

**New Jersey
Program Year 2002
Annual Report Narrative**

New Jersey is proud to submit a WIA Annual Report reflective of its commitment to building a world-class workforce development system and a record of continuous improvement. The State continued to improve its performance against the WIA standards negotiated with the U.S. Department of Labor and exceeded or met all seventeen performance measures for Program Year 2002.

Moving forward from last year, New Jersey has exceeded nine performance measures for the past program year. Exceeded were the Entered Employment Rates for the Adult, Dislocated Worker and Older Youth Programs; Retention Rates for the Adult and Dislocated Worker Programs; Entered Employment and Credential Rates for the Adult, Dislocated Worker and Older Youth Program; and the Younger Youth Diploma or Equivalency Measure.

All of the remaining eight measures for Program Year 2002 were met. The Earnings Change Measures for the Adult and Older Youth Programs were met. Additionally, the Wage Replacement Measure for the Dislocated Worker was met. The Older Youth Retention Measure was met. The Skills Attainment and Retention Measures for the Younger Youth Programs were also met along with the Customer Satisfaction Measures for both the Participant and Employer Customers.

New Jersey has continued to improve its performance over the three years since the inception of the Workforce Investment Act. This year is the first when all measures have been exceeded or met. There are many reasons for the improvement. In addition to increased knowledge garnered from another year of experience, this year included major technical assistance efforts directed toward those local areas where there had been ongoing performance issues. A team approach was used that featured representation from the Federal, State and local levels. This group approach focused on isolating difficulties and implementing corrective steps.

New Jersey was also successful in its bid to renegotiate the Credential and Employment Measures for the Adult and Older Youth Programs. Because of the lack of historic data and questionable baseline data, New Jersey's position had been that the original negotiated numbers were too high and were not attainable in today's economic climate. The Federal government this year worked with New Jersey to change the Adult and Older Youth Credential and Employment targets. By focusing on the results of the past few years, the U.S. Department of Labor agreed that the original numbers should be changed and agreed to measures that more accurately reflected attainable goals.

The following chart shows the Program Year 2002 performance measure goals along with the actual performance for the year for New Jersey.

Performance Measures	PY 2002 Goal	PY 2002 Actual	% of Goal	Results
Adult				
Entered Employment	73%	74.6%	102%	Exceeded
Retention	81%	83.9%	103%	Exceeded
Earnings Change	\$3,725	\$3,241	87%	Met
Credential and Employment	48%	52.2%	108%	Exceeded
Dislocated Worker				
Entered Employment	80%	81.8%	102%	Exceeded
Retention	87%	87.2%	100%	Exceeded
Wage Replacement	104%	92%	88%	Met
Credential and Employment	64%	64%	100%	Exceeded
Older Youth				
Entered Employment	71%	74.8%	105%	Exceeded
Retention	79%	78.1%	98%	Met
Earnings Change	\$3,334	\$3,084	92%	Met
Credential And Employment	40%	58.5%	146%	Exceeded
Younger Youth				
Skills Attainment	72%	67.2%	93%	Met
Diploma or Equiv.	55%	74.5%	135%	Exceeded
Retention	54%	46.1%	85%	Met
Customer Satisfaction				
Participants	71%	65.8%	93%	Met
Employers	69%	61.5%	89%	Met

Enrollments

During Program Year 2002, there were 7,201 participants served in the Adult Program and there were 2,917 Adult participants who exited. For the Dislocated Worker program, there were 10,059 participants served and 3,638 dislocated workers exited. The Older Youth program had 979 participants serviced with 327 participants who exited. The Younger Youth Program had 10,258 participants with 1,919 who exited during the program year.

Program Year 2002	Participants Served	Participants Exited
Adult	7,201	2,917
Dislocated Workers	10,059	3,638
Older Youth	979	327
Younger Youth	10,258	1,919

Placements

Of those Adults who exited during the quarters counted for performance for PY 2002, there were 1,861 who were employed in the first quarter after exit. Of the Dislocated Workers who exited the program, there were 2,664 who were employed in the first quarter after exit. For the Older Youth program, there were 169 individuals who were employed in the first quarter after exit.

