

Appendix A: References

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- Notes: This book provides the findings and recommendations of the Task Force on how to improve the *Vocational Rehabilitation and Employment (VR&E) Program*.
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White, J. (2004, October 3). Influx of Wounded Strains VA. *Washington Post*, p. A01.

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Yelin, E. H. (1997). The Employment of People with and without Disabilities in an Age of Insecurity. The Americans with Disabilities Act: Social Contract or Special Privilege? *Annals of the American Academy of Political and Social Science*, 549, 117-128.

Public Laws

38 U.S.C. Department of Veterans Affairs

Pub. L. No. 271 (1935) 74th Congress, HR 7260

Pub. L. No. 82-23 (1951) Insurance Act of 1951

Pub. L. No. 87-645 (1962) Extension of Presumption Of Service-Connection for Multiple Sclerosis

Pub. L. No. 93-112 (1973) Rehabilitation Act of 1973

Pub. L. No. 101-336 (1990) Americans with Disabilities Act of 1990

Pub. L No. 102-568 (1996) Veterans Education: Implementation of the Veterans' Benefits Act of 1992 and the Department of Defense Authorization Act for Fiscal Year 1993 in the Post-Vietnam Era Veterans' Educational Assistance Program

Executive Order 13217 (2001), Freedom Initiative of 2001

Appendix B: Annotated References

Albrecht, G. (1991). Forecasting the Earnings of a Partially Disabled Individual. *Journal of Legal Economics*, 50-57.

No. of Pages: 8

Content Topics: Lost earnings, earnings, employment for disabled.

Significant Tables/Graphs: None.

Notes: This article examines the possibility of using Census Bureau, CPS data to estimate the lifetime loss of earnings for persons with a work disability.

American Medical Association. (2001). *Guides to the Evaluation of Permanent Impairment*. (5th Edition). Chicago, IL: American Medical Association.

No. of Pages: 613

Content Topics: Rating disabilities, impairment.

Significant Tables/Graphs: None.

Notes: This book provides the criteria for the assessment and rating of an individual's permanent impairment in the United States. Individual chapters are devoted to various systems of the body. The book is prepared by society experts.

Apfel, K. S. (1999). Social Security and Supplemental Security Income Disability Programs: Managing for Today Planning for Tomorrow. Social Security Administration. Washington, DC: U.S. Government Printing Office.

No. of Pages: 30

Content Topics: Overview of Social Security disability programs, program goals, ways to improve programs, enhancing beneficiaries' work opportunities.

Significant Tables/Graphs: Persons receiving SSDI or SSI benefits.

Notes: This report reflects the SSA's goal of improving the SSDI and SSI programs. The report reviews the current situation of these two programs and their beneficiaries. It also provides ways to improve the adjudication process as well as ways to help beneficiaries find job opportunities.

Apfel, K. S. (2000). *The Supplemental Security Income Program at the Millennium*. Social Security Administration. Washington, DC: U.S. Government Printing Office.

No. of Pages: 53

Content Topics: Current demographic situation, policy challenges, overall program evaluation.

Significant Tables/Graphs: Demographic information of SSI beneficiaries, program participation rates, amount of benefits received, time spent on individual cases.

Notes: This report reviews the current situation of the SSI program. It also analyzes how successful the program has been at providing economic security for its beneficiaries. The report provides recommendations for improvement as well as ways to simplify the SSI program.

Autor, D. H. & Duggan, M. G. (2002). The Rise in the Disability Rolls and The Decline in Unemployment. *Quarterly Journal of Economics*, 118 (1).

No. of Pages: 30

Content Topics: Employment trends for the disabled population, labor participation rate, SSI, SSDI.

Significant Tables/Graphs: None.

Notes: This paper examines changes that affected the labor force participation rate of low skilled workers between 1978 and 1998. Finds causes for the increased number of SSDI beneficiaries such as expanding definition of disability, rising replacement rates, and a decline in the labor market opportunities for less skilled workers. Explores possible explanations for the increased labor force exit of workers such as real wage declines, rising immigration, and incarceration rates. However, the paper concludes that none of these measures significantly affects the decline in labor force participation.

Baldwin, M. & Johnson, W. G. (1994). Labor Market Discrimination against Men with Disabilities in the Year of the ADA. *The Journal of Human Resources*, 29 (1), 693-715.

No. of Pages: 20

Content Topics: Barriers to employment for the disabled, disabled labor force trends, lost earnings.

Significant Tables/Graphs: Decomposition of wage differentials between disabled and nondisabled workers.

Notes: Studies data extracted from the 1990 Survey of Income and Program Participation to estimate the salary discrimination of disabled employees.

Banking Information Source. (1992). The Americans with Disabilities Act 1990: Opportunities or Problems for Small Business Managers? *Journal of Small Business Management*, 30 (2), 110.

No. of Pages: 5

Content Topics: Americans with Disabilities Act of 1990.

Significant Tables/Graphs: Types and numbers of disabilities included under the ADA.

Notes: Investigates the expected impact of the ADA on small businesses.

Bound, J. & Waidmann, T. (2002). Accounting for Recent Declines in Employment Rates among the Working-aged Men and Women with Disabilities. *The Journal of Human Resources*, 37 (2).

No. of Pages: 20

Content Topics: Employment trends for the disabled and non-disabled population, SSDI.

Significant Tables/Graphs: None.

Notes: Provides evidence suggesting that the increased amount of beneficiaries in the SSDI program is a major reason of the decline of the employment rate of the disabled.

Boyle, M. A. (1997). Social Barriers to Successful Reentry into Mainstream Organizational Culture: Perceptions of People with Disabilities. *Human Resource Development Quarterly*, 8 (3), 259.

No. of Pages: 10

Content Topics: Barriers to productive employment, psychological and sociological aspects of employment for the disabled.

Significant Tables/Graphs: None.

Bradsher, J. E. (1996). Disability Among Racial and Ethnic Groups. *Disability Statistics Abstract: Number 10*. Washington, DC: U.S. Department of Education, National Institute on Disability and Rehabilitation Research.

No. of Pages: 4

Content Topics: Disability rating, rating trends by race

Significant Tables/Graphs: Percentage of people with a disability by race/ethnicity and age group, 1991-92; Disability status by race/ethnicity.

Notes: Uses data extracted from the U.S. Bureau of the Census to identify significant differences in disability rates among various racial and ethnic groups.

Brown, P., Zvestoski, S., McCormick, S., Linder, M., Mandelbaum, J., & Leubke, T. (2001). A Gulf of Difference: Disputes over Gulf War-Related Illnesses. *Journal of Health and Social Behavior*, 42 (3), 235-257.

No. of Pages: 22

Content Topics: Presumptive conditions.

Significant Tables/Graphs: None.

Notes: Discussion on illnesses linked to participation in the Gulf War. Discussion includes disease discovery, responsibility, and treatment.

Bruen, B. K., Wiener, J. M., Kim, J & Miazad, O. (1999). Discussion Papers. *State Usage of Medicaid Coverage Options for Aged, Blind, and Disabled People*, Washington DC: Urban Institute.

No. of Pages: 26

Content Topics: Lost earnings, earnings, employment for disabled.

Significant Tables/Graphs: Medicaid income by state, optional Medicaid coverage by state, medically needy income limits by state.

Notes: This report discusses the difference in Medicaid coverage between states. It notes that many states do not take advantage of available options to extend coverage beyond Federal law. The report also states that Federal rules limit individual states flexibility of coverage options.

Burkhauser, R. V. (1997). Post-ADA: Are People with Disabilities Expected to Work? *Annals of the American Academy of Political and Social Science*, 549, 71-83.

