

President's Community-Based Job Training Grants

Calhoun Community College

AWARD AMOUNT: \$2,465,656

AREA SERVED: State of Alabama

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: \$4,568,913 in leveraged resources from eight employer partners, one workforce partner and three education partners

CHALLENGES AND CONSTRAINTS: Due to retirements, population shifts, and a decline in enrollment numbers for nursing programs, 62 of the 67 counties in Alabama are Primary Care Health Professional Shortage Areas. A recent staffing survey by the Alabama Hospital Association identified RNs as the "most difficult position to recruit." Approximately 60 percent of applicants to nursing programs at the partner colleges are denied admission due to limited classroom capacity.

ACTIVITIES: Project Alternate Health Education Asynchronous Delivery (AHEAD) will develop an extended consortium of programs to meet the increasing demand for healthcare professionals in Alabama. Students will gain certifications to enter or re-enter the workforce in one of four areas: Nursing (RN and Licensed Practical Nurse (LPN)), Radiography, Surgical Technology, and Clinical Lab Technology. A delayed progression nursing program will allow students to complete clinical experiences during nights and weekends; instructional material will be available through streaming video. An A.A.S. degree in Clinical Lab Technology will be introduced. The three community college partners will share resources via teleconferencing and the web. Dual enrollment options will also be offered to high school students.

PROJECTED OUTCOMES:

- 2,000 secondary students will be reached through career awareness programs;
- At least 100 students per year will engage in early career awareness/job shadowing activities at camps;
- A clinical lab learning laboratory for optional delivery methods will be established;
- At least 5 hospitals and long-term care facilities will engage in clinical site experiences;
- 632 students will be enrolled in health care programs;
- 95% placement rate in all programs after completion of program and certification;
- Students moving to the next step in the career ladder (LPN to Associate Degree in Nursing, etc.)
- 90% satisfaction rate on alternative delivery options method;
- At least 300 secondary teachers, counselors and administrators and at least 50 instructors in the community college system will attend training sessions; and
- At least 50 existing healthcare professionals per year will be served by continuing education courses.

