

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Pursuant to Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), the NRC has posted summary statistical data pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under 29 CFR Part 1614. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

## NRC Discrimination Complaint Activity FY 2003 - FY 2008



29 CFR § 1614.704(a) - (c)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data									
Complaint Activity	2008	2007	2006	2005	2004	2003				
Number of Complaints Filed in FY 1614.704(a)	13	11	13	10	12	9				
Number of Complainants 1614.704(b)	12	11	13	9	12	8				
Repeat Filers 1614.704(c)	1	2	2	0	0	1				

29 CFR § 1614.704(d)	29			Compa	rative Da Data	ta
Complaint by Basis	2008	2007	2006	2005	2004	2003
Race	6	5	8	3	4	3
Color	2	0	0	0	4	1
Religion	0	0	0	0	1	0
National Origin	2	1	4	0	3	2
Sex (including complaint filed under Equal Pay Act)	3	4	4	3	4	2
Disability	0	3	3	4	2	0
Age	8	2	5	4	7	4
Reprisal	5	4	5	4	6	3
Other	0	0	0	0	0	0
*-Data not collected by Color- Color included in bas	sis "Race	Color"				

29 CFR § 1614.704(e)	29	CFR § 1 Previ		Compa		ıta
Complaint by Issue	2008	2007	2006	2005	2004	2003
Appointment/Hire	1	2	1	2	0	1
Assignment of Duties	5	2	7	6	5	4
Awards	2	2	6	2	2	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	1	1	0	1	0	1
Other	2	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Evaluation Appraisal	4	2	9	4	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	4	9	7	5	4
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	10	6	6	2	8	6
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	2	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	2	0
Time and Attendance	1	2	2	1	3	0
Training	2	2	4	4	5	1

Other		0	0	0	0	(	0		
29 CFR § 1614.704 (f)									
Processing Time "post the average length of timestep of the process for every complaint that is pe						FY 200	08		
then fiscal year"					Nun	nber	Average Days		
All complaints pending in Investigative State		<u>161</u>	4.704(f)(1)			6	129		
All complaints pending in Final Agency Decision/Action	on Stage					4	352		
All complaints pending in which Hearing was not requ	ested	<u>161</u>	4.704(f)(2)			6	129		
Time in Investigation Stage						6	129		
Time to issue Final Agency Action						0	0		
All complaints pending in which a Hearing was reque	sted	<u>161</u>	4.704(f)(3)		2		300		
Time in Investigation Stage						0	0		
Time to issue Final Agency Action						0	0		
29 CFR § 1614.704(g)		29 C	FR § 1614 Previous		•				
Complaint Dismissed by Agency Pursuant to 1614.107(a)	2008	2007	2006	2	2005	2004	2003		
Total Complaints Dismissed by Agency	0	3		1	0	0	4		
Average days pending prior to dismissal	0	110	86	3	0	0	995.0		

29 CFR § 1614.704(h)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Complaint Withdrawn by Complainants Pursuant to <u>1614.107(a)</u>	2008	2007	2006	2005	2004	2003						
Total Complaints Withdrawn	0	1	4	2	4	1						

29 CFR § 1614.704(i)	29 CFR § 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	2008		3 2007		2006		2005		2004		2003	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(i)(1)	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		1	100	0	
With Hearing 1614.704(i)(3)	0		0		0		0		0		0	

29 CFR § 1614.704(j)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2008		2007		2006		2005		2004		20	003
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(j)(1)	0		0		0		0		1		0	
Number of Finds Rendered Without Hearing 1614.704(j)(2)	0		0		0		0		1		0	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		1	100	0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR <b>§</b> 1614.704(k)	29 CFR § 1614.704(k) 29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data																	
Findings of Discrimination Rendered by Issue	20	2008		2008		2008		2008		7	20	006	2	005	2004		200	03
	#	%	#	%	#	%	#	%	#	%	#	%						
Total Number Findings 1614.704(k)(1)	0		0		0		0		1		0							
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		1		0							
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0							
Appointment/Hire	0		0		0		0		0		0							
Assignment of Duties	0		0		0		0		0		0							
Awards	0		0		0		0		0		0							
Conversion to Full-time	0		0		0		0		0		0							
Disciplinary Action	0		0		0		0		0		0							
Demotion	0		0		0		0		0		0							
Reprimand	0		0		0		0		0		0							
Suspension	0		0		0		0		0		0							
Removal	0		0		0		0		0		0							
Other	0		0		0		0		0		0							
Duty Hours	0		0		0		0		0		0							
Evaluation Appraisal	0		0		0		0		0		0							
Examination/Test	0		0		0		0		0		0							
Harassment	0		0		0		0		0		0							
Non-Sexual	0		0		0		0		0		0							
Sexual	0		0		0		0		0		0							
Medical Examination	0		0		0		0		0		0							
Pay (Including Overtime)	0		0		0		0		0		0							
Promotion/Non-Selection	0		0		0		0		0		0							
Reassignment	0		0		0		0		0		0							
Denied	0		0		0		0		0		0							
Directed	0		0		0		0		0		0							
Reasonable Accommodation	0		0		0		0		1	100	0							
Reinstatement	0		0		0		0		0		0							
Retirement	0		0		0		0		0		0							
Termination	0		0		0		0		0		0							
Terms/Conditions of Employment	0		0		0		0		0		0							
Time and Attendance	0		0		0		0		0		0							
Training	0		0		0		0		0		0							

Other 0 0 0 0 0 0
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29 CFR § 1614.704(I)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Complaints Pending From Previous Fiscal Years by Status	2008	2007	2006	2005	2004	2003						
Total complaints from previous Fiscal Years 1614.704(I)(1)	2	2	2	3	2	9						
Total Complainants 1614.704(I)(2)	2	2	2	3	2	8						
Number of all pending complaints from previous Fiscal Years 1614.704(I)(3)												
Investigation	0	0	1	2	0	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	0	1	0	1	2	7						
Final Agency Action	2	1	1	0	0	1						
Number of closed complaints pending 1614.704(k)(3)												
Appeal with EEOC Office of Federal Operations	4	2	1	1	3	1						

29 CFR § 1614.704(I)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data									
Complaint Investigations	2008	2007	2006	2005	2004	2003				
Number Pending Completion of Investigation	6	2	5	8	8	7				
Pending Investigations Over Required Time Frames	0	0	2	2	5	1				