

President's Community-Based Job Training Grants

Waukesha County Technical College

AWARD AMOUNT: \$2,307,306

AREA SERVED: Waukesha and Milwaukee Counties, Wisconsin

INDUSTRY: Healthcare

KEY PARTNERS AND LEVERAGED RESOURCES: \$2,098,704 in leveraged resources from an employer partner, two workforce partners, three education partners and two other partners

CHALLENGES AND CONSTRAINTS: The local healthcare industry has indicated a critical need for workers in four occupational areas: Registered Nurse (RN), Practical Nurse (LPN), Nursing Assistant (CNA), and Medical Assistant (MA). The projected growth of these four occupations is 1,290 openings annually over the next six years, of which 79% are the result of new job growth. The college needs to increase its nursing faculty and dedicated classroom space, use technology to simulate clinical experiences, develop web-based learning, and increase the number of clinical training sites at healthcare agencies in order to meet this demand.

ACTIVITIES: Waukesha College will increase the number of licensed and credentialed workers trained in its ADN and LPN programs, CNA short-term technical diploma program, Nursing Assistant program, and Master's of Arts (M.A.) technical program. This project will form a comprehensive career path from high school through the Masters of Science degree in Nursing. New dual credit courses for high school students will be created and a counselor will be hired to advise students on career paths. The college will increase its training capacity through distance learning and increasing its nursing faculty. A clinical nursing simulation lab will be established and faculty will be trained to program and conduct clinical simulations. Transferability of the nursing Associate's degree to a BSN degree will be provided through established senior college articulations.

PROJECTED OUTCOMES:

- Curricula for 8 web-based courses in nursing will be developed;
- The number of high school graduates earning post-secondary credits will increase 35%;
- 46 additional high school graduates will enter health related training;
- 50 additional high school graduates will enroll in the Waukesha Academy of Health Professions;
- 294 additional students will enroll in ADN, LPN, CNA and M.A. sections;
- 208 additional individuals will complete certification or licensure requirements; and
- 187 additional credentialed healthcare workers will be placed in jobs.

