17.54

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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

01613 - Word Processor III

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2023

Revision No.: 9

Wage Determinations | Date Of Revision: 05/29/2008

Shirley F. Ebbesen Division of Director

State: Arizona

Area: Arizona Counties of Apache, Coconino, Gila, Maricopa, Navajo, Pinal, Yavapai

## \*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM W	AGE RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		12.77
01012 - Accounting Clerk II		14.42
01013 - Accounting Clerk III		16.30
01020 - Administrative Assistant		23.05
01040 - Court Reporter		15.50
01051 - Data Entry Operator I		12.39
01052 - Data Entry Operator II		13.52
01060 - Dispatcher, Motor Vehicle		14.91
01070 - Document Preparation Clerk		13.55
01090 - Duplicating Machine Operator		13.55
01111 - General Clerk I		11.49
01112 - General Clerk II		12.38
01113 - General Clerk III		14.20
01120 - Housing Referral Assistant		19.35
01141 - Messenger Courier		11.22
01191 - Order Clerk I		12.32
01192 - Order Clerk II		14.86
01261 - Personnel Assistant (Employment) I		14.40
01262 - Personnel Assistant (Employment) II		16.11
01263 - Personnel Assistant (Employment) III		17.96
01270 - Production Control Clerk		19.39
01280 - Receptionist		12.58
01290 - Rental Clerk		14.19
01300 - Scheduler, Maintenance		16.08
01311 - Secretary I		16.08
01312 - Secretary II		17.50
01313 - Secretary III		19.39
01320 - Service Order Dispatcher		13.02
01410 - Supply Technician		23.05
01420 - Survey Worker		15.40
01531 - Travel Clerk I		12.19
01532 - Travel Clerk II		13.15
01533 - Travel Clerk III		14.16
01611 - Word Processor I		13.82
01612 - Word Processor II		15.78

