



Workforce Investment Act

ANNUAL REPORT

PROGRAM YEAR 2002

Kansas Department of Human Resources

December 1, 2003



State of Kansas

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Workforce Investment Act Title I-B

Annual Report

Program Year 2002

Contents

Executive Summary	4
State Service Delivery Analysis.....	5
Cost of Activities	7
State Evaluations of Workforce Investment Activities.....	8
General Comments.....	10
State Performance Recap Tables.....	11
Local Performance Recap Tables	26

EXECUTIVE SUMMARY

The state of Kansas continues to make significant strides in service delivery and meeting its negotiated levels of performance. A 15% increase in participant levels was achieved with a 23% increase in the number of adults served and a 22% increase in service to dislocated workers.

Kansas successfully met or exceeded the negotiated level of performance for each of the 17 performance measures. This is the second consecutive year Kansas has achieved this level of performance.

The information reported concerning special populations indicates all populations were well served during the period of measurement. The designated groups achieved the negotiated levels of performance for 78% of the measures.

State Service Delivery Analysis

During PY2002, the previous planning and coordination efforts of the Workforce Network of Kansas resulted in new highs in service delivery and performance across the state. Local Boards and their partner agencies working through the well-established One-Stop system provided services to over 1800 adult participants, 3100 dislocated worker participants and over 2000 youth participants. These increased service levels were driven by both process and economic factors. The nearly 23% rise in services to the dislocated worker population was caused by a significant increase in mass layoffs and business closures.

The twelve-month retention rates and the twelve-month earning rates for adults, dislocated workers and older youth were above standards across the board.

The placement in non-traditional employment rates, while slipping for Adults, were significantly higher for Dislocated Workers and Older Youth. The rates for these groups have returned to the levels achieved under the Job Training Partnership Act. The state will continue to place special emphasis on this area during the current program year.

Customer Satisfaction

The state exceeded the negotiated performance standards. The contact rate for participants was 87% and for employers 82%.

Adult Program

The state exceeded the negotiated level of performance for all Adult outcome measures. For Adult special populations, 87% of the standards were met or exceeded. All standards were exceeded for Adults who received training services. Of those who received training services, 67% entered training related employment, a ten percent increase from last year. The average wage at entry into employment was \$2000 than last year, yet still exceeds standards.

Dislocated Worker Program

The state exceeded the negotiated performance standards for the Dislocated Worker Entered Employment rate and the Employment and Credential rate. The state met the negotiated standard for the Retained Employment rate and the Wage Replacement rate. For Dislocated Worker special populations, 94% of the standards were met or exceeded. All standards were met or exceeded for Dislocated Workers who received training services. 59% of the dislocated workers who received training services entered training related employment, a seven percent increase from last year. The average wage for those exiters who entered employment showed a \$4000 decrease during the program year, but still exceeds standards.

Youth Program

The State continues to meet or exceeded the negotiated performance standards for all seven youth measures. For older youth special populations, the state met or exceeded 63% of the standards. For younger youth special populations, 77% of the standards were met or exceeded. The wage upon entry into employment for older youth was \$300 higher than last year's level.

Cost of Activities

For the Adult program, the average cost per participant was \$2,708. Using the wage at employment rate for Adult exiters as a measure of effectiveness, the return on investment was \$1.35 per dollar expended. This reflects an increase in the return on investment from last year of \$0.62.

Better results were achieved in the Dislocated Worker program where the average cost per participant was \$1,165; in itself a reduction of over \$800 per participant, and the return on investment based on exiter wage replacement was \$5.07 per dollar expended a slight decrease from last year.

For Youth Programs, the cost per participant was \$1,931, with nearly 70% of that being expended in the delivery of the ten youth elements. While it is significantly harder to determine a return on investment methodology for youth exiters because of the low percentage of Younger Youth who enter employment, at little more than \$1.50 of older youth wage gain was achieved for each dollar expended on both older and younger youth, a measurable increase from last year.

