (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.53%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
(Net Increase: 4.66%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,496	\$13,946	\$14,394	\$14,842	\$15,292	\$15,556	\$15,998	\$16,444	\$16,463	\$16,879
2	15,173	15,535	16,038	16,463	16,649	17,139	17,629	18,119	18,609	19,099
3	19,868	20,420	20,971	21,523	22,075	22,627	23,179	23,731	24,282	24,834
4	22,306	22,926	23,546	24,166	24,786	25,406	26,026	26,646	27,266	27,886
5	25,649	26,343	27,036	27,730	28,423	29,117	29,810	30,504	31,197	31,891
6	27,041	27,813	28,585	29,358	30,130	30,902	31,675	32,447	33,219	33,992
7	29,191	30,050	30,909	31,767	32,626	33,485	34,343	35,202	36,060	36,919
8	30,428	31,379	32,331	33,282	34,233	35,185	36,136	37,087	38,039	38,990
9	32,559	33,609	34,660	35,710	36,760	37,811	38,861	39,911	40,962	42,012
10	35,855	37,012	38,169	39,326	40,482	41,639	42,796	43,953	45,110	46,267
11	38,123	39,394	40,665	41,936	43,206	44,477	45,748	47,019	48,290	49,561
12	45,691	47,214	48,737	50,261	51,784	53,308	54,831	56,354	57,878	59,401
13	54,333	56,145	57,956	59,767	61,578	63,389	65,200	67,011	68,822	70,633
14	64,206	66,346	68,486	70,626	72,766	74,907	77,047	79,187	81,327	83,467
15	75,523	78,041	80,558	83,075	85,593	88,110	90,627	93,145	95,662	98,179

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-NY (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY ADJUSTMENT
FOR NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA CMSA
(Net Increase: 2.30%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,696	\$15,186	\$15,674	\$16,161	\$16,652	\$16,938	\$17,420	\$17,906	\$17,927	\$18,379
2	16,522	16,916	17,464	17,927	18,128	18,662	19,196	19,729	20,263	20,796
3	21,634	22,235	22,836	23,437	24,038	24,638	25,239	25,840	26,441	27,042
4	24,289	24,964	25,639	26,315	26,990	27,665	28,340	29,015	29,690	30,365
5	27,929	28,684	29,440	30,195	30,950	31,705	32,460	33,215	33,971	34,726
6	29,444	30,285	31,126	31,967	32,808	33,649	34,490	35,331	36,172	37,013
7	31,786	32,721	33,656	34,591	35,526	36,461	37,396	38,331	39,266	40,201
8	33,133	34,169	35,205	36,241	37,277	38,312	39,348	40,384	41,420	42,456
9	35,453	36,597	37,741	38,884	40,028	41,172	42,316	43,459	44,603	45,747
10	39,042	40,302	41,562	42,821	44,081	45,341	46,601	47,860	49,120	50,380
11	41,512	42,896	44,280	45,663	47,047	48,431	49,815	51,199	52,583	53,967
12	49,752	51,411	53,070	54,729	56,388	58,046	59,705	61,364	63,023	64,682
13	59,163	61,135	63,107	65,079	67,051	69,023	70,995	72,967	74,939	76,911
14	69,913	72,244	74,574	76,905	79,235	81,565	83,896	86,226	88,557	90,887
15	82,237	84,978	87,719	90,460	93,201	95,942	98,684	101,425	104,166	106,907

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-PHL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.28%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Net Increase: 2.66%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,591	\$14,044	\$14,496	\$14,946	\$15,400	\$15,665	\$16,110	\$16,560	\$16,579	\$16,997
2	15,280	15,645	16,151	16,579	16,766	17,259	17,753	18,246	18,740	19,233
3	20,008	20,563	21,119	21,675	22,231	22,786	23,342	23,898	24,453	25,009
4	22,463	23,088	23,712	24,336	24,961	25,585	26,210	26,834	27,458	28,083
5	25,830	26,528	27,227	27,925	28,623	29,322	30,020	30,719	31,417	32,115
6	27,231	28,009	28,786	29,564	30,342	31,120	31,898	32,675	33,453	34,231
7	29,397	30,262	31,126	31,991	32,856	33,720	34,585	35,450	36,314	37,179
8	30,642	31,600	32,558	33,516	34,474	35,432	36,390	37,348	38,306	39,264
9	32,788	33,846	34,904	35,961	37,019	38,077	39,135	40,192	41,250	42,308
10	36,107	37,272	38,437	39,602	40,767	41,933	43,098	44,263	45,428	46,593
11	38,391	39,671	40,951	42,231	43,511	44,790	46,070	47,350	48,630	49,910
12	46,012	47,546	49,081	50,615	52,149	53,683	55,217	56,751	58,285	59,819
13	54,716	56,540	58,364	60,187	62,011	63,835	65,659	67,482	69,306	71,130
14	64,658	66,813	68,968	71,123	73,279	75,434	77,589	79,744	81,900	84,055
15	76,055	78,590	81,125	83,660	86,195	88,730	91,265	93,800	96,335	98,870

