

Senior Community Service Employment Program



PY04 Year End Highlights

Overview

[The Senior Community Service Employment Program \(SCSEP\)](#) is a community service and employment training program for older workers. Authorized by the Older Americans Act of 1965, SCSEP provides subsidized, part-time community service work based training for low-income persons age 55 or older who have poor employment prospects.

PY04 was a transitional year for SCSEP data collection, and the PY 2004 data are now available.

Over 93,000 individuals participated in SCSEP, receiving training at community service assignments while providing nearly 46 million hours of community service, including service to the general community as well as service to the elderly community. To meet job readiness requirements, SCSEP provided 1,050,119 additional hours of specific skills training to participants in PY 2004. Forty-six percent of all exiters left the program for unsubsidized employment, and three-quarters of these exiters were still working in the quarter after they exited.

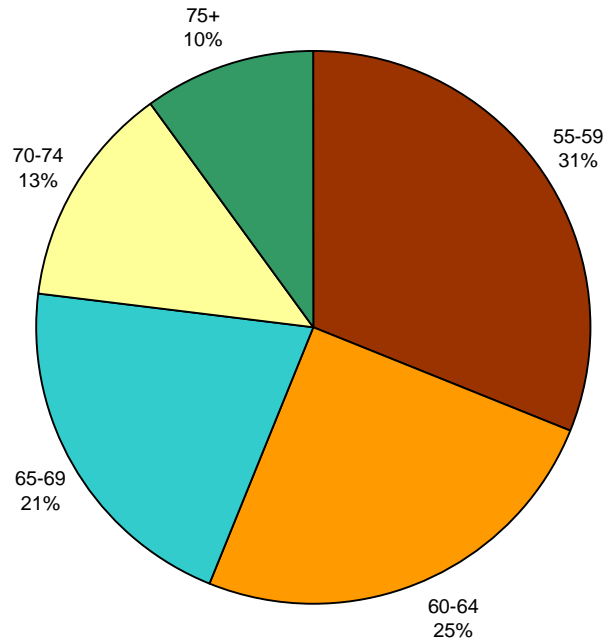
PY04 Year End Highlights

• Participants providing community service	94,469
• Hours worked in community service	45,766,196
• Hours of additional training received	1,050,119
• Percentage of exits for unsubsidized jobs	46%
• Percentage of exiters still employed in quarter after exit	78%
• Percentage of exiters still employed six months later	65%
• Percentage of participants age 65 and over	44%
• Percentage of female participants	71%

Notable Participant Characteristics

Over two thirds of participants have no education beyond high school. SCSEP Participants are age 55 or older - sixty-nine percent of the participants were at least 60 years old, and nearly half were over 65. Eighty-three percent of participants lived below the federal poverty level at the time of enrollment. The majority of participants (71 percent) were women. Ten percent were Hispanic and forty-two percent were minorities. Individuals with disabilities made up 15 percent of the participants. Fifteen percent of the participants were veterans or spouses of veterans.

Age Distribution of SCSEP Participants



Total participants served: 92,214 (unduplicated count)

National Employ Older Workers Week September 24 - 30, 2006

Celebrated annually, [National Employ Older Workers Week \(NEOWW\)](#) showcases the SCSEP efforts of over 40 years in serving the job training and placement needs of people with limited financial resources who are age 55 or older. Since its inception, this program has helped over one million people enter the job market by providing workforce services to older Americans and exploring ways for older workers to respond to the rapidly changing skills demands of business.

Activities associated with this event are hosted by SCSEP grantees and include job fairs, proclamations by officials, celebrations, workshops for employers, and informational seminars.