State Evaluations of Workforce Investment Activities

The Kansas Workforce Investment Partnership Council has adopted the Kansas Award for Excellence criteria as the basis for the measurement of continuous improvement of the Workforce Network of Kansas. The KAE criteria is based on the Malcolm Baldrige National Quality Award Criteria for Performance Excellence, but provides a simplified and less complex approach to meeting the national award criteria. Initial efforts have begun across the Network to address the key requirements of KAE to achieve quality excellence in service delivery. Use of the KAE will allow the Network to measure its achievements compared to both private and public sector Kansas businesses and organizations.

The Kansas Award for Excellence Foundation is the state affiliate of the Malcolm Baldrige National Quality Award. This Foundation recognizes organizations at three levels:

- The Kansas Excellence Award (Level 3) is the highest level of recognition. The award is presented to organizations that have demonstrated through their practices and achievements the highest and most consistent level of excellence.
- The Performance in Quality Award (Level 2) is presented to organizations that demonstrate through their commitment and practice of quality principles, significant progress in building sound, systematic processes and management practices.
- The Commitment to Excellence Award (Level 1) is awarded to organizations that demonstrate a serious commitment to the use of quality principles. The award recognizes organizations that are in the early stages of applying the principles of the Baldrige National Quality Award.

The workforce entities in Kansas listed below received the Commitment to Excellence Award (Level 1) during this period.

- Atchison Workforce Center
- Butler Co. Workforce Development Center
- Cowley College Workforce Development Center
- Heartland Works, Inc. (Administrative entity for Local Workforce Board)
- Junction City Workforce Center
- Lawrence Workforce Center
- Manhattan Workforce Center
- Topeka Workforce Center
- Western Kansas One Stop Workforce Development Center (Garden City)
- Workforce Development Center (Hutchinson)

Local Area I – WESTCO Management

- The administrative entity, WESTCO Management Inc., was awarded a Level I KAE for 2002 and utilized the Opportunities for Improvement received as a result of the application.
- Glenn Fondoble and Deb Scheibler served as examiners for KAE. They attended several KAE meetings to gather best practices that will be used in an application for a Level II KAE in PY 2003.

Local Area II - Heartland Works, Inc.

- Staff time was devoted to application preparation, team meetings and continuous improvement strategy development. These efforts resulted in the Local Area and each Local Area Workforce Center receiving a Level 1 Award, which will be presented in November 2003.
- KAE orientation was provided to all Workforce Center Partner Staff and local area administrators.
- Continuous improvement seminars were held in May and June of 2003. Fred Pryor Seminar group conducted a “Business Grammar & Usage” Seminar in May of 2003 and an “Exceptional Customer Service” Seminar in June of 2003. All Workforce Center Partner Staff were invited to attend.

The Division of Employment and Training conducted on-site evaluations throughout the program year to monitor the service delivery system across the state. This year’s evaluations included the following.

- LWIA I Management Inf. Systems
- LWIA II Management Inf. Systems
- LWIA III Management Inf. Systems
- LWIA IV Management Inf. Systems
- LWIA V Management Inf. Systems
- LWIA V Training Plus-W-to-W
- Kansas Legal Services National Emergency Grant

General Comments

Local Area performance had mixed results during the program year. Local Area V met or exceeded all negotiated levels of performance during the program year. Other Areas saw a decline in the number of measures that were met or exceeded. While the number of participants served continued to increase, the local areas failed to meet some performance outcomes measures that were achieved last year. While no specific trend is discernable, several of the failed outcomes were related to wage gain in the Adult and Older youth programs.

State Level Performance

Program Year 2002

Table A - Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level - American Customer Satisfaction Index	Number of Completed Surveys	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	70%	86.5%	1,343	3,020	1,633	82.20%
Employers	66%	75.2%	1,286	2,148	1,474	87.20%

Table B - Adult Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		
Entered Employment Rate	73%	73.1%	Numerator	619
			Denominator	847
Employment Retention Rate	80%	84.1%	Numerator	677
			Denominator	805
Earnings Change in Six Months	\$2,000	\$2,043	Numerator	1,550,466
			Denominator	759
Employment and Credential Rate	60%	68.6%	Numerator	382
			Denominator	557

