

OPEN EXAMINATION



C A L I F O R N I A D E P A R T M E N T O F

Mental Health

www.dmh.ca.gov

EQUAL OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, MEDICAL CONDITION, MENTAL DISABILITY, PHYSICAL DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION

PHYSICIAN AND SURGEON (SAFETY)

CONTINUOUS TESTING

OPEN SPOT FOR ATASCADERO, COALINGA, METROPOLITAN, NAPA AND PATTON STATE HOSPITALS AND VACAVILLE PSYCHIATRIC PROGRAM

SALARY RANGES: A: \$7534 - 9843* B: \$9126 – 11926*
C: \$9568 – 12500 D: \$9845 - 12863***

*State Hospitals and Vacaville Psychiatric Program receive an \$1138.10 pay differential per month, in addition to a \$200 per month recruitment and retention bonus.

**State Hospitals and Vacaville Psychiatric Program at Range C receives a \$1453.10 pay differential per month, in addition to a \$200 per month recruitment and retention bonus.

The salaries in this bulletin may not reflect all pay raises or any additional bonuses. You should verify the salary level(s) with the department personnel office before making any commitments.

WHERE TO APPLY	ATASCADERO STATE HOSPITAL EMPLOYMENT OFFICE P.O. BOX 7005 ATASCADERO, CA 93423 (805) 468-3384/TDD (805) 468-2009	COALINGA STATE HOSPITAL SELECTION SERVICES UNIT P.O. BOX 5002 COALINGA, CA 93210 (559) 935-4305 / TDD (559) 935-7120	METROPOLITAN STATE HOSPITAL SELECTION SERVICES UNIT 11401 SOUTH BLOOMFIELD AVE. NORWALK, CA 90650 (562) 863-7011/TDD (562) 863-1743
	NAPA STATE HOSPITAL PERSONNEL OFFICE 2100 NAPA-VALLEJO HIGHWAY NAPA, CA 94558-6293 (707) 253-5611/TDD (707) 253-5768	PATTON STATE HOSPITAL HUMAN RESOURCES-EXAMS/HIRING 3102 EAST HIGHLAND AVENUE PATTON, CA 92369 (909) 425-7000 / TDD (909) 862-5730	VACAVILLE PSYCHIATRIC PROGRAM P.O. BOX 2297 VACAVILLE, CA 95696 (707) 449-6514

California Relay for the hearing impaired: from a TDD Phone (800) 735-2929, from a Voice Phone (800) 735-2922.

Submit an application to one address indicated above. This location is where you would like your list eligibility established. Do not submit applications to the State Personnel Board.

TESTING RESTRICTION	You may not test for this classification more than once in a 12-month period. If you have taken an examination for this classification with the Department of Mental Health, Atascadero, Coalinga, Metropolitan, Napa or Patton State Hospitals or with Salinas Valley or Vacaville Psychiatric Programs, within the last 12 months, you are not eligible to compete in this examination.
SPECIAL TESTING	If you have a disability and need special testing arrangements, mark 'yes' on Question #2 on the "Examination and/or Employment Application". You will be contacted to make specific arrangements.
APPLICATION DEADLINE	CONTINUOUS TESTING - NO APPLICATION DEADLINE. Testing is considered continuous as examining dates may be set at any time.
EXAM PLAN	This examination will consist of a Qualifications Appraisal Interview, weighted 100.00%. In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED. This is an open examination. Applications will not be accepted on a promotional basis.
MINIMUM QUALIFICATIONS	NOTE: All competitors must meet the education and/or experience requirements for this examination by the testing deadline established by the testing office. NOTE: All applications/resumes must include: "to" and "from" dates (month/day/year); time base; and civil service class titles. Applications/resumes received without this information will be rejected. Possession of the legal requirements for the practice of medicine in California as determined by the California Board of Medical Quality Assurance of the California Board of Osteopathic Examiners. (Applicants who are in the process of securing approval of their qualifications by the Board of Medical Quality Assurance or the Board of Osteopathic Examiners will be admitted to the examination, but the Board to which application is made must determine that all legal requirements have been met before candidates will be eligible for appointment.) AND Completion of an internship in an approved hospital. (Applicants serving an internship will be admitted to the examination but they may not be appointed until they meet the other requirements stated above.)
SPECIAL PERSONAL CHARACTERISTICS	Willingness to work at a State hospital or psychiatric facility for diagnostic and treatment services; demonstrated leadership ability; sympathetic and objective understanding of the problems of mentally disordered Individuals; tact; patience; and ability to handle stressful situations.
SPECIAL PHYSICAL CHARACTERISTICS	Incumbents must possess and maintain sufficient strength, agility, and endurance to perform during physically, mentally, and emotionally stressful and emergency situations encountered on the job without endangering their own health and well-being or that of their fellow employees, Individuals, or the public.
DRUG TESTING REQUIREMENT	Applicants for positions in this class are required to pass a drug screening test. Testing of current employees who are applicants in an examination or who are transferring is permitted only if the person does not have a current appointment to a class for which drug testing is a requirement.

