

DEPARTMENT OF THE TREASURY FINANCIAL MANAGEMENT SERVICE WASHINGTON, D.C. 20227

January 10, 2008

MEMORANDUM TO ALL FMS EMPLOYEES

FROM:

SUBJECT:

Equal Employment Opportunity Policy Statement

I would like to reaffirm that it is the policy of the Financial Management Service (FMS) to promote equal employment opportunity (EEO) for all without regard to race, color, religion, national origin, age, sex, disability, sexual orientation, parental status, or protected genetic information.

At FMS, we are committed to the prevention of unlawful discrimination in our policies, practices and operations. All aspects of employment, including retirement, hiring, evaluations, promotions, assignments, training, benefits and separations will be conducted in accordance with the letter and spirit of anti-discrimination laws and regulations. Every FMS employee and every applicant for employment must be afforded the opportunity to compete and to excel on a level playing field.

Discrimination or harassment of any FMS employee will not be tolerated. Those who violate the law will be held accountable for their conduct.

Each of you plays a part in creating and sustaining a bureau that will provide all employees with a working environment free from discrimination, where individual differences are respected and valued.

Let's continue to work together to build a stronger Financial Management Service.