Program Year 2002	Participants Employed in the 1 st Quarter After Exit
Adult	1,861
Dislocated Workers	2,664
Older Youth	169

Credentials and Skill Attainment

During the quarters counted for performance in Program Year 2002, the number of adults who had employment by the end of the first quarter and also obtained a credential by the end of the third quarter after exit was 1,353. For the Dislocated Worker program, there were 1,800 individuals who were employed by the end of the first quarter and obtained a credential. In the Older youth program, 166 individuals were employed by the end of the first quarter and obtained a credential by the end of the third quarter.

Program Year 2002	Participants Employed in the First Quarter and Obtained a Credential by the End of the Third Quarter
Adult	1,353
Dislocated Worker	1,800
Older Youth	166

Younger Youth Programs

During Program Year 2002, 5,503 skill attainments were attained by the younger youth who participated in the program. Additionally, 732 younger youth obtained a diploma or equivalency during the program year. Overall, there were 443 younger youth who had positive retention results.

Expenditures and Obligations:

During Program Year 2002, New Jersey Department of Labor had a total of \$167,392,279 available for programs under the Workforce Investment Act. Adult programs expended \$39,643,430 from all program years. There was \$47,225,812 spent under the Dislocated Worker Program. For the combined Older and Younger Youth Programs, New Jersey reported that \$51,708,990 was expended. Additional expenditures of \$8,661,830 were made in the Rapid Response Program. The total reported for Program Year 2002 for the Statewide Activities was \$20,152,217. The figures for PY 2002 do not include administrative expenditures or outstanding obligations.

Cost Effectiveness – Program Year 2002

During Program Year 2002, there was a total of \$167,392,279 expended cumulatively from all programs, including the state allowable programs. This results in a cost per participant of \$5,874. If the cost for each program is isolated, there is a lower cost per participant as illustrated in the chart below.

	Total Participants Served	Cost Per Participant
Total Participants	28,497	\$5,874
Adult	7,201	\$5,505
Dislocated Workers	10,059	\$4,695
Youth	11,237	\$4,602

**WIA Cost of Program Activities
PY 2002
July 1, 2002 thru June 30, 2003**

Program Activity	Total Federal Spending
Local Adults	39,643,430
Local Dislocated Workers	47,225,812
Local Youth	51,708,990
Rapid Response	8,661,830
Statewide Required Activities	20,152,217
Statewide Allowable Activities	
Project Reemployment Opportunity System	14,503,419
Labor Planning & Analysis	2,849,169
Rutgers	300,181
Dept. of Human Services-Youth Corp.	1,749,448
Incentive Awards (PY00)	750,000
Total of All Federal Spending Listed Above	\$167,392,279

**Does not include administrative expenditures of \$24,036,448 or outstanding obligations of \$1,462,110. Dislocated Worker \$6,141,070, Statewide Act.\$1,202,215It also does not included obligations for Adult \$4,533,858, Youth \$8,926,027, and Rapid Response \$2,228,177.

The following is a breakout of the \$20,152,217 reported expenditures for the Statewide Required Activities.

Federal Financial Reports

Description	Expenditures		Total Expenditures	Outstanding Obligations
	PY00/01	PY02		
Project Reemployment Opportunity System	10,436,377	4,067,042	14,503,419	311,228
Labor Planning & Analysis	2,716,692	132,477	2,849,169	392,545
Rutgers	300,181	0	300,181	403,197
DHS Youth Corp	1,749,448	0	1,749,448	0
Incentive Awards (PY00)	109,614	640,386	750,000	0
Consolidation of Workforce Services	0	0	0	81,245
Internet Job Search (Bergen Co)	0	0	0	14,000
Total:			<u>20,152,217</u>	<u>1,202,215</u>

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table A: Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance - Level - American Customer Satisfaction Index	Number of Surveys Completed	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	71	65.8	394	8,665	572	68.9
Employers	69	61.5	441	5,556	599	73.6