No. of Pages: 13

Content Topics: Americans with Disabilities Act of 1990; SSI and SSDI programs.

Significant Tables/Graphs: None.

Notes: This article studies the impact of the ADA on the employment of disabled people. Examines the effect of the influx of younger recipients of disability compensation.

Burkhauser, R. V., Butler, J. S., Kim, Y. W., & Weathers, R. (1999). The Importance of Accommodation on the Timing of Disability Insurance Applications: Results from the Survey of Disability and Work and the Health and Retirement Study. *The Journal of Human Resources*, 34, (3) 589-611.

No. of Pages: 22

Content Topics: Applying for SSDI, the correlation between accommodation and the timing of the insurance application process.

Significant Tables/Graphs: None.

Notes: Data extracted from the 1978 Survey of Disability and Work and the 1992 Health and Retirement Study.

Burkhauser, R. V. (2001). United States Disability Policy in a Changing Environment. *Federal Reserve Bank of San Francisco (FRBSF) Working Paper 2002-21*, 1-19.

No. of Pages: 19

Content Topics: Americans with Disabilities Act of 1990, SSDI, SSI, employment trends for the disabled population.

Significant Tables/Graphs: Employment rates among men and women from 1980 to 1999.

Notes: This paper generally overviews the U.S. disability policy, specifically providing an in depth review of both the SSI and SSDI programs. Employment trends are analyzed and their subsequent impact on the ADA is reviewed. Also barriers in creating an effective disability policy are discussed and program induced moral hazard problems.

Carlson, J. A. (1976). Economic Analysis v. Courtroom Controversy: The Present Value of Future Earnings. *American Bar Association Journal*, 628-631.

No. of Pages: 4

Content Topics: Earnings, present value, earnings growth, lost wages.

Significant Tables/Graphs: None.

Notes: This article discusses issues related to earnings growth and discounting.

Collignon, F. C. (1997). Is the ADA Successful? Indicators for Tracking Gains. *Annals of the American Academy of Political and Social Science*, 549, 129-147.

No. of Pages: 19

Content Topics: Vocational rehabilitation, Americans with Disability Act

Significant Tables/Graphs: None

Notes: This article identifies the best indicators in identifying the impact of the ADA.

Congressional Budget Office. (2001). *Social Security: A Primer*. Washington, DC: U.S. Government Printing Office.

No. of Pages: 79

Content Topics: Social Security program overview, U.S. aging population, program strategies.

Significant Tables/Graphs: Demographic projections, projected federal spending for Social Security, Social Security beneficiaries by type of benefit received.

Notes: This report analyzes the Social Security program and the difficult task of dealing with the aging population of the U.S. With demographic projections this report provides an outlook of the future Social Security situation, as well as potential strategies to adequately prepare.

Cook, J. A. (1999). Research Based Principles of Vocational Rehabilitation for Psychiatric Disability. *University at Chicago National Research and Training Center on Psychiatric Disability, 4*.

No. of Pages: 3

Content Topics: Vocational rehabilitation, mental illness.

Significant Tables/Graphs: None.

Notes: Describes a series of principles on the vocational rehabilitation of people with severe mental illness.

Cornell University, Program on Employment and Disability. (2000). *Implementing the ADA: Costs*. Retrieved November 2004, from <http://www.ilr.cornell.edu/ped/accessforall/?page=implement#costs>

No. of Pages: 1

Content Topics: Job accommodation.

Significant Tables/Graphs: Percentage of accommodations by cost.

Notes: This is a table of the costs of accommodations.

Cullinane, D. (1998). *Compensation for Work-Related Injury and Illness*. A Rand Note (N-3343-FMP), RAND.

No. of Pages: 60

Content Topics: Disability ratings, civilian workers compensation, vocational rehabilitation, eligibility, occupational disease, disability compensation trends.

Significant Tables/Graphs: Compensation schedules, duration of workers compensation claims, duration of temporary disability claims, summary of compensation program differences.

Notes: This RAND note provides a detailed analysis of both the military and the public systems of workers compensation.

Daly, M., Burkhauser, R. & Houtenville, A. (2000). Recent Declines in Work and Income among Men with Disabilities. *Federal Reserve Bank of San Francisco (FRBSF) Economic Letter, 2000, (28), 1.*

No. of Pages: 3

Content Topics: Labor force trends of men with disability, data sources, employment patterns.

Significant Tables/Graphs: Comparison of the employment rates of men who are disabled with men who are not disabled over time.

Notes: Concluded that during the period of economic growth from 1992-1998, men with disabilities were less likely to be employed compared to previous years. This was noted as unusual as in the past, economic growth would raise employment rates.

DeLeire, T. (2000). The Wage and Employment Effects of the Americans with Disabilities Act. *The Journal of Human Resources, 35 (4), 693-715.*

No. of Pages: 24

Content Topics: Americans with Disabilities Act of 1990, labor force trends.

Significant Tables/Graphs: None.

Notes: Uses the Survey of Income and Program Participation (SIPP) to examine the effects of the ADA on the employment of people with disabilities.

Duffus & Associates. (2004). *Workers' Compensation: Job related injury or illness.* Retrieved September 2004, from http://www.injurync.com/workers_compensation.htm

No. of Pages: 2

Content Topics: Disability benefits.

Significant Tables/Graphs: None.

Notes: This site explains the real-world context of workers compensation.

Durbin, D. & Kish, J. (1998). Factors Affecting Permanent Partial Disability Ratings in Workers' Compensation. *The Journal of Risk and Insurance, 65 (1), 81-99.*

No. of Pages: 20

Content Topics: Workers compensation, disability rating.

Significant Tables/Graphs: None.

Notes: Provides a model to identify the factors that affect disability rating.

Frisman, L. K. & Rosenheck, R. (1997). The Relationship of Public Support Payments to Substance Abuse Among Homeless Veterans with Mental Illness. *University of Connecticut, Storrs, Connecticut, Article PS 48*, 792-795.

No. of Pages: 4

Content Topics: Mental illness, substance abuse.

Significant Tables/Graphs: None.

Notes: This study looks into the suspicion that disability payments are used towards the fulfillment of substance abuse among homeless, mentally ill veterans.

Frueh, B. C., Elhai, J. D., Gold, P. B., Monnier, J., Magruder, K. M., Keane, T. M., et al. (2003). Disability Compensation Seeking Among Veterans Evaluated for Posttraumatic Stress Disorder. *Psychiatric Services*, 54 (1).

No. of Pages: 8

Content Topics: Mental illness.

Significant Tables/Graphs: None.

Notes: Examines the relationship between veterans with post-traumatic stress disorder and disability compensation. This study uses data obtained from 320 male combat veterans who were evaluated at a VA post-traumatic stress disorder outpatient clinic in order to examine the relationship between compensation-seeking status and the reporting of symptoms. This study found that compensation-seeking veterans were more likely to exaggerate their symptoms than non-seeking veterans.

Frueh, B. C. (2003). Service Use and Satisfaction among Elderly Former Prisoners of War in South Carolina. *Military Medicine*, 168 (8), 682.

No. of Pages: 8

Content Topics: Satisfaction with VA disability compensation.

Significant Tables/Graphs: None.

Notes: This study examines 87 former prisoners of war (POW) in South Carolina and assesses their satisfaction of VA disability compensation. Results of the study indicate that the POWs relied heavily on VA benefits and were satisfied with the VA services.

Gloss, D. S. & Wardle, M. G. (1982). Reliability and Validity of American Medical Association's Guide to Ratings of Permanent Impairment. *JAMA* 1982, 248(18), 2292-6.

No. of Pages: 5

Content Topics: Disability rating, ratings schedule, reliability, impairment.