05000 - Automotive Service Occupations   19,81   05010 - Automotive Electrician   19,77   05040 - Automotive Glass Installer   18,91   05070 - Automotive Glass Installer   18,91   05070 - Automotive Worker   18,91   05110 - Mobile Equipment Servicer   16,18   05130 - Motor Equipment Metal Mechanic   22,09   05160 - Motor Equipment Metal Worker   19,10   05190 - Motor Vehicle Mechanic   21,02   05220 - Motor Vehicle Mechanic Helper   14,72   05250 - Motor Vehicle Mechanic Helper   14,72   05250 - Motor Vehicle Worker   19,10   05310 - Painter, Automotive   21,54   05340 - Radiator Repair Specialist   19,07   05370 - Tire Repairer   19,07   05370 - Tire Repairer   19,07   05370 - Transmission Repair Specialist   10,50   07001 - Baker   11,65   07041 - Cook II   10,50   07042 - Cook II   10,50   07070 - Dishwasher   18,17   07130 - Food Service Worker   16,58   07200 - Weat Cutter   16,58   07200 - Weat Cutter   16,58   07200 - Weat Cutter   16,58   07200 - Purniture Maintenance And Repair Occupations   09000 - Furniture Refinisher   16,50   07900 - Furniture Refinisher   16,50   07900 - Furniture Refinisher   16,50   07900 - Furniture Refinisher   16,50   07910 - Furnit	05000	Automobine Germine Community	
05010 - Automotive Electrician   19.77   05040 - Automotive Worker   18.91   05070 - Automotive Worker   18.91   05110 - Mobile Equipment Servicer   18.91   05110 - Mobile Equipment Metal Mechanic   22.09   05160 - Motor Equipment Metal Worker   19.10   05150 - Motor Vehicle Mechanic   21.02   05250 - Motor Vehicle Mechanic   14.72   05250 - Motor Vehicle Upholstery Worker   17.66   05280 - Motor Vehicle Upholstery Worker   19.10   05310 - Painter, Automotive   21.54   05310 - Painter, Automotive   21.54   05340 - Radiator Repair Specialist   19.07   05370 - Tire Repairer   14.21   05400 - Transmission Repair Specialist   19.07   07000 - Food Preparation And Service Occupations   07001 - Baker   11.67   07010 - Dishwasher   11.67   07010 - Dishwasher   11.67   07110 - Meat Cutter   16.58   07260 - Waiter/Waitress   8.39   09000 - Purniture Maintenance And Repair Occupations   09010 - Rilectrostatic Spray Painter   16.58   09000 - Purniture Handler   10.88   09000 - Purniture Refinisher   16.50   09100 - Furniture R			
05070 - Automotive Glass Installer   18.91   05070 - Automotive Worker   18.91   05110 - Mohole Equipment Servicer   16.18   05130 - Motor Equipment Metal Mchanic   22.09   05160 - Motor Vehicle Mechanic   21.02   05180 - Motor Vehicle Mechanic   21.02   05220 - Motor Vehicle Mechanic   21.02   05220 - Motor Vehicle Mechanic   17.66   05280 - Motor Vehicle Worker   19.10   05310 - Fainter, Automotive   21.54   05340 - Radiator Repair Specialist   19.07   05370 - Tire Repairer   14.21   05400 - Transmission Repair Specialist   21.02   07000 - Food Preparation And Service Occupations   11.36   07010 - Baker   10.50   07010 - Dishwasher   10.50   07020 - Cook II   10.50   07010 - Dishwasher   10.50   07020 - Waiter/Waitress   16.58   07020 - Waiter/Waitress   16.58   07020 - Furniture Maintenance And Repair Occupations   09000 - Furniture Maintenance And Repair Occupations   09000 - Furniture Refinisher   16.50   09100 - General Services And Support Occupations   1100 - General Services And Support Occupations   1100 - General Services And Support Occupations   1100 - Juholsterer   10.50   1100 - Juholsterer   10.50   11010 - Juholsterer   10.50   11020 - Health Occupations   10.31   11121 - Housekeeping Aide   9.91   11150 - Janitor   10.29   11121 - Laborer, Grounds Maintenance   10.31   11220 - Health Occupations   10.14   1120 - Laborer, Grounds Maintenance   10.31   11210 - Janitor   10.31   11221 - Janitor   10.31   11231 - Janitor   10.31   11240 - Maid or Houseman   10.31   11250 - Dental Rygienist   10.31   11261 - Dental Assistant   10.40   11201 - Laborer, Grounds Maintenance   10.31   11210 - Janitor   10.31   11210 - Janitor   10.31   11210 - Janitor   10.31   11211 - Licensed Practical Nurse II   10.31   11211 - Licensed Practical Nurse II   10.31   11211 - Medical Laboratory Technician   10.29   11210 - Me			
05170 - Automotive Worker   18.91     051130 - Mobile Equipment Metal Mechanic   16.18     05130 - Motor Equipment Metal Worker   19.10     05150 - Motor Vehicle Mechanic   21.02     05150 - Motor Vehicle Mechanic   21.02     05220 - Motor Vehicle Mechanic Helper   14.72     05250 - Motor Vehicle Wrecker   17.66     05280 - Motor Vehicle Wrecker   19.10     05310 - Painter, Automotive   21.54     05310 - Painter, Automotive   21.54     05310 - Radiator Repair Specialist   19.07     05370 - Tire Repairer   14.21     05400 - Transmission Repair Specialist   21.02     07000 - Food Preparation And Service Occupations     07001 - Baker   11.67     07010 - Dishwasher   11.67     07010 - Dishwasher   10.15     07012 - Cook II   10.50     07010 - Dishwasher   10.15     07101 - Meat Cutter   16.58     07260 - Waiter/Waitress   8.39     09000 - Furniture Maintenance And Repair Occupations     09000 - Furniture Maintenance And Repair Occupations     09010 - Electrostatic Spray Painter   16.58     09940 - Furniture Refinisher   16.50     09100 - Furniture Refinisher   16.50     09100 - General Services And Support Occupations     1100 - General Services And Support Occupations     11120 - Cleaner, Vehicles   8.58     11210 - Janitor   10.29     11210 - Janitor   10.29     11210 - Janitor   10.21     11240 - Maid or Houseman   8.59     11221 - Health Occupations   10.14     11230 - Tractor Operator   10.21     11240 - Maid or Houseman   10.31     11240 - Maid or Houseman   10.31     11240 - Waidlance Driver   10.22     11210 - Janitor   10.23     11210 - Janitor   10.24     11210 - Realth Occupations   10.31     11220 - Dental Assistant   15.67     12010 - Reperpency Medical Technician   16.21     12011 - Dental Rysienist   17.62     12012 - Dental Rysienist   17.62     12013 - Medical Laboratory Technician   16.21     12016 - Medical Laboratory Technician   16			
05110 - Mobile Equipment Servicer   16.18			
05130 - Motor Equipment Metal Mechanic         22 .09           05190 - Motor Vehicle Mechanic         21 .02           05190 - Motor Vehicle Mechanic         21 .02           05220 - Motor Vehicle Mechanic Helper         14 .72           05250 - Motor Vehicle Wrecker         17 .66           05280 - Motor Vehicle Wrecker         19 .10           05310 - Painter, Automotive         21 .54           05340 - Radiator Repair Specialist         19 .07           05370 - Tire Repairer         14 .21           05400 - Transmission Repair Specialist         21 .02           07000 - Food Preparation And Service Occupations         11 .36           07041 - Cook I         10 .50           07042 - Cook II         11 .67           07070 - Dishwasher         8 .17           07210 - Meat Cutter         16 .58           07260 - Waiter/Waitress         8 .39           09000 - Waiter/Waitress         8 .39           09000 - Purniture Maintenance And Repair Occupations         16 .50           09010 - Furniture Refinisher Helper         16 .50           09940 - Furniture Refinisher Helper         16 .50           0990 - Furniture Repairer, Minor         16 .50           0910 - Furniture Repairer, Minor         16 .50           0910 - Furniture Repairer			
05160 - Motor Equipment Metal Worker   19.10   05190 - Motor Vehicle Mechanic   21.02   05220 - Motor Vehicle Mechanic Helper   14.76   05250 - Motor Vehicle Upholstery Worker   17.66   05280 - Motor Vehicle Upholstery Worker   17.66   05280 - Motor Vehicle Wrecker   19.10   05310 - Painter, Automotive   21.54   05340 - Painter, Automotive   21.54   05340 - Radiator Repair Specialist   19.07   05370 - Tire Repairer   14.21   05400 - Transmission Repair Specialist   21.02   07000 - Food Preparation And Service Occupations   11.36   07041 - Cook I   10.50   07042 - Cook II   10.50   07042 - Cook II   10.50   07042 - Cook II   10.50   07040 - Pood Service Worker   10.15   07210 - Meat Cutter   16.58   07220 - Waiter/Waitress   16.50   07220 - Waiter/Waitress   16.50   07220 - Waiter/Waitress   16.50   07200 - Furniture Maintenance And Repair Occupations   16.50   09000 - Furniture Refinisher   16.50   09100 - Furniture Refinisher   16.50   0			
05190 - Motor Vehicle Mechanic Helper			
05220 - Motor Vehicle Wechanic Helper         14.72           05280 - Motor Vehicle Upholstery Worker         17.66           05280 - Motor Vehicle Wrecker         19.10           05310 - Painter, Automotive         21.54           05340 - Radiator Repair Specialist         19.07           05370 - Tirar Repairer         12.02           05400 - Transmission Repair Specialist         21.02           07010 - Baker         11.36           07041 - Cook I         10.50           07042 - Cook II         10.50           07070 - Dishwasher         8.17           07210 - Meat Cutter         16.58           07260 - Waiter/Waitress         8.39           09000 - Turniture Maintenance And Repair Occupations         10.88           09900 - Purniture Handler         16.58           09900 - Furniture Refinisher         16.50           09900 - Furniture Refinisher Helper         16.50           09900 - Furniture Refinisher Helper         16.50           09100 - Elevator Operator         8.58           11000 - General Services And Support Occupations         11.50           11000 - General Services And Support Occupations         10.50           11010 - General Services And Support Occupations         10.50           1100 - General Services And Suppor			
05280 - Motor Vehicle Upholstery Worker         17,66           05310 - Painter, Automotive         21,54           05310 - Radiator Repair Specialist         19,07           05370 - Tire Repairer         14,21           05400 - Transmission Repair Specialist         14,21           07000 - Food Preparation And Service Occupations         11,36           07041 - Cook I         10,50           07042 - Cook II         11,67           07070 - Dishwasher         10,15           07210 - Meat Cutter         16,58           07220 - Waiter Waitress         8,39           09000 - Waiter Waitress         8,39           09010 - Electrostatic Spray Painter         16,50           09040 - Furniture Maintenance And Repair Occupations         10,98           09010 - Furniture Refinisher         10,98           09010 - Furniture Refinisher         16,50           09040 - Furniture Refinisher         16,50           09100 - Furniture Repairer, Minor         14,59           09110 - Furniture Repairer, Minor         14,59           09110 - Furniture Repairer         16,50           11030 - General Services And Support Occupations         10,31           11040 - Gereal Services And Support Occupations         10,32           11030 - Licenser, Vehicles </td <td></td> <td></td> <td></td>			
05310 - Motor Vehicle Wrecker         19,10           05340 - Painter, Automotive         21,54           05340 - Radiator Repair Specialist         19.07           05370 - Tire Repairer         14.21           05400 - Transmission Repair Specialist         21.02           07010 - Baker         11.36           07041 - Cook I         10.50           07042 - Cook II         10.50           07070 - Dishwasher         8.17           07130 - Food Service Worker         10.15           07260 - Waiter/Waitress         8.39           09000 - Turniture Maintenance And Repair Occupations         16.58           09000 - Purniture Refinisher         16.50           09040 - Furniture Refinisher Helper         16.50           09090 - Furniture Refinisher Helper         12.16           09100 - General Services And Support Occupations         16.50           11000 - General Services And Support Occupations         12.56           11000 - General Services And Support Occupations         12.96           11120 - Laborer, Grounds Maintenance         12.26           11122 - Housekeeping Aide         9.91           11150 - Janitor         10.29           11240 - Maid or Houseman         8.58           11260 - Fruner         10.14			
05310 - Painter, Automotive         21.54           05370 - Tire Repairer Specialist         19.07           05370 - Tire Repairer         14.21           07000 - Food Preparation And Service Occupations         11.36           07011 - Cook I         10.50           07042 - Cook II         11.67           070700 - Dishwasher         10.15           07130 - Food Service Worker         10.15           07260 - Waiter/Waitress         8.39           09000 - Waiter/Waitress         8.39           09000 - Furniture Maintenance And Repair Occupations         16.50           09010 - Electrostatic Spray Painter         16.50           09040 - Furniture Refinisher         16.50           09900 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         12.16           09110 - Upholsterer         16.50           11030 - General Services And Support Occupations         16.50           11030 - Cleaner, Vehicles         8.58           11060 - Elevator Operator         8.58           11090 - Gardener         12.96           11122 - Housekeeping Aide         9.91           1122 - Housekeeping Aide         9.91           11220 - Maidor Houseman         8.59           11260 - Fru			
05400 - Transmission Repair Specialist         21.02           07000 - Food Preparation And Service Occupations         11.36           07041 - Cook I         10.50           07042 - Cook II         11.67           07070 - Dishwasher         8.17           07130 - Food Service Worker         10.15           07210 - Meat Cutter         16.58           07260 - Waiter/Waitress         8.39           09000 - Furniture Maintenance And Repair Occupations         16.50           09040 - Furniture Handler         10.88           09040 - Furniture Refinisher         16.50           09900 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         12.16           09130 - Upholsterer         16.50           11000 - General Services And Support Occupations         11.25           11000 - Gardener         12.96           11060 - Elevator Operator         8.58           11090 - Gardener         10.29           11121 - Laborer, Grounds Maintenance         10.31           11240 - Pruner         10.31           11260 - Pruner         10.31           12010 - Mai	05310	- Painter, Automotive	
05400 - Transmission Repair Specialist         21.02           07000 - Food Preparation And Service Occupations         11.36           07041 - Cook I         10.50           07042 - Cook II         11.67           07070 - Dishwasher         8.17           07130 - Food Service Worker         10.15           07210 - Meat Cutter         16.58           07260 - Waiter/Waitress         8.39           09000 - Furniture Maintenance And Repair Occupations         16.50           09040 - Furniture Handler         10.88           09040 - Furniture Refinisher         16.50           09900 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         12.16           09130 - Upholsterer         16.50           11000 - General Services And Support Occupations         11.25           11000 - Gardener         12.96           11060 - Elevator Operator         8.58           11090 - Gardener         10.29           11121 - Laborer, Grounds Maintenance         10.31           11240 - Pruner         10.31           11260 - Pruner         10.31           12010 - Mai	05340	- Radiator Repair Specialist	
