

**ATTACHMENT J-8  
STATEMENT OF EQUIVALENT  
RATES FOR FEDERAL HIRES**

**FOR**

**MEDICAL AND ENVIRONMENTAL  
SUPPORT CONTRACT (MESC)**

## STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES – ATTACHMENT J-8

## NON-REPRESENTED EMPLOYEES

Administrative Assist III	\$10.96
Administrative Assist IV	\$12.18
Human Resource Assistant IV	\$10.96
Human Resource Assistant III	\$9.84
Computer Operator III	\$10.96
Computer Operator V	\$12.18
Computer Systems Analyst II	\$8.79
Electronics Technician II	\$14.78
Accounting Clerk I	\$6.82
Accounting Clerk II	\$7.83
Accounting Clerk III	\$8.79
Accounting Clerk IV	\$9.84
Cartographic Technician	\$12.18
Emergency Medical Technician	\$9.84
Laboratory Tech	\$10.96
Medical Records Clerk	\$8.79
Secretary I	\$8.79
Secretary II	\$9.84
Secretary III	\$10.96
Secretary IV	\$12.18
Word Processor I	\$7.83
Word Processor III	\$9.84
General Clerk I	\$6.38
Truck Driver, Light Truck	\$12.70
Shipping/Receiving Clerk	\$11.12
Inspector (FGE)*	\$17.97
Supply Clerk	\$11.12
Order Clerk II	\$7.83
Truck Driver, Medium Truck	\$13.39
Inspector (FGE)*	\$14.06
Engineering Support Specialist	TBD
Environmental Engineer	TBD
Environmental Specialist	TBD
Wellness Coordinator	TBD
Physician	TBD
Physician Assistant	TBD
Nurse Practitioner	TBD
Fitness Trainer	TBD
Employee Assistance Program Counselor	TBD
Musculoskeletal Rehabilitation (Athletic Training) Therapist	TBD
Industrial Hygienist	TBD
Health Physicist	TBD
Sanitarian	TBD
Safety Engineer	TBD
Safety Specialist	TBD
Information Technology Specialist	TBD
Systems Analyst	TBD

\*Federal Grade Equivalency (FGE) is usually one grade above the class that performs the work being inspected.

## STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES – ATTACHMENT J-8

## UNION REPRESENTED EMPLOYEES

Accounting Assistant III	CBA
Accounting Assistant II	CBA
Staff Assistant III	CBA
Scheduler	CBA
Classified Documents Clerk	CBA
Staff Assistant II	CBA
Accounting Assistant I	CBA
General Clerk	CBA
Supply Specialist	CBA
Medium Truck Driver	CBA
Laborer	CBA
Motor Vehicle Operator (Under ½ Ton)	CBA
Dispatcher	CBA
Clerk III	CBA
Quality Control Inspector	CBA
Word Processor II	CBA
Material Coordinator	CBA
Logistic Coordinator, Special	CBA
Logistic Coordinator, IC	CBA
Logistic Coordinator	CBA
Environmental Health Specialist	CBA
Technician	CBA
Junior Computer Operator	CBA
Int. Computer Operator	CBA
Senior Computer Operator	CBA
Security Assistant	CBA
Senior Distribution Clerk	CBA
Senior Document Control Clerk	CBA
Distribution Clerk	CBA
Messenger Driver	CBA
Messenger	CBA
Control Clerk	CBA
Cashier	CBA
Accounts Payable Inventory and Requisition Clerk	CBA
Truck Loader	CBA
Information Specialist	CBA
Graphics Specialist Lead	CBA
Graphics Specialist	CBA
Forms Control Clerk	CBA
Clerk A	CBA
Clerk B	CBA
Quality Control Specialist	CBA
Maintenance Specialist	CBA
Equipment Operator	CBA
Material Handler (student hire only)	CBA
Engineering Specialist	CBA
Quality Assurance Technician	CBA
Laboratory Technician	CBA
Sampling Technician	CBA
Material Analyst	CBA
Hazardous Waste Technician	CBA
Laboratory Technician	CBA
Medical Clerk	CBA
Nurse RN	CBA
Nurse RN/COHN	CBA
Nurse RN/CCRN	CBA

Note: CBA – Collective Bargaining Agreement