Significant Tables/Graphs: None.

Notes: This article examines AMA's Guide to determine whether it is reliable and valid.

Goldich, R. L. & Merck, C. L. (1995). *Military Retirement and Veterans' Compensation: Concurrent Receipt Issues*. Washington, DC: Congressional Research Service, The Library of Congress.

No. of Pages: 47

Content Topics: Concurrent receipt, VA compensation programs, federal benefit programs, military retirement system.

Significant Tables/Graphs: None.

Notes: This report discusses congressional action regarding concurrent receipt, including arguments for and against it. It also includes possible changes in existing policy, their costs, and issues that need to be confronted if concurrent receipt allowed.

Haveman, R. & Wolfe, B. (1990). The Economic Well-Being of the Disabled, 1962-84. *The Journal of Human Resources*, 25 (1), 32-54.

No. of Pages: 24

Content Topics: Economic situation of disabled.

Significant Tables/Graphs: Real earnings of disabled vs. non-disabled population.

Notes: Economic situation of disabled Americans from 1962-1984.

Hignite, K. B. (2000). The Accessible Association. *Association Management*, 52 (13), 36-43.

No. of Pages: 18

Content Topics: Barriers to employment, employment trends.

Significant Tables/Graphs: None.

Notes: This article describes how since the ADA took effect in 1992, there has not been much improvement in the employment trends of the disabled population. Hignite lists various reasons as to why more people with disabilities are not employed and makes suggestions as to what can be done to ameliorate their situation.

Holmes, E. (2002). *Impairment Rating and Disability*. Department of Family and Preventative Medicine, University of Utah.

No. of Pages: 23

Content Topics: Disability rating, various disability programs.

Significant Tables/Graphs: None.

Notes: Goes into detail into the different definitions and applications of disability. Also provides insight into the various disability compensation programs that are available.

Hotchkiss, J. L. (2002). *A Closer Look at the Employment Impact of the Americans with Disabilities Act*. Federal Reserve Bank of Atlanta; Georgia State University, Department of Economics.

No. of Pages: 43

Content Topics: Americans with Disabilities Act of 1990, employment trends for the disabled population, labor participation rate, barriers to employment.

Significant Tables/Graphs: None.

Notes: This paper examines the employment outcomes among the disabled population and analyzes whether the ADA has been successful in limiting the barriers to employment for the disabled. Hotchkiss utilizes multivariate analysis, extracting data from CPS, in order to establish trends in employment. Concludes that the decline in the disabled labor force participation rate is not the result of disabled people leaving the workforce but rather the result of the reclassification of non-disabled as disabled. Also concludes that the ADA was not the source of the labor force participation decline in the 1990s.

Institute of Medicine. (2002). *The Anthrax Vaccine: Is It Safe? Does It Work?* Washington, DC.

No. of Pages: 288

Content Topics: Inoculations, anthrax vaccine.

Significant Tables/Graphs: None.

Notes: This report analyzes the safety of the Anthrax Vaccine and provides recommendations on ways to improve the safety of the vaccine.

Institute of Medicine. (2003, September). Characterizing Exposure of Veterans to Agent Orange and Other Herbicides Used in Vietnam: Final Report. Washington, DC.

No. of Pages: 59

Content Topics: Herbicide exposure.

Significant Tables/Graphs: None.

Notes: IOM committee was formed to oversee the development and evaluation of a model of wartime herbicide exposure for use in studies of Vietnam veterans.

Institute of Medicine. (2003, April). Gulf War and Health Volume II: Insecticides and Solvents. Washington, DC.

No. of Pages: 616

Content Topics: Gulf War disabilities, insecticides.

Significant Tables/Graphs: Demographic information, most frequent symptoms, significant studies, relative risks for lung cancer.

Notes: IOM evaluated the published, peer-reviewed literature on exposure to insecticides and solvents thought to have been present during the 1990-1991 war.

Institute of Medicine. (2003, January). Veterans and Agent Orange: Update 2002. Washington, DC.

No. of Pages: 638

Content Topics: Agent Orange exposure, disabilities potentially developed from herbicide exposure.

Significant Tables/Graphs: List of relevant studies, frequency of cancers in U.S. population, etc.

Notes: IOM examines the impact of chemical defoliants, including Agent Orange, and their contaminants on human health. This report revealed sufficient evidence of an association between exposure to herbicides sprayed during the Vietnam War and the risk for development of a specific form of leukemia - chronic lymphocytic leukemia (CLL) - in veterans.

Institute of Medicine. (2004, August). Gulf War and Health: Updated Literature Review of Sarin. Washington, DC.

No. of Pages: 132

Content Topics: Gulf War illnesses, health effects of biological and chemical agents.

Significant Tables/Graphs: Physical and chemical properties of sarin and cyclosarin, review of relevant epidemiological studies, review of relevant sarin studies, etc.

Notes: The IOM committee concluded that there is still not enough evidence to determine whether exposure to low doses of sarin are associated with long-term health problems.

Institute of Medicine. (2004, March). Veterans and Agent Orange: Length of Presumptive Period for Association Between Exposure and Respiratory Cancer. Washington, DC.

No. of Pages: 74

Content Topics: Presumptive periods, Agent Orange.

Significant Tables/Graphs: Relative mortality for TCDD exposure, cancer mortality rates in men by age, etc.

Notes: The IOM committee concluded that there is no epidemiological data on which to determine an upper limit on the length of time after cessation of exposure to TCDD (chemical compound in herbicides) during which an increase in respiratory cancer is associated with that exposure.

Kaganoff, K., Stern, R. & Peterson, M. A. (1997). *Findings and Recommendations on California's Permanent Partial Disability System*, RAND Institute for Civil Justice. Retrieved September 2004, from <http://www.rand.org/publications/MR/MR919/>

No. of Pages: N/A

Content Topics: State level disability programs.

Significant Tables/Graphs: None.

Notes: Fully reviews California's workers compensation system. Includes interviews with key participants, a review of pertinent literature, a review of other state level programs and statistical analysis.

Kaye, H. S., LaPlante, M. P., Carlson, D. & Wenger, B. L. (1996). Trends in Disability Rates in the United States, 1970-1994. *Disability Statistics Abstract: Number 21*. Washington, DC: U.S. Department of Education, National Institute on Disability and Rehabilitation Research.

No. of Pages: 6

Content Topics: Disability rates, trends in disability rates.

Significant Tables/Graphs: Proportion of U.S. population with activity limitation from 1970-1994 by age and gender.

Notes: Uses data compiled from the National Health Interview Survey (NHIS) to identify trends in disability rates from 1970 to 1994.

Kaye, S. (1998). Is the Status of People with Disabilities Improving? *Disability Statistics Abstract: Number 21*. Washington, DC: U.S. Department of Education, National Institute on Disability and Rehabilitation Research.

No. of Pages: 4

Content Topics: Labor trends of people with disability, the impact of the ADA on the life of the disabled, sociological trends of the disabled, barriers to productive employment, earnings of disabled.

Significant Tables/Graphs: Employment trends for people with disability: 1990-1995.

Notes: Statistics extracted from NOD/Harris survey.

Kaye, S. (2003). Improved Employment Opportunities For People with Disabilities. *Disability Statistics Center (DSC), University of California, San Francisco*.

No. of Pages: 49

Content Topics: ADA of 1990, Employment trends, labor participation rate, barriers to employment, employment of the mentally disabled.

Significant Tables/Graphs: Employment gap by disability status, employment rate among working-age adults, labor force participation rate by disability status over time.

Notes: Analyzes reasons in the lack of improvement in the overall employment rate for people with disabilities. Discredits the overall employment rate by suggesting that it includes many people who are unlikely to get jobs regardless of the circumstances. Finds that employment prospects for the disabled are actually positive contrary to the decline in the overall participation rate.