Table B: Adult Program Results At-A-Glan

	Negotiated Performance Level	Actual Performance Level	
Entered Employment Rate	73	74.6	1,861
			2,496
Employment Retention Rate	81	83.9	2,092
			2,493
Earnings Change in Six Month	3,725	3,241	7,730,947
			2,385
Employment and Credential Rate	48	52.2	1,353
			2,593

Table C: Outcomes for Adult Special Populations

Reported Information	Public Assistance Recipients Receiving Intensive or Training Services		Veterans		Individuals With Disabilities		Older Individuals	
Entered Employment Rate	66.7	258	75.5	71	70	28	60.2	80
		387		94		40		133
Employment Retention Rate	77.5	258	79.6	78	78.9	30	79.4	81
		333		98		38		102
Earnings Change in Six Months	3,328	1,048,182	2,344	224,982	1,956	58,680	644	58,577
		315		96		30		91
Employment and Credential Rate	43.9	180	60	63	66.7	26	43.3	61
		410		105		39		141

Table D: Other Outcome Information for the Adult Program

Reported Information	Individuals Who Received Training Services		Individuals Who Only Received Core and Intensive Services	
Entered Employment Rate	72.6	1,433	82	428
		1,974		522
Employment Retention Rate	85.4	1,651	78.9	441
		1,934		559
Earnings Change in Six Months	3,364	6,241,112	2,811	1,489,835
		1,855		530

Table E: Dislocated Worker Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		Rate	Count
Entered Employment Rate	80	81.8	2,664
			3,258
Employment Retention Rate	87	87.2	2,323
			2,664
Earnings Replacement in Six Months	104	92	29,836,674
			32,419,513
Employment and Credential Rate	64	64	1,800
			2,812

Table F: Outcomes for Dislocated Worker Special Populations

Reported Information	Veterans		Individuals With Disabilities		Older Individuals		Displaced Homemakers	
	Rate	Count	Rate	Count	Rate	Count	Rate	Count
Entered Employment Rate	77.2	149	66.7	8	74	284	83.3	15
		193		12		384		18
Employment Retention Rate	87.2	130	87.5	7	86.3	245	100	15
		149		8		284		15
Earnings Replacement Rate	84.1	1,678,588	111.9	69,788	76.8	2,958,317	102.3	168,813
		1,996,260		62,358		3,850,729		164,981
Employment And Credential Rate	64	105	54.5	6	58.9	176	58.8	10
		164		11		299		17

Table G: Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Received Training Services		Individuals Who Received Core and Intensive Services	
	Entered Employment Rate	82.4	2,316	78
2,812			446	
Employment Retention Rate	87	2,015	88.5	308
		2,316		348
Earnings Replacement Rate	91.6	25,762,085	94.8	4,074,589
		28,121,984		4,297,529

Table H: Older Youth Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level	
		Entered Employment Rate	71
Employment Retention Rate	79	78.1	226
			153
Earnings Change in Six Months	3,334	3,084	539,738
			175
Credential Rate	40	58.5	166
			284

Table I: Outcomes for Older Youth Special Populations

Reported Information	Public Assistance Recipients		Veterans		Individuals With Disabilities		Out-of-School Youth	
	Entered Employment Rate	65.2	30 46	0	0 1	76.5	26 34	74.9
Employment Retention Rate	77.4	24 31	0	0 1	73.9	17 23	78.1	125 160
Earnings Change in Six Months	3,679	99,332 27	0	0 1	3,159	60,030 19	3,189	452,798 142
Credential Rate	53.7	29 54	0	0 1	74.4	29 39	55	122 222

Table J: Younger Youth Results At-A-Glance

	Negotiated Performance Level		Actual Performance Level	
	Skill Attainment Rate	72	67.2	5,503 8,187
Diploma or Equivalent Attainment Rate	55	74.5	732 983	
Retention Rate	54	46	443 962	