Table C - Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
Entered Employment Rate	72.1%	NUM 62	70.5%	NUM 43	63.8%	NUM 44	71.9%	NUM 41
		DEN 86		DEN 61		DEN 69		DEN 57
Employment Retention Rate	85.4%	NUM 70	86.3%	NUM 44	86.8%	NUM 46	86.4%	NUM 38
		DEN 82		DEN 51		DEN 53		DEN 44
Earnings Change in Six Months	\$3,752	NUM 281,436	\$310	NUM 14,261	\$2,551	NUM 135,214	-\$1,361	NUM -58,527
		DEN 75		DEN 46		DEN 53		DEN 43
Employment and Credential Rate	59.7%	NUM 37	52.0%	NUM 13	54.3%	NUM 19	56.8%	NUM 21
		DEN 62		DEN 25		DEN 35		DEN 37

Table D - Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
		NUM		NUM
Entered Employment Rate	76.4%	376	68.5%	243
		DEN 492		DEN 355
Employment Retention Rate	85.3%	424	82.1%	253
		DEN 497		DEN 308
Earnings Change in Six Months	\$2,499	1,164,574	\$1,317	385,892
		DEN 466		DEN 293

Table E - Dislocated Worker Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	78%	76.6%	Numerator 814
			Denominator 1,062
Employment Retention Rate	87%	87.5%	Numerator 712
			Denominator 814
Earnings Replacement in Six Months	80%	72.6%	Numerator 9,285,574
			Denominator 12,788,260
Employment and Credential Rate	60%	60.2%	Numerator 368
			Denominator 611

Table F - Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate		NUM 76		NUM 24		NUM 70		NUM 8
	72.4%	DEN 105	72.7%	DEN 33	70.7%	DEN 99	72.7%	DEN 11
Employment Retention Rate		NUM 66		NUM 20		NUM 59		NUM 6
	86.8%	DEN 76	83.3%	DEN 24	84.3%	DEN 70	75.0%	DEN 8
Earnings Replacement Rate		NUM 1,031,238		NUM 261,686		NUM 729,383		NUM 76,493
	70.7%	DEN 1,459,037	79.8%	DEN 327,758	63.3%	DEN 1,151,679	193.4%	DEN 39,553
Employment and Credential Rate		NUM 42		NUM 6		NUM 34		NUM 5
	63.6%	DEN 66	54.5%	DEN 11	48.6%	DEN 70	83.3%	DEN 6

Table G - Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Only Core and Intensive Services	
		NUM		NUM
Entered Employment Rate	76.3%	426	77.0%	388
		DEN 558		DEN 504
Employment Retention Rate	88.7%	378	86.1%	334
		DEN 426		DEN 388
Earnings Replacement Rate	73.9%	4,955,656	71.1%	4,329,918
		DEN 6,702,348		DEN 6,085,912

Table H - Older Youth Program Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level		
Entered Employment Rate	67%	61.8%	Numerator	89
			Denominator	144
Employment Retention Rate	83%	82.2%	Numerator	97
			Denominator	118
Earnings Change in Six Months	\$2,100	\$3303	Numerator	373,216
			Denominator	113
Credential Rate	50%	54.9%	Numerator	106
			Denominator	193

Table I - Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Out-of-School Youth	
Entered Employment Rate		NUM 9		NUM 0		NUM 14		NUM 22
	75.0%	DEN 12	0%	DEN 1	33.3%	DEN 42	68.8%	DEN 32
Employment Retention Rate		NUM 13		NUM 0		NUM 15		NUM 22
	81.3%	DEN 16	0%	DEN 0	100%	DEN 15	75.9%	DEN 29
Earnings Change in Six Months		NUM 68,673		NUM 0		NUM 30,844		NUM 68,931
	\$ 4,578	DEN 15	\$0	DEN 0	\$2,056	DEN 15	\$2,462	DEN 28
Credential Rate		NUM 12		NUM 0		NUM 15		NUM 23
	57.1%	DEN 21	0%	DEN 1	32.6%	DEN 46	51.1%	DEN 45