Examines work limitation measures and considers if the ADA is responsible for the gains in employment opportunities for the disabled. Compares results from CPS and NHIS to analyze employment trends. Concludes that employers have recently been doing a better job of retaining disabled employees.

Kim, P. S. (1996). Disability Policy: An Analysis of The Employment of People with Disabilities in The American Federal Government. *Public Personnel Management, 25, Spring edition.*

No. of Pages: 16

Content Topics: Employment trends, barriers to productive work, discrimination.

Significant Tables/Graphs: None.

Notes: Disability statistics derived from various NOD/Harris surveys. Employment trends of people with disabilities working for the Federal government, comparing grade levels and promotion rates of disabled Federal employees to those of non-disabled employees.

Kosciulek, J. F. (2003). A Multidimensional Approach to the Structure of Consumer Satisfaction with Vocational Rehabilitation Services. *Rehabilitation Counseling Bulletin, 46, 92-97.*

No. of Pages: 6

Content Topics: Vocational rehabilitation.

Significant Tables/Graphs: None.

Notes: Studies the consumer satisfaction of 223 people who received treatment from a vocational rehabilitation facility.

LaPlante, M. P. (1992). How Many Americans Have a Disability? *Disability Statistics Abstract: Number 5.* Washington, DC: U.S. Department of Education, National Institute on Disability and Rehabilitation Research.

No. of Pages: 4

Content Topics: Disability trends.

Significant Tables/Graphs: Activity limitation by gender, number of people in the U.S. in 1990 by dwelling.

Notes: Uses the National Health Interview Survey to examine statistics on people with disabilities in 1990.

LaPlante, M. P. & Cyril, J. K. (1993). Disability in the States. *Disability Statistics Abstract: Number 6.* Washington, DC: U.S. Department of Education, National Institute on Disability and Rehabilitation Research.

No. of Pages: 4

Content Topics: Work disability, mobility, Census.

Significant Tables/Graphs: Rate of work disability between 1980 and 1990.

Notes: Uses data extracted from the National Health Interview Survey to provide statistics of the number of people in the U.S. with disabilities according the ADA definition.

LaPlante, M. P. (1996). Health Conditions and Impairments Causing Disability. *Disability Statistics Abstract: Number 16*. Washington, DC: U.S. Department of Education, National Institute on Disability and Rehabilitation Research.

No. of Pages: 4

Content Topics: Specific conditions causing disabilities.

Significant Tables/Graphs: Most common conditions causing activity limitations; conditions causing disability by broad ICD and impairment categories.

Notes: Provides data on the prevalence of disabling conditions affecting the U.S. population.

Manton, K. G. & Gu, X. (2001). Changes in the Prevalence of Chronic Disability in the United States Black and Nonblack Population Above Age 65 from 1982 to 1999. *Proceedings of the National Academy of Sciences of the United States of America (PNAS)*, 98 (11), 6354-6359.

No. of Pages: 6

Content Topics: Disability trends.

Significant Tables/Graphs: None.

Notes: This study discusses the general decline of the rate of disabled Americans between 1982-1999. The sample population included Americans aged 65 and older.

Marengi, C. (1991). Dispelling Cost Myths About Technologies for the Disabled. *Computerworld*, 25, 47, *Research Library Core*, 66.

No. of Pages: 2

Content Topics: Technological progress for the disabled.

Significant Tables/Graphs: None.

Notes: Explains how assistive technology for the disabled are much more cost effective than they are perceived to be.

Mashaw, J. & Reno, V. (1996). *Balancing Security and Opportunity: The Challenge of Disability Income Policy*. Report of the Disability Policy Panel. Washington, DC: National Academy of Social Insurance.

No. of Pages: 209

Content Topics: Work Incentives, vocational rehabilitation, SSI, SSDI.

Significant Tables/Graphs: None.

Notes: Provides an extensive review of the U.S. Social Security disability benefits programs. Includes focus group discussions which revealed that beneficiaries applied for disability benefits only when they could no longer function at work. Proposes a voucher system for vocational rehabilitation and also recommends giving a tax credit to workers with disabilities that rise as the work level increases. Also offers trends that contributed to the increase in the number of people applying for SSDI and SSI.

Mottl, J. N. (2001). The New Workplace Disabled Workers – New Tools Boost Number of Disabled In IT Ranks: Untapped Talent Finds Jobs with the Help of Technology and Training. *InformationWeek*, 837, *Sciences Module*, 84.

No. of Pages: 3

Content Topics: Impact of technological progress.

Significant Tables/Graphs: None.

Notes: This article goes into detail on the technological advances made to help the disabled. Specifically goes over various technological innovations and how they help a disabled worker feel more comfortable at work.

National Organization on Disability. (2004). *Landmark Disability Survey Finds Pervasive Disadvantages*. Retrieved November 22, 2004, from <http://www.nod.org/content.cfm?id=1537>

No. of Pages: 2

Content Topics: Disability trends, disincentives to work, barriers to productive employment.

Significant Tables/Graphs: None.

Notes: Uses data extracted from the 2004 National Organization on Disability/Harris Survey of Americans to find several disadvantages disabled people face compared to non-disabled people.

Nelson, W. J. (1994). *Disability Trends in the United States: A National and Regional Perspective*. Social Security Bulletin. Social Security Administration. Washington, DC: U.S. Government Printing Office.

No. of Pages: 9

Content Topics: Disability trends.

Significant Tables/Graphs: Number of insured workers, number and percent receiving SSDI.

Notes: This report discusses the different disability insurance programs offered in the U.S, including SSI and SSDI. It also covers basic disability trends from the 1957-1994.

Office of Management and Budget. (2004). Program Assessment Rating Tool (PART), Direct Federal Programs, *Disability Compensation*, FY 2004 Budget. Washington, DC.

No. of Pages: 9

Content Topics: Evaluation, rating tool, performance.

Significant Tables/Graphs: Results in worksheet format.

Notes: This document includes both summary and worksheet results of OMB's evaluation and analyses of VA's Disability Compensation Program. The results are presented in three categories: program purpose and design, strategic planning, and program management.

Peterson, M. A., Reville, R. T., & Stern, R.K. (1998). *Compensating Permanent Workplace Injuries: A Study of the California System*. Research Brief. Santa Monica, CA: RAND Institute for Civil Justice.

No. of Pages: 7

Content Topics: Lost earnings, disability rating.

Significant Tables/Graphs: Earnings over time before and after an injury, relationship between disability ratings and wage loss.

Notes: Provides insight into California's workers compensation system. Also describes permanent partial disability benefits compensated 40 percent of those who lost wages in California and injured workers with minor permanent impairments received even less.

Popovich, P. M., Scherbaum, C. A. & Polinko, N. (2003). The Assessment of Attitudes Toward Individuals With Disabilities in the Workplace. *The Journal of Psychology*, 137 (2), 163-177.

No. of Pages: 15

Content Topics: Attitudes, ADA, disability, workplace.

Significant Tables/Graphs: Statistical results.

Notes: This article presents the results of two studies conducted by the authors. The paper measures or assesses the perception of disability.

Pryor, E.S. (1990). Flawed Promises: A Critical Evaluation of the American Medical Association's Guides to the Evaluation of Permanent Impairment. *Harvard Law Review*, 103.

No. of Pages: 13

Content Topics: Workers compensation, gender bias, impairment ratings.

Significant Tables/Graphs: None.

Notes: This paper reviews AMA's guides with a focus on gender bias.