Table K: Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individuals Disabilities		Out-of-School Youth	
Skill Attainment Rate	61.8	238	78.7	1,548	62.5	813
		385		1,967		1,300
Diploma or Equivalent Attainment Rate	72.3	47	83.4	252	47	134
		65		302		285
Retention Rate	44.8	30	65.3	115	50.9	167
		67		176		328

Table L: Other Reported Information

	12 Month Employment Retention Rate		12 Mo. Earnings Change (Adults and Older Youth) or 12 Mo. Earnings Replacement (Dislocated Workers)		Placements for Participants in Nontraditional Employment		Wages At Entry Into Employment For Those Individuals Who Entered Employment Unsubsidized Employment		Entry Into Unsubsidized Employment Related to the Training Received of Those Who Completed Training Services	
Adults	77.8	1,737	4,182	8,874,833	0.6	12	4,198	7,565,495	73.9	308
		2,232		2,122		1,861		1,802		417
Dislocated Workers	85	2,005	126.3	23,356,528	1.1	28	6,098	15,878,817	81.2	751
		2,358		18,495,150		2,664		2,604		925
Older Youth	75.6	118	3,641	542,511	0	0	2,155	336,254		
		156		149		169		156		

Table M: Participation Levels

	Total Participants Served	Total Exiters
Adults	7,201	2,917
Dislocated Workers	10,059	3,638
Older Youth	979	327
Younger Youth	10,258	1,919

Table N: Cost of Program Activities

Program Activity		Total Federal Spending
Local Adults		\$39,643,430.00
Local Dislocated Workers		\$47,225,812.00
Local Youth		\$51,708,990.00
Rapid Response (up to 25%) 134 (a) (2) (A)		\$8,661,830.00
Statewide Required Activities (up to 25%) 134 (a) (2) (B)		\$20,152,217.00
Statewide Allowable Activities 134 (a) (3)	Project Reemployment Opportunity System	
	Labor Planning & Analysis	
	Rutgers	
	Dept. Human Services-Youth Corp.	
	Incentive Awards (PY00)	
Total of All Federal Spending Listed Above		\$167,392,279.00

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Atlantic and Cape May Counties Workforce Investment Board	Total Participants Served	Adults	1,067
		Dislocated Workers	630
		Older Youth	74
		Younger Youth	790
	Total Exiters	Adults	388
		Dislocated Workers	225
		Older Youth	53
		Younger Youth	511

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.5	7.5	
	Employers	7.4	6.9	
Entered Employment Rate	Adults	74	81.5	
	Dislocated Workers	76	88.3	
	Older Youth	76	84.8	
Retention Rate	Adults	81	81.6	
	Dislocated Workers	91	92	
	Older Youth	83	84	
	Younger Youth	54	66	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,915	2,899	
	Dislocated Workers	107	97.7	
	Older Youth (\$)	4,020	3,613	
Credential / Diploma Rate	Adults	48	52.6	
	Dislocated Workers	65	69	
	Older Youth	40	73.7	
	Younger Youth	55	64	
Skill Attainment Rate	Younger Youth	69	72.6	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	4	13

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Bergen County Workforce Investment Board	Total Participants Served	Adults	320
		Dislocated Workers	720
		Older Youth	54
		Younger Youth	375
	Total Exiters	Adults	158
		Dislocated Workers	340
		Older Youth	33
		Younger Youth	124

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.4	8.4
	Employers	7.2	6.5
Entered Employment Rate	Adults	73	71.3
	Dislocated Workers	85	77
	Older Youth	76.5	93.1
Retention Rate	Adults	83	85.3
	Dislocated Workers	87	84.1
	Older Youth	85.5	90.9
	Younger Youth	54	86.7
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,466	5,464
	Dislocated Workers	109	83.5
	Older Youth (\$)	4,319	2,637
Credential / Diploma Rate	Adults	48	65.3
	Dislocated Workers	64	61.1
	Older Youth	40	95.5
	Younger Youth	55	85.5
Skill Attainment Rate	Younger Youth	72	97.8
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	2	5	0