Table J - Younger Youth Results At-A-Glance

Reported Information	Negotiated Performance Level	Actual Performance Level	
Skill Attainment Rate	76%	77.0%	Numerator 1112
			Denominator 1444
Diploma or Equivalent Attainment Rate	55%	67.4%	Numerator 60
			Denominator 89
Retention Rate	65%	60.6%	Numerator 126
			Denominator 208

Table K - Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Individuals With Disabilities		Out-of-School Youth	
Skill Attainment Rate		NUM 70		NUM 707		NUM 58
	78.7%	DEN 89	77.4%	DEN 914	63.0%	DEN 92
Diploma or Equivalent Attainment Rate		NUM 3		NUM 38		NUM 11
	37.5%	DEN 8	74.5%	DEN 51	40.7%	DEN 27
Retention Rate		NUM 12		NUM 55		NUM 33
	75.0%	DEN 16	61.8%	DEN 89	51.6%	DEN 87

Table L - Other Reported Information

	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adult and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Worker)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	78.9%	418	\$2,745	1,402,487	6.5%	NUM 40	\$3,673	NUM 2,273,362	67.0%	NUM 250
		530		511		DEN 619		DEN 619		DEN 376
Dislocated Workers	81.9%	434	85.7%	5,599,077	6.1%	NUM 50	\$5,857	NUM 4,767,811	59.0%	NUM 249
		530		6,534,290		DEN 814		DEN 814		DEN 426
Older Youth	61.2%	63	\$2,242	217,491	22.5%	NUM 20	\$2,637	NUM 234,663		
		103		97		DEN 89		DEN 89		

Table M - Participation Levels

	Total Participants Served	Total Exiters
Adults	1861	1024
Dislocated Workers	3168	1165
Older Youth	355	137
Younger Youth	1726	715

Table N - Cost of Program Activities

Program Activity		Total Federal Funding	
Local Adults		5,041,397.00	
Local Dislocated Workers		3,693,320.00	
Local Youth		4,019,713.00	
Rapid Response (up to 25%) §134(a)(2)(A)		1,541,439.00	
Statewide Required Activities (Up to 15%) §134(a)(2)(B)		1,748,066.00	
Statewide Allowable Activities §134(a)(3)	Program Activity Description	Activities specified in §134(b)(3)(i), (ii), (iv), (v) & (vii)	0.00
		Miscellaneous	303,764.00
Total of All Federal Spending Listed Above		16,347.699.00	

Local Area Performance

Program Year 2002

Table O - Local Area I Performance

Local Area Name Local Area I	Total Participants Served	Adults	131
		Dislocated Workers	326
		Older Youth	29
		Younger Youth	176
ETA Assigned # 20005	Total Exitters	Adults	79
		Dislocated Workers	136
		Older Youth	17
		Younger Youth	108
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	70%	83.2%
	Employers	66%	80.5%
Entered Employment Rate	Adults	71%	66.7%
	Dislocated Workers	85%	78.2%
	Older Youth	59%	66.7%
Retention Rate	Adults	82%	84.3%
	Dislocated Workers	91%	87.6%
	Older Youth	83%	33.3%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	74%	50.8%
	Adults	\$1,314	\$1,941
	Dislocated Workers	75%	80.8%
Credential/Diploma Rate	Older Youth	\$1,386	\$625
	Adults	60%	62.7%
	Dislocated Workers	60%	64.0%
	Older Youth	50%	46.7%
Skill Attainment Rate	Younger Youth	55%	33.3%
	Younger Youth	50%	49.1%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance"))		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	4	5	8

