



**NATIONAL MEDIATION BOARD**

WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the  
REPRESENTATION OF  
EMPLOYEES  
of  
PIEDMONT AIRLINES, INC.  
Flight Dispatchers

32 NMB No. 20

CASE NO. R-7033

CERTIFICATION

December 22, 2004

The services of the National Mediation Board (Board) were invoked by the International Brotherhood of Teamsters (IBT) and International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) on August 3, 2004, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as "Flight Dispatchers," employees of Piedmont Airlines, Inc. (Carrier).

At the time this application was received, these employees were represented in part by the IBT and the IAM.

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Flight Dispatchers, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey.

Number of Employees Voting:

	<u>IBT</u>	<u>IAM</u>	<u>Number of Employees Eligible</u>
Flight Dispatchers	1	11	15

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the IAM has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Flight Dispatchers, employees of Piedmont Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson  
General Counsel