ADDENDUM TO THE

CALIFORNIA STATE PLAN FOR REFUGGE/ENTRANT ASSISTANCE AND SERVICES Federal Fiscal Year 2000/2001

Add to Page 14, first paragraph"...Federal RRP funding is used to reimburse the state and county share of the costs of RCA/ECA programs related administration costs.

It has always been California's policy that service providers providing case management and employment training services are culturally and linguistically proficient in the refugee cultures and languages so that they are able to meet the needs of refugees with limited English proficiency.

Through arrivals and assurances data provided by ORR and disseminated by RPB, counties are able to evaluate the potential number of refugees that may resettle in their particular county. From this data, the languages can also be identified. It has always been the policy that the language of the individual is recorded in a case file. In those rare instances where service provider staff is not proficient in the language the refugee speaks, arrangements are made for interpreter services. As a matter of course, service providers identify resources to implement language access programs and make the necessary arrangements for the refugee access to participate in English language training while concurrently participating in employment training services. In addition, all written materials provided to the refugee are routinely translated into a language the refugee understands.

Addendum effective 11/15/00 as required by ORR State Letter00-18, dated September 18, 2000, regarding Policy Guidance on the Title VI Prohibition Against National Origin Discrimination as it affects persons with limited English proficiency.