Table O - Local Area II Performance

Local Area Name		Adults	223
		Dislocated Workers	313
Local Area II	Total Participants Served	Older Youth	36
		Younger Youth	294
ETA Assigned #		Adults	99
		Dislocated Workers	159
20010	Total Exiters	Older Youth	12
		Younger Youth	100
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	64%	90.5%
	Employers	62%	84.3%
Entered Employment Rate	Adults	66%	77.3%
	Dislocated Workers	76%	88.2%
	Older Youth	63%	42.9%
Retention Rate	Adults	78%	90.7%
	Dislocated Workers	85%	93.3%
	Older Youth	77%	100%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	55%	59.1%
	Adults	\$2,000	\$3,140
	Dislocated Workers	81%	86.0%
Credential/Diploma Rate	Older Youth	\$2,000	\$5,310
	Adults	45%	86.7%
	Dislocated Workers	45%	84.2%
	Older Youth	35%	44.4%
Skill Attainment Rate	Younger Youth	55%	79.6%
	Younger Youth	76%	71.5%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance"))		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	1	1	15

Table O - Local Area III Performance

Local Area Name		Adults	1247
		Dislocated Workers	517
Local Area III	Total Participants Served	Older Youth	142
		Younger Youth	1033
ETA Assigned #		Adults	571
		Dislocated Workers	270
20015	Total Exiters	Older Youth	63
		Younger Youth	423
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	70%	85.0%
	Employers	66%	44.2%
Entered Employment Rate	Adults	68%	69.2%
	Dislocated Workers	71%	67.2%
	Older Youth	55%	50.0%
Retention Rate	Adults	77%	80.6%
	Dislocated Workers	83%	85.0%
	Older Youth	69%	82.1%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	42%	70.0%
	Adults	\$2,537	\$120
	Dislocated Workers	75%	65.4%
Credential/Diploma Rate	Older Youth	\$1,638	\$3,007
	Adults	60%	60.7%
	Dislocated Workers	60%	59.8%
Skill Attainment Rate	Older Youth	50%	46.7%
	Younger Youth	55%	58.3%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance")		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	2	6	9

Table O - Local Area IV Performance

Local Area Name		Adults	145
		Dislocated Workers	1668
		Older Youth	39
		Younger Youth	38
Local Area IV	Total Participants Served		
ETA Assigned #		Adults	104
		Dislocated Workers	404
		Older Youth	18
		Younger Youth	20
20020	Total Exiters		
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	64%	88.3%
	Employers	62%	81.2%
Entered Employment Rate	Adults	71%	90.2%
	Dislocated Workers	76%	85.6%
	Older Youth	63%	82.4%
Retention Rate	Adults	78%	89.3%
	Dislocated Workers	85%	87.6%
	Older Youth	77%	90.5%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	55%	80.0%
	Adults	\$2,000	\$5,658
	Dislocated Workers	80%	72.4%
Credential/Diploma Rate	Older Youth	\$2,100	\$6,442
	Adults	45%	75.0%
	Dislocated Workers	45%	54.4%
Skill Attainment Rate	Older Youth	35%	66.7%
	Younger Youth	55%	23.1%
Skill Attainment Rate	Younger Youth	76%	48.4%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance"))		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	2	1	14

Table O - Local Area V Performance

Local Area Name		Adults	172
		Dislocated Workers	140
Local Area V	Total Participants Served	Older Youth	68
		Younger Youth	127
ETA Assigned #		Adults	91
		Dislocated Workers	88
20025	Total Exiters	Older Youth	32
		Younger Youth	46
		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	70%	86.7%
	Employers	66%	85.7%
Entered Employment Rate	Adults	76%	71.7%
	Dislocated Workers	72%	81.4%
	Older Youth	77%	65.3%
Retention Rate	Adults	79%	81.1%
	Dislocated Workers	85%	89.2%
	Older Youth	79%	83.0%
Earnings Change/Earnings Replacement in Six Months	Younger Youth	64%	61.8%
	Adults	\$1,583	\$3,652
	Dislocated Workers	80%	76%
Credential/Diploma Rate	Older Youth	\$1,922	\$2,315
	Adults	60%	77.2%
	Dislocated Workers	60%	80.3%
Skill Attainment Rate	Older Youth	55%	58.8%
	Younger Youth	55%	54.0%
Description of Other State Indicators of Performance (WIA 136(d)(1)(Insert additional rows if there are more than two "Other State Indicators of Performance")		N/A	N/A
Overall Status of Local Performance	Not Met	Met	Exceeded
	0	6	11

