

**ATTACHMENT J-16
STATEMENT OF EQUIVALENT
RATES FOR FEDERAL HIRES**

FOR

**MEDICAL AND ENVIRONMENTAL
SUPPORT CONTRACT (MESC)**

STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES
ATTACHMENT J-16

NON-REPRESENTED EMPLOYEES

THIS INFORMATION IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Administrative Assist III (General Clerk III)	\$11.38
Administrative Assist IV (General Clerk IV)	\$12.77
Human Resource Assistant IV (Personnel Assistant IV)	\$15.93
Human Resource Assistant III (Personnel Assistant III)	\$14.29
Computer Operator III	\$15.93
Computer Operator IV	\$17.70
Computer Operator V	\$19.60
Computer Systems Analyst II	\$26.20
Electronics Technician II	\$20.67
Accounting Clerk I	\$10.33
Accounting Clerk II	\$11.38
Accounting Clerk III	\$12.77
Accounting Clerk IV	\$14.29
Cartographic Technician	\$17.70
Emergency Medical Technician	\$14.29
Laboratory Tech	\$15.93
Medical Records Clerk	\$12.77
Secretary I	\$12.77
Secretary II	\$14.29
Secretary III	\$15.93
Secretary IV	\$17.70
Word Processor I	\$11.38
Word Processor II	\$12.77
Word Processor III	\$14.29
General Clerk I	\$8.98
Truck Driver, Light Truck	\$18.26
Shipping/Receiving Clerk	\$14.55
Inspector (FGE)*	\$15.80
Supply Clerk	\$14.55
Order Clerk II	\$11.38
Truck Driver, Medium Truck	\$18.26
Inspector (FGE)*	\$19.47
Engineering Support Specialist (Engineering Technician I)	\$11.38
Environmental Engineer	\$36.14
Environmental Specialist	\$17.13
Professional Engineer	\$30.39
Wellness Coordinator	\$23.08
Physician (Staff Physician)	\$50.23
Physician Assistant	\$25.35
Nurse Practitioner	\$25.35
Fitness Trainer (Athletic Trainer)	\$20.95
Employee Assistance Program Counselor (EAP Administrator)	\$25.35
Musculoskeletal Rehabilitation (Athletic Training) Therapist	\$20.95
Health Training Administrator	\$25.35
Chief Nurse	\$25.35
OHF Coordinator	\$30.39
Quality Programs Coordinator EHF	\$30.39
Laboratory Services QA Officer	\$36.14
Medical Logistician (Medical Technologist)	\$20.95
Workers Compensation Case Manager	\$23.08
Microscopist (Laboratory Technician)	\$15.93
Senior Analyst	\$30.39
Industrial Hygienist	\$30.39
Health Physicist	\$30.39
Sanitarian	\$25.35
Safety Engineer	\$20.95
Safety Specialist	\$17.13

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Information Technology Specialist	\$20.95
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Systems Analyst	\$20.95
Contract Administrator	\$20.95
Support Specialist	\$20.95
Financial Analyst Planner	\$17.13
Life Sciences Project Specialist	\$36.14
Contract Specialist	\$20.95
Aerospace Nurse	\$25.35
Research Physiologist	\$36.14
Exercise Technician	\$11.38
Fitness Professional	\$13.83
Engineering Technician II	\$12.77
Engineering Technician III	\$14.29
Engineering Technician IV	\$17.70
Medical Technologist	\$20.95
Senior Environmental Microbiologist	\$30.39
Environmental Microbiologist	\$20.95
Geographer (Physical Scientist)	\$25.35
Plant Physiologist	\$25.35
Field Technologist	\$20.95
Wildlife Ecologist	\$20.95
Fisheries Ecologist	\$20.95
Aquatic Biologist	\$25.35
Microbiologist	\$20.95
Programmer	\$20.95
Database Developer	\$25.35
Environmental Scientist	\$25.35
Computer Scientist	\$25.35
Conference Event Coordinator (Administrator)	\$20.95
Clinical Applications Coordinator	\$23.08
Health Information Specialist (Environmental Health Specialist)	\$13.83
Information Management Specialist	\$25.35
Occupational Health Nurse	\$23.08
Physician Consultant	\$50.23
Wildlife Ecologist	\$20.95
Air Quality Specialist	\$25.35
Physical Geographer	\$30.39
Ecologist	\$20.95
Wildlife Biologist	\$25.35
Research Biologist	\$25.35
Remote Sensing Analyst	\$30.39
Scientist 1 – Ecology	\$25.35
Field Biologist	\$25.35
Environmental Technician	\$17.70
Scientist 1	\$25.35

*Federal Grade Equivalency (FGE) is usually one grade above the class that performs the work being inspected.

UNION REPRESENTED EMPLOYEES

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Environmental Health Specialist	CBA
Laboratory Technician	CBA
Hazardous Waste Technician	CBA
Medical Clerk	CBA
Nurse RN	CBA
Nurse RN/COHN	CBA
Nurse RN (CRN or CEN)	CBA

Note: CBA – Collective Bargaining Agreement

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Fringes for Federal Hires are as follows (Except CBA's, which would be in accordance with the respective CBA):

1. Paid holidays: New Year's Day, Martin Luther King's birthday, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans Day, Thanksgiving, and Christmas Day.
2. Annual Leave: Two hours of annual leave each week for an employee with less than three years service; three hours of annual leave each week for an employee with three but less than fifteen years of service; and four hours of annual leave each week for an employee with fifteen or more years of service.
3. Sick Leave: Two hours of sick leave each week.
4. Life, accident and health insurance programs: Government pays 33.3% of cost for basic life insurance; workman's compensation covers 100% of accident; and depending on health plan chosen, Government pays up to 75% of health insurance.
5. Retirement: Employees covered under CSRS – 7% of annual rate. Employees covered under FERS - .08 basic retirement plus 1% TSP contribution and up to 4% more matching TSP contribution.