

<b>Hourly Wage Gain</b> <b>Individual Grantee Performance - PY 2004</b>
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State	Grantee Name	Number Employed	Pre-Program Wage	Post-Program Wage	Hourly Wage Gain
AL	Inter-Tribal Council of Alabama	15	\$6.52	\$11.25	\$4.73
AL	Poarch Band of Creek Indians	3	\$2.00	\$10.44	\$8.44
AK	Ilisagvik College	0	\$0.00	\$0.00	\$0.00
AK	Kenaitze Indian Tribe	9	\$7.15	\$8.50	\$1.35
AK	Maniilaq Association	9	\$10.04	\$18.15	\$8.11
AK	Tanana Chiefs Conference	201	\$10.09	\$14.36	\$4.27
AZ	Affiliation of Arizona Indian Centers, Inc.	6	\$2.15	\$7.16	\$5.01
AZ	American Indian Association of Tucson	73	\$5.90	\$8.10	\$2.20
AZ	Colorado River Indian Tribes	5	\$2.00	\$7.59	\$5.59
AZ	Gila River Indian Community	16	\$3.43	\$9.90	\$6.47
AZ	Hopi Tribal Council	4	\$0.00	\$0.00	\$0.00
AZ	Hualapai Tribe	5	\$7.56	\$11.00	\$3.44
AZ	Inter-Tribal Council of Arizona, Incorporated	7	\$1.27	\$8.45	\$7.18
AZ	Native Americans for Community Action, Inc.	24	\$5.83	\$11.85	\$6.02
AZ	Navajo Nation	219	\$4.78	\$9.36	\$4.58
AZ	Pascua Yaqui Tribe	15	\$3.98	\$9.46	\$5.48
AZ	Phoenix Indian Center, Inc.	130	\$7.00	\$10.00	\$3.00
AZ	Quechan Indian Tribe	18	\$7.75	\$6.75	(\$1.00)
AZ	Salt River Pima-Maricopa Indian Community	1	\$11.68	\$9.00	(\$2.68)
AZ	San Carlos Apache Tribe	13	\$6.07	\$8.86	\$2.79
AZ	Tohono O odham Nation	25	\$0.21	\$8.98	\$8.77
AZ	White Mountain Apache Tribe	19	\$2.82	\$6.97	\$4.15
AR	American Indian Center of Arkansas, Inc.	30	\$6.57	\$10.09	\$3.52
CA	California Indian Manpower Consortium	343	\$5.96	\$9.97	\$4.01
CA	Candelaria American Indian Council	17	\$9.30	\$9.49	\$0.19
CA	Indian Human Resources Center	41	\$6.51	\$11.15	\$4.64
CA	Northern California Indian Development Council, Inc.	37	\$5.14	\$11.04	\$5.90
CA	Southern California Indian Center, Inc.	82	\$6.68	\$10.12	\$3.44
CA	Tule River Tribal Council	70	\$7.48	\$8.37	\$0.89
CA	United Indian Nations, Inc.	54	\$7.03	\$11.28	\$4.25
CA	Ya-Ka-Ama Indian Education and Development, Inc.	7	\$8.65	\$11.22	\$2.57
CO	Denver Indian Center, Inc.	86	\$9.98	\$10.15	\$0.17
CO	Southern Ute Indian Tribe	7	\$1.36	\$9.74	\$8.38
CO	Ute Mountain Ute Tribe	5	\$3.39	\$9.27	\$5.88
DE	Nanticoke Indian Association, Inc.		\$0.00		
FL	Florida Governors Council on Indian Affairs, Inc.	18	\$6.48	\$10.42	\$3.94
FL	Miccosukee Tribe of Indians of Florida	35	\$5.15	\$5.15	\$0.00
HI	Alu Like, Inc.	619	\$7.67	\$11.14	\$3.47
IN	American Indian Center of Indiana, Inc.	23	\$7.62	\$8.00	\$0.38
KS	Mid-American All Indian Center, Incorporated	26	\$5.63	\$9.12	\$3.49
KS	United Tribes of Kansas and Southeast Nebraska, Inc.	14	\$4.86	\$8.85	\$3.99

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LA	Inter-Tribal Council of Louisiana, Inc.	26	\$4.91	\$9.18	\$4.27
ME	Penobscot Nation	11	\$3.00	\$8.90	\$5.90
MA	Mashpee-Wampanoag Indian Tribal Council, Inc.	11	\$11.80	\$7.16	(\$4.64)
MA	North American Indian Center of Boston, Inc.	31	\$8.83	\$13.77	\$4.94
MI	Grand Traverse Band of Ottawa and Chippewa Indians	45	\$4.07	\$8.91	\$4.84