The President's Commission on Veterans' Pensions (1956). A Report to the President, *Veterans' Benefits in the United States*, Parts I and II: Findings and Recommendations, 84th Congress, 2d Session, House Committee Print No. 236, Volume I. Washington, DC: U.S. Government Printing Office.

No. of Pages: 1,500

Content Topics: History of veterans' benefits, compensation for service-connected disabilities, readjustment benefits, other federal disability programs, rehabilitation, evaluation, service-connected survivor benefits, non-service connected pension, benefit levels, state veterans' laws.

Significant Tables/Graphs: Many.

Notes: This is also known as the Bradley Commission report. It provides a comprehensive study of the laws and policies on pension, compensation, and nonmedical benefits for veterans. This volume, in particular, is on the findings and recommendations for topics listed above. The detailed study results are included in Volume II.

The President's Commission on Veterans' Pensions (1956). A Report on Veterans' Benefits in the United States, The Administration of Veterans' Benefits: *A Study of the Interrelationship of Organization and Policy*, Staff Report No. VI, 84th Congress, 2d Session, House Committee Print No. 260, Volume II. Washington, DC: U.S. Government Printing Office.

No. of Pages: 1,500

Content Topics: Compensation for service-connected disabilities, military disability separation, other federal disability programs, workers' compensation, survivor benefits for service-connected deaths and veterans' insurance, administration of veterans' benefits, history of VA's disability rating schedule, survey of disabled veterans.

Significant Tables/Graphs: Many.

Notes: This is also known as the Bradley Commission report. It provides a comprehensive study of the laws and policies on pension, compensation, and nonmedical benefits for veterans. This volume, in particular, is on topics listed above.

RAND National Defense Research Institute (2002). *Methods and Actions for Improving Performance of the Department of Defense Disability Evaluation System*.

No. of Pages: 221

Content Topics: Medical evaluation, disability evaluation, medical condition, disability retirement and separation.

Significant Tables/Graphs: Many.

Notes: This report examines whether DoD's Disability Evaluation System (DES) has consistent disability evaluation process and makes recommendations on how to improve the system performance.

Ross, J. L. (2000). *Simplifying the Supplemental Security Income Program: Challenges and Opportunities*. Social Security Bulletin. Social Security Administration. Washington, DC: U.S. Government Printing Office.

No. of Pages: 80

Content Topics: Wage accounting, means-tested programs, administrative costs.

Significant Tables/Graphs: None.

Notes: This report identifies the factors that make the SSI program complex and makes suggestions to simplify it.

Rupp, K. & Stapleton, D.C. (Eds.) (1998). *Growth in Disability Benefits: Explanation and Policy Implications*. Kalamazoo, Michigan: W.E. Upjohn Institute for Employment Research.

No. of Pages: 435

Content Topics: SSI, SSDI, labor market, employment trends.

Significant Tables/Graphs: None.

Notes: This collection of papers examines why there has been an increase in the rolls of SSI and SSDI. Factors include program design, changing demographics, the shifting labor market, and the interaction with other Federal programs.

Russell, J. N., Henderson, G. E., LeClere, F., Howie, J. & Adler, M. (1997). Trends and Differential Use of Assistive Technology Devices: United States, 1994. *Advance Data from Vital and Health Statistics of the Centers for Disease Control and Prevention, U.S. Department of Health and Human Services, Number 292*.

No. of Pages: 10

Content Topics: Assistive technology.

Significant Tables/Graphs: None.

Notes: Uses data from the 1994 National Health Interview Survey on Disabilities in order to identify the impact of technological progress in the U.S.

Sayer, N. A., Spont, M. & Nelson, D. (2004). Veterans Seeking Disability Benefits for Post-Traumatic Stress Disorder: Who Applies and the Self-Reported Meaning of Disability Compensation. *Social Science & Medicine*, 58 (11), 2133-43.

No. of Pages: 10

Content Topics: Post-traumatic stress disorder, disability compensation.

Significant Tables/Graphs: None.

Notes: This study focuses on veterans seeking disability compensation for Post-Traumatic Stress Disorder (PTSD) from VA and their self-reported reasons for valuing the obtainment of veterans' disability status on the basis of PTSD.

Social Security Advisory Board. (2003). *The Social Security Definition of Disability: Is it Consistent with a National Goal of Supporting Maximum Self Sufficiency?* Washington, DC: U.S. Government Printing Office.

No. of Pages: 39

Content Topics: Definition of disability, vocational rehabilitation, work incentives, comparison to European countries, medical and technological advances, impairment, ADA.

Significant Tables/Graphs: Disability benefit percentage replacement of career earnings, disability program expenditures as percentage of GDP (1990-1999), demographics of SSI and SSDI recipients.

Notes: This report summarizes the history of the Social Security disability programs, examines the definition of disability, and suggests revising the programs.

Spieler, E. A., Barth, P. S. & Burton, J. F. (2000). Recommendations to Guide Revision of the Guides to the Evaluation of Permanent Impairment. *American Medical Association, JAMA 2000, 283(4), 519-23.*

No. of Pages: 5

Content Topics: Permanent impairment, disability ratings.

Significant Tables/Graphs: None.

Notes: This article critiques AMA's Guide and suggests that the Guide should be used for evaluation of permanent impairment, but not disability.

Stapleton, D. C. (1995). *Determinants of the Growth in the Social Security Administration's Disability Programs – An Overview.* Social Security Bulletin. Social Security Administration. Washington, DC: U.S. Government Printing Office.

No. of Pages: 13

Content Topics: Trends in disability programs, state assistance programs, impairment categories, changes in demographics.

Significant Tables/Graphs: Statistical results.

Notes: This article examines factors affecting the growth in SSA's DI and SSDI programs.

Stapleton, D. C. & Burkhauser, R. V. (Eds.) (2003). *The Decline in Employment of People with Disabilities: A Policy Puzzle*. Kalamazoo, Michigan: W.E. Upjohn Institute for Employment Research.

No. of Pages: 448

Content Topics: Employment rate, working population with disabilities.

Significant Tables/Graphs: Many.

Notes: This book provides an examination of the reasons for decline in employment of people with disabilities.

Texas Monitor. (1999). Impairment Ratings Trends in the Texas Workers' Compensation System. *Texas Monitor*.

No. of Pages: 4

Content Topics: Disability ratings, workers compensation trends.

Significant Tables/Graphs: None.

Notes: Studies 807,537 injured workers whose information was extracted from the Texas Workers Compensation Commission in order to analyze the impairment rating process for the state Texas.

U.S. Census Bureau, Bureau of Labor Statistics. (2003). Current Population Survey: design and methodology. Technical Paper no. 63. Available online at www.bls.census.gov/cps/tp/tp63.htm

No. of Pages: 228

Content Topics: Survey design and methodology.

Significant Tables/Graphs: Interview questions, sampling data, interview refusal rates, interviewee demographic information, interview responses, survey variance data, response rate. .

Notes: This report explains the basic design of CPS and goes into detail regarding the methodology in which the survey was conducted. CPS provides national labor force statistics, including unemployment rates and earnings data. This report validates CPS describing in detail how the survey was conducted and how data was collected.

U.S. Census Bureau. (2000). Census 2000. Available online at <http://www.census.gov/main/www/cen2000.html>

No. of Pages: N/A

Content Topics: Veteran status, long lasting conditions, difficulty in performing daily activities due to mental, emotional, or physical conditions, payments received from VA.

Significant Tables/Graphs: N/A.

Notes: The Census was first conducted 1790 and is issued every 10 years, most recently in 2000. The Census, which represents the entire U.S. population, provides detailed information on such topics as education, income, labor force, family size, disability, basic demographics, etc. Data from the Census can be cross-referenced to determine statistical relationships between multiple variables.

