
President's High Growth Job Training Initiative
*Meeting America's Health Care Employment Needs:
The Job Corps/Community College Solution*



Grant Amount: \$1,500,000

Grantee: Management & Training Corporation, Centerville, Utah

Key Partners: *In Illinois:* City Colleges of Chicago and the Metropolitan Chicago Healthcare Council; *In Ohio:* Cincinnati State Technical and Community College; *In Pennsylvania:* Luzerne County Community College and Lehigh/Carbon County Community College

Location of Grant Activities: Paul Simon Job Corps Center, Chicago, IL; the Cincinnati Job Corps Center, Cincinnati, OH; and the Keystone Job Corps Center, Drums, PA

Challenge: The health care industry faces three key problems: a shortage of qualified health care employees, a lack of bilingual employees, and available, yet untrained out-of-school youth.

Addressing the Challenge: Management & Training Corporation will unite the efforts of Job Corps Centers with community colleges to address the health care workforce challenges in Illinois, Ohio, and Pennsylvania. Job Corps students finished with their vocational training in basic health will be recruited to pursue advanced training and certification at a community college. Additionally, this project provides instruction, assessment, career development, academic training, and support services. It also provides easy access for Hispanic youth to take advantage of English courses, and become part of a high-demand bilingual workforce.

Projected Outcomes

- 115 students across 3 Job Corps Centers will enroll in the program and prepare for employment in the health care field;
- Outreach materials will be designed to attract low income out of school youth between the ages of 16-24;
- Curriculum and instructional strategies for limited English proficiency students will be implemented in academic and basic vocational training areas;
- Case studies will document the experiences of program participants to identify key variables important to success in the program.