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-PIT (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.07%
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA
(Net Increase: 3.22%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,311	\$13,755	\$14,197	\$14,638	\$15,083	\$15,342	\$15,778	\$16,219	\$16,238	\$16,647
2	14,965	15,322	15,818	16,238	16,420	16,904	17,387	17,870	18,354	18,837
3	19,596	20,140	20,684	21,228	21,773	22,317	22,861	23,405	23,950	24,494
4	22,001	22,612	23,224	23,835	24,447	25,058	25,670	26,281	26,893	27,504
5	25,298	25,982	26,666	27,350	28,034	28,718	29,402	30,086	30,770	31,454
6	26,670	27,432	28,193	28,955	29,717	30,479	31,240	32,002	32,764	33,526
7	28,791	29,638	30,485	31,332	32,179	33,026	33,872	34,719	35,566	36,413
8	30,011	30,949	31,888	32,826	33,764	34,703	35,641	36,579	37,517	38,456
9	32,113	33,149	34,185	35,221	36,257	37,292	38,328	39,364	40,400	41,436
10	35,363	36,504	37,646	38,787	39,928	41,069	42,210	43,351	44,492	45,633
11	37,600	38,854	40,107	41,361	42,614	43,868	45,121	46,375	47,628	48,882
12	45,065	46,567	48,070	49,572	51,075	52,577	54,080	55,582	57,085	58,587
13	53,589	55,375	57,161	58,947	60,734	62,520	64,306	66,092	67,878	69,665
14	63,326	65,437	67,547	69,658	71,769	73,880	75,991	78,102	80,213	82,323
15	74,488	76,971	79,454	81,937	84,420	86,902	89,385	91,868	94,351	96,834

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-POR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.13%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Net Increase: 3.20%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,446	\$13,893	\$14,340	\$14,786	\$15,235	\$15,497	\$15,938	\$16,382	\$16,401	\$16,815
2	15,116	15,477	15,978	16,401	16,586	17,074	17,562	18,051	18,539	19,027
3	19,793	20,343	20,893	21,443	21,992	22,542	23,092	23,642	24,191	24,741
4	22,223	22,840	23,458	24,076	24,693	25,311	25,929	26,546	27,164	27,782
5	25,553	26,244	26,935	27,626	28,317	29,007	29,698	30,389	31,080	31,771
6	26,939	27,708	28,478	29,247	30,017	30,786	31,556	32,325	33,095	33,864
7	29,082	29,937	30,793	31,648	32,503	33,359	34,214	35,070	35,925	36,780
8	30,314	31,262	32,209	33,157	34,105	35,053	36,000	36,948	37,896	38,844
9	32,437	33,483	34,529	35,576	36,622	37,669	38,715	39,762	40,808	41,854
10	35,720	36,873	38,025	39,178	40,330	41,483	42,636	43,788	44,941	46,093
11	37,980	39,246	40,512	41,778	43,044	44,310	45,576	46,843	48,109	49,375
12	45,519	47,037	48,554	50,072	51,590	53,107	54,625	56,143	57,660	59,178
13	54,129	55,934	57,738	59,542	61,346	63,151	64,955	66,759	68,563	70,367
14	63,965	66,097	68,229	70,361	72,493	74,625	76,757	78,890	81,022	83,154
15	75,240	77,748	80,256	82,763	85,271	87,779	90,287	92,795	95,303	97,810

