




DEPARTMENT OF THE TREASURY  
WASHINGTON, D.C.

SECRETARY OF THE TREASURY

August 30, 2007

**MEMORANDUM FOR ALL TREASURY EMPLOYEES**

**FROM:** Henry M. Paulson, Jr.   
**SUBJECT:** Equal Opportunity and Diversity Policy Statement

The purpose of this annual message to Treasury employees is to reaffirm my commitment to equal opportunity and diversity. It is imperative that we treat fairly all employees, applicants for employment, and customers of the Department. Employment actions must be based upon merit principles and made without regard to an individual's race, color, religion, national origin, sex, age, mental or physical disability, sexual orientation, parental status, or protected genetic information. Employees who participate in the EEO process or oppose discriminatory practices are protected from retaliation for such activity. The Department must also ensure that all individuals have equal opportunity to participate in, and receive benefits from, all programs or activities conducted or funded by Treasury.

The Department continues to have a zero tolerance policy for sexual harassment. Moreover, discrimination or harassment of any Treasury employee will not be tolerated. Employees who violate the law will be held accountable for their conduct.

Each of you play a part in creating and sustaining a Department that will provide all employees with a working environment free from discrimination, where individual differences are respected and valued.

Let's continue to work together to build a stronger Treasury Department.