07010 - Food Preparation And Service Occupations   11.36   07041 - Cook I   10.50   07042 - Cook II   11.67   07070 - Dishwasher   8.17   07130 - Food Service Worker   10.15   07210 - Meat Cutter   16.58   07260 - Waiter/Waitress   8.39   09000 - Furniture Maintenance And Repair Occupations   09010 - Electrostatic Spray Painter   16.50   09040 - Furniture Handler   10.88   09080 - Furniture Refinisher   16.50   09090 - Furniture Refinisher   16.50   09090 - Furniture Refinisher   12.16   09110 - Furniture Repairer, Minor   14.59   09130 - Upholsterer   16.50   11000 - General Services And Support Occupations   11090 - Gardener   12.96   11122 - Housekeeping Aide   9.91   11150 - Janitor   10.29   11210 - Laborer, Grounds Maintenance   10.31   11240 - Maid or Houseman   8.59   11240 - Maid or Houseman   8.59   11260 - Pruner   10.14   11270 - Tractor Operator   11.82   11330 - Trail Maintenance Worker   10.31   11200 - Health Occupations   12010 - Ambulance Driver   12.51   12011 - Breath Alcohol Technician   17.62   12012 - Certified Occupational Therapist Assistant   12.67   12012 - Certified Occupational Therapist Assistant   12.67   12015 - Certified Physical Therapist Assistant   12.67   12.015 - Certified Physical Therapist Assistant   12.016   12.02 - Dental Hygienist   12.03 - 12.03 - 12.04   12.04 - 12.04   12.05 - 12.04   12.05 - 12.05 - 12.05 - 12.05   12.05 - 12.05 - 12.05   12.05 - 12.05 - 12.05   12.05 - 12.05 - 12.05   12.05 - 12.05 - 12.05   12.05 - 12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05 - 12.05   12.05   12.05 - 12.05   12.05   12.05 - 12.05   12.05   12.05   12.05   12.05   12.05   12.05   12.05   12.05   12.05   12.05   12			14.21
07010 - Baker	05400	- Transmission Repair Specialist	21.02
10.50			
07042 - Cook II			11.36
07070   Dishwasher   0.15			10.50
07130 - Food Service Worker         10.15           07210 - Meat Cutter         16.58           07260 - Waiter/Waitress         8.39           09000 - Furniture Maintenance And Repair Occupations         16.50           09040 - Furniture Handler         10.88           09080 - Furniture Refinisher         16.50           09090 - Furniture Refinisher Helper         12.16           09110 - Furniture Refinisher Helper         14.59           09130 - Upholsterer         16.50           11000 - General Services And Support Occupations         8.58           11060 - Elevator Operator         8.58           11060 - Elevator Operator         8.58           11050 - Gardener         12.96           11120 - Housekeeping Aide         9.91           11150 - Janitor         10.29           11210 - Laborer, Grounds Maintenance         10.31           11240 - Maid or Houseman         8.59           11260 - Pruner         10.14           11270 - Tractor Operator         11.82           1130 - Trail Maintenance Worker         10.31           11360 - Window Cleaner         11.82           12010 - Ambulance Driver         12.53           12011 - Breath Alcohol Technician         17.62           12012 - Dental Assistant			11.67
07210 - Meat Cutter       16.58         07260 - Waiter/Waitress       8.39         09000 - Furniture Maintenance And Repair Occupations       16.50         09010 - Furniture Handler       10.88         09080 - Furniture Refinisher       16.50         09090 - Furniture Refinisher Helper       12.16         09110 - Furniture Repairer, Minor       14.59         09110 - Upholsterer       16.50         11000 - General Services And Support Occupations       8.58         11090 - Gardener, Vehicles       8.58         11090 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11150 - Janitor       10.29         11210 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       10.31         12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       12.63         12012 - Certified Occupational Therapist Assistant       18.63         12020 - Dental Assistant       20.49         12025 - Dental Hygienist       34.70         12030		— ————————————————————————————————————	8.17
07260 - Waiter/Waitress       8.39         08000 - Furniture Maintenance And Repair Occupations       6.50         09040 - Electrostatic Spray Painter       10.88         09080 - Furniture Refinisher       10.88         09090 - Furniture Refinisher Helper       12.16         09110 - Furniture Repairer, Minor       14.59         09130 - Upholsterer       16.50         11000 - General Services And Support Occupations       8.58         11000 - Elevator Operator       8.58         11050 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11250 - Janitor       10.29         11240 - Maid or Houseman       8.59         11240 - Maid or Houseman       8.59         11240 - Pruner       10.14         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       10.31         12000 - Health Occupations       11.12         12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       18.63         12020 - Dental Assistant       20.49         12035 - Electroneurodiagnostic Technologist       20.49         12030 - EKG Technician       12.79      <			
09000 - Furniture Maintenance And Repair Occupations         16.50           09010 - Electrostatic Spray Painter         16.50           09080 - Furniture Refinisher         16.50           09090 - Furniture Refinisher         12.16           09110 - Furniture Refinisher Helper         12.16           09110 - Furniture Repairer, Minor         14.59           09130 - Upholsterer         16.50           11000 - General Services And Support Occupations         8.58           11090 - Gearder, Vehicles         8.58           11090 - Elevator Operator         8.58           11090 - Gardener         12.96           11122 - Housekeeping Aide         19.91           11210 - Janitor         10.29           11210 - Laborer, Grounds Maintenance         10.31           11240 - Maid or Houseman         8.59           11250 - Pruner         10.14           11270 - Tractor Operator         11.82           11330 - Trail Maintenance Worker         10.31           1130 - Window Cleaner         11.12           12000 - Health Occupations         12.53           12011 - Breath Alcohol Technician         17.62           12012 - Certified Occupational Therapist Assistant         20.49           12025 - Dental Hygienist         34.70			
09010 - Electrostatic Spray Painter       16.50         09040 - Furniture Handler       10.88         09080 - Furniture Refinisher       16.50         09090 - Furniture Refinisher Helper       12.16         09110 - Furniture Repairer, Minor       14.59         09130 - Upholsterer       16.50         11000 - General Services And Support Occupations       11.00         11030 - Cleaner, Vehicles       8.58         11090 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11150 - Janitor       10.29         11210 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11260 - Window Cleaner       11.12         12000 - Health Occupations       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12025 - Dental Hygienist       34.70         12030 - EKG Technician       12.67         12030 - EKG Technician       12.79			8.39
09040 - Furniture Refinisher       10.88         09080 - Furniture Refinisher       16.50         09010 - Furniture Refinisher Helper       12.16         09110 - Furniture Repairer, Minor       14.59         09130 - Upholsterer       16.50         11000 - General Services And Support Occupations       8.58         11060 - Elevator Operator       8.58         11090 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11150 - Janitor       10.29         11210 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       10.31         12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       18.63         12021 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12031 - Electroneurodiagnostic Technologist       20.49			
09080 - Furniture Refinisher       16.50         09090 - Furniture Refinisher Helper       12.16         09110 - Furniture Repairer, Minor       14.59         09130 - Upholsterer       16.50         11000 - General Services And Support Occupations       8.58         11000 - Elevator Operator       8.58         11090 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11150 - Janitor       10.29         11210 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       10.31         12000 - Health Occupations       12.53         12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12035 - Electroneurodiagnostic Technologist       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse II       15.83         12072 - Licensed Practical Nurse III       19.73			
09090 - Furniture Refinisher Helper       12.16         09110 - Furniture Repairer, Minor       14.59         09130 - Upholsterer       16.50         11000 - General Services And Support Occupations       8.58         11060 - Elevator Operator       8.58         11090 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11150 - Janitor       10.29         11240 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12012 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12035 - Electroneurodiagnostic Technologist       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse II       15.63         12072 - Licensed Practical Nurse III       19.73         12130 - Medical Laboratory Technic			
09110 - Furniture Repairer, Minor       14.59         09130 - Upholsterer       16.50         11000 - General Services And Support Occupations       8.58         11060 - Elevator Operator       8.58         11090 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11150 - Janitor       10.29         1210 - Laborer, Grounds Maintenance       10.31         1240 - Maid or Houseman       8.59         1260 - Pruner       10.14         11270 - Tractor Operator       11.82         1330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       11.12         12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12025 - Dental Assistant       18.63         12020 - Dental Assistant       20.49         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse II       15.83         12072 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Med			
16.50			
11000 - General Services And Support Occupations   11030 - Cleaner, Vehicles   8.58   11060 - Elevator Operator   8.58   11090 - Gardener   12.96   11122 - Housekeeping Aide   9.91   11150 - Janitor   10.29   11210 - Laborer, Grounds Maintenance   10.31   11240 - Maid or Houseman   8.59   11260 - Pruner   10.14   11270 - Tractor Operator   11.82   11330 - Trail Maintenance Worker   10.31   11360 - Window Cleaner   11.12   12000 - Health Occupations   12.101 - Ambulance Driver   12.53   12011 - Breath Alcohol Technician   17.62   12012 - Certified Occupational Therapist Assistant   20.49   12015 - Certified Physical Therapist Assistant   18.63   12020 - Dental Assistant   15.67   12025 - Dental Hygienist   34.70   12030 - EKG Technician   20.49   12035 - Electroneurodiagnostic Technologist   20.49   12071 - Licensed Practical Nurse I   15.83   12072 - Licensed Practical Nurse I   15.83   12072 - Licensed Practical Nurse II   19.73   12100 - Medical Assistant   13.76   12130 - Medical Assistant   13.76   12130 - Medical Assistant   13.76   12130 - Medical Laboratory Technician   16.21   12160 - Medical Record Clerk   12.22			
11030 - Cleaner, Vehicles		-	10.50
11060 - Elevator Operator   8.58   11090 - Gardener   12.96   11122 - Housekeeping Aide   9.91   11150 - Janitor   10.29   11210 - Laborer, Grounds Maintenance   10.31   11240 - Maid or Houseman   8.59   11260 - Pruner   10.14   11270 - Tractor Operator   11.82   11330 - Trail Maintenance Worker   10.31   11360 - Window Cleaner   11.12   12000 - Health Occupations   12010 - Ambulance Driver   12.53   12011 - Breath Alcohol Technician   17.62   12012 - Certified Occupational Therapist Assistant   20.49   12015 - Certified Physical Therapist Assistant   18.63   12020 - Dental Assistant   15.67   12025 - Dental Hygienist   34.70   12030 - EKG Technician   20.49   12035 - Electroneurodiagnostic Technologist   20.49   12040 - Emergency Medical Technician   12.79   12071 - Licensed Practical Nurse I   15.83   12072 - Licensed Practical Nurse II   17.62   12073 - Licensed Practical Nurse III   19.73   12100 - Medical Assistant   13.76   12130 - Medical Assistant   13.76   12130 - Medical Laboratory Technician   12.29   12.22   12130 - Medical Laboratory Technician   12.29   12.22   12.20   Medical Laboratory Technician   12.20   12.22   12.20		<del>= -</del>	8.58
11090 - Gardener       12.96         11122 - Housekeeping Aide       9.91         11150 - Janitor       10.29         11210 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.2         12000 - Health Occupations       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12035 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22		·	
11150 - Janitor       10.29         11210 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
11150 - Janitor       10.29         11210 - Laborer, Grounds Maintenance       10.31         11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22	11122	- Housekeeping Aide	
11240 - Maid or Houseman       8.59         11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       12010         12011 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12030 - EKG Technician       20.49         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			10.29
11260 - Pruner       10.14         11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12035 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			10.31
11270 - Tractor Operator       11.82         11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22	11240	- Maid or Houseman	8.59
11330 - Trail Maintenance Worker       10.31         11360 - Window Cleaner       11.12         12000 - Health Occupations       12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12035 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       20.49         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22	11260	- Pruner	10.14
11360 - Window Cleaner       11.12         12000 - Health Occupations       12.53         12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22		_	
12000 - Health Occupations       12010 - Ambulance Driver       12.53         12011 - Breath Alcohol Technician       17.62         12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
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12012 - Certified Occupational Therapist Assistant       20.49         12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12035 - Electroneurodiagnostic Technologist       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
12015 - Certified Physical Therapist Assistant       18.63         12020 - Dental Assistant       15.67         12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12035 - Electroneurodiagnostic Technologist       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
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12025 - Dental Hygienist       34.70         12030 - EKG Technician       20.49         12035 - Electroneurodiagnostic Technologist       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22		The state of the s	
12030 - EKG Technician       20.49         12035 - Electroneurodiagnostic Technologist       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
12035 - Electroneurodiagnostic Technologist       20.49         12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
12040 - Emergency Medical Technician       12.79         12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
12071 - Licensed Practical Nurse I       15.83         12072 - Licensed Practical Nurse II       17.62         12073 - Licensed Practical Nurse III       19.73         12100 - Medical Assistant       13.76         12130 - Medical Laboratory Technician       16.21         12160 - Medical Record Clerk       12.22			
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12160 - Medical Record Clerk 12.22			16.21
12190 - Medical Record Technician 15.57		<u>-</u>	
	12190	- Medical Record Technician	15.57