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Burlington County Workforce Investment Board	Total Participants Served	Adults	126
		Dislocated Workers	230
		Older Youth	69
		Younger Youth	339
	Total Exiters	Adults	82
		Dislocated Workers	130
		Older Youth	31
		Younger Youth	101

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.5	7	
	Employers	7.4	6.5	
Entered Employment Rate	Adults	75	74.7	
	Dislocated Workers	79	82.7	
	Older Youth	72	58.3	
Retention Rate	Adults	75	89.1	
	Dislocated Workers	83	95	
	Older Youth	75	75	
	Younger Youth	54	4.3	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,602	3,166	
	Dislocated Workers	93	94.5	
	Older Youth (\$)	3,670	3,594	
Credential / Diploma Rate	Adults	48	47.6	
	Dislocated Workers	65	51.3	
	Older Youth	40	31.3	
	Younger Youth	56	56.9	
Skill Attainment Rate	Younger Youth	70	85.5	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		3	6	8

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State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Camden County Workforce Investment Board	Total Participants Served	Adults	137
		Dislocated Workers	264
		Older Youth	37
		Younger Youth	170
	Total Exiters	Adults	70
		Dislocated Workers	168
		Older Youth	21
		Younger Youth	112

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.4	8.5
	Employers	7.2	7.3
Entered Employment Rate	Adults	69	70.5
	Dislocated Workers	81	88.6
	Older Youth	66	76.9
Retention Rate	Adults	78	76.5
	Dislocated Workers	85	79.3
	Older Youth	68	60
	Younger Youth	53	77.8
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,373	4,698
	Dislocated Workers	104	106.4
	Older Youth (\$)	1,780	1,371
Credential / Diploma Rate	Adults	48	60.2
	Dislocated Workers	64	85.9
	Older Youth	40	40
	Younger Youth	53	49
Skill Attainment Rate	Younger Youth	68	88.7
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	1	4	12

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Cumberland/Salem Counties Workforce Investment Board	Total Participants Served	Adults	872
		Dislocated Workers	594
		Older Youth	72
		Younger Youth	487
	Total Exiters	Adults	677
		Dislocated Workers	314
		Older Youth	29
		Younger Youth	62

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.5	8.5
	Employers	7.3	7.8
Entered Employment Rate	Adults	79	80.6
	Dislocated Workers	78	77.5
	Older Youth	75	76.9
Retention Rate	Adults	75	80.2
	Dislocated Workers	78	86.8
	Older Youth	75	82.7
	Younger Youth	54	3.4
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,725	2,627
	Dislocated Workers	91.8	88.5
	Older Youth (\$)	3,100	3,528
Credential / Diploma Rate	Adults	48	56.6
	Dislocated Workers	64	69
	Older Youth	40	37.5
	Younger Youth	55	74.1
Skill Attainment Rate	Younger Youth	72	62.5
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	2	4	11

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Essex County Workforce Investment Board	Total Participants Served	Adults	446
		Dislocated Workers	351
		Older Youth	12
		Younger Youth	177
	Total Exitters	Adults	133
		Dislocated Workers	136
		Older Youth	7
		Younger Youth	60

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.5	9.1
	Employers	7.5	6.9
Entered Employment Rate	Adults	72	62.3
	Dislocated Workers	80	67
	Older Youth	75	40
Retention Rate	Adults	80	77.8
	Dislocated Workers	87	83.1
	Older Youth	77	66.7
	Younger Youth	53	0
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,700	-709
	Dislocated Workers	94	80.5
	Older Youth (\$)	3,200	1,409
Credential / Diploma Rate	Adults	48	56.3
	Dislocated Workers	69	59
	Older Youth	40	13.3
	Younger Youth	56	92.6
Skill Attainment Rate	Younger Youth	67	86.4
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	5	8	4

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Gloucester County Workforce Investment Board	Total Participants Served	Adults	117
		Dislocated Workers	241
		Older Youth	21
		Younger Youth	41
	Total Exiters	Adults	65
		Dislocated Workers	155
		Older Youth	15
		Younger Youth	16

