NORTHCAROLINA

WORKFORCE INVESTMENT ACT















2000 ANNUAL REPORT

STATEMENT OF BUSINESS

North Carolina's ability to attract and retain high growth industries increasingly depends on our capacity to supply a skilled labor force. The North Carolina Department of Commerce supports programs that upgrade the skills of our existing workers, prepare youth and other emerging workers to enter the labor force, and reconnect dislocated workers and welfare recipients to the workforce.

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GOVERNOR MICHAEL F. E ASLEY

North Carolina implements and supports programs that upgrade the skills of our existing workers, better prepare our emerging workers, and reconnect dislocated workers and welfare recipients to the world of work.

Part of attaining that objective includes administration of a statewide system of workforce programs to prepare North Carolina's citizens facing economic hardships, job loss, and other serious barriers to employment.

Presently, North Carolina operates 84 JobLink Career Centers with 18 affiliates. These Centers empower people to make informed choices about their careers and employers to make informed choices about their workforce needs.

North Carolina has a substantial record of success in workforce development. We recognize the need for change, the need to move beyond the status quo and the need to improve and aim higher. We must now embrace the progressive change and opportunities afforded by the Workforce Investment Act, using it as a vehicle for progress as we continue helping our citizens.



SECRETARY JIM FAIN

Our mission in the North Carolina
Department of Commerce is to
"Ensure the economic well being
and quality of life for all North
Carolinians." To fulfill this
mission, we work hard to attract
and keep quality companies in
our state and ensure that our
citizens have the skills and
training they need to take full
advantage of the jobs these
companies offer.

In North Carolina's changing economy, the demand for a high quality workforce is more important than ever before. Around the country and around the world, we are seeing a shift toward knowledge-based industries that require their employees to be highly skilled, highly educated and highly trained. Furthermore, we are seeing an alarming number of job losses and layoffs in our state's traditional industries, translating into scores of dislocated workers who often need to have their skills updated and enhanced in order to find new employment.

The Workforce Investment Act helps all North Carolinians gain the skills they need to attract the quality jobs of the 21st Century through its system of workforce programs and JobLink Career Centers that put citizens around the state in touch with all the resources they need to obtain and maintain gainful employment. Furthermore, the Act helps employers in all industries meet their ever-changing workforce needs.

I am proud of the work we do in North Carolina to help our state's working families find good jobs, enhancing their communities and their quality of life. The Workforce Investment Act has been and continues to be an essential tool in these efforts, allowing us to continually enhance our efforts to serve all the citizens of North Carolina.

LOOKING BACK

North Carolina's Governor James G. Martin had a vision in the 1980's - create a market driven and customer-focused system and conduct a comprehensive statewide inventory of workforce development programs. Multiple steps followed to implement a one-stop career center approach to provide workforce development programs and services.



Governor James B. Hunt issued Executive Order #4 establishing the Commission on Workforce Development strengthening the connection and improving the coordination between the workforce programs serving youth, adults, and dislocated workers; the adult education and literacy programs; the vocational rehabilitation programs; and the vocational education programs.



North Carolina applied for and received a national One-Stop implementation grant from the U.S. Department of Labor, which began the workforce development system's initiative to establish North Carolina's JobLink Career Center system.



Executive Order #90 transitioned local private industry councils into workforce development boards, expanding their duties and responsibilities to include local governance of the State's one-stop initiative.



North Carolina implemented the Workforce Investment Act Title I programs and activities in our 25 local workforce investment areas under the governance of each area's local Workforce Development Board.

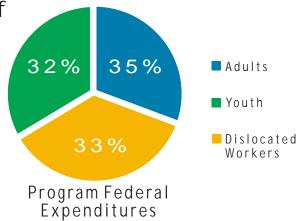
Due to the experience and success of these previous initiatives, North Carolina was prepared for early implementation of the Workforce Investment Act (WIA) on January 1, 2000. Governor James B. Hunt designated the Department of Commerce's Division of Employment and Training (DET) as the state's administrative agency for WIA Title I funds.