U.S. Department of Health and Human Services. (1999). *Mental Health: A Report of the Surgeon General*. Rockville, MD: U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, Center for Mental Health Services, National Institutes of Health.

No. of Pages: N/A

Content Topics: Mental illness.

Significant Tables/Graphs: None.

Notes: Over 3,000 research articles and other materials were reviewed in order to stress the high priority of the prevention of mental disorders.

U.S. Department of Health and Human Services. (2002). *Interim Report of the President's New Freedom Commission on Mental Health*. Retrieved November 24, 2004, from <http://www.mentalhealth.samhsa.gov/publications/allpubs/NMH02-0144/default.asp>

No. of Pages: 23

Content Topics: National mental health care, unemployment for disabled, suicide prevention, program gaps in coverage.

Significant Tables/Graphs: Cause of disability, suicide rate for Air Force members, homeless with serious mental illness.

Notes: This interim report to the President called attention to the national mental health care situation. The report goes into great depth explaining the shortcomings of our current mental health care policy, including gaps in mental health care coverage. It also explains how mental health care and suicide prevention must be a national priority. The report concludes by calling for a national reform of mental health care programs, noting that current fragmented government programs need to be integrated.

U.S. Department of Justice, Civil Rights Division (2002). Disability Rights Section. *A Guide to Disability Rights Laws*. Washington, DC: U.S. Government Printing Office.

No. of Pages: 23

Content Topics: Disability laws.

Significant Tables/Graphs: None.

Notes: This document provides an overview of Federal civil rights laws that cover people with disabilities.

U.S. Department of Labor. (2003). *Employment Situation of Veterans*. (USDL 04-1378). Washington, DC: U.S. Government Printing Office.

No. of Pages: 3

Content Topics: Labor force trends.

Significant Tables/Graphs: None.

Notes: Provides a statistical snapshot of the employment status of veterans in 2003. Focuses on the 2.2 million veterans who had service-connected disabilities in 2003.

U.S. Department of Labor. (2004). *Federal Employees Compensation Act Program Effectiveness Study*. (FS-23F-8182H). Washington, DC: U.S. Government Printing Office.

No. of Pages: 221

Content Topics: Workers compensation, FECA, evaluation, performance, wage loss, disability management, customer service, vocational rehabilitation.

Significant Tables/Graphs: Wage loss compensation process, FECA program cost, use of vocational rehabilitation services, and number of recurrence claims received.

Notes: This report evaluates the FECA program addressing the program design and strategic goals and performance of program initiatives.

U.S. Department of Veterans Administration. (1971). *Economic Validation of the Rating Schedule*. Office of the Administrator of Veterans Affairs, Washington, DC.

No. of Pages: 67

Content Topics: Disability ratings, schedule for ratings, legislative history, the Bradley Commission, survey samples, loss in wages, combined degree of disability, nonveterans.

Significant Tables/Graphs: Annual median loss, annual VA compensation paid, median loss as percent of 1967 average earnings of production workers in manufacturing industry by diagnostic code number and diagnosis; Schedule for rating disabilities from 1919, 1921, and 1925; Occupational ratings 1925; Veterans receiving compensation by state of residence by entitlement; Number of veterans receiving disability compensation by class of major disability and entitlement, and by age group; Disability compensation increases vs. Consumer Price Index (July 1933 to 1970).

U.S. Department of Veterans Administration. (1980). *POW Study of Former Prisoners of War*. U.S. Government Printing Office, Washington, DC.

No. of Pages: 181

Content Topics: Presumptive conditions, service-connected disabilities, conditions of captivity, historical perspective, review of medical literature.

Significant Tables/Graphs: Number of American POWs; Percent of living service-connected disabled rated 50% or greater; percent of living service-connected disabled rated unemployable; POWs with anxiety neurosis correlated with length of internment; disability compensation for POWs versus all veterans; former POW mortality rate.

Notes: Extensive study on disabilities developed by veterans during internment. Compares disabilities and compensation awarded to POWs with all disabled veterans.

U.S. Department of Veterans Affairs. (1979). Annual Reports of the Secretary of Veterans Affairs 1918-1979, Washington, DC: U.S. Department of Veterans Affairs. (VA, CD-ROM-1979).

No. of Pages: N/A

Content Topics: VA program analysis, financial summary, annual situation of VA.

Significant Tables/Graphs: Demographic information, financial summaries, program specific data, trends information, balance sheets.

Notes: This CD-ROM provides PDF files for each annual report to the Secretary of VA for the years 1918-1979. Within each annual report is an inclusive summary of the current situation of VA for that specific year. Each VA program is summarized individually and reported in its own subsection. At the end of the annual report is a lengthy list of data tables providing more specific information regarding the individual VA programs as well as VA as a whole.

U.S. Department of Veterans Affairs. (1983). Program Evaluation of Veterans Compensation for Service-Connected Disability Program; Dependency and Indemnity Compensation for Service-Connected Death and Death Compensation Programs; Pension for Non-Service-Connected Disability Program; Pension for Surviving Spouses and Children Program, Program Evaluation Service, Office of Program Planning and Evaluation, Veterans Administration. Washington, DC: U.S. Government Printing Office.

No. of Pages: 68

Content Topics: Program evaluation, DIC, death compensation, rating board, adjudication process, program goals, schedule for rating disabilities, lack of employability.

Significant Tables/Graphs: Survey results on ratings for disabilities.

Notes: This report is on evaluation of VA's disability programs including Disability Compensation, Dependency and Indemnity Compensation, Veterans' and Survivors' Pension, and Death Compensation.

U.S. Department of Veterans Affairs. (1996). Report to Congress, Veterans' Claims Adjudication Commission Report (Pursuant to Public Law 103-446). Washington, DC: U.S. Government Printing Office.

No. of Pages: 397

Content Topics: Repeat disability compensation claims, claims adjudication, private disability insurance, rating schedule, medical examination test, trends in disability compensation programs.

Significant Tables/Graphs: Many. Most related to the claims processing.

Notes: This Commission prepared this report to understand the claims processing system better.

U.S. Department of Veterans Affairs. (1996). Annual Reports of the Secretary of Veterans Affairs 1980-1996. Washington, DC: U.S. Department of Veterans Affairs. (VA, CD-ROM, 1996).

No. of Pages: N/A

Content Topics: VA program analysis, financial summary, annual situation of VA.

Significant Tables/Graphs: Demographic information, financial summaries, program specific data, trends information, balance sheets.

Notes: This CD-ROM provides PDF files for each annual report to the Secretary of VA for the years 1980-1996. Within each annual report is an inclusive summary of the current situation of VA for that specific year. Each VA program is summarized individually and reported in its own subsection. At the end of the annual report is a lengthy list of data tables providing more specific information regarding the individual VA programs as well as VA as a whole.

U.S. Department of Veterans Affairs. (2001). *Program Evaluation of Benefits for Survivors of Veterans with Service-Connected Disabilities: Final Report*. Vol. I, Washington, DC: Systems Flow, Economic Systems, Macro International, Hay Group.

No. of Pages: 676 pages in 4 Volumes plus appendices.

Content Topics: Evaluation, outcomes, finance, SDVI, VMLI, DIC, SGLI, VGLI, survey, satisfaction.

Significant Tables/Graphs: Numerous tables and figures including demographics, finances, satisfaction of program participants and non-participants.

Notes: This study evaluates 4 VA-administered insurance programs (SDVI, VMLI, SGLI, and VGLI) and the DIC programs. The main objective was to determine the extent these programs meet their statutory intent as well as the expectations of program participants, legislators, program officials, and other stakeholders.