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table A: Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance - Level - American Customer Satisfaction Index	Number of Surveys Completed	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	70	86.5	1,343	3,020	1,633	82.2
Employers	66	75.2	1,286	2,148	1,474	87.2

Table B: Adult Program Results At-A-Glan

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	73	73.1	619
			847
Employment Retention Rate	80	84.1	677
			805
Earnings Change in Six Month	2,000	2,043	1,550,466
			759
Employment and Credential Rate	60	68.6	382
			557

Table C: Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
Entered Employment Rate	72.1	62	70.5	43	63.8	44	71.9	41
		86		61		69		57
Employment Retention Rate	85.4	70	86.3	44	86.8	46	86.4	38
		82		51		53		44
Earnings Change in Six Months	3,752	281,436	310	14,261	2,551	135,214	-1,361	-58,527
		75		46		53		43
Employment and Credential Rate	59.7	37	52	13	54.3	19	56.8	21
		62		25		35		37

Table D: Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Only Received Core and Intensive Services	
Entered Employment Rate	76.4	376	68.5	243
		492		355
Employment Retention Rate	85.3	424	82.1	253
		497		308
Earnings Change in Six Months	2,499	1,164,574	1,317	385,892
		466		293

Table E: Dislocated Worker Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	78	76.6	814
			1,062
Employment Retention Rate	87	87.5	712
			814
Earnings Replacement in Six Months	80	72.6	9,285,574
			12,788,260
Employment and Credential Rate	60	60.2	368
			611

Table F: Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
Entered Employment Rate	72.4	76	72.7	24	70.7	70	72.7	8
		105		33		99		11
Employment Retention Rate	86.8	66	83.3	20	84.3	59	75	6
		76		24		70		8
Earnings Replacement Rate	70.7	1,031,238	79.8	261,686	63.3	729,383	193.4	76,493
		1,459,037		327,758		1,151,679		39,553
Employment And Credential Rate	63.6	42	54.5	6	48.6	34	83.3	5
		66		11		70		6

Table G: Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Core and Intensive Services	
	Entered Employment Rate	76.3	426	77
558			504	
Employment Retention Rate	88.7	378	86.1	334
		426		388
Earnings Replacement Rate	73.9	4,955,656	71.1	4,329,918
		6,702,348		6,085,912

Table H: Older Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		Entered Employment Rate	67
Employment Retention Rate	83	82.2	144
			97
Earnings Change in Six Months	2,100	3,303	373,216
			113
Credential Rate	50	54.9	106
			193

Table I: Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	Entered Employment Rate	75	9	0	0	33.3	14	68.8
12			1		42		32	
Employment Retention Rate	81.3	13	0	0	100	15	75.9	22
		16		1		15		29
Earnings Change in Six Months	4,578	68,673	0	0	2,056	30,844	2,462	68,931
		15		1		15		28
Credential Rate	57.1	12	0	0	32.6	15	51.1	23
		21		1		46		45

Table J: Younger Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		Skill Attainment Rate	76
			1,444
Diploma or Equivalent Attainment Rate	55	67.4	60
			89
Retention Rate	65	60.6	126
			208

Table K: Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individuals Disabilities		Out-of-School Youth	
Skill Attainment Rate	78.7	70	77.4	707	63	58
		89		914		92
Diploma or Equivalent Attainment Rate	37.5	3	74.5	38	40.7	11
		8		51		27
Retention Rate	75	12	61.8	55	51.6	33
		16		89		64

Table L: Other Reported Information

	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Employment Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	78.9	418	2,745	1,402,487	6.5	40	3,673	2,273,362	66.5	250
		530		511		619		619		376
Dislocated Workers	81.9	434	85.7	5,599,077	6.1	50	5,857	4,767,811	58.5	249
		530		6,534,290		814		814		426
Older Youth	61.2	63	2,242	217,491	22.5	20	2,637	234,663		
		103		97		89		89		

Table M: Participation Levels

	Total Participants Served	Total Exiters
Adults	1,861	1,024
Dislocated Workers	3,168	1,165
Older Youth	355	139
Younger Youth	1,726	715