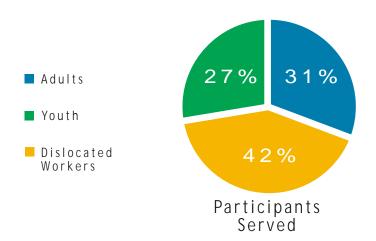
Highlights for PY 2000 include:

- WorkforcePlus[™] System Implementation of the customized internet-based WIA case-management and client-tracking Management Information System.
- ▼ North Carolina State Training Accountability and Reporting System (STARS) Implementation of an internet-based, Eligible Training Provider (ETP) system.
- ▼ Solid Youth Program Foundation established through training of Workforce Development Youth Councils and service delivery staff.
- ▼ Rapid Response Dislocated Worker Unit received 161 WARN notices affecting over 26,000 Employees.

Program Year (PY) 2000 In Brief

With almost \$29 million in federal expenditures for PY 2000 program activities, the spending was distributed fairly evenly between the three programs. The highest percentage was expended for the Adult program with \$9.9 million dollars, with \$9.6 million utilized for Dislocated Workers (including Rapid Response activities) and \$9.3 million for the Youth program. Each Local Area was granted authority to determine the allocation of services based on the needs of that area.





The Dislocated Worker program served the highest percentage of participants, followed by Adults and Youth, respectively. The trend over the past five years in North Carolina industries reflects a steady decrease in Manufacturing employment and increase in Services employment. During PY 2000, the Dislocated Worker Unit received 161 WARN notices of facility closures or layoffs affecting 26,706 employees.

The average expended per Youth served was \$2,593 vs. an Adult average of \$2,410 and Dislocated Worker average of \$1,751. The Youth program's higher expenditure per participant is due partly to the year-round comprehensive service delivery approach.

In the Adult program, individuals who received only core and intensive services had a 6.4% higher entered employment rate than for those who received training services. However, the employment retention rate was 4.6% higher for those who received training services as opposed to those who did not. Even more significant was the six-month earnings change. Those who received training services had a \$4,003 earnings gain, almost double the \$2,067 achieved by those who received only core and intensive services.

The Dislocated Worker program outcomes for the entered employment rate, employment retention rate and earnings replacement rate exceeded the negotiated performance level for both those receiving training services and those receiving only core and intensive services. However, the individuals who received only core and intensive services had higher outcome percentages than those who received training services on all three measures aforementioned.

NORTH CAROLINA WORKFORCE INVESTMENT ACT

Evaluations

Policymakers researched and analyzed the statewide workforce investment system evaluation process for purposes of continuous improvement to achieve high-level performance and high-level outcomes. To that end, North Carolina established a team of professionals within the Governor's Commission on Workforce Development to provide evaluation, monitoring, and technical assistance for the state's workforce system. JobLink Career Center evaluations began July 1, 2001. With over 50 questions asked, data is collected from each JobLink Career Center covering the following topics:

- ▼ Overview ▼ Strategic/Business Planning
- ▼ Charter ▼ Memorandum of Understanding/Cost Sharing
 ▼ Center Layout, Design and Appearance
- ▼ MIS/Connectivity ▼ Training/Staff Development

- ▼ Partner Participation
- ▼ Leadership/Management

Individuals from the various agencies represented at the JobLink Career Center are interviewed during evaluation. The collected data is entered into a customized database and enables the Workforce Development staff to generate multiple standard reports as well as ad-hoc reports. The JobLink Career Centers' Best Practices and Needs are also determined at this time.

In addition to providing compliance information, the evaluation is designed to identify ways to improve the process and the results, for both the job seeker and the employer. Continuous improvement in efficiency and effectiveness methods include:

TECHNICAL ASSISTANCE

MULTI-SITE TRAINING AND SEMINARS CREATED WHERE AREAS FOR IMPROVEMENT ARE IDENTIFIED JOBLINK CAREER CENTERS WITH "BEST PRACTICES" MATCHED WITH JOBLINK CAREER CENTERS WITH "NEEDS" STANDARD REPORTS GENERATED, INCLUDING A SCORECARD REPORT

Historical data is insufficient to determine meaningful results, thus dates for reports and other deliverables have not been finalized. However, the Commission on Workforce Development has the tools to provide ad hoc reports at anytime through out the year. Feedback to the JobLink Career Centers is provided continually through out the year as the evaluations occur.



Investment In Capacity Building

In order to enhance the quality of employment and training services available, it is critical to provide workforce development staff with appropriate skills, knowledge and experience. For those working within the North Carolina workforce development system, technical assistance is available through many doors.

The Division of Employment and Training (DET) monitors both program and financial activities of the Local Areas on a continual basis. As needs are recognized, DET staff provide technical assistance.

