

## Legal Services Classification & Salary Schedule for Year 2008 (139,600)

(† Incorporating Locality Pay of 13.1% up to the maximum of each pay band.

Amounts in excess of the maximum of each pay band are paid in a one-time lump sum payment, paid semi-annually.)

Classification/ Pay Band/Range	Band Expanded for Locality†	Assistant/ Support Group	Admini- strative Group	Professional Group	Supervisory/ Managerial Group	Executive
Band 5* \$108,960 - 135,420	<b>\$123,240- 135,420</b>					
Band 4** \$95,280 - 128,440	<b>\$107,770 - 128,440</b>					
Band 3*** \$65,380 – 109,170	<b>\$73,952 - 109,170</b>					
Band 2 \$41,190 – 75,325	<b>\$46,590 – 85,201</b>					
Band 1 \$24,720 – 47,080	<b>\$27,960 – 53,251</b>					

\*includes Officers only and *assumes total compensation cannot exceed 97% of President's salary*

\*\*includes Directors only and *assumes total compensation cannot exceed 92% of President's salary*

\*\*\*assumes hiring range not to exceed mid-point and *assumes total compensation for Band 3 cannot exceed 85% of Director's salary.*