Table N: Cost of Program Activities

Program Activity		Total Federal Spending
Local Adults		\$5,041,397.00
Local Dislocated Workers		\$3,693,320.00
Local Youth		\$4,019,713.00
Rapid Response (up to 25%) 134 (a) (2) (A)		\$1,541,439.00
Statewide Required Activities (up to 25%) 134 (a) (2) (B)		\$1,748,066.00
Statewide Allowable Activities 134 (a) (3)	Miscellaneous	\$303,764.00
Total of All Federal Spending Listed Above		\$16,347,699.00

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table O: Summary of Participants

Local Area Name: 20005	Total Participants Served	Adults	626
		Dislocated Workers	917
		Older Youth	101
		Younger Youth	748
	Total Exiters	Adults	205
		Dislocated Workers	195
		Older Youth	28
		Younger Youth	180

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	70	83.2	
	Employers	66	80.5	
Entered Employment Rate	Adults	71	66.7	
	Dislocated Workers	85	78.2	
	Older Youth	59	66.7	
Retention Rate	Adults	82	84.3	
	Dislocated Workers	91	87.6	
	Older Youth	83	33.3	
	Younger Youth	74	50.8	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	1,314	1,941	
	Dislocated Workers	75	80.8	
	Older Youth (\$)	1,386	625	
Credential / Diploma Rate	Adults	60	62.7	
	Dislocated Workers	60	64	
	Older Youth	50	46.7	
	Younger Youth	55	33.3	
Skill Attainment Rate	Younger Youth	50	49.1	
Description of Other State Indicators of Performance				
Indicator Descriptio		0	0	
Indicator Descriptio		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	0

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table O: Summary of Participants

Local Area Name: 20010	Total Participants Served	Adults	663
		Dislocated Workers	914
		Older Youth	90
		Younger Youth	740
	Total Exiters	Adults	214
		Dislocated Workers	264
		Older Youth	21
		Younger Youth	152

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	64	90.5	
	Employers	62	84.3	
Entered Employment Rate	Adults	66	77.3	
	Dislocated Workers	76	88.2	
	Older Youth	63	42.9	
Retention Rate	Adults	78	90.7	
	Dislocated Workers	85	93.3	
	Older Youth	77	100	
	Younger Youth	55	59.1	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,000	3,140	
	Dislocated Workers	81	86	
	Older Youth (\$)	2,000	5,310	
Credential / Diploma Rate	Adults	45	86.7	
	Dislocated Workers	45	84.2	
	Older Youth	35	44.4	
	Younger Youth	55	79.6	
Skill Attainment Rate	Younger Youth	76	71.5	
Description of Other State Indicators of Performance				
Indicator Descriptio		0	0	
Indicator Descriptio		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	0

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table O: Summary of Participants

Local Area Name: 20015	Total Participants Served	Adults	1,302
		Dislocated Workers	1,005
		Older Youth	169
		Younger Youth	1,140
	Total Exiters	Adults	652
		Dislocated Workers	342
		Older Youth	68
		Younger Youth	442

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	70	85	
	Employers	66	44.2	
Entered Employment Rate	Adults	68	69.2	
	Dislocated Workers	71	67.2	
	Older Youth	55	50	
Retention Rate	Adults	77	80.6	
	Dislocated Workers	83	85	
	Older Youth	69	82.1	
	Younger Youth	42	70	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,537	120	
	Dislocated Workers	75	65.4	
	Older Youth (\$)	1,638	3,007	
Credential / Diploma Rate	Adults	60	60.7	
	Dislocated Workers	60	59.8	
	Older Youth	50	46.7	
	Younger Youth	55	58.3	
Skill Attainment Rate	Younger Youth	81	77.7	
Description of Other State Indicators of Performance				
Indicator Descriptio		0	0	
Indicator Descriptio		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	0

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table O: Summary of Participants

Local Area Name: 20020	Total Participants Served	Adults	599
		Dislocated Workers	1,902
		Older Youth	166
		Younger Youth	673
	Total Exiters	Adults	233
		Dislocated Workers	435
		Older Youth	25
		Younger Youth	82