The North Carolina Workforce Development Institute provides both staff development and training services. The course offerings are determined by ongoing needs-assessment through surveys, training evaluations, and direct requests.

The Commission on Workforce Development provides on-site technical assistance.

Looking Forward

North Carolina continues to experience a steady decline in manufacturing employment, particularly in the areas of textiles, apparel, and furniture. Coupled with the general economic slowdown nationwide, we expect increased worker dislocations and a higher demand for the services of our workforce development system. We will assist these workers as well as new entrants into the labor force with the training and job placement assistance they need to achieve economic self-sufficiency for themselves and their families.

Continuous improvement of our workforce development capacity will be the guiding principle as we face the future. We will continue to refine the State Training Accountability and Reporting System (STARS) beyond its eligible training provider role in WIA, to serve as an occupational skills training information resource for all North Carolina consumers. We will further invest in our one-stop service delivery system through technology upgrades and expansion of resources in existing JobLink Career Centers, chartering of new centers, and staff development and training for our professional workforce staff system-wide.

Customer satisfaction survey results will be regularly made available to Local Areas so they may know how to better serve our citizens, and system evaluation and related technical assistance responses will be ongoing. Finally, significant financial incentives will be awarded to Local Areas for their successes as measured by the 17 WIA core measures of performance.

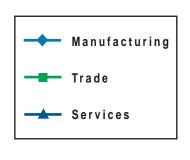
The future presents both opportunities to serve our people and challenges to do so effectively in a sluggish economy. As an agency of the North Carolina Department of Commerce, the Division of Employment and Training shares the Department's commitment to the people of our state. We welcome the opportunities and accept the challenges as we strive together to improve the economic well being and quality of life for all North Carolinians.

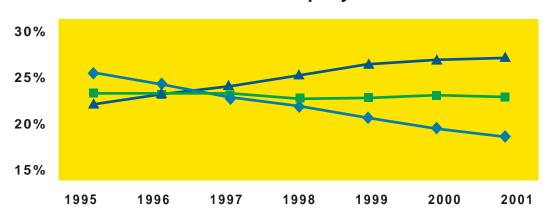
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DISLOCATION OF
WORKERS:
TRENDS' EFFECTS
ON NORTH
CAROLINA
EMPLOYMENT

Increased imports have dramatically impacted the dynamics of the workforce in North Carolina. Over the past five years, the textile and apparel industries have accounted for 47,384 North Carolina layoffs. The Furniture and Fixtures industries have suffered 5,006 job losses. The Tobacco industry has also decreased its workforce by 15,828. The trend in North Carolina industries since 1995 reflects a steady decrease in Manufacturing employment and increase in Services employment.

North Carolina Employment Trends

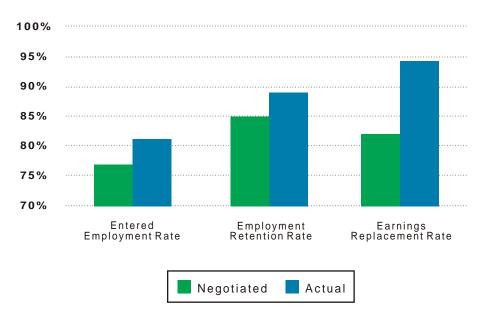




The Dislocated Worker Unit is an integral part of the WIA Dislocated Worker Program. During PY 2000, the Dislocated Worker Unit received 161 WARN notices of facility closures or layoffs affecting 26,706 employees. By offering Rapid Response services to affected employees, regardless of the reason for dislocation, North Carolinians are empowered with knowledge of choices and services available to them.

Fortunately, the North Carolina WIA Dislocated Worker program has been able to minimize the worries of many of these workers. In PY 2000, a total of 5,501 Dislocated Workers were served and 1,286 exited the program. Through job placement services, counseling, evaluation, and training where necessary, the JobLink Career Centers have been able to place 81.7% of Dislocated Workers served into employment (4.7% above the negotiated performance level of 77.0%). The actual six-month earnings replacement rate of 93.9% substantially exceeded the negotiated performance level of 82.0%. The employment retention rate was 88.6% and the credential rate was 32.5% vs. the negotiated performance level of 85.0% and 27.0%, respectively.

Dislocated Worker



As the dynamics of the economy changes, many dislocated workers will transition into new careers in other industry sectors so it is imperative that these workers have access to the specialized services that JobLink Career Centers provide. North Carolina is committed to the continuous improvement of the Dislocated Worker program and is confident that with the extensive dislocated worker services provided through JobLink Career Centers their transition will be successful.