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.4	8.5
	Employers	7.2	7.4
Entered Employment Rate	Adults	75	87.5
	Dislocated Workers	82	92.5
	Older Youth	73	66.7
Retention Rate	Adults	81	77.8
	Dislocated Workers	88	88.7
	Older Youth	65	71.4
	Younger Youth	54	84.6
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	2,594	4,755
	Dislocated Workers	93	106.3
	Older Youth (\$)	3,400	3,471
Credential / Diploma Rate	Adults	60	82.4
	Dislocated Workers	64	84.6
	Older Youth	52	60
	Younger Youth	55	45.5
Skill Attainment Rate	Younger Youth	72	80.9
Description of Other State Indicators of Performance			
Overall Status of Local Performance		Not Met	Met
		0	3
		Exceeded	14

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Greater Raritan Workforce Investment Board	Total Participants Served	Adults	35
		Dislocated Workers	404
		Older Youth	5
		Younger Youth	94
	Total Exiters	Adults	7
		Dislocated Workers	94
		Older Youth	1
		Younger Youth	14

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.7	8.5	
	Employers	7.5	6.6	
Entered Employment Rate	Adults	80	75	
	Dislocated Workers	83	82.2	
	Older Youth	73	0	
Retention Rate	Adults	83	81.8	
	Dislocated Workers	88	91.7	
	Older Youth	78	0	
	Younger Youth	54	0	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,850	-326	
	Dislocated Workers	118	84	
	Older Youth (\$)	3,900	0	
Credential / Diploma Rate	Adults	48	78.6	
	Dislocated Workers	64	79.5	
	Older Youth	40	0	
	Younger Youth	55	40	
Skill Attainment Rate	Younger Youth	72	54.8	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		9	4	4

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Hudson County Workforce Investment Board	Total Participants Served	Adults	719
		Dislocated Workers	731
		Older Youth	18
		Younger Youth	284
	Total Exiters	Adults	136
		Dislocated Workers	154
		Older Youth	50
		Younger Youth	45

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.6	8.4
	Employers	7.2	6.9
Entered Employment Rate	Adults	68	85.2
	Dislocated Workers	80	89.9
	Older Youth	68	80
Retention Rate	Adults	83	89.8
	Dislocated Workers	89	84
	Older Youth	82	100
	Younger Youth	54	79.5
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,600	4,356
	Dislocated Workers	110	101.7
	Older Youth (\$)	2,702	5,524
Credential / Diploma Rate	Adults	48	75.3
	Dislocated Workers	64	88.2
	Older Youth	40	85.7
	Younger Youth	55	71.4
Skill Attainment Rate	Younger Youth	72	89.2
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	0	4	13

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Jersey City WIB	Total Participants Served	Adults	569
		Dislocated Workers	232
		Older Youth	74
		Younger Youth	637
	Total Exiters	Adults	49
		Dislocated Workers	33
		Older Youth	9
		Younger Youth	24

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.9
	Employers	7.1	6.9
Entered Employment Rate	Adults	68	82.9
	Dislocated Workers	73	80.8
	Older Youth	71	100
Retention Rate	Adults	77	95.3
	Dislocated Workers	91	83.3
	Older Youth	66	100
	Younger Youth	54	100
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,970	4,368
	Dislocated Workers	104	107.4
	Older Youth (\$)	3,060	3,328
Credential / Diploma Rate	Adults	48	84
	Dislocated Workers	62	78.4
	Older Youth	40	100
	Younger Youth	54	91.7
Skill Attainment Rate	Younger Youth	69	86.1
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	0	2	15

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Mercer County Workforce Investment Board	Total Participants Served	Adults	268
		Dislocated Workers	422
		Older Youth	9
		Younger Youth	186
	Total Exiters	Adults	146
		Dislocated Workers	245
		Older Youth	8
		Younger Youth	7