MI	Inter-Tribal Council of Michigan, Inc.	11	\$1.21	\$8.61	\$7.40
MI	Michigan Indian Employment and Training Services, Inc.	143	\$6.11	\$9.06	\$2.95
MI	North American Indian Association of Detroit, Inc.	10	\$7.51	\$10.02	\$2.51
MI	Pokagon Band of Potawatomi Indians	2	\$8.50	\$13.63	\$5.13
MI	Sault Ste. Marie Tribe of Chippewa Indians	10	\$3.98	\$8.66	\$4.68
MI	Southeastern Michigan Indians, Inc.	6	\$7.00	\$8.00	\$1.00
MN	American Indian Opportunities, Inc.	143	\$6.50	\$10.56	\$4.06
MN	Bois Forte Reservation Tribal Council	4	\$0.00	\$5.38	\$5.38
MN	Fond Du Lac Reservation	39	\$3.09	\$9.97	\$6.88
MN	Leech Lake Band of Ojibwe	49	\$2.54	\$4.11	\$1.57
MN	Minneapolis American Indian Center	42	\$6.14	\$10.14	\$4.00
MS	Mississippi Band of Choctaw Indians	119	\$2.43	\$6.59	\$4.16
MO	American Indian Council	70	\$1.20	\$9.95	\$8.75
MT	Assiniboine and Sioux Tribes	56	\$2.26	\$7.38	\$5.12
MT	B.C. of The Chippewa Cree Tribe	53	\$3.55	\$9.02	\$5.47
MT	Blackfeet Tribal Business Council	76	\$8.81	\$9.75	\$0.94
MT	Crow Tribe of Indians	38	\$31.93	\$5.23	(\$26.70)
MT	Montana United Indian Association	146	\$3.43	\$7.76	\$4.33
MT	Northern Cheyenne Tribe	103	\$8.84	\$9.70	\$0.86
NE	Indian Center, Inc.	123	\$1.09	\$8.42	\$7.33
NE	Omaha Tribe of Nebraska	61	\$6.00	\$6.25	\$0.25
NV	Inter-Tribal Council of Nevada, Inc.	43	\$2.34	\$9.68	\$7.34
NV	Las Vegas Indian Center, Inc.	41	\$4.91	\$8.82	\$3.91
NJ	Powhatan Renape Nation	3	\$0.00	\$7.00	\$7.00
NM	Alamo Navajo School Board	0	\$0.00	\$0.00	\$0.00
NM	Eight Northern Indian Pueblo Council	8	\$3.84	\$8.75	\$4.91
NM	Five Sandoval Indian Pueblos, Inc.	78	\$5.75	\$5.75	\$0.00
NM	Jicarilla Apache Tribe	8	\$7.28	\$6.09	(\$1.19)
NM	Mescalero Apache Tribe	11	\$1.27	\$8.00	\$6.73
NM	National Indian Youth Council	188	\$4.78	\$7.71	\$2.93
NM	Pueblo of Acoma	9	\$0.00	\$7.19	\$7.19
NM	Pueblo of Isleta	13	\$2.74	\$8.19	\$5.45
NM	Pueblo of Taos	3	\$5.00	\$7.50	\$2.50
NM	Ramah Navajo School Board, Inc.	27	\$5.15	\$5.15	\$0.00
NM	Santa Clara Indian Pueblo Tribal Government	8	\$5.15	\$5.15	\$0.00
NM	Santo Domingo Tribe	6	\$0.00	\$7.25	\$7.25
NY	American Indian Community House, Inc.	20	\$5.51	\$8.95	\$3.44
NY	Native American Community Services of Erie and Niagara	23	\$0.00	\$9.40	\$9.40
NY	Native American Cultural Center, Inc.	27	\$5.66	\$11.27	\$5.61
NY	St Regis Mohawk Tribe	10	\$5.31	\$10.68	\$5.37

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NC	Cumberland County Association for Indian People, Inc.	19	\$5.44	\$6.93	\$1.49
NC	Eastern Band of Cherokee Indians	17	\$6.04	\$9.30	\$3.26
NC	Guilford Native American Association		\$7.40	\$7.90	\$0.50
NC	Haliwa - Saponi Tribe, Inc.	16	\$2.05	\$6.88	\$4.83
NC	Lumbree Regional Development Association, Inc.	130	\$4.83	\$7.42	\$2.59
NC	Metrolina Native American Association	8	\$5.15	\$7.65	\$2.50
NC	North Carolina Commission on Indian Affairs	12	\$8.01	\$9.87	\$1.86
ND	Standing Rock Sioux Tribe	19	\$3.70	\$5.35	\$1.65
ND	Turtle Mountain Band of Chippewa Indians	61	\$3.64	\$8.94	\$5.30
ND	United Tribes Technical College	9	\$2.53	\$9.02	\$6.49