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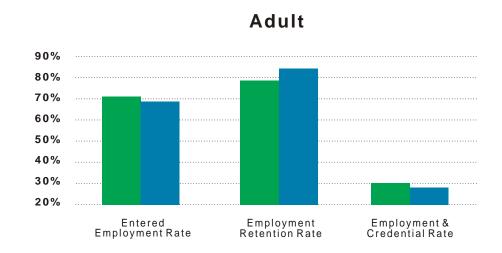
ADULT EMPLOYEES: FOUNDATION OF OUR ECONOMIC SOCIETY

North Carolina has approximately 6.1 million potential Adult program participants. In order to serve this adult population effectively, the design and implementation of a new participant information system was critical.

In 1999, North Carolina contracted with a vendor to create the WorkforcePlus™ System, a customized information system capable of capturing data for all of the reporting requirements and activities, as well as the results, of the WIA programs. Though challenging, the WorkforcePlus™ System was in place for PY 2000.

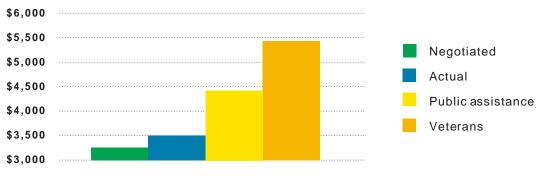
During the year, a total of 4,129 Adults were served and 1,210 exited the program. Of the 68.4% who entered employment, the six-month earnings change was \$3,496 vs. the negotiated performance level of \$3,274. The employment retention rate was 84.2% and the credential rate was 27.9% vs. the negotiated performance levels of 78.0% and 30.0% respectively.





Public assistance recipients receiving intensive or training services had excellent results, exceeding the Adult negotiated performance level for all four measures. A retention rate of 85.8% reflects the program's superior long-term outcome for public assistance recipients. The veteran population results also surpassed two of the Adult negotiated performance levels with a six-month earnings change of \$5,433 and employment retention rate of 85.71%.

Adult Earnings Change



Six Month Earnings Charge

Under WIA, the Adult workforce development program's eligibility criteria have changed dramatically, opening the doors to many new potential participants. As networking and outreach programs increase, we anticipate the number of adults walking through JobLink Career Centers' doors to increase also. Adults can rely on the professional staff, diverse array of resources and efficient services provided through the JobLink Career Centers. To preserve this heightened level of service, North Carolina continually works on process improvements, including upgrades of the WorkforcePlus[™] System. Adult employees are the foundation of North Carolina's economic society and we diligently strive to ensure the availability of quality workforce services to them.



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COMMITTED TO OUR FUTURE, COMMITTED TO OUR YOUTH



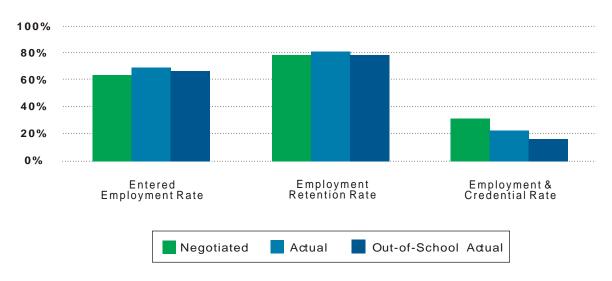
Increased competition for fewer jobs can leave a youth struggling to succeed. Challenged with one or more barriers, the American dream may seem unattainable for some. Youths increasingly require guidance and assistance to achieve their full potential.

North Carolina recognizes the importance of a high caliber Youth program and has established a sound infrastructure. Though challenging, each local area was dedicated to this task and the Youth Councils were formed. To heighten the effectiveness of the Council, a one-day training session was provided for Youth Council chairpersons. A nationally recognized facilitator was engaged to teach effective ways to enhance Youth Councils' functionality and effectiveness and over fifty council representatives and state staff attended.

To further strengthen the Youth program implementation, six, two-day instructional sessions were conducted for local areas and front-line staff. Again, North Carolina contracted with a nationally recognized organization to provide interactive training on implementing the comprehensive year-round services concept required by the Workforce Investment Act. With 146 additional staff members now trained, a solid foundation was formed.

