

California Healthcare Workforce Policy Commission (CHWPC)  
 Tuesday, August 5, 2008  
 Doubletree Hotel-Ontario Airport  
 Start: 9:30 a.m.  
 Recess: 5:10 p.m.

Minutes

COMMISSION MEMBERS PRESENT	COMMISSION MEMBERS ABSENT
Jimmy Hara, M.D - <b>Chair</b> John Troidl, Ph.D – <b>Vice-Chair</b>	Bonnie Wheatley, Ed.D., MPH, MA
Elizabeth Ann Dolezal	STAFF TO COMMISSION PRESENT
Donna Fox, RN, M.A. Angie Millan, RN, MSN, NP Dennis Mull, M.D. Cathryn Nation, M.D. Deborah Rice, FNP Conrad Rios, PA-C Katherine Townsend, Ed.D., MSN	Angela Minniefield, MPA Manuela Lachica Melissa Omand
	ADDITIONAL STAFF FROM OSHPD:
	Karen Miskanis – Administration Elizabeth Wied – Legal Counsel

AGENDA ITEM	TOPIC	DISCUSSION	ACTION
1.	Call to Order		
2.	Minutes	Approval of minutes from CHWPC meeting held February 6 & 7, 2008 in South San Francisco, California.	Motion made ( <b>Rice</b> ) and seconded ( <b>Dolezal</b> ) to approve the February 2008 minutes as presented.
3.	Correspondence	Ms. Lachica, Program Director for Song-Brown reported on the following items in the Correspondence:  1. Second letter to the University of California requesting their annual contribution to the Song-Brown Program.  2. Letter from Ronald D. Garcia, Ph.D. notifying the Commission of his appointment as the Interim Director of the Stanford Primary Care Associate Program.	Dr. Hara administered the Oath of Office to the newest Commission member, Dr. Cathryn Nation.  At the request of Dr. Hara, Dr. Nation spoke about herself and why she is suited for the position of CHWPC member.

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4.	Executive Secretary's Report	<p>Ms. Minniefield, Deputy Director of the HWDD reported on the following items in her Executive Secretary's report.</p> <p style="text-align: center;"><b><u>SONG-BROWN</u></b></p> <p><u>CHWPC</u> – 4 of 15 slots on the Commission remain vacant. Dr. Cathryn Nation is the new UC representative on the Commission. The remaining vacancies include a practicing Family Physician, a practicing Doctor of Osteopathic Medicine, one Practicing RN and an RN student.</p> <p><u>Regulations</u> – The core applications have been completed and the Family Practice, FNP/PA, and RN Addendum application have been sent to legal counsel for review and inclusion with the rulemaking package.</p> <p><u>Site Visits</u> – Staff completed sixteen (16) site visits to FP and RN Education programs between March 19<sup>th</sup> and May 31<sup>st</sup>.</p> <p><u>Conferences</u> – Manuela Lachica, Program Director for the Song-Brown Program attended the Health Care Reform and Health Disparities Conference of the National Hispanic Medical Association in Washington D.C. from April 17- 20, 2008.</p> <p><u>BCP</u> – The Song-Brown Mental Health Budget Change Proposal has been approved by the legislature and is pending approval of the 08/09 State Budget. This proposal will provide the Song-Brown program with \$500K in Mental Health Services Act funds to train PA's to administer psychotropic drugs to mental health patients in the State.</p> <p style="text-align: center;"><b><u>HEALTH CAREER TRAINING PROGRAM (HCTP)</u></b></p> <p><u>Healthcare Pathways</u> – HCTP will release the next issue of the Healthcare Pathways in August 2008. The quarterly newsletter is designed to inspire readers to pursue health careers and gives them the information and resources that are necessary to achieve their goals.</p>	Information and Discussion

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4.	Executive Secretary's Report-Cont'd.	<p>Mini-Grants – HCTP has awarded 9 mini-grants for fiscal year 2007-08. Five applicants received funds under Award Category A: Healthcare Career Conferences and/or Workshops. Two applicants received funds under Award Category B: Healthcare Career Exploration; and two applicants received funds under Award Category C: Healthcare Career Education Pipelines and/or Partnerships. A total of \$127,750.00 was awarded.</p> <p><u>06/07 Fiscal Year Summary</u> – The 06/07 Summary is in the final stages of production. Hard copies should be available soon and the document will also be available on the HWDD website.</p> <p><u>Health Professions High School</u> – Eight HWDD staff judged 18 students from Arthur A. Benjamin Health Professions High School on their 30-minute group presentations. This year's topic for presentation was Cultural Differences in the Healthcare Practice with emphasis on the question "How can cultural healing practices integrate with Western Medicine to serve the best interest of the patient?" The students receive constructive feedback from the evaluation judges on their research and presentation skills.</p> <p style="text-align: center;"><b><u>GEOGRAPHIC INFORMATION SYSTEMS (GIS)</u></b></p> <p><u>Song-Brown</u> – GIS staff completed the data processing and maps for this Commission meeting.</p> <p><u>DMH</u> – GIS staff completed MSSA maps and geo-coded psychiatrists for the Department of Mental Health.</p> <p style="text-align: center;"><b><u>SHORTAGE DESIGNATION PROGRAM (SDP)</u></b></p> <p><u>Primary Care Designations</u> – A total of 93 applications have been received since April 2007 for FY 2007/08. Currently, there are 7 applications undergoing the internal review process or awaiting processing.</p>	Information and Discussion

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4.	Executive Secretary's Report-Cont'd.	<p><u>Mental Health Designations</u> – A total of 27 applications have been received since April 2008 for FY 2008/09. Currently, there are 8 applications undergoing the internal review process or awaiting processing.</p> <p><u>HRSA New Proposed Rulemaking Process</u> – HRSA has proposed a new rule to revise and combine Health Professional Shortage Areas (HPSAs) and Medically Underserved Populations (MUPs). The Office did a Statewide Impact Analysis (SIA) which evaluated Tier 1 and Tier 2 geographic designations. The SIA revealed that the proposed method would negatively impact California. Of the 204 currently designated Medical Service Study Areas (MSSAs), 112 will remain designated while 92 of the current MSSA HPSA's will lose their designations. 53 MSSAs will be eligible for designation under the proposed method; however, there is an overall loss of 39 MSSA designations in California. This would significantly impact the rural areas of California. HRSA received over 500 comments nationally. HRSA is revisiting the proposed rule and will issue a New Proposed Rulemaking for further review and public comment prior to issuing a final rule.</p> <p><u>TA Workshop</u> – The 15<sup>th</sup> Annual Technical Assistance workshop was held on March 20<sup>th</sup> and 21<sup>st</sup>, 2008 at the Pala Mesa Resort in Fallbrook, CA with 12 attendees.</p> <p style="text-align: center;"><b><u>STATE LOAN REPAYMENT PROGRAM (SLRP)</u></b></p> <p><u>Grant Award</u> – the Office has received notice of a grant award for Program Year 18 in the amount of \$1 million.</p> <p><u>Site Visits</u> – SLRP staff conducted 10 site visits March 2008-July 2008. All site visits with the exception of one met NHSC/SLRP guidelines and requirements. Staff provided possible solutions with time frames to work out a compromise.</p>	Information and Discussion

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4.	Executive Secretary's Report-Cont'd.	<p><b><u>HEALTH WORKFORCE PILOT PROJECTS (HWPP)</u></b></p> <p><u>HWPP #171</u> – Access Through Primary Care Project. An extension request was received to extend the project from March 08 to March 09. The extension was granted in April 2008.</p> <p><b><u>LEGISLATION/POLICY</u></b></p> <p>AB 2375 (Hernandez) – Requires OSHPD to collaborate with the California Workforce Investment Board, in establishing a Health Professions Workforce Task Force to assist in the development of a master plan for the state. The Task Force would be comprised of not more than 21 members appointed by the Governor, Speaker of the Assembly, Senate Rules Committee, and the Regents of the University of California. Task Force member services would be voluntary without compensation.</p> <p>AB 10 (De La Torre) – Requires the California Medical Board and the Osteopathic Medical Board of California to provide OSHPD with information regarding individual primary care physician and surgeon licentiates and require the OSHPD to prepare a report to the Legislature and the CA Department of Health Care Services that makes a five-year projection on the full-time, practicing primary care physician and surgeon workforce in the State on or before June 1, 2010.</p> <p><b><u>RESEARCH</u></b></p> <p><u>Division Fact Book</u> – the Fact Book is still under going revision.</p> <p><u>RNSA</u> – A brief report on the Registered Nurse Shortage Area (RNSA) and current literature, as well as developing and examining other options for methodology and analysis is being researched. Ms. Minniefield will discuss the report under the agenda item “New Business.”</p>	Information and Discussion

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4.	Executive Secretary's Report-Cont'd.	<p><b><u>HEALTHCARE WORKFORCE DIVERSITY ADVISORY COUNCIL (HWDAC)</u></b></p> <p>The HWDAC is charged with developing and recommending policy solutions to address California's health professional shortages especially among underrepresented populations in the health professions. The Council released their recommendations May 28, 2008 at an informational briefing at the State Capitol in the report "Diversifying California's Healthcare Workforce, an Opportunity to Address California's Health Workforce Shortages." A copy of the report has been provided to each CHWPC member.</p> <p><b><u>HEALTHCARE WORKFORCE CLEARINGHOUSE PROGRAM</u></b></p> <p>SB 139 (Scott) was signed by the Governor and required OSHPD to establish a healthcare workforce clearinghouse to serve as a central source of health care workforce and educational data in the State. A 35-member Advisory Team was created to assist OSHPD in the development of a user-friendly, comprehensive, and functional data warehouse. The Advisory Team met on March 6, 2008, May 22, 2008, and will meet on September 25, 2008.</p>	Information and Discussion
5.	OSHPD Director's Report	<p>Ms. Minniefield reported on the following items in Dr. Carlisle's absence.</p> <p><u>California State Budget</u> – As of this meeting date the California State Budget is 37 days late with no certainties as to when it will be passed. On July 31, 2008 Governor Schwarznegger signed an Executive Order (EO) that affects all State of California Government Agencies until the 08/09 budget is in place. Per the EO a hiring freeze is in effect, all personnel services contracts have been suspended, no overtime is allowed, and layoffs have taken effect for all non-permanent staff including students, retired annuitants, and contract employees.</p> <p><u>Grants</u> – The Health Professions Education Foundation received a grant from United Healthcare in the amount of \$2.5 million. The grant funds will benefit the Steven M. Thompson Physician Corps Loan Repayment Program.</p>	Information and Discussion

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5.	OSHPD Director's Report-cont'd.	Office Move – Fall of 2008 the remaining OSHPD staff will move to the 400 R Street address.	Information and Discussion
6.	Family Practice Update	<p>Sandra Newman, M.P.H., Director of Health Policy for the California Academy of Family Physicians (CAFP) shared some of the highlights and recent changes in Family Medicine.</p> <p>Match - California had an improved match last year and the general consensus seems to be that this increased match is not a one time thing. Additionally, there seems to be more energy surrounding family medicine and a lot more enthusiasm from students.</p> <p>Patient Centered Medical Home – This is a concept of a team approach to care, care coordination; and whole person orientation for the patient. States are partnering with health plans and payers to create medical models that will provide enhanced payment since there has been a recognition that a lot of Primary Care Physicians are already providing this type of care to their patients.</p> <p>Legislation – SB 1440 (Kuehl) co-sponsored by the CAFP requires health plans and insurers to spend at least 85% of premiums on health care benefits, a requirement known as a “medical loss ratio.” The CAFP believes that if this bill is enacted it is a positive sign towards recognition of the need for primary care infrastructure.</p>	Information and Discussion
7.	“Connecting the Dots”	<p>Bob Montoya, M.D. gave a presentation to the CHWPC on “Connecting the Dots”</p> <p>Connecting the Dots is an initiative funded by the California Endowment with the objective of increasing diversity in the health professions in California.</p> <p>Dr. Montoya provided a handout that included an overview of Connecting the Dots, a listing of effective FP residency activities in Minority Health Professions Development for low or no marginal cost, and a directory of undergraduate minority pre-health professional student clubs.</p>	Information and Discussion

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9.	Family Practice Capitation Presentations	<p>Presentation of capitation funding requests by the following programs:</p> <ol style="list-style-type: none"> <li>1. Kaiser Permanente – Orange</li> <li>2. UC Irvine</li> <li>3. UC Davis</li> <li>4. UCSD Combined Family Medicine- Psychiatry</li> <li>5. Northridge Hospital Medical Center</li> <li>6. UC Los Angeles</li> <li>7. Natividad Medical Center</li> <li>8. San Jose – O’Connor Hospital</li> <li>9. Scripps Mercy Hospital, Chula Vista</li> <li>10. County of Ventura</li> <li>11. Presbyterian Intercommunity Hospital</li> <li>12. Long Beach Memorial</li> <li>13. Santa Rosa Family Medicine</li> <li>14. UCSF-Fresno</li> <li>15. Glendale Adventist</li> <li>16. USC – California Hospital</li> </ol>	Dr. Hara recused himself from discussions and voting related to Kaiser Permanente – Orange and University of California, Los Angeles.
8.	New Business	<p>Ms. Minniefield, presented a paper updating the CHWPC on the RNSA.</p> <p>In February 2007 the CHWPC adopted staff recommendations for the creation of a RNSA. In February 2008 The CHWPC stipulated that the RNSA be reviewed annually, as opposed to every two years as originally determined, to provide insight into the latest science and current literature affecting the nursing workforce. In March 2008 Joanne Spetz, Ph.D. published a brief report, “Commuting Patterns of RNs in California,” based on the 2006 Survey of RN’s conducted for the Board of Registered Nurses by the University of California.</p> <p>The paper presented states that while no current method has provided a completely accurate depiction of commuting RN’s, it is imperative that staff continue to search for the most effective analysis possible. To that end staff will provide further analysis of the RNSA methodology at the November 2008 FNP/PA funding meeting.</p> <p>-----</p> <p>Manuela Lachica provided the CHWPC with an update on the Underrepresented Minorities (URM) Task Force.</p> <p>The URM Task Force originally met on September 18, 2007 and while there was a lot of interesting discussion, no recommendations were made to bring forth to the Commission.</p>	



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8.	New Business- Cont'd.	<p>After receiving follow-up materials from staff, the seven (7) member Task Force was surveyed in July regarding the possible addition of new underrepresented categories. The Task Force member were asked the following three (3) questions:</p> <ul style="list-style-type: none"> <li>◆ Should the Song-Brown Program add the Disadvantaged Category to the RFA's?</li> <li>◆ If yes, should an economically disadvantaged category be added?</li> <li>◆ If yes, should a geographical disadvantaged category be added?</li> </ul> <p>-----</p> <p>Manuela Lachica presented the July 2008 revised RN Capitation and Special Programs RFA's for CHWPC approval.</p> <p>-----</p> <p>Manuela Lachica presented a newly developed Chair and Vice Chair Election Procedures document for CHWPC review and approval.</p>	<p>The CHWPC called for a re-convening of the URM Task Force to further discuss the URM definitions; the addition of new under-represented categories; and how they would be used by the CHWPC members when reviewing applications for funding.</p> <p>-----</p> <p>Motion made (<b>Troidl</b>) and seconded (<b>Rice</b>) to approve the July 2008 RN Special Programs RFA as presented with additional changes made by the CHWPC.</p> <p>Motion made (<b>Fox</b>) and seconded (<b>Dolezal</b>) to approve the July 2008 RN Capitation RFA as presented with additional changes made by the CHWPC.</p> <p>-----</p> <p>Motion made (<b>Troidl</b>) and seconded (<b>Townsend</b>) to approve the Chair and Vice Chair Election Procedures document as presented minus item #8 (No more than two terms may be served consecutively).</p>
		Meeting recessed at 5:10 p.m.	