

***Please note the following message from Director Kuckuck:***

*To/MS:* All Employees  
*From/MS:* Robert W. Kuckuck, DIR, MS A100  
*Phone/Fax:* 7-5101/Fax 7-2997  
*Symbol:* DIR-05-204  
*Date:* May 19, 2005  
*Subject:* Request for Proposals (RFP)

Colleagues:

As you are aware, NNSA today released the final Request for Proposals (RFP) for the management and operations contract for Los Alamos National Laboratory. You can access the RFP and associated information on the official NNSA website, which is located at <http://www.doeal.gov/lanlcontractrecompete/rfp.htm>.

Additionally, you may want listen to the rebroadcast of the chair of the Department of Energy's LANL Source Evaluation Board Tyler Przyblek's news conference today. You can find rebroadcast times in the NewsBulletin that can be accessed through the LANL homepage.

A response to the RFP is due in 60 days and the team led by the University of California and Bechtel is now carefully reviewing the RFP in order to move forward expeditiously to seek a University of California Regent's decision regarding competition. A quick review of the RFP indicates there are features that will create changes to the current operating structure. A summary of these features can be found on a fact sheet on the NNSA website listed above.

I know these have been difficult months for lab employees and the Los Alamos community as you have faced the uncertainty and anxiety of the competition and what it may mean for your jobs and your benefits. The Department of Energy, in the RFP released today, outlined both the pension options and the transition period they intend to honor for Los Alamos employees as we move through the competition process.

The release of the final RFP is an indication that the process of resolving uncertainties around the issues of concern to many of you has begun. I will continually keep you apprised of issues related to the competition as they develop. As soon as I can better understand the RFP, I will work with your Associate Directors to answer your questions and address issues that you feel may impact you personally.