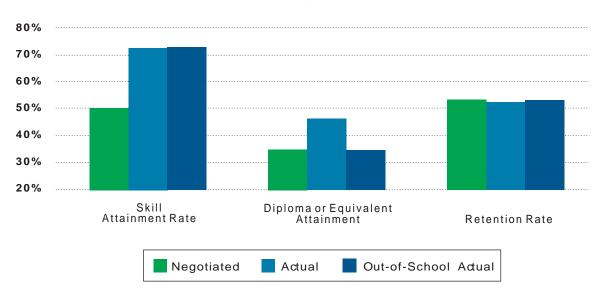
During the year, the program served 581 Older Youth (age 19 to 21) of which 430 (74.0%) were out-of-school youth. Of the 69.0% of Older Youth who entered employment, the six-month earnings change was \$3,473 vs. the negotiated performance level of \$3,150. The employment retention rate was 79.4% and the credential rate was 21.3% vs. the negotiated performance levels of 77.0% and 30.0% respectively.

Older Youth



The Younger Youth (age 14 to 18) program served 3,012 participants of which 703 (23.3%) were out-of-school youth. The employment retention rate was 53.3% and the skill attainment rate was 72.7% vs. the negotiated performance levels of 54.0% and 50.0% respectively. The actual diploma/equivalent attainment rate of 46.0% significantly exceeded the negotiated performance level of 35.0%.

Younger Youth



Of the \$9.3 million Youth program funds disbursed, \$3.8 million (41%) was expended for out-of-school youth services. The majority of performance levels for out-of-school youth were lower than the remaining youth population due primarily to additional barriers typically faced by this group of participants. Out-of-school youths are continually challenged to take advantage of the extensive programs and services available.

This past year, North Carolina concentrated efforts on developing a solid Youth Program infrastructure. We anticipate being rewarded for years to come with increased performance level outcomes. Alliances formed in local communities reflect North Carolina's ongoing commitment to a quality Youth program. Relationships with local leaders, programs and employers expand the range of services we offer our youth participants. Going forward, we will continue to work on process improvements and strengthening our relationships with both public and private entities throughout the state.

NORTH CAROLINA WORKFORCE INVESTMENT ACT

JOBLINK CAREER CENTERS

North Carolina



Career Planning, Training & Placement Services

JobLink Career Center Vision

"To improve North Carolina's workforce and strengthen our state's economy by developing a system of Joblink Career Centers that offers labor market information, provides access to career training and job placement services, and serves as the connection between employers and qualified workers."

As a 1995 recipient of a One-Stop implementation grant, North Carolina had extensive experience with the one-stop concept when the Workforce Investment Act was implemented January 1, 2000. With 84 centers and 18 affiliates located throughout North Carolina, JobLink Career Centers are user friendly facilities providing individuals, employers and training providers access to a variety of services and information all under one roof.

JobLink Career Centers' professionalism and dedication has earned the respect of employers statewide. Our centers bring experience and expertise to employers ranging from employee recruitment assistance to worker training information. Here's a sample of what employer's are saying:

"The staff...are professional and serve as a most helpful resource for our operation."

- Peggy Wallace, Human Resource Director, Watauga Medical Center

"As an employer...I have appreciated the individual attention I have received in the Boone office. I am always eager to recommend your services to other employers in the area and to people who are looking for a job opportunity."

- Debbie Langley, Wilcox Natural Products

"The JobLink Career Center at Davidson County Community College has been a great help to us during our recruiting efforts at Kimberly-Clark. They provide a number of services...from administering the WorkKeys skill assessments to assisting interested candidates in completing resumes and interview portfolios; the JobLink Career Center is always there with quick, professional service. They are and will continue to be a valuable partner in our recruiting efforts."

- Ken Kline, Human Resource Director, Kimberly-Clark

"I would highly recommend...to all employers. Their applicants have been excellent, saving our company time and money. Also the networking and information shared has been a tremendous tool in our changing industry."

- Geri Styers, Customer Service Manager, Watauga District, Blue Ridge Electric Membership Corporation

"I place approximately 95% of the applicants that are referred to me. JobLink is a valued business partnership that I depend on to meet my employee requirements. I would strongly recommend the services...to any business - large or small."

- Mary Ann Cole, Business Services

"The Harnett County Joblink Career Center went beyond all expectations to make sure that we were successful in staffing our store. It feels good to know that there are still people that really do take their job seriously and do it to the best of their ability. Again, a big "Thank You".

