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# President's High Growth Job Training Initiative

*Project H.E.A.L.T.H.*



**Grant Amount:** \$1,500,000

**Grantee:** North Carolina Department of Commerce, Commission on Workforce Development

**Key Partners:** NC Hospital Association, NC Community College System; University of North Carolina System; NC Department of Health and Human Services; NC Area Health Education Centers; JobLink Career Center system; and local Workforce Development Boards

**Leveraged Amount:** \$100,000 in-kind contributions from key partners

**Location of Grant Activities:** Statewide

**Challenge:** Since the mid-90's, North Carolina's health care industry has experienced severe shortages of registered nurses and direct care workers due to the aging of nurses and nursing educators. Meanwhile, the state has been devastated by worker dislocation.

**Addressing the Challenge:** With its \$1,500,000 grant, Project H.E.A.L.T.H.: Helping Employers and Labor Transition to Health Care will address North Carolina's critical nursing and direct care worker shortages. The project targets the state's large and diverse labor pool of dislocated workers, and will test and expand innovative approaches to worker education, training, and employment in the nursing and direct care workforce sectors. In this model, H.E.A.L.T.H. will work to enhance health career development and employability of dislocated workers and provide the needed support for an education and training institution for nursing.

**Projected Outcomes:**

- Up to 450 displaced workers will enroll in Human Resource Development Plus pilot sites; 300 of those workers are expected to enroll in further training; 200 placed in jobs, 120 of which will be direct care workers;
- 33 individuals to be placed in degree programs to increase the availability of instructors and applicants for health care programs.