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-RCH (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.27%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Net Increase: 3.14%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,337	\$13,781	\$14,224	\$14,666	\$15,112	\$15,372	\$15,808	\$16,249	\$16,268	\$16,679
2	14,994	15,352	15,848	16,268	16,452	16,936	17,420	17,904	18,389	18,873
3	19,633	20,178	20,723	21,269	21,814	22,359	22,905	23,450	23,995	24,541
4	22,042	22,655	23,268	23,880	24,493	25,106	25,719	26,331	26,944	27,557
5	25,346	26,031	26,716	27,402	28,087	28,772	29,458	30,143	30,828	31,514
6	26,721	27,484	28,247	29,010	29,774	30,537	31,300	32,063	32,826	33,590
7	28,846	29,695	30,543	31,392	32,240	33,088	33,937	34,785	35,634	36,482
8	30,068	31,008	31,948	32,888	33,829	34,769	35,709	36,649	37,589	38,529
9	32,174	33,212	34,250	35,288	36,326	37,363	38,401	39,439	40,477	41,515
10	35,431	36,574	37,717	38,860	40,004	41,147	42,290	43,433	44,577	45,720
11	37,672	38,928	40,184	41,440	42,695	43,951	45,207	46,463	47,719	48,975
12	45,150	46,656	48,161	49,666	51,172	52,677	54,182	55,688	57,193	58,699
13	53,691	55,480	57,270	59,060	60,849	62,639	64,428	66,218	68,008	69,797
14	63,446	65,561	67,676	69,791	71,906	74,021	76,135	78,250	80,365	82,480
15	74,630	77,118	79,605	82,093	84,580	87,068	89,555	92,043	94,530	97,018

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SAC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.56%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA
(Net Increase: 3.03%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,500	\$13,950	\$14,398	\$14,846	\$15,297	\$15,560	\$16,002	\$16,449	\$16,468	\$16,883
2	15,177	15,540	16,043	16,468	16,653	17,143	17,634	18,124	18,614	19,104
3	19,873	20,425	20,977	21,529	22,081	22,633	23,185	23,737	24,289	24,841
4	22,313	22,933	23,553	24,173	24,793	25,413	26,034	26,654	27,274	27,894
5	25,656	26,350	27,044	27,738	28,431	29,125	29,819	30,512	31,206	31,900
6	27,048	27,821	28,593	29,366	30,138	30,911	31,683	32,456	33,229	34,001
7	29,200	30,058	30,917	31,776	32,635	33,494	34,353	35,212	36,071	36,929
8	30,437	31,388	32,340	33,291	34,243	35,195	36,146	37,098	38,049	39,001
9	32,568	33,619	34,669	35,720	36,771	37,821	38,872	39,923	40,973	42,024
10	35,865	37,022	38,179	39,337	40,494	41,651	42,808	43,966	45,123	46,280
11	38,134	39,405	40,676	41,947	43,219	44,490	45,761	47,032	48,304	49,575
12	45,704	47,227	48,751	50,275	51,799	53,323	54,846	56,370	57,894	59,418
13	54,349	56,160	57,972	59,783	61,595	63,406	65,218	67,029	68,841	70,652
14	64,224	66,365	68,505	70,646	72,787	74,928	77,068	79,209	81,350	83,491
15	75,545	78,063	80,581	83,099	85,617	88,135	90,653	93,171	95,689	98,207

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-STL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.18%
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL
(Net Increase: 2.75%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,325	\$13,769	\$14,212	\$14,654	\$15,099	\$15,358	\$15,795	\$16,236	\$16,255	\$16,665
2	14,981	15,338	15,835	16,255	16,438	16,921	17,405	17,889	18,373	18,857
3	19,616	20,161	20,706	21,251	21,795	22,340	22,885	23,430	23,975	24,520
4	22,024	22,636	23,248	23,860	24,472	25,084	25,697	26,309	26,921	27,533
5	25,324	26,009	26,694	27,378	28,063	28,748	29,433	30,117	30,802	31,487
6	26,698	27,460	28,223	28,986	29,748	30,511	31,273	32,036	32,798	33,561
7	28,821	29,669	30,517	31,365	32,212	33,060	33,908	34,756	35,603	36,451
8	30,043	30,982	31,921	32,860	33,800	34,739	35,678	36,617	37,557	38,496
9	32,146	33,183	34,220	35,257	36,294	37,332	38,369	39,406	40,443	41,480
10	35,400	36,543	37,685	38,827	39,969	41,112	42,254	43,396	44,538	45,681
11	37,640	38,895	40,149	41,404	42,659	43,914	45,168	46,423	47,678	48,933
12	45,112	46,616	48,120	49,624	51,128	52,632	54,136	55,640	57,144	58,648
13	53,645	55,433	57,221	59,009	60,797	62,585	64,373	66,161	67,949	69,737
14	63,392	65,505	67,618	69,731	71,844	73,957	76,070	78,183	80,297	82,410
15	74,566	77,052	79,537	82,023	84,508	86,993	89,479	91,964	94,450	96,935

