



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2003 - FY 2008



29 CFR § 1614.704(a) - (c)	<u>29 CFR § 1614.705</u> Comparative Data Previous Fiscal Year Data					
Complaint Activity	2008	2007	2006	2005	2004	2003
Number of Complaints Filed in FY 1614.704(a)	13	11	13	10	12	9
Number of Complainants 1614.704(b)	12	11	13	9	12	8
Repeat Filers 1614.704(c)	1	2	2	0	0	1

<u>29 CFR § 1614.704(d)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2008	2007	2006	2005	2004	2003
Race	6	5	8	3	4	3
Color	2	0	0	0	4	1
Religion	0	0	0	0	1	0
National Origin	2	1	4	0	3	2
Sex (including complaint filed under Equal Pay Act)	3	4	4	3	4	2
Disability	0	3	3	4	2	0
Age	8	2	5	4	7	4
Reprisal	5	4	5	4	6	3
Other	0	0	0	0	0	0
* -Data not collected by Color- Color included in basis "Race/Color"						

<u>29 CFR § 1614.704(e)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2008	2007	2006	2005	2004	2003
Appointment/Hire	1	2	1	2	0	1
Assignment of Duties	5	2	7	6	5	4
Awards	2	2	6	2	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	1	1	0	1	0	1
Other	2	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	4	2	9	4	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	9	7	5	4
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	10	6	6	2	8	6
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	2	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	2	0
Time and Attendance	1	2	2	1	3	0
Training	2	2	4	4	5	1

<u>29 CFR § 1614.704(j)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2008		2007		2006		2005		2004		2003	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(j)(1)</u>	0		0		0		0		1		0	
Number of Finds Rendered Without Hearing <u>1614.704(j)(2)</u>	0		0		0		0		1		0	
Number of Finds Rendered After Hearing <u>1614.704(j)(3)</u>	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		1	100	0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

Other	0	0	0	0	0	0	0
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29 CFR § 1614.704(l)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	2008	2007	2006	2005	2004	2003
Total complaints from previous Fiscal Years 1614.704(l)(1)	2	2	2	3	2	9
Total Complainants 1614.704(l)(2)	2	2	2	3	2	8
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	0	0	1	2	0	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	1	0	1	2	7
Final Agency Action	2	1	1	0	0	1
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	4	2	1	1	3	1

29 CFR § 1614.704(l)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2008	2007	2006	2005	2004	2003
Number Pending Completion of Investigation	6	2	5	8	8	7
Pending Investigations Over Required Time Frames	0	0	2	2	5	1