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	64	88.3	
	Employers	62	81.2	
Entered Employment Rate	Adults	71	90.2	
	Dislocated Workers	76	85.6	
	Older Youth	63	82.4	
Retention Rate	Adults	78	89.3	
	Dislocated Workers	85	87.6	
	Older Youth	77	90.5	
	Younger Youth	55	80	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,000	5,658	
	Dislocated Workers	80	72.4	
	Older Youth (\$)	2,100	6,442	
Credential / Diploma Rate	Adults	45	75	
	Dislocated Workers	45	54.4	
	Older Youth	35	66.7	
	Younger Youth	55	23.1	
Skill Attainment Rate	Younger Youth	76	48.4	
Description of Other State Indicators of Performance				
Indicator Descriptio		0	0	
Indicator Descriptio		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	0

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table O: Summary of Participants

Local Area Name: 20025	Total Participants Served	Adults	613
		Dislocated Workers	705
		Older Youth	113
		Younger Youth	637
	Total Exiters	Adults	199
		Dislocated Workers	140
		Older Youth	37
		Younger Youth	103

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	70	86.7	
	Employers	66	85.7	
Entered Employment Rate	Adults	76	71.7	
	Dislocated Workers	72	81.4	
	Older Youth	77	65.3	
Retention Rate	Adults	79	81.1	
	Dislocated Workers	85	89.2	
	Older Youth	79	83	
	Younger Youth	64	61.8	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	1,583	3,652	
	Dislocated Workers	80	76	
	Older Youth (\$)	1,922	2,315	
Credential / Diploma Rate	Adults	60	77.2	
	Dislocated Workers	60	80.3	
	Older Youth	50	58.8	
	Younger Youth	55	54.2	
Skill Attainment Rate	Younger Youth	34	54	
Description of Other State Indicators of Performance				
Indicator Descriptio		0	0	
Indicator Descriptio		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	0

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table O: Summary of Participants

Local Area Name: 20901	Total Participants Served	Adults	488
		Dislocated Workers	584
		Older Youth	71
		Younger Youth	553
	Total Exiters	Adults	121
		Dislocated Workers	57
		Older Youth	10
		Younger Youth	61

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	0	0	
	Employers	0	0	
Entered Employment Rate	Adults	0	0	
	Dislocated Workers	0	75	
	Older Youth	0	0	
Retention Rate	Adults	0	0	
	Dislocated Workers	0	100	
	Older Youth	0	0	
	Younger Youth	0	0	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	0	0	
	Dislocated Workers	0	116.7	
	Older Youth (\$)	0	0	
Credential / Diploma Rate	Adults	0	0	
	Dislocated Workers	0	50	
	Older Youth	0	0	
	Younger Youth	0	40	
Skill Attainment Rate	Younger Youth	0	46.8	
Description of Other State Indicators of Performance				
Indicator Descriptio		0	0	
Indicator Descriptio		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	0

WIA Annual Report Data

State Name: **KS**

Program Year: **2002**

Table O: Summary of Participants

Local Area Name: 20902	Total Participants Served	Adults	486
		Dislocated Workers	645
		Older Youth	71
		Younger Youth	553
	Total Exiters	Adults	120
		Dislocated Workers	74
		Older Youth	10
		Younger Youth	61

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	0	0	
	Employers	0	0	
Entered Employment Rate	Adults	0	0	
	Dislocated Workers	0	50	
	Older Youth	0	0	
Retention Rate	Adults	0	0	
	Dislocated Workers	0	100	
	Older Youth	0	0	
	Younger Youth	0	0	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	0	0	
	Dislocated Workers	0	116.7	
	Older Youth (\$)	0	0	
Credential / Diploma Rate	Adults	0	0	
	Dislocated Workers	0	50	
	Older Youth	0	0	
	Younger Youth	0	40	
Skill Attainment Rate	Younger Youth	0	46.8	
Description of Other State Indicators of Performance				
Indicator Descriptio		0	0	
Indicator Descriptio		0	0	
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	0	0