		Comp	oarative D	Data		2000 Thru
Complaint Activity		Previous	Fiscal Ye	ear Data		2008 Thru 09/30/08
	2003	2004	2005	2006	2007	09/30/08
Number of Complaints Filed	108	123	105	97	91	102
Number of Complainants	104	120	100	95	79	87
Repeat Filers	6	3	5	2	12	7

Complaints by Basis			oarative D			
. ,		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 09/30/08
Race	77	56	50	44	28	55
Color	16	15	23	17	15	20
Religion	2	7	9	8	8	9
Reprisal	28	33	46	36	50	54
Sex	45	45	58	53	42	41
National Origin	13	52	16	21	9	17
Equal Pay Act	0	0	0	0	0	2
Age	61	49	46	43	29	40
Disability	29	31	28	29	32	27
Non-EEO	0	0	0	0	0	0

Complaints by Issue			parative D			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal	2003	2004	Fiscal Ye 2005	2006	2007	2008 Thru 09/30/08
total complaints filed. Appointment/Hire	3	0	0	0	2	3
Assignment of Duties	8	12	12	14	16	4
Awards	0	1	3	1	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Actions						

Demotion	1	0	1	1	0	1
Reprimand	3	6	2	3	4	4
Removal	2	0	0	2	4	1
Suspension	2	3	0	4	1	1
Other	4	0	0	9	0	4
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	5	19	13	22	17	12
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	10	26	40	33	31	27
Sexual	1	5	2	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	4	7	3	3	1	4
Promotion/Non-Selection	52	38	30	31	32	33
Reassignment						
Denied	1	3	4	1	1	0
Directed	10	12	8	2	1	3
Reasonable Accommodation	4	5	6	6	8	5
Reinstatement	0	0	0	0	0	0
Retirement	0	2	0	0	1	1
Termination	4	5	1	0	1	4
Terms/Conditions of						
Employment	8	1	6	7	14	17
Time and Attendance	6	5	9	7	6	7
Training	1	1	1	1	2	4
Other	2	0	0	0	0	10

			oarative D			
		Previous	Fiscal Ye	ear Data		
Processing Time	2003	2004	2005	2006	2007	2008 Thru 09/30/08
Summary of pending						
complaints by category						
Average number of days for pending complaints	461	307	277	146	441	469
Average number of days pending in investigation	319	218	196	74	84	212
Average number of days pending in hearing	763	767	512	640	725	866

Average number of days						
pending a Final Decision	930	839	453	342	172	328

Complaints Dismissed by			oarative E Fiscal Ye			2008 Thru
Agency	2003	2004	2005	2006	2007	09/30/08
Total Complaints Dismissed						
by Agency	14	30	31	33	10	8
Average days pending prior						
to dismissal	252	481	168	31	28	41
Complaints Withdrawn by						
Complainants						
Total Complaints Withdrawn						
by Complainants	13	20	8	11	8	6

		Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data									2008	Thru
Discrimination	200)3	20	04	2	2005	20	06	20	07	09/3	80/08
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		3		1		2		0		0	
Without Hearing	1	20	0	0	0	0	0	0	0	0	0	0
With Hearing	4	80	3	100	1	100	2	100	0	0	0	0

Findings of Discrimination						Comparativ	ve Data					
Rendered by Basis					Pre	evious Fisca	I Year Dat	a				
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total</i>	200	0.2		04		005	20	0/		07	2008 09/3	
complaints and findings.	20	1		04		005	20			07		
complaints and maings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		3		1		2		0		1*	
Race	1		1		0		1		0		1	
Color	0		0		0		1		0			
Religion	0		0		0		0		0			

Reprisal	2	4	0	0	0	1
Sex	0	3	1	0	0	1
National Origin	1	1	0	0	0	
Equal Pay Act	0	0	0	0	0	
Age	0	1	1	1	0	
Disability	3	2	0	1	0	
Non-EEO	0	0	0	0	0	
Findings After Hearing						
Race	1	1	0	1	0	
Color	0	0	0	1	0	
Religion	0	0	0	0	0	
Reprisal	2	4	0	0	0	
Sex	0	3	1	1	0	
National Origin	1	1	0	0	0	
Equal Pay Act	0	0	0	0	0	
Age	0	1	1	1	0	
Disability	2	2	0	1	0	
Non-EEO	0	0	0	0	0	
Findings Without Hearing						
Race	0	0	0	0	0	1
Color	0	0	0	0	0	
Religion	0	0	0	0	0	
Reprisal	0	0	0	0	0	1
Sex	0	0	0	0	0	1
National Origin	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	
Age	0	0	0	0	0	
Disability	1	0	0	0	0	
Non-EEO	0	0	0	0	0	

Findings of Discrimination	Comparative Data Previous Fiscal Year Data											2008 Thru	
Rendered by Issue	200	2003 2004 2005 2006 2007									09/3	09/30/08	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings													
Appointment/Hire	0		0		0		0		0		0		
Assignment of Duties	0		1		0		0		0		1		
Awards	0		0		0		0		0		0		
Conversion to Full-time	0		0		0		0		0		0		

Dissiplinary Astion	0	1				0
Disciplinary Action	0	1	0	0	0	0
Demotion	0	0	0	0	0	•
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	1	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	2	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	1	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	1	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	0	0
Evaluation Appraisal	1	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	0
Sexual	0	0	0	0	0	0
JEXUAI	U		0		0	

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	2	1	0	1	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of	-			0		
Employment	0	0	0		0	0
Time and Attendance	1	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings Without Hearing		0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0

Terms/Conditions of							
Employment	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

Pending Complaints Filed		2008 Thru				
in Previous Fiscal Years		09/30/08				
by Status	2003	2004	2005	2006	2007	09730708
Total complaints from						
previous Fiscal Years	127	65	42	8	48	74
Total Complainants	235	188	147	105	41	66
Number complaints pending	g					
Pending receipt notification	5	5	5	2	0	0
Investigation	106	90	48	43	2	19
Hearing	84	72	70	57	44	53
Final Action	40	21	7	3	2	2
Appeal with EEOC Office of Federal Operations	* *	* *	* *	9	18	23

		2008 Thru				
Complaint Investigations						
	2003	2004	2005	2006	2007	09/30/08
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	83	54	33	6	2	18

*Finding was in a case decided in a civil action and not in a hearing at the Equal Employment Opportunity Commission. ** Unable to reconstruct data.