12195 - Medical Transcriptionist	15.61
12210 - Nuclear Medicine Technologist	30.15
12221 - Nursing Assistant I	9.86
12222 - Nursing Assistant II	11.08
12223 - Nursing Assistant III	12.10
12224 - Nursing Assistant IV	13.57
12235 - Optical Dispenser	14.80
12236 - Optical Technician	14.85
12250 - Pharmacy Technician	13.59
12280 - Phlebotomist	13.57
12305 - Radiologic Technologist	24.08
12311 - Registered Nurse I	24.76
12312 - Registered Nurse II	30.32
12313 - Registered Nurse II, Specialist	30.32
12314 - Registered Nurse III	36.69
12315 - Registered Nurse III, Anesthetist	36.69
12316 - Registered Nurse IV	43.93
12317 - Scheduler (Drug and Alcohol Testing)	21.10
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	15.53
13012 - Exhibits Specialist II	19.16
13013 - Exhibits Specialist III	23.37
13041 - Illustrator I	18.79
13042 - Illustrator II	23.18
13043 - Illustrator III	28.27
13047 - Librarian	21.60
13050 - Library Aide/Clerk	12.90
13054 - Library Information Technology Systems Administrator	20.92
13058 - Library Technician	14.08
13061 - Media Specialist I	13.74
13062 - Media Specialist II	15.38
13063 - Media Specialist III	17.15
13071 - Photographer I	14.99
13072 - Photographer II	17.27
13073 - Photographer III	21.32
13074 - Photographer IV	26.01
13075 - Photographer V	31.55
13110 - Video Teleconference Technician	13.78
14000 - Information Technology Occupations	14 45
14041 - Computer Operator I	14.47
14042 - Computer Operator II	17.51
14043 - Computer Operator III 14044 - Computer Operator IV	20.13 22.75
14044 - Computer Operator IV 14045 - Computer Operator V	24.82
14071 - Computer Programmer I (1)	20.91
14071 - Computer Programmer II (1)	24.91
14072 - Computer Programmer III (1) 14073 - Computer Programmer III (1)	24.91
14073 - Computer Programmer III (1) 14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	
14102 - Computer Systems Analyst II (1)	
14102 - Computer Systems Analyst II (1) 14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	14.47
14160 - Personal Computer Support Technician	22.75
15000 - Instructional Occupations	J
15010 - Aircrew Training Devices Instructor (Non-Rated)	29.46
15020 - Aircrew Training Devices Instructor (Rated)	36.56
15030 - Air Crew Training Devices Instructor (Pilot)	40.22
15050 - Computer Based Training Specialist / Instructor	28.44
15060 - Educational Technologist	19.66
15070 - Flight Instructor (Pilot)	40.22