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SD (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND AN 8% LEO SPECIAL PAY ADJUSTMENT FOR
THE SAN DIEGO, CA METROPOLITAN STATISTICAL AREA
(Net Increase: 2.30%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,683	\$14,138	\$14,593	\$15,047	\$15,503	\$15,770	\$16,218	\$16,671	\$16,690	\$17,112
2	15,382	15,750	16,259	16,690	16,878	17,375	17,872	18,369	18,865	19,362
3	20,142	20,701	21,261	21,820	22,380	22,939	23,499	24,058	24,618	25,177
4	22,614	23,243	23,871	24,500	25,128	25,757	26,385	27,014	27,643	28,271
5	26,003	26,706	27,409	28,112	28,815	29,519	30,222	30,925	31,628	32,331
6	27,414	28,197	28,980	29,763	30,546	31,329	32,112	32,895	33,678	34,461
7	29,594	30,465	31,335	32,206	33,076	33,947	34,817	35,688	36,558	37,428
8	30,848	31,812	32,777	33,741	34,706	35,670	36,635	37,599	38,564	39,528
9	33,008	34,073	35,138	36,203	37,268	38,332	39,397	40,462	41,527	42,592
10	36,350	37,522	38,695	39,868	41,041	42,214	43,387	44,560	45,733	46,905
11	38,649	39,937	41,226	42,514	43,803	45,091	46,380	47,668	48,956	50,245
12	46,321	47,866	49,410	50,954	52,499	54,043	55,588	57,132	58,676	60,221
13	55,083	56,919	58,755	60,591	62,427	64,263	66,099	67,935	69,771	71,607
14	65,092	67,261	69,431	71,601	73,770	75,940	78,110	80,280	82,449	84,619
15	76,566	79,118	81,670	84,222	86,774	89,326	91,878	94,430	96,982	99,534

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SF (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A 16% LEO SPECIAL PAY
ADJUSTMENT FOR THE SAN FRANCISCO-OAKLAND-SAN JOSE, CA CMSA
(Net Increase: 2.30%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$14,696	\$15,186	\$15,674	\$16,161	\$16,652	\$16,938	\$17,420	\$17,906	\$17,927	\$18,379
2	16,522	16,916	17,464	17,927	18,128	18,662	19,196	19,729	20,263	20,796
3	21,634	22,235	22,836	23,437	24,038	24,638	25,239	25,840	26,441	27,042
4	24,289	24,964	25,639	26,315	26,990	27,665	28,340	29,015	29,690	30,365
5	27,929	28,684	29,440	30,195	30,950	31,705	32,460	33,215	33,971	34,726
6	29,444	30,285	31,126	31,967	32,808	33,649	34,490	35,331	36,172	37,013
7	31,786	32,721	33,656	34,591	35,526	36,461	37,396	38,331	39,266	40,201
8	33,133	34,169	35,205	36,241	37,277	38,312	39,348	40,384	41,420	42,456
9	35,453	36,597	37,741	38,884	40,028	41,172	42,316	43,459	44,603	45,747
10	39,042	40,302	41,562	42,821	44,081	45,341	46,601	47,860	49,120	50,380
11	41,512	42,896	44,280	45,663	47,047	48,431	49,815	51,199	52,583	53,967
12	49,752	51,411	53,070	54,729	56,388	58,046	59,705	61,364	63,023	64,682
13	59,163	61,135	63,107	65,079	67,051	69,023	70,995	72,967	74,939	76,911
14	69,913	72,244	74,574	76,905	79,235	81,565	83,896	86,226	88,557	90,887
15	82,237	84,978	87,719	90,460	93,201	95,942	98,684	101,425	104,166	106,907

NOTE: Special law enforcement adjusted rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-SEA (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.62%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA
(Net Increase: 2.47%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,508	\$13,958	\$14,406	\$14,854	\$15,305	\$15,569	\$16,011	\$16,458	\$16,477	\$16,893
2	15,186	15,548	16,052	16,477	16,663	17,153	17,643	18,134	18,624	19,115
3	19,885	20,437	20,989	21,542	22,094	22,646	23,198	23,751	24,303	24,855
4	22,325	22,946	23,566	24,187	24,807	25,428	26,048	26,669	27,289	27,910
5	25,671	26,365	27,059	27,753	28,447	29,141	29,835	30,530	31,224	31,918
6	27,063	27,836	28,609	29,382	30,155	30,928	31,701	32,474	33,247	34,020
7	29,216	30,075	30,935	31,794	32,653	33,513	34,372	35,232	36,091	36,950
8	30,454	31,406	32,358	33,310	34,262	35,214	36,167	37,119	38,071	39,023
9	32,586	33,638	34,689	35,740	36,791	37,843	38,894	39,945	40,996	42,048
10	35,885	37,043	38,201	39,359	40,517	41,675	42,832	43,990	45,148	46,306
11	38,155	39,427	40,699	41,971	43,243	44,515	45,787	47,059	48,331	49,603
12	45,729	47,254	48,779	50,303	51,828	53,353	54,877	56,402	57,927	59,451
13	54,379	56,192	58,004	59,817	61,630	63,442	65,255	67,067	68,880	70,692
14	64,260	66,402	68,544	70,686	72,828	74,970	77,112	79,254	81,396	83,538
15	75,587	78,107	80,626	83,145	85,665	88,184	90,704	93,223	95,743	98,262

