

# President's Community-Based Job Training Grants

*Chemeketa Community College*

**AWARD AMOUNT:** \$2,900,000

**AREA SERVED:** State of Oregon

**INDUSTRY:** Healthcare

**KEY PARTNERS AND LEVERAGED RESOURCES:** \$9,406,661 in leveraged resources from 51 employer partners, 21 workforce partners and 50 education partners

**CHALLENGES AND CONSTRAINTS:** Oregon has a projected increase of 31,000 jobs in healthcare between 2002 and 2012. Added to this explosive growth, the existing workforce is leaving the profession at a rapid rate, due to higher than average retirement rates and a lack of career advancement opportunities. Community colleges train over 50 percent of the state's nurses and the vast majority of the allied health workforce; however, the college is not able to provide sufficient clinical sites, preceptors, or clinical instructors to train an adequate number of students to meet local needs. Existing programs are either at capacity or unable to meet the scheduling needs of incumbent workers.

**ACTIVITIES:** The project consists of eighteen interwoven local projects designed to increase capacity for the state's community colleges, expand the healthcare career lattice statewide and provide educational opportunities for the state's residents. The program's objectives include a wide range of activities at different colleges, including: 1) Curriculum modification for distance delivery and creation of an evening/weekend model; 2) Creation of SIM labs, a mobile SIM lab, and a mobile lab/classroom; 3) Increased clinical sites; 4) Creation of career specializations within degree programs; outreach strategies by college, WIA, and industry partners for recruitment, retention, and job placement; and 5) Faculty/staff development for implementation of new and improved curricula.

## **PROJECTED OUTCOMES:**

- Two new delivery models will be developed to address capacity constraints;
- 4,681 participants will receive training in one of twelve specialty areas: 135 in high school career exploration/pathways, 562 in prerequisite courses, 208 in Certified Nursing Assistant programs, 180 in Home Health Aide programs, 180 in Medical Assistant programs, 84 in Licensed Practical Nurse programs, 150 in Emergency Medical Technician programs, 1854 in Registered Nurse programs, 30 in Radiologic Technician programs, 85 in the Respiratory Care programs, 109 in Medical Laboratory Technician programs and 1104 in professional continuing education;
- 3,190 industry-recognized credentials will be awarded; and
- 80% of the adult participants will enter employment with an average six months earnings increase of \$2,400.