15080 - Graphic Artist	21.16
15090 - Technical Instructor	18.46
15095 - Technical Instructor/Course Developer	22.58
15110 - Test Proctor	15.34
15120 - Tutor	15.34
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.34
16030 - Counter Attendant	8.34
16040 - Dry Cleaner	10.42
16070 - Finisher, Flatwork, Machine	8.34
16090 - Presser, Hand 16110 - Presser, Machine, Drycleaning	8.34 8.34
16130 - Presser, Machine, Shirts	8.34
16160 - Presser, Machine, Wearing Apparel, Laundry	8.34
16190 - Sewing Machine Operator	11.09
16220 - Tailor	11.79
16250 - Washer, Machine	9.07
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	16.74
19040 - Tool And Die Maker	22.78
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.52
21030 - Material Coordinator	19.39
21040 - Material Expediter	19.39
21050 - Material Handling Laborer	11.91
21071 - Order Filler	11.13
21080 - Production Line Worker (Food Processing)	13.52
21110 - Shipping Packer	14.52
21130 - Shipping/Receiving Clerk	14.52
21140 - Store Worker I	8.40
21150 - Stock Clerk	13.24
21210 - Tools And Parts Attendant	14.00 14.00
21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations	14.00
23010 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder	26.63
23010 - Aerospace Structurar Werder 23021 - Aircraft Mechanic I	25.32
23022 - Aircraft Mechanic II	26.63
23023 - Aircraft Mechanic III	27.96
23040 - Aircraft Mechanic Helper	17.73
23050 - Aircraft, Painter	24.05
23060 - Aircraft Servicer	21.26
23080 - Aircraft Worker	22.78
23110 - Appliance Mechanic	18.79
23120 - Bicycle Repairer	12.92
23125 - Cable Splicer	24.18
23130 - Carpenter, Maintenance	16.50
23140 - Carpet Layer	15.63
23160 - Electrician, Maintenance	19.99
23181 - Electronics Technician Maintenance I	14.87
23182 - Electronics Technician Maintenance II	23.06
23183 - Electronics Technician Maintenance III	25.37
23260 - Fabric Worker	14.70
23290 - Fire Alarm System Mechanic	19.80
23310 - Fire Extinguisher Repairer	14.71
23311 - Fuel Distribution System Mechanic	24.66
23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	17.11 15.63
23380 - Ground Support Equipment Mechanic	25.32
23381 - Ground Support Equipment Servicer	21.26
23382 - Ground Support Equipment Worker	22.78
2002 Cround Support Education norther	22.70