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.5	8.2
	Employers	7.2	6.1
Entered Employment Rate	Adults	73	80.2
	Dislocated Workers	75	88.2
	Older Youth	62	75
Retention Rate	Adults	83	84.2
	Dislocated Workers	88	86.6
	Older Youth	79	100
	Younger Youth	54	1.8
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,700	3,490
	Dislocated Workers	94	90.5
	Older Youth (\$)	3,334	-3,478
Credential / Diploma Rate	Adults	48	54.2
	Dislocated Workers	67	68.3
	Older Youth	40	75
	Younger Youth	55	57.1
Skill Attainment Rate	Younger Youth	72	77.3
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	2	4	11

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Middlesex County Workforce Investment Board	Total Participants Served	Adults	305
		Dislocated Workers	784
		Older Youth	25
		Younger Youth	226
	Total Exitters	Adults	129
		Dislocated Workers	383
		Older Youth	15
		Younger Youth	103

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.4	8	
	Employers	7.2	6.1	
Entered Employment Rate	Adults	76	96.4	
	Dislocated Workers	84	84.9	
	Older Youth	73	85.7	
Retention Rate	Adults	81	90.6	
	Dislocated Workers	88	84.8	
	Older Youth	77	100	
	Younger Youth	54	80.8	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,000	5,247	
	Dislocated Workers	98	111	
	Older Youth (\$)	3,500	2,660	
Credential / Diploma Rate	Adults	48	89.7	
	Dislocated Workers	63	80	
	Older Youth	40	66.7	
	Younger Youth	55	66.7	
Skill Attainment Rate	Younger Youth	67	82.3	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		1	2	14

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Monmouth County Workforce Investment Board	Total Participants Served	Adults	297
		Dislocated Workers	448
		Older Youth	38
		Younger Youth	375
	Total Exiters	Adults	145
		Dislocated Workers	198
		Older Youth	23
		Younger Youth	218

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.4	7.6	
	Employers	7.2	7.5	
Entered Employment Rate	Adults	69	89.9	
	Dislocated Workers	81	86.1	
	Older Youth	68	84.6	
Retention Rate	Adults	78	90.8	
	Dislocated Workers	86	93.3	
	Older Youth	74	71.4	
	Younger Youth	54	59.4	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,500	3,462	
	Dislocated Workers	91	92.1	
	Older Youth (\$)	3,500	4,301	
Credential / Diploma Rate	Adults	48	71.1	
	Dislocated Workers	63	70.7	
	Older Youth	40	77.3	
	Younger Youth	55	54.5	
Skill Attainment Rate	Younger Youth	72	70.4	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	4	13

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Morris/Sussex/Warren Workforce Investment Board	Total Participants Served	Adults	170
		Dislocated Workers	995
		Older Youth	28
		Younger Youth	218
	Total Exiters	Adults	87
		Dislocated Workers	450
		Older Youth	14
		Younger Youth	150

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.5	7.6
	Employers	7.5	6.6
Entered Employment Rate	Adults	71	86.2
	Dislocated Workers	82	93
	Older Youth	60	80
Retention Rate	Adults	82	84.4
	Dislocated Workers	86	84.2
	Older Youth	67	66.7
	Younger Youth	54	61.4
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,725	2,945
	Dislocated Workers	85	79.1
	Older Youth (\$)	4,000	4,165
Credential / Diploma Rate	Adults	48	67.8
	Dislocated Workers	64	67.3
	Older Youth	40	85.7
	Younger Youth	55	83.5
Skill Attainment Rate	Younger Youth	72	90.5
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	1	4	12

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Newark Workforce Investment Board	Total Participants Served	Adults	668
		Dislocated Workers	277
		Older Youth	212
		Younger Youth	2,636
	Total Exiters	Adults	372
		Dislocated Workers	169
		Older Youth	26
		Younger Youth	128