It is an objective of the state of California to achieve a drug-free workplace. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the state, the rules governing civil service, and the special trust placed in public servants.

JOB DESCRIPTION Examines Individuals and diagnoses their illness and prescribes and administers medical treatment; performs or assists in performing major and minor surgical operations and autopsies; supervises pre- and postoperative care of surgical cases; assists in the selection of Individuals for electric and insulin shock therapy and antiluetic treatments; orders laboratory examinations and analyses, x-rays, and special diets; writes prescriptions; makes rounds of the wards and reviews reports, records, and general progress of Individuals; instructs and supervises physicians and surgeons, nurses, technicians, and personnel assigned for special training; attends and participates in staff conferences for the discussion of the surgical, medical, and mental condition of various Individuals and their final diagnoses and treatment; as assigned, makes routine psychiatric examinations and administers psychiatric treatment; keeps or supervises the keeping of records and case histories; prepares reports and related correspondence; serves periodically as officer-of-the-day; observes and intervenes in instances of disruptive or assaultive behavior; and does other related work.

Assists staff in the counting, distribution, and accounting for all utensils to prevent their use as weapons; inspecting facility to identify security breaches that could lead to Individual escape; and observing and intervening in Individual behavior that may signal an impending escape attempt.

**POSITION
LOCATION(S)**

Positions exist at Atascadero, Coalinga, Metropolitan, Napa, and Patton State Hospitals and Vacaville Psychiatric Program.

**EXAM
INFORMATION**

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

Knowledge of:

1. Methods and principles of general medicine and skill in their application.
2. Methods and principles of surgery and skill in their application.
3. Recent developments in general medicine and surgery.
4. Hospital organization and procedure.
5. Gross pathology and interpreting autopsy findings.
6. Psychiatric social work, physical therapy, and the various rehabilitation therapies.
7. Methods of diagnosing and treating elementary mental disorders.
8. Principles of effective supervision, and directing the work of medical personnel.

Ability to:

1. Interpret autopsy findings.
2. Examine, diagnose, and treat physical and elementary mental disorders.
3. Interpret laboratory analyses and x-rays.
4. Direct the work of medical personnel.
5. Instruct in the principles and practices of general medicine and surgery.
6. Prepare and supervise the preparation of case histories and the keeping of hospital records.
7. Analyze situations accurately and adopt an effective course of action.

**ELIGIBLE LIST
INFORMATION**

Each hospital/facility will establish its own list. Names of successful competitors are merged onto the list in order of final scores, regardless of date. Eligibility expires 12 months after it is established, unless the needs of the service and conditions of the list warrant a change in this period.

**VETERANS
PREFERENCE**

Veterans Preference credit will not be granted in this examination since it does not qualify as an entrance examination under the law.

GENERAL INFORMATION

For an examination without a written feature it is the competitor's responsibility to contact the Examination Unit at the testing facility three weeks after the application deadline date if she/he has not received a progress notice.

If a competitor's notice of oral interview or performance test fails to reach her/him prior to the day of the interview due to a verified postal error, she/he will be rescheduled upon written request.

Applications are available at the State Personnel Board, local offices of the Employment Development Department, and the location(s) noted on this bulletin.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in the examination described on the other side of this bulletin will be compared with the performance of the others who will take this test, and all competitors who pass will be ranked according to their scores.

The Department of Mental Health reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service law and rules and all competitors will be notified.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of competitors and conditions warrant. Ordinarily oral interviews are scheduled at the spot location of the examination; however, locations of interviews may be extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in from one to four years unless otherwise stated on this bulletin.

Promotional Examinations Only: Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 235, 235.2, and 237 contain provisions regarding civil service status and eligibility for promotional examinations. These rules may be reviewed at departmental personnel office or at the State Personnel Board.

General Qualifications: Competitors must possess essential personal qualifications including integrity, initiative, dependability, good judgment and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examinations, investigation may be made of employment record and personal history and fingerprinting may be required.

Interview Scope: If an interview is conducted, in addition to the scope described on the other side of this bulletin, the panel will consider education, experience, personal development, personal traits and fitness. In appraising experience, more weight will be given to the breadth and recency of pertinent experience and evidence of the competitor's ability to accept and fulfill increasing responsibilities than to the length of her/his experience. Evaluation of a competitor's personal development will include consideration of her/his recognition of her/his training need; her/his plans for self-development; and the progress she/he has made in her/his efforts toward self-development.

High School Equivalence: Equivalence to completion of the 12th grade may be demonstrated in any one of the following ways; 1) passing the General Education Development (GED) Test; 2) completion of 12 semester units of college-level work; 3) certification from the State Department of Education, a local school board, or high school authorities that the competitor is considered to have education equivalent to graduation from high school; or 4) for clerical and accounting classes, substitution of business college work in place of high school on a year-for-year basis.

TDD is Telecommunications Device for the Deaf and is reachable only from telephones equipped with a TDD Device.