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.

SALARY TABLE NO. 97-DCB (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.11%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARY'S COUNTY, MD)
(Net Increase: 3.33%)**

Effective January 1997

	<i>ANNUAL Rates by Grade and Step</i>									
	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,570	\$14,022	\$14,473	\$14,923	\$15,376	\$15,640	\$16,085	\$16,533	\$16,553	\$16,971
2	15,256	15,620	16,125	16,553	16,739	17,232	17,725	18,217	18,710	19,203
3	19,976	20,531	21,086	21,641	22,195	22,750	23,305	23,860	24,415	24,969
4	22,428	23,051	23,675	24,298	24,921	25,545	26,168	26,791	27,415	28,038
5	25,789	26,486	27,183	27,881	28,578	29,275	29,973	30,670	31,367	32,064
6	27,188	27,964	28,741	29,517	30,294	31,070	31,847	32,624	33,400	34,177
7	29,350	30,214	31,077	31,940	32,804	33,667	34,530	35,393	36,257	37,120
8	30,594	31,550	32,507	33,463	34,420	35,376	36,333	37,289	38,246	39,202
9	32,736	33,792	34,848	35,904	36,960	38,017	39,073	40,129	41,185	42,241
10	36,050	37,213	38,376	39,540	40,703	41,866	43,029	44,193	45,356	46,519
11	38,330	39,608	40,886	42,164	43,442	44,719	45,997	47,275	48,553	49,831
12	45,939	47,471	49,003	50,534	52,066	53,598	55,130	56,661	58,193	59,725
13	54,629	56,450	58,271	60,092	61,913	63,734	65,555	67,375	69,196	71,017
14	64,555	66,707	68,859	71,011	73,163	75,314	77,466	79,618	81,770	83,922
15	75,935	78,466	80,997	83,528	86,059	88,590	91,121	93,652	96,183	98,714

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers"

SALARY TABLE NO. 97-RUS (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS (LEO'S),
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.81%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Net Increase: 2.97%)**

Effective January 1997

ANNUAL Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	\$13,278	\$13,721	\$14,162	\$14,602	\$15,045	\$15,304	\$15,739	\$16,178	\$16,197	\$16,606
2	14,928	15,284	15,779	16,197	16,380	16,862	17,344	17,826	18,308	18,790
3	19,547	20,090	20,633	21,176	21,719	22,262	22,805	23,347	23,890	24,433
4	21,946	22,556	23,166	23,776	24,386	24,996	25,606	26,216	26,826	27,436
5	25,235	25,917	26,600	27,282	27,964	28,647	29,329	30,011	30,694	31,376
6	26,604	27,364	28,124	28,884	29,643	30,403	31,163	31,923	32,683	33,443
7	28,720	29,565	30,410	31,254	32,099	32,944	33,789	34,633	35,478	36,323
8	29,937	30,873	31,809	32,745	33,681	34,617	35,553	36,489	37,425	38,360
9	32,033	33,067	34,100	35,133	36,167	37,200	38,234	39,267	40,300	41,334
10	35,276	36,414	37,552	38,691	39,829	40,967	42,105	43,244	44,382	45,520
11	37,507	38,758	40,008	41,258	42,509	43,759	45,010	46,260	47,510	48,761
12	44,953	46,452	47,951	49,449	50,948	52,447	53,946	55,444	56,943	58,442
13	53,456	55,238	57,020	58,802	60,583	62,365	64,147	65,929	67,710	69,492
14	63,169	65,275	67,380	69,486	71,592	73,697	75,803	77,908	80,014	82,120
15	74,304	76,781	79,257	81,734	84,211	86,687	89,164	91,641	94,117	96,594

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Law Enforcement Officers" cover sheet.