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.4	8.7
	Employers	7.2	6.6
Entered Employment Rate	Adults	60	54.8
	Dislocated Workers	78	65.9
	Older Youth	81	56.5
Retention Rate	Adults	78	81.2
	Dislocated Workers	86.5	83.9
	Older Youth	75	46.7
	Younger Youth	54	28.3
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,925	3,108
	Dislocated Workers	108	109.6
	Older Youth (\$)	3,500	1,665
Credential / Diploma Rate	Adults	48	20.4
	Dislocated Workers	64	23.7
	Older Youth	40	24
	Younger Youth	54	86.5
Skill Attainment Rate	Younger Youth	70	52.6
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	9	4	4

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Ocean County Workforce Investment Board	Total Participants Served	Adults	190
		Dislocated Workers	375
		Older Youth	35
		Younger Youth	282
	Total Exiters	Adults	112
		Dislocated Workers	235
		Older Youth	25
		Younger Youth	111

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.4	8.1	
	Employers	7.2	7.9	
Entered Employment Rate	Adults	70	79.1	
	Dislocated Workers	85	87.9	
	Older Youth	61	72.7	
Retention Rate	Adults	81	86.6	
	Dislocated Workers	87	88.9	
	Older Youth	81	78.6	
	Younger Youth	54	64.3	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,588	2,893	
	Dislocated Workers	86	83.7	
	Older Youth (\$)	3,945	3,843	
Credential / Diploma Rate	Adults	48	70.3	
	Dislocated Workers	64	78.6	
	Older Youth	40	63.2	
	Younger Youth	55	69	
Skill Attainment Rate	Younger Youth	68	79.5	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	4	13

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Passaic County Workforce Investment Board	Total Participants Served	Adults	490
		Dislocated Workers	660
		Older Youth	87
		Younger Youth	2,106
	Total Exiters	Adults	266
		Dislocated Workers	225
		Older Youth	6
		Younger Youth	80

		Negotiated Performance Level	Actual Performance Level	
Customer Satisfaction	Program Participants	7.4	8.2	
	Employers	7.2	6.8	
Entered Employment Rate	Adults	69	82.1	
	Dislocated Workers	80.5	75.9	
	Older Youth	66	77.8	
Retention Rate	Adults	82	81.2	
	Dislocated Workers	87	91.2	
	Older Youth	75	87.5	
	Younger Youth	54	67.8	
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	3,126	2,999	
	Dislocated Workers	95	100.5	
	Older Youth (\$)	2,680	5,762	
Credential / Diploma Rate	Adults	48	68.8	
	Dislocated Workers	65	62.9	
	Older Youth	40	70	
	Younger Youth	55	100	
Skill Attainment Rate	Younger Youth	68	91.9	
Description of Other State Indicators of Performance				
Overall Status of Local Performance		Not Met	Met	Exceeded
		0	5	12

WIA Annual Report Data

State Name: NJ

Program Year: 2002

Table O: Summary of Participants

Local Area Name: Union County Workforce Investment Board	Total Participants Served	Adults	517
		Dislocated Workers	1,270
		Older Youth	104
		Younger Youth	738
	Total Exiters	Adults	174
		Dislocated Workers	185
		Older Youth	23
		Younger Youth	125

		Negotiated Performance Level	Actual Performance Level
Customer Satisfaction	Program Participants	7.3	7.8
	Employers	7.1	7.8
Entered Employment Rate	Adults	81	74.5
	Dislocated Workers	81	70
	Older Youth	47	75
Retention Rate	Adults	79	88.6
	Dislocated Workers	85	79.8
	Older Youth	77	50
	Younger Youth	53	20
Earnings Change / Earnings Replacement in Six Months	Adults(\$)	4,100	1,666
	Dislocated Workers	118	83.6
	Older Youth (\$)	3,850	-1,407
Credential / Diploma Rate	Adults	48	67.3
	Dislocated Workers	65	64.3
	Older Youth	40	77.8
	Younger Youth	53	94.7
Skill Attainment Rate	Younger Youth	70	91.7
Description of Other State Indicators of Performance			
Overall Status of Local Performance	Not Met	Met	Exceeded
	5	4	8