

President's Community-Based Job Training Grants

Seattle Central Community College

AWARD AMOUNT: \$2,762,496

AREA SERVED: King County, Washington

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: \$1,622,355 in leveraged resources from twenty-four employer partners, three workforce partners and four education partners

CHALLENGES AND CONSTRAINTS: Severe shortages across the healthcare professions in Washington State threaten the quality of the healthcare system and the stability of the economy. Also, the healthcare system has a severe shortage of minorities in the workforce. At Seattle Community College, the healthcare training programs are at full enrollment and have long waiting lists for entry, and the numbers of graduates fall short of the area's current or projected demands. Barriers to expansion include a lack of funding for updated technology and industry-standard laboratories; low faculty salaries that frustrate recruiting and retention efforts; and the substantial skills deficits of incoming students, many of whom require intensive training in English, literacy, math and computer operations.

ACTIVITIES: This project will build capacity within the community college and workforce development systems to better meet the training needs of the local healthcare industry in three critical areas: nursing, dental hygiene and healthcare support services. The project will expand four existing programs and implement three new programs in the planning phase. The project will replace outdated clinical instruction equipment and expand computer labs, equip the expanded Dental Clinic with new work stations to accommodate increased enrollment; recruit and hire high-quality instructors by offering industry-competitive salaries; expand clinical training opportunities to provide realistic learning experiences for students, provide English as a Second Language (ESL), basic computer and other skills training to improve student retention and completion rates.

PROJECTED OUTCOMES:

- 528 individuals will receive training as follows: 72 students will receive Certified Nursing Assistant/Licensed Practical Nurse credentials; 108 new Registered Nurses will receive licenses; 15 new Dental Hygienists will receive licenses; 81 individuals will complete Health Unit Coordinator training; 144 individuals will earn certificates in Health Information Technology; and 108 new ESL students will be eligible to enroll in health care career training programs;
- The number of community based partnerships will increase by 50%; and
- Student retention rates for ESL/Adult Basic Education students will increase by 50%.



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

*Community-Based Job Training Grants
Announced October 19, 2005*