

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS

Government Performance and Results Act Goals

The Government Performance and Results Act of 1993 (GPRA) was designed to improve the American people's confidence in the capability of the Federal government by holding Federal agencies accountable for achieving program results. Federal managers ensure that program performance indicators and objectives are met, and information about program results and service quality is made available to the public. The table below contains performance indicators, arrayed by program, which displays the key results that ETA programs work to

achieve. Performance goals for the employment and training programs listed are established in the budget process and are consistent with GPRA. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual states or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The goals reflect Program Year 2007 goals for most programs and Fiscal Year 2008 goals for the Unemployment Insurance, Trade Adjustment Assistance, and Apprenticeship programs. Cost per Participant is not displayed because it is an annual measure. Also, INA Youth Program reports on a semi-annual basis therefore this data represents the period beginning April 1 through March 30, 2008.

GOVERNMENT PERFORMANCE AND RESULTS ACT GOALS		
	Goal	Results as of 6/30/08
Foreign Labor Certification		
Process employer labor condition application for H-1B professional specialty temporary programs within seven days	100%	99.9%
Process H-2B applications within 60 days of receipt	64%	77%
Percentage of employer applications for labor certification resolved within six months of filing	75%	94%
Percent of accepted H-2A applications processed within 15 business days	60%	57%
Indian and Native American Adult Program		
Entered Employment Rate	61%	70%
Employment Retention Rate	72%	75%
Average Earnings	\$7,800	\$9,964
Indian and Native American Youth Program		
Educational Attainment for Dropouts	60%	108%
Participants who Attained Two or more Goals	60%	81%
National Electronic Tools		
Increase the number of page views on America's Career InfoNet	Baseline	141,040,227
Increase the dissemination of O*NET data measured by site visits	12,000,000	10,559,307
Increase the number of page views on Career Voyages	12,500,000	10,778,709
National Farm worker Jobs Program (Adults)		
Entered Employment Rate	77%	78%
Employment Retention Rate	75%	74%
Average Earnings	\$7,500	\$9,531

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	Goal	Results as of 6/30/08
Prisoner Reentry Initiative		
Percent of participants employed in the first quarter after exit	60%	67%
Employment retention rate	60%	63%
Average Earnings	\$9,360	\$10,332
Percent of participants re-arrested for a new crime or re-incarcerated for revocation of parole or probation violation within one year from release from prison	22%	15%
Registered Apprenticeship		
Employment Retention Rate	84%	NA
Average Wage Gain	\$1.51	NA
Senior Community Service Employment Program (SCSEP)		
Entered Employment Rate	33%	52%
Employment Retention Rate	67%	71%
Average Earnings	\$6,775	\$6,713
Trade Adjustment Assistance (TAA)		
Entered Employment Rate	73%	67%
Employment Retention Rate	91%	91%
Average Earnings	\$14,050	\$14,365
Unemployment Insurance		
Percent of intrastate payments made timely	88.4%	88%
Detection of recoverable overpayments	56.0%	56%
Entered Employment Rate for UI claimants	65.2%	65%
Percent of employer tax liability determinations made timely	84.9%	86%
Wagner-Peyser Employment Service		
Entered Employment Rate	61%	64%
Employment Retention Rate	78%	81%
Average Earnings	\$11,870	\$12,763
Workforce Investment Act Adult Program		
Entered Employment Rate	71%	68%
Employment Retention Rate	83%	84%
Average Earnings	\$12,045	\$13,641
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	79%	72%
Employment Retention Rate	89%	87%
Average Earnings	\$14,410	\$15,132
Workforce Investment Act Youth Program		
Placement in Employment or Education rate	61%	67%
Attainment of Degree or Certificate rate	45%	57%
Percentage of students who achieve literacy or numeracy gains of one ABE level	Baseline	31%