U.S. Department of Veterans Affairs. (2002). *2001 National Survey of Veterans Design and Methodology, Final Report*. Washington, DC: U.S. Government Printing Office.

No. of Pages: 144

Content Topics: Disability rating.

Significant Tables/Graphs: Many on survey results.

Notes: Details the procedure, sample, methodology and design of the 2001 National Survey of Veterans, which surveyed about 20,000 veterans. The surveyed included a specific focus on disabled veterans, especially on their disability rating and compensation payments.

U.S. Department of Veterans Affairs. (2004, October). *Evaluation of VA Pension and Parents' DIC Programs*. Washington, DC: ORC/Macro, Economic Systems, Hay Group.

No. of Pages: 191 pages plus appendices

Content Topics: Evaluation, outcomes, pension, finances, survey, disabled veterans.

Significant Tables/Graphs: Numerous tables and figures including demographics, finances, needs, and satisfaction of program participants.

Notes: The purpose of this evaluation study was to assess the effectiveness and efficiency of the VA Pension and Parents' DIC programs. The evaluation determines the extent to which the program meets its statutory intent, its intended outcomes, and the expectations of program recipients, legislators, program officials, and other stakeholders.

U.S. Department of Veterans Affairs. (2004, March). Report to the Secretary of Veterans Affairs, *The Vocational Rehabilitation and Employment Program for the 21st Century Veteran*. Washington, DC: U.S. Government Printing Office.

No. of Pages: 304

Content Topics: Vocational rehabilitation, national disability policy, work process, service delivery system.

Significant Tables/Graphs: Current VR&E service delivery process, rehabilitated veterans, VR&E workload, employment process.

Notes: This book provides the findings and recommendations of the Task Force on how to improve the Vocational Rehabilitation and Employment (VR&E) Program.

U.S. Department of Veterans Affairs. (2004, June). *VBA Annual Benefits Report, FY 2003*. Washington, DC: U.S. Government Printing Office.

No. of Pages: 181

Content Topics: VA benefit programs.

Significant Tables/Graphs: VA benefit program specific data.

Notes: This annual report reviews the 5 benefit programs of VA (Compensation and Pension, Education, Life Insurance, Loan Guaranty, Vocational Rehabilitation and Employment). The report provides statistics on each program.

U.S. Department of Veterans Affairs. (2004, July). *VA Home Guaranty Program Evaluation: Final Report*. Washington, DC: Economic Systems, ORC/Macro, Hay Group.

No. of Pages: 187 pages plus appendices

Content Topics: Evaluation, outcomes, SAH, survey, disabled veterans.

Significant Tables/Graphs: Numerous tables and figures including demographics, homeownership rates, SAH program, satisfaction of program participants, and defaults and foreclosures.

Notes: The purpose of this evaluation study was to assess the effectiveness and efficiency of the VA Home Loan Guaranty program in assisting eligible veterans, active duty military personnel, and reservists with home ownership. The study also addresses whether this program meets its statutory intent, its intended outcomes, and the expectations of program participants, legislators, program officials, and other stakeholders.

U.S. Department of Veterans Affairs. (2004, September). *VA Administrative Report (RCS 20-0223)*. Office of Policy, Planning, and Preparedness (008A3). Washington, DC.

No. of Pages: 1

Content Topics: Disability rating, disability compensation.

Significant Tables/Graphs: Number of veterans receiving disability compensation by disability rating and period of conflict, September 2004.

Notes: This is a table providing statistics on veterans.

U.S. Department of Veterans Benefits Administration. (2004). *Former Prisoners of War*. Retrieved November 24, 2004, from <http://www.vba.va.gov/bln/21/Milsvc/Docs/Ex-pow.doc>

No. of Pages: 3

Content Topics: POW benefits, POW presumptive conditions.

Significant Tables/Graphs: None.

Notes: This site provides answers from VA for frequently asked questions regarding POWs. More specifically it lists POW presumptive conditions and the length of captivity required for a veteran to be eligible for compensation.

U.S. General Accounting Office. (1988). *Veterans' Benefits: Need to Update Medical Criteria Used in VA's Disability Rating Schedule* (GAO/HRD-89-28). Washington, DC: U.S. Government Printing Office.

No. of Pages: 71

Content Topics: Medical criteria, rating schedule, uniformity of disability ratings, disability determination process, rating specialists.

Significant Tables/Graphs: VA compensation benefits for veterans by disability rating; survey and interview results.

Notes: Examines the recent history of the VA disability rating schedule and suggests changes that need to be made in order to make it more effective.

U.S. General Accounting Office. (1989). *VA Benefits: Law Allows Compensation for Disabilities Unrelated to Military Service* (GAO/HRD-89-60). Washington, DC: U.S. Government Printing Office.

No. of Pages: 53

Content Topics: Profile of beneficiaries, types of injuries and diseases, random sample, diseases unrelated to military service.

Significant Tables/Graphs: Estimates of veterans with one or two diseases not caused or aggravated by military service; GAO classification of connection of first and second highest-rated disabilities to military service; Combined ratings and estimated program costs before and after omitting nonservice-connected diseases; demographic information on disabled veterans such as years of service, circumstances of injuries and diseases, gender, branch served, and age; relationship of injuries and diseases to military service.

Notes: This report reviews the types of injuries and diseases for which veterans receive disability compensation and provides a profile of the program beneficiaries and origin of their disabilities.

U.S. General Accounting Office. (1993). *Disabled Veteran Programs: U.S. Eligibility and Benefit Types Compared with Five Other Countries* (GAO/HRD-94-6). Washington, DC: U.S. Government Printing Office.

No. of Pages: 96

Content Topics: Differences in eligibility for benefits, military disability programs, educational benefits, health benefits, job assistance programs, housing programs, burial benefits, life insurance programs.

Significant Tables/Graphs: Demographic information on countries studied; availability of specific programs for disabled veterans.

Notes: This report reviews the benefits other countries provide to disabled veterans and provides a comparison to the U.S.

U.S. General Accounting Office. (1995). *Veterans' Compensation: Offset of DOD Separation Pay and VA Disability Compensation* (GAO/NSIAD-95-123). Washington, DC: U.S. Government Printing Office.

No. of Pages: 13

Content Topics: Concurrent payments, separation pay, voluntary separation, offsetting pay.

Significant Tables/Graphs: Disability and separation pay examples, monthly VA disability compensation paid to recipients by degree of disability.

Notes: This report examines related to separation pay program, offsetting pay, and cost of repealing certain offsets.

U.S. General Accounting Office. (1997, January). *VA Disability Compensation: Disability Ratings May Not Reflect Veterans' Economic Losses* (GAO/HEHS-97-9). Washington, DC: U.S. Government Printing Office.

No. of Pages: 38

Content Topics: Rating schedule, ECVARS study, Bradley Commission study, impairment in earning capacity, actual loss in earnings, history of the VA Program, changes made to the rating schedule.

Significant Tables/Graphs: History of VA's schedule for rating disabilities, number of veterans receiving disability compensation and disability amounts by degree of disability, distribution of veterans on the rolls by major medical category and degree of disability.

Notes: This report reviews the previous studies (ECVARS and Bradley Commission), reviews the legislation, examines whether the ratings reflect the economic losses of veterans.

U.S. General Accounting Office. (1997, February). *VA Disability Compensation: Comparison of VA Benefits With Those of Workers' Compensation Program* (GAO/HEHS-97-5). Washington, DC: U.S. Government Printing Office.

No. of Pages: 34

Content Topics: Disability compensation, workers compensation.

Significant Tables/Graphs: Compensation by rating, compensation by impairment.

Notes: Comparison of VA compensation program with workers' compensation, citing differences in rating schedule, compensation amounts, etc.