23391 - Gunsmith I	14.54
23392 - Gunsmith II	17.40
23393 - Gunsmith III	20.22
23410 - Heating, Ventilation And Air-Conditioning Mechanic	18.76
23411 - Heating, Ventilation And Air Contditioning Mechanic	(Research Facility)
19.60	
23430 - Heavy Equipment Mechanic	20.75
23440 - Heavy Equipment Operator	19.56
23460 - Instrument Mechanic	21.98
23465 - Laboratory/Shelter Mechanic	18.81
23470 - Laborer	10.98
23510 - Locksmith	18.17
23530 - Machinery Maintenance Mechanic	21.27
23550 - Machinist, Maintenance	17.73
23580 - Maintenance Trades Helper	12.16
23591 - Metrology Technician I	21.98
23592 - Metrology Technician II	22.95
23593 - Metrology Technician III	24.10
23640 - Millwright	23.72
23710 - Office Appliance Repairer	19.75
23760 - Painter, Maintenance	16.50
23790 - Pipefitter, Maintenance	19.02
23810 - Plumber, Maintenance	18.07
23820 - Pneudraulic Systems Mechanic	20.22
23850 - Rigger	20.22
23870 - Scale Mechanic	17.40
23890 - Sheet-Metal Worker, Maintenance	17.37
23910 - Small Engine Mechanic	15.63
23931 - Telecommunications Mechanic I	22.30
23932 - Telecommunications Mechanic II	26.99
23950 - Telephone Lineman	18.23
23960 - Welder, Combination, Maintenance	17.37
23965 - Well Driller	18.56
23970 - Woodcraft Worker	18.97
23980 - Woodworker	13.37
24000 - Personal Needs Occupations 24570 - Child Care Attendant	0.75
24570 - Child Care Actendant 24580 - Child Care Center Clerk	9.75
24610 - Chore Aide	15.26
24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator	9.93 15.12
24630 - Homemaker	16.71
25000 - Plant And System Operations Occupations	16.71
25010 - Boiler Tender	21.62
25040 - Sewage Plant Operator	20.14
25070 - Stationary Engineer	21.62
25190 - Ventilation Equipment Tender	13.46
25210 - Water Treatment Plant Operator	20.14
27000 - Protective Service Occupations	20.11
27004 - Alarm Monitor	18.73
27007 - Baggage Inspector	10.72
27008 - Corrections Officer	19,77
27010 - Court Security Officer	20.49
27030 - Detection Dog Handler	16.13
27040 - Detention Officer	19.77
27070 - Firefighter	21.80
27101 - Guard I	10.72
27102 - Guard II	16.13
27131 - Police Officer I	25.69
27132 - Police Officer II	28.53
28000 - Recreation Occupations	
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28041 - Carnival Equipment Operator   12.57   28042 - Carnival Equipment Worker   8.98   28210 - Gate Attendant/Gate Tender   12.73   28310 - Lifeguard   10.82   28310 - Park Attendant (Aide)   14.24   28510 - Recreation Aide/Health Facility Attendant   11.10   28515 - Recreation Specialist   14.66   28630 - Sports Official   11.34   28690 - Swimming Pool Operator   19.72   29000 - Stevedoring/Longshoremen Occupational Services   29010 - Blocker And Bracer   17.68   29020 - Hatch Tender   17.68   29030 - Line Handler   17.68   29030 - Line Handler   17.68   29041 - Stevedore I   15.60   30001 - Technical Occupations   19.50   30010 - Air Traffic Control Specialist, Center (HFO) (2)   33.96   30011 - Air Traffic Control Specialist, Station (HFO) (2)   23.73   30021 - Archeological Technician II   19.58   30022 - Archeological Technician II   19.58   30023 - Archeological Technician II   19.58   30024 - Archeological Technician II   19.58   30030 - Cartographic Technician II   24.25   30040 - Civil Engineering Technician I   17.49   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator I   17.49   30063 - Drafter/CAD Operator I   17.49   30064 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator II   19.84   30064 - Drafter/CAD Operator II   19.84   30065 - Engineering Technician II   17.26   30086 - Engineering Technician II   17.26   30087 - Engineering Technician II   17.26   30088 - Engineering Technician II   17.26   30089 - Engineering Technician II   17.26   30080 - Engineering Technician II   17.26   30081 - Paralegal/Legal Assistant II   22.81   30084 - Paralegal/Legal Assistant II   22.81   30463 - Technical Writer II   22.81   30464 - Paralegal/Legal Assistant II   22.81   30465 - Paralegal/Legal Assistant IV   23.53   30467 - Paralegal/Legal Assistant IV   23.53   30490 - Unexploded Ordnance (UXO) Technician II   22.81   30468 - Technical Writer II   22.89   30469 - Technical Writer II   22.89   3047 - Technical Writer II   22.89			
28210 - Carnival Equyment Worker   2.273   28310 - Lifeguard   10.82   28350 - Park Attendant (Aide)   14.24   285510 - Recreation Specialist   11.30   285510 - Recreation Specialist   11.30   285510 - Recreation Specialist   11.30   285510 - Sevendoring Specialist   11.30   285630 - Sports Official   11.34   28630 - Systemsing Pool Operator   19.72   29000 - Stevedoring/Longshoremen Occupational Services   17.68   290010 - Blocker And Bracer   17.68   290010 - Blocker And Bracer   17.68   290010 - Blocker And Bracer   17.68   290010 - Stevedore I   15.60   290412 - Air Traffic Control Specialist, Center (HFO) (2)   33.96   30010 - Air Traffic Control Specialist, Station (HFO) (2)   23.42   30011 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30021 - Air Archeological Technician I   19.58   30023 - Archeological Technician II   19.58   30023 - Archeological Technician II   19.58   30030 - Cartographic Technician II   24.25   30040 - Civil Engineering Technician   24.59   30040 - Civil Engineering Technician   24.59   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator II   19.84   30063 - Drafter/Operator II   19.86   30064 - Drafter/Operator II   19.86   30065 - Engineering Technician II   17.26   30066 - Engineering Technician II   22.18   30067 - Engineering Technician II   22.48   30068 - Engineering Technician II   22.48   30069 - Parteley/Ala Operator II   22.49   30060 - Parteley/Ala Operator II   22.81   30061 - Drafter/Operator II   22.81   30062 - Engineering Technician II   22.81   30063 - Drafter/Operator II   22.81   30064 - Parteleyal/Legal Assistant II   22.81   30065 - Engineering Technician II   22.81   30066 - Parteleyal/Legal Assistant II   22.81   30067 - Parteleyal/Legal Assistant II   22.81   30068 - Parteleyal/Legal Assistant II   22.81   30069 - Parteleyal/Legal Assistant II   22.81   3040			12.57
28210 - Gate Attendant/Gate Tender     12.73       28350 - Park Attendant (Aide)     14.24       28550 - Recreation Aide/Health Facility Attendant     11.10       28515 - Recreation Specialist     14.86       28630 - Syorts Official     11.34       28690 - Syorts Official     19.72       29000 - Stevedoring/Longshoremen Occupational Services     19.72       29010 - Blocker And Bracer     17.68       29020 - Hatch Tender     17.68       29041 - Stevedore I     15.60       29042 - Stevedore I     15.60       30010 - Technical Occupations     30010 - Air Traffic Control Specialist, Center (HFO) (2)     23.42       30011 - Air Traffic Control Specialist, Station (HFO) (2)     23.42       30012 - Air Traffic Control Specialist, Terminal (HFO) (2)     23.42       30012 - Archeological Technician II     19.58       30023 - Archeological Technician II     19.58       30023 - Archeological Technician III     24.55       30040 - Civil Engineering Technician II     24.59       30040 - Civil Engineering Technician II     24.59       30050 - Drafter/CAD Operator I     17.49       30062 - Drafter/CAD Operator II     19.84       30063 - Drafter/CAD Operator IV     24.87       30064 - Drafter/CAD Operator IV     24.87       30084 - Engineering Technician II     17.66 <t< td=""><td></td><td></td><td>13.77</td></t<>			13.77
28310 - Lifequard         10.82           28350 - Park Attendant (Aide)         14.24           28515 - Recreation Aide/Health Facility Attendant         11.10           28515 - Recreation Specialist         14.86           28630 - Sports Official         11.34           28690 - Swimming Pool Operator         11.34           29000 - Stevedoring/Longshoremen Occupational Services         17.68           29010 - Blocker And Bracer         17.68           29021 - Line Handler         17.68           29021 - Stevedore I         19.50           30000 - Technical Occupations         30010 - Air Traffic Control Specialist, Center (HFO) (2)         33.66           30011 - Air Traffic Control Specialist, Terminal (HFO) (2)         23.42           30012 - Air Traffic Control Specialist, Terminal (HFO) (2)         25.79           30021 - Archeological Technician II         19.58           30022 - Archeological Technician II         19.58           30033 - Cartographic Technician         24.25           30040 - Civil Engineering Technician         24.25           30041 - Drafter/CAD Operator II         19.84           30062 - Drafter/CAD Operator II         24.25           30040 - Drafter/CAD Operator IV         24.87           30061 - Drafter/CAD Operator IV         24.87	28043	- Carnival Equpment Worker	8.98
28510 - Park Attendant (Aide)         14 / 24           28515 - Recreation Aide/Health Facility Attendant         11. 10           28515 - Recreation Specialist         14. 86           28600 - Syorts Official         11. 34           28600 - Stevedoring/Longshoremen Occupational Services         19. 72           29000 - Blocker And Bracer         17. 68           29020 - Hatch Tender         15. 60           29041 - Stevedore I         15. 60           30000 - Technical Occupations         30010 - Air Traffic Control Specialist, Center (HFO) (2)         23. 49           30011 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Terminal (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30012 - Air Traffic Control Specialist, Station (HFO) (2)         23. 42           30021 - Air Traffic Control Specialist, Station (HFO) (2)<			12.73
28510 - Recreation Specialist         11,10           28513 - Recreation Specialist         14,86           28630 - Sports Official         11.34           28690 - Swimming Pool Operator         19.72           29010 - Blocker And Bracer         17.68           29010 - Hatch Tender         17.68           29020 - Line Handler         17.68           29041 - Stevedore I         15.60           29042 - Stevedore II         15.60           30000 - Technical Occupations         30010 - Air Traffic Control Specialist, Center (HFO) (2)         33.96           30011 - Air Traffic Control Specialist, Station (HFO) (2)         32.42           30012 - Air Traffic Control Specialist, Terminal (HFO) (2)         32.42           30012 - Archeological Technician I         77.49           30021 - Archeological Technician II         19.58           30030 - Cartographic Technician III         24.25           30040 - Civil Engineering Technician II         24.25           30040 - Civil Engineering Technician II         19.58           30061 - Drafter/CAD Operator II         19.84           30062 - Drafter/CAD Operator II         19.84           30063 - Engineering Technician II         19.84           30064 - Drafter/CAD Operator IV         24.67           30081 - Engineering T			10.82
28515 - Recreation Specialist         14.86           28630 - Sports Official         11.34           28690 - Swimming Pool Operator         19.72           29000 - Blocker And Bracer         17.68           29020 - Hatch Tender         17.68           29021 - Line Handler         15.60           29041 - Stevedore II         15.60           30000 - Technical Occupations         30010 - Air Traffic Control Specialist, Center (HFO) (2)         33.96           30011 - Air Traffic Control Specialist, Terminal (HFO) (2)         23.42           30012 - Archeological Technician I         19.58           30023 - Archeological Technician II         19.58           30020 - Archeological Technician II         19.58           30021 - Archeological Technician II         19.58           30023 - Archeological Technician II         19.58           30040 - Civil Engineering Technician         24.59           30061 - Drafter/CAD Operator I         17.49           30062 - Drafter/CAD Operator II         29.64           30061 - Drafter/CAD Operator II         29.64           30081 - Engineering Technician II         17.49           30081 - Engineering Technician II         17.68           30081 - Engineering Technician II         17.61           30081 - Engineering Technician II			14.24
28630 - Sports Official         11.34           28690 - Swimming Pool Operator         19.72           29010 - Blocker And Bracer         17.68           29020 - Hatch Tender         17.68           29030 - Line Handler         17.68           29041 - Stevedore I         19.50           30000 - Technical Occupations         30010 - Air Traffic Control Specialist, Center (HFO) (2)         33.96           30011 - Air Traffic Control Specialist, Station (HFO) (2)         23.42           30012 - Air Traffic Control Specialist, Terminal (HFO) (2)         25.79           30021 - Archeological Technician II         19.58           30022 - Archeological Technician II         19.58           30033 - Archeological Technician III         24.25           30040 - Civil Engineering Technician         21.26           30061 - Drafter/CAD Operator I         19.58           30030 - Cartographic Technician         11           30040 - Civil Engineering Technician         21.26           30061 - Drafter/CAD Operator I         19.84           30062 - Drafter/CAD Operator II         19.84           30063 - Engineering Technician II         19.64           30064 - Drafter/CAD Operator IV         24.67           30081 - Engineering Technician II         17.26           30082 - Engin	28510	- Recreation Aide/Health Facility Attendant	11.10
28690 - Stwedoring/Longshoremen Occupational Services	28515	- Recreation Specialist	14.86
29010 - Stevedoring/Longshoremen Occupational Services   29010 - Blocker And Bracer   17.68   29020 - Line Handler   17.68   29021 - Stevedore I   15.60   29042 - Stevedore II   15.60   29042 - Stevedore II   15.60   29042 - Stevedore II   29041 - Air Traffic Control Specialist, Center (HFO) (2)   33.96   30010 - Air Traffic Control Specialist, Station (HFO) (2)   23.42   30012 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30021 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30022 - Archeological Technician II   19.58   30023 - Archeological Technician II   19.58   30030 - Cartographic Technician II   24.25   30030 - Cartographic Technician II   24.25   30030 - Cartographic Technician   21.26   30061 - Drafter/CAD Operator I   19.84   30062 - Drafter/CAD Operator II   22.12   30062 - Drafter/CAD Operator II   22.12   30064 - Drafter/CAD Operator II   22.12   30064 - Drafter/CAD Operator II   22.12   30065 - Drafter/CAD Operator II   15.61   30062 - Drafter/CAD Operator II   22.12   30063 - Drafter/CAD Operator II   22.12   30064 - Drafter/CAD Operator II   22.12   30065 - Drafter/CAD Operator II   22.13   30065 - Engineering Technician II   21.48   30064 - Drafter/CAD Operator IV   24.67   30082 - Engineering Technician II   21.48   30084 - Engineering Technician II   21.48   30084 - Engineering Technician II   21.48   30084 - Engineering Technician II   22.81   30085 - Engineering Technician II   22.81   30086 - Engineering Technician II   30.93   30			11.34
