

USDA FOREST SERVICE CIVIL RIGHTS POLICY STATEMENT

I am committed to workforce diversity and to ensuring the protection of civil rights, including equal employment opportunity, for all employees and customers of Forest Service programs and services. No employee or applicant will be unlawfully denied employment opportunity because of race, color, national origin, sex, age, religion, disability, political beliefs, sexual orientation, marital or familial status, parental status, or protected genetic information.

I believe that diversity not only refers to ethnicity, gender, or culture but there is also a diversity of thought. It is healthy for us to have professional differences of opinion and these should be shared, but always in a climate of openness, mutual respect, and trust. As Forest Service employees, it is our responsibility to ensure that discrimination and harassment do not exist in the employment experience and the work environment. Anything less is simply unacceptable. We must treat each other and the public with respect and professionalism. This is how we want to be treated and it is the foundation for good customer service.

No one in the Forest Service can be successful working alone; however, if we work together, all of us can succeed. I look forward to your cooperation in helping me carry out the agency's responsibilities in the area of civil rights.

Dale N. Bosworth

DALE N. BOSWORTH

Chief