U.S. General Accounting Office. (1999). *Veterans' Benefits Claims: Further Improvements Needed in Claims-Processing Accuracy* (GAO/HEHS-99-35). Washington, DC: U.S. Government Printing Office.

No. of Pages: 31

Content Topics: Claims processing, quality issues.

Significant Tables/Graphs: Historical data on VBA's claim processing accuracy rates and on award and remand rates of the Board of Veterans' Appeals.

Notes: This report focuses on claims processing including the improvements made in measuring accuracy, efforts needed to have a stronger system, and the challenges VA faces in meeting goals.

U.S. General Accounting Office. (2002, August). *Re-Examination of Disability Criteria Needed to Help Ensure Program Integrity* (GAO-02-597). Washington, DC: U.S. Government Printing Office.

No. of Pages: 50

Content Topics: Program eligibility, disability criteria, labor market changes, medical and technological advances.

Significant Tables/Graphs: Types of changes made (or proposed) to SSA's and VA's Medical Listings; DI, SSI, and VA cash payments (1991-2001); Distribution of DI, SSI, and VA disability benefit recipients by impairment categories; Time frame of VA's efforts to update the Schedule for Rating Disabilities.

Notes: This report makes recommendations to VA and SSA for their disability programs to update their disability criteria within the context of program design. It also examines how medical and technological advances as well as changes in labor market may affect the eligibility criteria and benefits package for each program.

U.S. General Accounting Office. (2002, August). *Veterans' Benefits: Quality Assurance for Disability Claims and Appeals Processing Can Be Further Improved* (GAO-02-806). Washington, DC: U.S. Government Printing Office.

No. of Pages: 23

Content Topics: Accuracy of VA's Board of Veterans' Appeals, consistency in decision making, claim processing.

Significant Tables/Graphs: Quality review criteria.

Notes: Reviews the VA Board of Veterans Appeals.

U.S. General Accounting Office. (2003, March). *Military and Veterans' Benefits: Observations on the Concurrent Receipt of Military Retirement and VA Disability Compensation* (GAO-03-575T). Washington, DC: U.S. Government Printing Office.

No. of Pages: 13

Content Topics: Special Compensation monthly payment amounts for service-connected disabilities in addition to military retirement pay; examples of offset provisions in other benefit programs (Federal, state, and private sector).

Significant Tables/Graphs: Concurrent payments, military retirement pay

Notes: This testimony identifies three factors that are important in modifying the military offset provision.

U.S. General Accounting Office. (2003, September). *VA Benefits: Fundamental Changes to VA's Disability Criteria Need Careful Consideration* (GAO-03-1172T). Washington, DC: U.S. Government Printing Office.

No. of Pages: 6

Content Topics: Eligibility of benefits, medical and economic disability criteria, changes in labor market, compensation for disabilities not related to military service.

Significant Tables/Graphs: None.

Notes: This testimony highlights the findings of related past work on the VA Program.

White, J. (2004, October 3). Influx of Wounded Strains VA. *Washington Post*, p. A01.

No. of Pages: 3

Content Topics: Mental illness, disability claims, post-traumatic stress disorder.

Significant Tables/Graphs: None.

Notes: Describes the experience of soldiers returning from Iraq with post-traumatic stress disorder. Goes into detail on the difficulty the soldiers have been experiencing in receiving proper payment for these service connected psychological ailments.

World Health Organization. (2001). *The World Health Report 2001 - Mental Health: New Understanding, New Hope*. Geneva, World Health Organization.

No. of Pages: 169

Content Topics: Mental health, barriers to productive employment.

Significant Tables/Graphs: None.

Notes: This report aims at raising public awareness of the human, social and economic cost of mental disorders as well as limiting the barriers mentally disabled people face. Reviews the current understanding of the burden of mental disorders and makes 10 recommendations for action in order to ameliorate the societal and health situation of the mentally disabled population in the world.

Yelin, E. H. (1997). The Employment of People with and without Disabilities in an Age of Insecurity. *The Americans with Disabilities Act: Social Contract or Special Privilege? Annals of the American Academy of Political and Social Science*, 549, 117-128.

No. of Pages: 12

Content Topics: Labor force trends for people with and without disabilities.

Significant Tables/Graphs: Labor force participation rates for people with and without disabilities, by gender, age, and year.

Notes: From 1970 to the mid 1990s, the U.S. job market has changed dramatically. Using the National Center for Health Statistics the author displays that a significantly higher percentage of women have found their way into the labor force, and that more people, in general, participate in the labor force. Comparing these statistics with the employment trends among the people with disabilities show that the disability labor force trend amplifies the overall labor trends; men with disabilities had a steeper decline in the labor market whereas women with disabilities made large gains in the labor force. In addition, as the labor market shifted from blue to white-collar workers, the disabled population faced an even greater shift. Compares the labor force trends from 1970 to 1992 in particular.

Public Laws

38 U.S.C. Department of Veterans Affairs

Pub. L. No. 271 (1935) 74th Congress, HR 7260

Pub. L. No. 82-23 (1951) Insurance Act of 1951

Pub. L. No. 87-645 (1962) Extension of Presumption Of Service-Connection for Multiple Sclerosis

Pub. L. No. 93-112 (1973) Rehabilitation Act of 1973

Pub. L. No. 101-336 (1990) Americans with Disabilities Act of 1990

Pub. L No. 102-568 (1996) Veterans Education: Implementation of the Veterans' Benefits Act of 1992 and the Department of Defense Authorization Act for Fiscal Year 1993 in the Post-Vietnam Era Veterans' Educational Assistance Program

Executive Order 13217 (2001), Freedom Initiative of 2001

Appendix C – Abbreviations

ADA	American Disabilities Act
AMA	American Medical Association
BLS	Bureau of Labor Statistics
BRFSS	Behavioral Risk Factor Surveillance System
CDP	Concurrent Disability Pay
C.F.R.	Code of Federal Regulation
CLL	Chronic Lymphocytic Leukemia
CPS	Current Population Study
CRS	Congressional Research Service
CRSC	Combat Related Special Compensation
CSRS	Civil Service Retirement System
DC	Disability Compensation
DHHS	U.S. Department of Health and Human Services
DoD	Department of Defense
DOL	U.S. Department of Labor
ECVARS	Economic Validation of the Rating Schedule
ESI	Economic Systems Inc.
FECA	Federal Employees' Compensation Act
FERS	Federal Employees Retirement System
GAO	U.S. General Accounting Office
H.R.	House Report
IOM	Institute of Medicine
IRS	Internal Revenue Service

MEPS	Medical Expenditure Panel Survey
NCHS	National Center for Health Statistics
NOD	National Organization of Disability
NHIS	National Health Interview Study
NHIS-D	National Health Interview Survey on Disability
NIMH	National Institute of Mental Health
NSV	National Survey of Veterans
OMB	U.S. Office of Management and Budget
OPM	U.S. Office of Personnel Management
OWCP	Office of Workers' Compensation Programs
PART	Program Assessment Training Tool
PTSD	Post Traumatic Stress Disorder
POW	Prisoner of War
SAH	Specially Adaptive Housing
SDVI	Service-Disabled Veterans Insurance
SIPP	Survey of Income and Program Participation
SSA	Social Security Administration
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
SSAB	Social Security Advisory Board
SSN	Social Security Number
U.S.	United States
U.S.C.	United States Code
VA	U.S. Department of Veterans Affairs
VARO	Veterans Affairs Regional Office

VBA	Veterans Benefits Administration
VHA	Veterans Health Administration
VR&E	Vocational Rehabilitation and Employment Service
VSO	Veteran Service Organization
WWI	World War I
WWII	World War II