29010 - Blocker And Bracer   17.68   29030 - Line Handler   17.68   29030 - Line Handler   17.68   29041 - Stevedore I   17.68   29041 - Stevedore I   19.50   30000 - Technical Occupations   19.50   30010 - Air Traffic Control Specialist, Center (HFO) (2)   33.96   30011 - Air Traffic Control Specialist, Station (HFO) (2)   23.42   30012 - Air Traffic Control Specialist, Terminal (HFO) (2)   23.42   30012 - Air Traffic Control Specialist, Terminal (HFO) (2)   23.42   30012 - Air Traffic Control Specialist, Terminal (HFO) (2)   23.42   30013 - Archeological Technician I   19.58   30023 - Archeological Technician II   19.58   30033 - Archeological Technician III   24.25   30030 - Cartographic Technician III   24.25   30040 - Civil Engineering Technician   21.26   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator II   29.12   30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician II   17.26   30082 - Engineering Technician II   17.26   30083 - Engineering Technician II   17.26   30085 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   27.52   30086 - Engineering Technician IV   27.53   30086 - Engineering Technician IV   27.54   30210 - Laboratory Technician II   30.84   30210 - Laboratory Technician II   30.84   30210 - Laboratory Technician II   30.85   30362 - Paralegal/Legal Assistant II   30.86   30362 - Paralegal/Legal Assistant II   30.86   30362 - Paralegal/Legal Assistant II   30364 - Technical Writer II   30493 - Unexploded Ordnance (UXO) Technician II   30.36   30394 - Unexploded Ordnance (UXO) Technician II   30.36   30394 - Unexploded Ordnance (UXO) Tec			19.72
29020 - Hatch Tender	29000 -	Stevedoring/Longshoremen Occupational Services	
29030 - Line Handler	29010	- Blocker And Bracer	17.68
29042 - Stevedore I   15.60   29042 - Stevedore II   19.50   30000 - Technical Occupations   30010 - Air Traffic Control Specialist, Center (HFO) (2)   33.96   30011 - Air Traffic Control Specialist, Station (HFO) (2)   23.42   30012 - Air Traffic Control Specialist, Station (HFO) (2)   25.79   30021 - Archeological Technician I   19.58   30022 - Archeological Technician II   19.58   30023 - Archeological Technician II   19.58   30023 - Archeological Technician III   24.25   30030 - Cartographic Technician   24.59   30040 - Civil Engineering Technician   21.26   30061 - Drafter/CAD Operator I   19.84   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator III   19.84   30063 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician II   17.26   30082 - Engineering Technician II   17.26   30084 - Engineering Technician II   17.26   30083 - Engineering Technician II   21.48   30084 - Engineering Technician IV   27.52   30086 - Engineering Technician IV   27.52   30086 - Engineering Technician V   27.52   30086 - Engineering Technician II   30240 - Mathematical Technician   30240 - Mathematical Technician   30361 - Paralegal/Legal Assistant II   30362 - Paralegal/Legal Assistant II   30363 - Paralegal/Legal Assistant II   30364 - Paralegal/Legal Assistant II   30364 - Paralegal/Legal Assistant II   30364 - Technical Writer II   30493 - Tec			17.68
29042 - Stevedore II   30000 - Technical Occupations   30010 - Air Traffic Control Specialist, Center (HFO) (2)   33.96   30011 - Air Traffic Control Specialist, Station (HFO) (2)   23.42   30012 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30021 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30021 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30021 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30022 - Air Cheological Technician II   19.58   30030 - Cartographic Technician III   24.25   30030 - Cartographic Technician III   24.25   30030 - Cartographic Technician   21.26   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator III   22.12   30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician I   15.61   30082 - Engineering Technician II   17.26   30083 - Engineering Technician III   21.48   30084 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   31.49   30090 - Environmental Technician   30210 - Laboratory Technician   30210 - Laboratory Technician   30210 - Laboratory Technician   30210 - Laboratory Technician   30363 - Paralegal/Legal Assistant II   22.61   30363 - Paralegal/Legal Assistant II   22.81   30364 - Paralegal/Legal Assistant II   22.81   30492 - Paralegal/Legal Assistant III   27.81   30491 - Technical Writer II   22.83   30492 - Unexploded Ordnance (UXO) Technician II   21.58   30492 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician II   30494 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Or	29030	- Line Handler	17.68
30010 - Technical Occupations   30010 - Air Traffic Control Specialist, Center (HFO) (2)   23.42   30011 - Air Traffic Control Specialist, Station (HFO) (2)   23.42   30012 - Air Traffic Control Specialist, Terminal (HFO) (2)   23.42   30012 - Archeological Technician II   17.49   30022 - Archeological Technician II   19.58   30023 - Archeological Technician III   19.58   30030 - Cartographic Technician III   24.25   30030 - Cartographic Technician   24.59   30040 - Civil Engineering Technician   21.26   30061 - Drafter/CAD Operator II   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician II   17.26   30081 - Engineering Technician II   17.26   30083 - Engineering Technician II   17.26   30083 - Engineering Technician II   21.48   30084 - Engineering Technician IV   27.52   30086 - Engineering Technician IV   27.52   30086 - Engineering Technician V   27.52   30096 - Environmental Technician V   27.52   30096 - Environmental Technician V   27.52   30364 - Paralegal/Legal Assistant II   30240 - Mathematical Technician   30361 - Paralegal/Legal Assistant II   30364 - Paralegal/Legal Assistant II   30493 - Unexploded Ordnance (UXO) Technician II   30493 - U	29041	- Stevedore I	15.60
30010 - Air Traffic Control Specialist, Center (HPO) (2)   33.96	29042	- Stevedore II	19.50
30011 - Air Traffic Control Specialist, Station (HFO) (2)   23.42   30012 - Air Control Specialist, Terminal (HFO) (2)   25.79   30021 - Archeological Technician I   17.49   30022 - Archeological Technician II   19.58   30023 - Archeological Technician III   24.25   30030 - Cartographic Technician III   24.55   30040 - Civil Engineering Technician   24.59   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator II   19.84   30064 - Drafter/CAD Operator IV   24.87   30064 - Drafter/CAD Operator IV   24.87   30080 - Engineering Technician II   17.26   30083 - Engineering Technician II   17.26   30084 - Engineering Technician III   21.48   30085 - Engineering Technician IV   25.33   30085 - Engineering Technician V   25.33   30086 - Engineering Technician V   25.33   30090 - Environmental Technician   20.45   30210 - Laboratory Technician   19.31   30240 - Mathematical Technician   30.361   30361 - Paralegal/Legal Assistant II   22.81   30362 - Paralegal/Legal Assistant II   22.81   30363 - Paralegal/Legal Assistant II   22.81   30364 - Paralegal/Legal Assistant II   22.81   30365 - Technical Writer II   22.49   30461 - Technical Writer II   22.49   30462 - Technical Writer II   22.49   30493 - Unexploded Ordnance (UXO) Technician II   30.493   30494 - Unexploded Ordnance (UXO) Technician II   30.493   30494 - Unexploded Ordnance (UXO) Technician II   30.493   30495 - Unexploded Ordnance (UXO) Technician II   30.493   30496 - Unexploded Ordnance (UXO) Technician II   30.493   30496 - Unexploded Ordnance (UXO) Technician II   30.493   30497 - Unexploded Ordnance (UXO) Technician II   30.493   30498 - Unexploded Ordnance (UXO) Technician II   30.493   30499 - Unexploded Ordnance (UXO) Technician II   30.493   30490 - Unexploded Ordnance (UXO) Technician II   30.493   30491 - Unexploded Ordnance (UXO) Technician II   30.493   30492 - Unexploded Ordnance (UXO) Technician II   30.493   30494 - Unexploded Ordnance (UXO) Technician II   30.493   30495 - Unexplode			
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)   25.79   30021 - Archeological Technician I   17.49   30022 - Archeological Technician III   19.58   30023 - Archeological Technician III   24.25   30030 - Cartographic Technician   24.59   30040 - Civil Engineering Technician   21.26   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator III   22.12   30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician I   15.61   30082 - Engineering Technician II   17.26   30083 - Engineering Technician III   17.26   30084 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   27.52   30086 - Engineering Technician VI   31.49   30090 - Environmental Technician VI   31.49   30090 - Environmental Technician   30240 - Mathematical Technician   30240 - Mathematical Technician   30361 - Paralegal/Legal Assistant II   22.81   30362 - Paralegal/Legal Assistant II   22.81   30363 - Paralegal/Legal Assistant III   27.83   30364 - Paralegal/Legal Assistant IV   33.77   30390 - Photo-Optics Technician   24.69   30462 - Technical Writer II   30463 - Technical Writer II   30493 - Unexploded Ordnance (UXO) Technician II   30494 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician II   30494 - Unexploded Ordnance (UXO) Technician II   30494 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician II   30494 - Unexploded Ordnance (UXO) Technician II   30494 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician II   30494 - Unexploded Ordnance (U	30010	- Air Traffic Control Specialist, Center (HFO) (2)	33.96
30021 - Archeological Technician I   17.49   30022 - Archeological Technician II   19.58   30023 - Archeological Technician III   24.25   30030 - Cartographic Technician   24.59   30040 - Civil Engineering Technician   21.26   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator III   22.12   30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician II   15.61   30082 - Engineering Technician II   17.26   30083 - Engineering Technician III   21.48   30083 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   25.33   30086 - Engineering Technician IV   25.33   30086 - Engineering Technician V   27.52   30086 - Engineering Technician V   27.52   30086 - Engineering Technician V   20.45   30210 - Laboratory Technician   30240 - Mathematical Technician   30240 - Mathematical Technician   30361 - Paralegal/Legal Assistant II   22.81   30363 - Paralegal/Legal Assistant III   27.83   30364 - Paralegal/Legal Assistant III   27.83   30364 - Paralegal/Legal Assistant IV   33.77   30390 - Photo-Optics Technician   24.69   30461 - Technical Writer II   22.49   30463 - Technical Writer II   22.49   30463 - Technical Writer II   22.49   30463 - Technical Writer II   30463 - Technical Writer III   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician III   30493 - Unexploded Ordnance (UXO) Technici	30011	- Air Traffic Control Specialist, Station (HFO) (2)	23.42
30022 - Archeological Technician III   24.25	30012	- Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
30023 - Archeological Technician III   24.25   30030 - Cartographic Technician   24.59   30040 - Civil Engineering Technician   21.26   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator III   22.12   30064 - Drafter/CAD Operator III   22.13   30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician I   17.26   30083 - Engineering Technician II   17.26   30083 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   27.52   30086 - Engineering Technician V   27.52   30086 - Engineering Technician V   31.49   30090 - Environmental Technician   30.45   30210 - Laboratory Technician   30.45   30210 - Laboratory Technician   30.240 - Mathematical Technician   30.361 - Paralegal/Legal Assistant II   30.363 - Paralegal/Legal Assistant II   30.364 - Paralegal/Legal Assistant II   30.364 - Paralegal/Legal Assistant IV   33.77   30.390 - Photo-Optics Technician   24.69   30.461 - Technical Writer II   30.463	30021	- Archeological Technician I	17.49
30030 - Cartographic Technician   24.59   30040 - Civil Engineering Technician   21.26   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator III   19.84   30063 - Drafter/CAD Operator III   22.12   30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician I   15.61   30082 - Engineering Technician II   17.26   30083 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   25.33   30086 - Engineering Technician V   31.49   30090 - Environmental Technician V   31.49   30090 - Environmental Technician   20.45   30210 - Laboratory Technician   24.69   30361 - Paralegal/Legal Assistant I   22.81   30362 - Paralegal/Legal Assistant II   27.83   30362 - Paralegal/Legal Assistant IV   27.83   30364 - Paralegal/Legal Assistant IV   27.83   30364 - Paralegal/Legal Assistant IV   33.77   30390 - Photo-Optics Technician   24.69   30462 - Technical Writer II   22.49   30462 - Technical Writer II   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded (UXO) Sweep Personnel   21.58   30495 - Unexploded (UXO) Sweep Personnel   21.58   30495 - Unexploded (UXO) Sweep Personnel   21.58   30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)   19.64   30621 - Weather Observer, Senior (2)   33.69   31000 - Transportation/Mobile Equipment Operation Occupations   31020 - Bus Aide   31030 - Bus Driver   31.45   31030 - Shuttle Bus Driver   31.45   31290 - Shuttle Bus Driver   31.56   3129	30022	- Archeological Technician II	19.58
30040 - Civil Engineering Technician   21.26	30023	- Archeological Technician III	24.25
