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**Information on  
Other EPA Student Programs is  
available at the following Web sites:**

**For Ages 16 through Professional Schools**  
[www.epa.gov/ohr/careers/stuopp.html](http://www.epa.gov/ohr/careers/stuopp.html)

- Student Career Experience Program (SCEP), for college or university level
- Student Temporary Employment Program (STEP)
- Student Employment Opportunities (summer, graduate, diversity, disabled, and other)

### **Programs for College Level and Beyond:**

- Tribal Lands Environmental Science Scholarship and Intern Program (funded by the American Indian Science and Engineering Society)
- Resident Research Associateship Program (operated by the National Research Council/National Academy of Sciences)
- Marshall Scholarship in cooperation with the United Kingdom's Marshall Aid Commemoration Commission
- Office of General Counsel (OGC) Honors Fellowship Program (for law students and law clerks)

### **Fellowships:**

- National Network for Environmental Management Studies
- Science to Achieve Results (STAR) Graduate Fellowships
- Greater Research Opportunities (GRO) Undergraduate and Graduate Fellowships
- Public Health Fellowships (partnership with the Association of Schools of Public Health (ASPH))
- American Association for the Advancement of Science (AAAS) Fellowships

**United States  
Environmental Protection Agency**  
1200 Pennsylvania Ave., NW  
Washington, DC 20460-0001  
[www.epa.gov](http://www.epa.gov)

For further information, contact the  
EPA Office of Human Resources  
[www.epa.gov/careers/](http://www.epa.gov/careers/)  
[www.epa.gov/ohr/index.htm](http://www.epa.gov/ohr/index.htm)  
[www.epa.gov/ohr/careers/stuopp.html](http://www.epa.gov/ohr/careers/stuopp.html)

### **Employee Benefits**

In addition to a competitive salary, interns receive a comprehensive federal compensation package that may include:

- Advancement opportunities
- Sick and annual leave
- Flexible work hours
- Family-friendly policies
- Health and life insurance
- Federal retirement program, and
- A Thrift Savings Plan (Federal 401K program)



**EPA Intern Class Orientation**

210-F-08-001  
October 2008  
[www.epa.gov/careers/](http://www.epa.gov/careers/)



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## **Internships, Fellowships and Other Student Programs at EPA**

**Information for  
Students  
and  
Prospective Employees**

**Office of Administration and  
Resources Management  
Office of Human Resources**

## Internships, Fellowships and Other Student Programs at EPA

### Student Opportunities at EPA

Are you ready to accomplish something really worthwhile in your career? If so, consider joining the more than 17,000 men and women of the U.S. Environmental Protection Agency (EPA).

EPA leads the nation's environmental science, research, education and assessment efforts, and works to protect our health and our environment.

Numerous opportunities are available within EPA for students from high school to post doctoral levels to gain vital career experience while contributing to the mission of protecting human health and safeguarding the environment. Our Agency employees interact with:

- industry;
- nonprofit organizations;
- state, local, and tribal governments; and
- other federal agencies.

Assignments may be in Washington, DC, in any of our 10 regions, 39 labs, or administrative centers nationwide and may include geographic rotations.

EPA's employees are highly educated and technically trained. In fact, more than 50 percent are engineers, scientists and policy analysts. They are joined by many other talented individuals in scores of vital occupations, from legal and public affairs to finance and information technology.

### Types of Programs

With more than a dozen different internship and fellowship programs to pick from, EPA is able to offer a unique range of opportunities and challenges to match any stage of one's career: from the high school student, to the recent college graduate, or the post doctoral researcher.

The Agency's primary internship programs for college graduates and those with advanced degrees are EPA's agency-wide Environmental Careers Program, the Office of Research and Development Post Doctoral Program, and the Presidential Management Fellows Program. These programs emphasize a graduate's career and leadership development.



The **EPA Environmental Careers Program**, [www.epa.gov/ohr/eip.html](http://www.epa.gov/ohr/eip.html), ECP, previously named EPA Intern Program, is a **comprehensive, entry-level, professional, full-time, career development program**. It involves an intensive two-year assignment to help college graduates jump-start their careers and develop their potential for future advancement within the Agency. The ECP seeks graduates with a bachelor's or higher level degree in a variety of academic disciplines, including physical and life sciences, business, finance, computer sciences, policy and public administration. Participating EPA offices will post their specific ECP job announcements on USAjobs, [www.usajobs.opm.gov](http://www.usajobs.opm.gov), each fall. For updates, email [EPA-InternProgram@epa.gov](mailto:EPA-InternProgram@epa.gov).

### EPA's Office of Research and Development (ORD) Post Doctoral Program

seeks candidates for post doctoral research positions that focus on the exposure and effects of environmental contaminants on human health and the environment. The preferred candidate will have earned a Ph.D. within the last five years or will have it awarded prior to his or her federal employment start date. Post doctoral positions in ORD may last up to four years. For additional information, please contact: [ordpostdocapps@epa.gov](mailto:ordpostdocapps@epa.gov), or visit [www.epa.gov/ord/htm/jobs\\_ord.htm](http://www.epa.gov/ord/htm/jobs_ord.htm)



The **Presidential Management Fellows Program** (PMF) provides a special means of entry into the federal service **for candidates who have completed all graduate degree requirements**. Career development is emphasized and participants will be exposed to a variety of work assignments. This program is managed by the U.S. Office of Personnel Management. An application may be obtained from your graduate school or placement office. For further information, call OPM at (202) 606-2525, visit their website: [www.pmf.opm.gov/](http://www.pmf.opm.gov/), or see [www.epa.gov/careers/current\\_former\\_bios.pdf](http://www.epa.gov/careers/current_former_bios.pdf)