

NFJP Information for the 03/31/2005 ETA Quarterly Review

People Served by Program 03/31/2005

NFJP 25,133

**Government Performance and Results Act Goals
(Cost per Participant is not reported here because it is an annual measure.)**

	PY 04/FY 05 Goal	Results as of 03/31/05
Entered employment rate	75%	90%
Employment retention rate	75%	78%
Earnings gain	\$3,200	\$4,917

Outcomes Reported as of 03/31/05 and 03/31/04

		Employment	Earnings	Retention
NFJP ¹	2005	90%	\$4,917	78%
	2004	84%	\$4,339	81%

Footnote: (please update if needed) ¹The earnings and retention measure outcomes for the NFJP reflect the July 1, 2003 through March 31, 2004 period (to correspond to the first three quarters of

Summary of Results: please provide any explanatory/analytical information for outcomes reported
Those who received employment and training services represent about 40% of all those served.

Glossary

Earnings Gain: The "Earnings Gain" measure applies to each NFJP participant placed in unsubsidized employment. It is the average increase (or decrease) to income earned from all employment sources during the six months following placement, compared to pre-participation employment income. The Earnings Gain is computed by subtracting from all income earned during the six months following placement, one-half the total income from employment during the twelve months of the NFJP eligibility determination period.

Entered Employment Rate: The number of migrant and seasonal farmworkers who enter unsubsidized employment divided by the sum of the number who receive intensive or training services and have exited the program (during the program year).

Retention Rate: the number who are employed at any time within the last 90 days of the six-month follow-up date divided by the number of migrant and seasonal farmworkers placed in unsubsidized employment.