30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.84   30063 - Drafter/CAD Operator III   22.12   30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician I   15.61   30082 - Engineering Technician II   17.26   30083 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   25.33   30085 - Engineering Technician V   27.52   30086 - Engineering Technician V   27.52   30086 - Engineering Technician V   31.49   30090 - Environmental Technician   20.45   30210 - Laboratory Technician   29.469   30361 - Paralegal/Legal Assistant II   19.26   30362 - Paralegal/Legal Assistant II   22.81   30363 - Paralegal/Legal Assistant III   22.81   30363 - Paralegal/Legal Assistant IV   33.77   30390 - Photo-Optics Technician   24.69   30461 - Technical Writer I   22.49   30462 - Technical Writer II   27.51   30463 - Technical Writer II   27.51   30463 - Technical Writer II   27.51   30493 - Unexploded Ordnance (UXO) Technician II   28.38   30491 - Unexploded Ordnance (UXO) Technician II   26.11   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded (UXO) Safety Escort   21.58   30495 - Unexploded (UXO) Safety Escort   31.96   30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)   31.69   31000 - Transportation/Mobile Equipment Operation Occupations   31.20 - Bus Aide   8.17   31.30 - Bus Driver   31.361   31.30 - 3	30030	- Cartographic Technician	24.59
30062 - Drafter/CAD Operator II   19.84	30040	- Civil Engineering Technician	21.26
30063 - Drafter/CAD Operator III   22.12	30061	- Drafter/CAD Operator I	17.49
30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician I   15.61   30082 - Engineering Technician II   17.26   30083 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   27.52   30086 - Engineering Technician V   27.52   30090 - Environmental Technician V   31.49   30090 - Environmental Technician   32.45   30210 - Laboratory Technician   32.46   30210 - Laboratory Technician   30361 - Paralegal/Legal Assistant I   30362 - Paralegal/Legal Assistant II   30363 - Paralegal/Legal Assistant II   22.81   30364 - Paralegal/Legal Assistant IV   27.83   30364 - Paralegal/Legal Assistant IV   33.77   30390 - Photo-Optics Technician   24.69   30461 - Technical Writer II   22.49   30462 - Technical Writer III   22.49   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician III   30493 - Unexploded Ordnance (UXO) Technician III   30493 - Unexploded (UXO) Safety Escort   21.58   30494 - Unexploded (UXO) Safety Escort   21.58   30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)   19.64   30621 - Weather Observer, Senior (2)   31000 - Transportation/Mobile Equipment Operation Occupations   31020 - Bus Aide   8.17   31030 - Bus Driver   31043 - Driver Courier   11.95   31260 - Parking and Lot Attendant   9.23   31290 - Shuttle Bus Driver   31.561   31.561	30062	- Drafter/CAD Operator II	19.84
30064 - Drafter/CAD Operator IV   24.87   30081 - Engineering Technician I   15.61   30082 - Engineering Technician II   17.26   30083 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician IV   27.52   30086 - Engineering Technician V   27.52   30090 - Environmental Technician V   31.49   30090 - Environmental Technician   32.45   30210 - Laboratory Technician   32.46   30210 - Laboratory Technician   30361 - Paralegal/Legal Assistant I   30362 - Paralegal/Legal Assistant II   30363 - Paralegal/Legal Assistant II   22.81   30364 - Paralegal/Legal Assistant IV   27.83   30364 - Paralegal/Legal Assistant IV   33.77   30390 - Photo-Optics Technician   24.69   30461 - Technical Writer II   22.49   30462 - Technical Writer III   22.49   30493 - Unexploded Ordnance (UXO) Technician II   30493 - Unexploded Ordnance (UXO) Technician III   30493 - Unexploded Ordnance (UXO) Technician III   30493 - Unexploded (UXO) Safety Escort   21.58   30494 - Unexploded (UXO) Safety Escort   21.58   30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)   19.64   30621 - Weather Observer, Senior (2)   31000 - Transportation/Mobile Equipment Operation Occupations   31020 - Bus Aide   8.17   31030 - Bus Driver   31043 - Driver Courier   11.95   31260 - Parking and Lot Attendant   9.23   31290 - Shuttle Bus Driver   31.561   31.561	30063	- Drafter/CAD Operator III	22.12
30082 - Engineering Technician III   21.48   30083 - Engineering Technician III   21.48   30084 - Engineering Technician IV   25.33   30085 - Engineering Technician V   27.52   30086 - Engineering Technician V   31.49   30090 - Environmental Technician   20.45   30210 - Laboratory Technician   20.45   30210 - Mathematical Technician   24.69   30361 - Paralegal/Legal Assistant I   19.26   30362 - Paralegal/Legal Assistant II   22.81   30363 - Paralegal/Legal Assistant III   27.83   30364 - Paralegal/Legal Assistant IV   33.77   30390 - Photo-Optics Technician   24.69   30461 - Technical Writer I   22.49   30462 - Technical Writer II   27.51   30463 - Technical Writer III   27.51   30493 - Unexploded Ordnance (UXO) Technician II   30.493 - Unexploded Ordnance (UXO) Technician II   30.493 - Unexploded Ordnance (UXO) Technician III   30.30   30.494 - Unexploded Ordnance (UXO) Technician III   30.30   30.494 - Unexploded Ordnance (UXO) Technician III   30.30   30.494 - Unexploded (UXO) Safety Escort   21.58   30.495 - Unexploded (UXO) Sweep Personnel   30.69   30.600 - Weather Observer, Senior (2)   30.69   30.600 - Weather Observer, Senior (3)			24.87
30083 - Engineering Technician III   21.48	30081	- Engineering Technician I	15.61
30084 - Engineering Technician IV   25.33	30082	- Engineering Technician II	17.26
30085 - Engineering Technician V   27.52			21.48
30085 - Engineering Technician V   27.52	30084	- Engineering Technician IV	25.33
30090 - Environmental Technician   20.45	30085	- Engineering Technician V	27.52
30210 - Laboratory Technician   19.31	30086	- Engineering Technician VI	31.49
30240 - Mathematical Technician 24.69 30361 - Paralegal/Legal Assistant I 19.26 30362 - Paralegal/Legal Assistant II 22.81 30363 - Paralegal/Legal Assistant III 27.83 30364 - Paralegal/Legal Assistant IV 33.77 30390 - Photo-Optics Technician 24.69 30461 - Technical Writer I 22.49 30462 - Technical Writer II 27.51 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 21.58 30492 - Unexploded Ordnance (UXO) Technician II 26.11 30493 - Unexploded Ordnance (UXO) Technician III 31.30 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30090	- Environmental Technician	20.45
30361 - Paralegal/Legal Assistant I 19.26 30362 - Paralegal/Legal Assistant II 22.81 30363 - Paralegal/Legal Assistant III 27.83 30364 - Paralegal/Legal Assistant III 27.83 30364 - Paralegal/Legal Assistant IV 33.77 30390 - Photo-Optics Technician 24.69 30461 - Technical Writer I 22.49 30462 - Technical Writer II 27.51 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 21.58 30492 - Unexploded Ordnance (UXO) Technician II 26.11 30493 - Unexploded Ordnance (UXO) Technician III 31.30 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30210	- Laboratory Technician	19.31
30362 - Paralegal/Legal Assistant II 22.81 30363 - Paralegal/Legal Assistant III 27.83 30364 - Paralegal/Legal Assistant IV 33.77 30390 - Photo-Optics Technician 24.69 30461 - Technical Writer I 22.49 30462 - Technical Writer II 27.51 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 28.38 30491 - Unexploded Ordnance (UXO) Technician II 26.11 30493 - Unexploded Ordnance (UXO) Technician III 31.30 30494 - Unexploded Ordnance (UXO) Technician III 31.30 30495 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30240	- Mathematical Technician	24.69
30363 - Paralegal/Legal Assistant III 27.83 30364 - Paralegal/Legal Assistant IV 33.77 30390 - Photo-Optics Technician 24.69 30461 - Technical Writer I 22.49 30462 - Technical Writer II 27.51 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 21.58 30492 - Unexploded Ordnance (UXO) Technician II 26.11 30493 - Unexploded Ordnance (UXO) Technician III 31.30 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30361	- Paralegal/Legal Assistant I	19.26
30364 - Paralegal/Legal Assistant IV 30390 - Photo-Optics Technician 24.69 30461 - Technical Writer I 22.49 30462 - Technical Writer II 27.51 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 20.58 30492 - Unexploded Ordnance (UXO) Technician II 26.11 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded Ordnance (UXO) Technician III 31.30 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31043 - Driver Courier 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver	30362	- Paralegal/Legal Assistant II	22.81
30390 - Photo-Optics Technician 24.69 30461 - Technical Writer I 22.49 30462 - Technical Writer II 27.51 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 21.58 30492 - Unexploded Ordnance (UXO) Technician II 26.11 30493 - Unexploded Ordnance (UXO) Technician III 31.30 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30363	- Paralegal/Legal Assistant III	27.83
30461 - Technical Writer I 30462 - Technical Writer II 30463 - Technical Writer III 27.51 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 21.58 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 30621 - Weather Observer, Senior (2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31043 - Driver Courier 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver	30364	- Paralegal/Legal Assistant IV	33.77
30462 - Technical Writer II 30463 - Technical Writer III 28.38 30491 - Unexploded Ordnance (UXO) Technician I 21.58 30492 - Unexploded Ordnance (UXO) Technician II 30493 - Unexploded Ordnance (UXO) Technician III 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 30621 - Weather Observer, Senior (2) 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 313.61	30390	- Photo-Optics Technician	24.69
30463 - Technical Writer III  30491 - Unexploded Ordnance (UXO) Technician I  30492 - Unexploded Ordnance (UXO) Technician II  30493 - Unexploded Ordnance (UXO) Technician III  30494 - Unexploded (UXO) Safety Escort  30495 - Unexploded (UXO) Sweep Personnel  30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)  30621 - Weather Observer, Senior (2)  31000 - Transportation/Mobile Equipment Operation Occupations  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  313.61	30461	- Technical Writer I	22.49
30491 - Unexploded Ordnance (UXO) Technician I  30492 - Unexploded Ordnance (UXO) Technician II  30493 - Unexploded Ordnance (UXO) Technician III  31.30  30494 - Unexploded (UXO) Safety Escort  30495 - Unexploded (UXO) Sweep Personnel  30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)  30621 - Weather Observer, Senior (2)  31000 - Transportation/Mobile Equipment Operation Occupations  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  313.61	30462	- Technical Writer II	27.51
30492 - Unexploded Ordnance (UXO) Technician II 26.11 30493 - Unexploded Ordnance (UXO) Technician III 31.30 30494 - Unexploded (UXO) Safety Escort 21.58 30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30463	- Technical Writer III	28.38
30493 - Unexploded Ordnance (UXO) Technician III  31.30 30494 - Unexploded (UXO) Safety Escort  30495 - Unexploded (UXO) Sweep Personnel  30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)  30621 - Weather Observer, Senior (2)  31000 - Transportation/Mobile Equipment Operation Occupations  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31.30  31	30491	- Unexploded Ordnance (UXO) Technician I	21.58
30494 - Unexploded (UXO) Safety Escort  30495 - Unexploded (UXO) Sweep Personnel  30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)  30621 - Weather Observer, Senior (2)  31000 - Transportation/Mobile Equipment Operation Occupations  31020 - Bus Aide  31030 - Bus Driver  31043 - Driver Courier  31260 - Parking and Lot Attendant  31290 - Shuttle Bus Driver  31361	30492	- Unexploded Ordnance (UXO) Technician II	26.11
30495 - Unexploded (UXO) Sweep Personnel 21.58 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30493	- Unexploded Ordnance (UXO) Technician III	31.30
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2) 19.64 30621 - Weather Observer, Senior (2) 23.69 31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30494	- Unexploded (UXO) Safety Escort	21.58
30621 - Weather Observer, Senior (2)  31000 - Transportation/Mobile Equipment Operation Occupations  31020 - Bus Aide  8.17  31030 - Bus Driver  17.45  31043 - Driver Courier  31260 - Parking and Lot Attendant  9.23  31290 - Shuttle Bus Driver  13.61	30495	- Unexploded (UXO) Sweep Personnel	21.58
31000 - Transportation/Mobile Equipment Operation Occupations 31020 - Bus Aide 8.17 31030 - Bus Driver 17.45 31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	30620	- Weather Observer, Combined Upper Air Or Surface Programs (2	) 19.64
31020 - Bus Aide       8.17         31030 - Bus Driver       17.45         31043 - Driver Courier       11.95         31260 - Parking and Lot Attendant       9.23         31290 - Shuttle Bus Driver       13.61	30621	- Weather Observer, Senior (2)	23.69
31030 - Bus Driver       17.45         31043 - Driver Courier       11.95         31260 - Parking and Lot Attendant       9.23         31290 - Shuttle Bus Driver       13.61	31000 -	Transportation/Mobile Equipment Operation Occupations	
31043 - Driver Courier 11.95 31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	31020	- Bus Aide	8.17
31260 - Parking and Lot Attendant 9.23 31290 - Shuttle Bus Driver 13.61	31030	- Bus Driver	17.45
31290 - Shuttle Bus Driver 13.61			11.95
		· ·	9.23
31310 - Taxi Driver 9.86			
	31310	- Taxi Driver	9.86

	l - Truckdriver, Light	13.61
	2 - Truckdriver, Medium	18.71
31363	B - Truckdriver, Heavy	19.17
	- Truckdriver, Tractor-Trailer	19.17
99000 -	Miscellaneous Occupations	
99030	) - Cashier	11.86
99050	) - Desk Clerk	10.01
99095	5 - Embalmer	22.06
99251	- Laboratory Animal Caretaker I	10.57
99252	2 - Laboratory Animal Caretaker II	13.33
99310	) - Mortician	25.63
99410	- Pest Controller	13.19
99510	- Photofinishing Worker	13.44
99710	- Recycling Laborer	15.00
99711	- Recycling Specialist	19.26
99730	- Refuse Collector	14.29
99810	) - Sales Clerk	12.38
99820	- School Crossing Guard	7.96
99830	- Survey Party Chief	22.51
99831	. ~ Surveying Aide	13.56
99832	2 - Surveying Technician	19.11
99840	- Vending Machine Attendant	13.54
99841	Vending Machine Repairer	17.16
99842	2 - Vending Machine Repairer Helper	13.54

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

## \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

## Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.