OH	North American Indian Cultural Center, Inc.	57	\$4.15	\$7.60	\$3.45
OK	Absentee Shawnee Tribe	17	\$6.58	\$9.68	\$3.10
OK	Cheyenne Arapaho Tribes of Oklahoma	15	\$0.00	\$6.75	\$6.75
OK	Choctaw Nation of Oklahoma	122	\$3.06	\$10.78	\$7.72
OK	Comanche Tribe of Oklahoma	32	\$4.72	\$6.47	\$1.75
OK	Creek Nation of Oklahoma	137	\$3.66	\$7.97	\$4.31
OK	Four Tribes Consortium of Oklahoma	18	\$4.18	\$6.52	\$2.34
OK	Inter-Tribal Council of Northeast Oklahoma	4	\$3.01	\$8.25	\$5.24
OK	Kiowa Tribe of Oklahoma	50	\$6.58	\$7.12	\$0.54
OK	Native American Resource Center, Inc.	500	\$5.34	\$8.73	\$3.39
OK	Otoe - Missouriia Tribe	5	\$6.03	\$6.13	\$0.10
OK	Ponca Tribe of Oklahoma	26	\$5.42	\$7.11	\$1.69
OK	Seminole Nation of Oklahoma	15	\$3.71	\$8.37	\$4.66
OK	Tonkawa Tribe of Oklahoma	9	\$6.27	\$6.18	(\$0.09)
OK	United Urban Indian Council, Inc.	100	\$5.62	\$8.09	\$2.47
OK	Wyandotte Nation	0	\$0.00	\$0.00	\$0.00
OR	Confederated Tribes of The Umatilla Indian Reservation	18	\$10.05	\$8.72	(\$1.33)
OR	Confederated Tribes of Warm Springs	14	\$2.80	\$8.39	\$5.59
OR	Organization of Forgotten Americans, Inc.	54	\$3.62	\$7.87	\$4.25
PA	Council of Three Rivers American Indian Center, Inc.	168	\$8.22	\$10.79	\$2.57
RI	Rhode Island Indian Council, Inc.	70	\$4.38	\$10.62	\$6.24
SC	South Carolina Indian Development Council, Inc.	0	\$0.00	\$0.00	\$0.00
SD	Cheyenne River Sioux Tribe	62	\$5.76	\$8.67	\$2.91
SD	Lower Brule Sioux Tribe	0	\$0.00	\$0.00	\$0.00
SD	Oglala Sioux Tribe	34	\$1.60	\$8.49	\$6.89
SD	United Sioux Tribes of South Dakota Development Corpor	57	\$4.13	\$6.56	\$2.43
SD	Yankton Sioux Tribe	5	\$2.50	\$7.10	\$4.60
TX	Alabama-Coushatta Indian Tribal Council	45	\$7.64	\$6.63	(\$1.01)
TX	Dallas Inter-Tribal Center	48	\$7.20	\$9.63	\$2.43
TX	Ysleta Del Sur Pueblo	43	\$3.57	\$6.58	\$3.01
UT	Indian Training and Education Center	14	\$2.28	\$6.14	\$3.86
UT	Ute Indian Tribe	12	\$4.27	\$8.84	\$4.57
VT	Abenaki Self-Help Association/N.H. Indian Council	25	\$5.46	\$7.20	\$1.74
VA	Mattaponi Pamunkey Monacan Consortium	10	\$7.60	\$11.84	\$4.24
WA	American Indian Community Center	89	\$4.38	\$8.71	\$4.33

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WA	Confederated Tribes and Bands of the Yakama Nation	28	\$3.30	\$9.37	\$6.07
WA	Lummi Indian Business Council	16	\$2.78	\$14.42	\$11.64
WA	Makah Tribal Council	6	\$8.16	\$9.33	\$1.17
WA	Puyallup Tribe of Indians	21	\$8.70	\$9.10	\$0.40
WA	Seattle Indian Center, Inc.	53	\$2.29	\$9.92	\$7.63
WA	The Tulalip Tribes	36	\$6.97	\$13.15	\$6.18
WA	Western Washington Indian Employment and Training Prog	189	\$9.57	\$11.52	\$1.95
WI	Lac Courte Oreilles Tribal Governing Board	7	\$2.43	\$8.36	\$5.93
WI	Lac Du Flambeau Band of Lake Superior Chippewa Indians	16	\$7.35	\$7.72	\$0.37
WI	Oneida Tribe of Indians of Wisconsin	13	\$6.62	\$9.16	\$2.54
WI	Spotted Eagle, Inc.	23	\$9.24	\$10.78	\$1.54
WI	Wisconsin Indian Consortium	21	\$0.89	\$7.16	\$6.27
WY	Northern Arapahoe Business Council	14	\$6.32	\$15.58	\$9.26
<b>Total Grantees 144</b>		<b>6,894</b>			