



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

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In the Matter of the
REPRESENTATION OF
EMPLOYEES
of
FRONTIER AIRLINES, INC.
Flight Attendants

32 NMB No. 36

CASE NO. R-7046

DISMISSAL

July 22, 2005

The services of the National Mediation Board (Board) were invoked by the Association of Flight Attendants-CWA (AFA-CWA) on April 29, 2005, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Attendants," employees of Frontier Airlines, Inc. (Carrier).

At the time this application was received, these employees were unrepresented.

The Board assigned Investigator Cristina A. Bonaca to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Attendants, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Bonaca.

Number of Employees Voting:

	<u>AFA-CWA</u>	<u>Any Other Org. or Individual</u>	<u>Void Votes</u>	<u>Number of Employees Eligible</u>
Flight Attendants	320	8	1	744

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

On the basis of the investigation and report of election which establishes that less than a majority of eligible employees cast valid votes for representation, the Board finds no basis for certification and the application is, therefore, dismissed subject to Part 1206.4(b) of the NMB Rules.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel