

**Naomi C. Earp, J.D.**  
**U.S. Equal Employment Opportunity Commission**

**Naomi Churchill Earp, J.D.**, assumed the role of Chair of the U.S. Equal Employment Opportunity Commission (EEOC) on August 31, 2006, after serving as Vice Chair of the Commission since April 28, 2003. On October 26, 2005, President Bush reappointed Ms. Earp for a second term. Her current term expires on July 1, 2010.

Ms. Earp brings to the EEOC hands-on leadership and management experience; a strong track record of promoting diversity; and expertise in the equal employment opportunity (EEO) field. Her breadth of experience, spanning the private and public sectors, provides valuable insight into employment-related issues.

Ms. Earp's work experience in promoting diversity and EEO includes a series of progressively responsible leadership positions with several federal agencies, including the National Institutes of Health (NIH), the Federal Deposit Insurance Corporation, and the U.S. Department of Agriculture.

At the NIH, Ms. Earp spearheaded the development of a world-class diversity initiative and a nationally-recognized Alternative Dispute Resolution program. At the Department of Agriculture she headed the Equal Opportunity Program, which included minority small businesses and minority farmers. Ms. Earp also served as an Attorney Advisor at the EEOC during the mid-1980s. In addition, she has worked as an independent consultant, providing services to private employers and public agencies on a variety of employment-related issues and programs. Ms. Earp is actively involved with the Labor and Employment Section of the American Bar Association.

A native of Newport News, Virginia, Ms. Earp received her bachelor's degree from Norfolk University, Norfolk, Virginia; master's degree from Indiana University, Bloomington, Indiana; and Juris Doctor from Catholic University's Columbus School of Law, Washington, DC. She is a member of the Supreme Court Bar and the Pennsylvania Bar.