- Tim Hammond, Field Recruiter, Advance Auto Parts



By providing practical resources and opportunities, North Carolina citizens are empowered with the freedom of choices. Committed to offering efficient and effective functionality, the JobLink Career Centers offer the following services to individuals:

- ▼ Job listings
- Job placement
- ▼ Work registration
- Labor market information
- Career information and guidance
- Assessment
- Education and training opportunities
- Unemployment insurance information and claims
- Resume preparation

The JobLink Career Center web site (www.ncjoblink.com) provides employment and career resources for business and job candidates. In addition, the web site offers tools and information for the Institution or Training Provider, Workforce Development Professional and Policy Maker. Helpful resources available to JobLink Career Centers include a Forms Library and an "Idea and Promising Practices" exchange forum. The web site is continually being analyzed and updated to heighten its value.

Looking forward, North Carolina faces diverse challenges brought about by rapid change. Continuous improvement and system enhancements are critical to maintain the high level of services presently offered to our citizens. The Workforce Development Institute and the State Training, Accountability and Reporting System (STARS) exemplify our quest for excellence.





NORTH CAROLINA WORKFORCE INVESTMENT ACT

North Carolina Workforce Development Institute

The North Carolina Workforce Development Institute provides staff development and training services for those working within the North Carolina workforce development system in order to enhance the quality of employment and training services available to customers.

Striving to provide meaningful, interactive, quality training, the course offerings are based on job functions and major responsibilities or tasks as prioritized by "best practitioners." The course offerings are determined by ongoing needs-assessments through surveys, training evaluations, and direct requests.

Beyond the development of contract training, other projects of the Institute are leadership issue forums, coordination of interagency training for one-stop implementation sites, serve as a clearing house for a core curriculum for workforce development direct-services staff, and certification of workforce development professionals.

NC STARS:
North Carolina
State Training,
Accountability
and
Reporting System

A federal grant from the U.S. Department of Labor was received in March of 1999 for the design and implementation of a full-featured Eligible Training Provider (ETP) system. The impetus for North Carolina's development of an ETP system was twofold:

- recognition of the critical importance of the eligible training provider list to the successful implementation of the Workforce Investment Act (WIA), and
- the North Carolina WIA implementation date of January 1, 2000.

NC STARS is an Internet-based, interactive application used by training providers to submit their applications to provide WIA-funded training, by local workforce boards to review and certify eligible training providers, and by individuals seeking training in a specific location or occupation. The system accomplishes three prime objectives:



- eliminating the need for paper forms and massive centralized data entry efforts;
- allowing real time entry and update of vendor data and vendor certifications by workforce boards; and
- 3. allowing almost instantaneous viewing of the most current information by all customers.

The project is on-going and as it evolves, is incorporating new technologies and new features.

SUCCESS IN NORTH CAROLINA

Every year at the North Carolina Workforce Development Conference, four participants and one employer are recognized with the Governor's Award for their achievements and success. These recipients are selected from nominations submitted by the workforce community and are representative of the thousands of successful individuals and exemplary employers. The following is only a sample of the system's overall success:

Law Enforcement to Computer Networking

Being a law enforcement officer for ten years, Mr. White assumed he would be spending ten or fifteen more years in this field. However on September 20, 2000, he was told his services were no longer needed. Within a few days, he had applied to several smaller local law enforcement agencies. To stay in his career he discovered that he would have to accept a minimum of a \$9,000 annual pay decrease, subjecting his family to financial hardship. When Mr. White returned to the Employment Security Commission he inquired about being trained in another field. "...that is when my life changed. They told me to see Fred Mock, the Workforce Development Program's Employment Representative at the Yadkin County JobLink Career Center. As I spoke with Mr. Mock, I expressed interest in entering the computer field."

Mr. White completed interest and aptitude assessments, and when it was determined he was eligible for training subsidized under the Workforce Investment Act, Mr. White enrolled in the Cisco Networking and A+ certification program. It was there that he discovered he loved Cisco programming and inquired about becoming a Cisco instructor. He was immediately enrolled into the Cisco Instructor Training Program under an Itec grant, and eight weeks later he was asked to teach a class.

"My new career had begun. At the end of the 16-week semester, I had three job offers pending. Before the ten-week summer session began, I had secured one contract to teach. By the end of the summer I was working at two community

colleges and will earn more than twice the money I earned in law enforcement. ...being laid off is not the end of it all. Meeting Fred and all of the great staff at Yadkin County JobLink Career Center has greatly enhanced my life and my ability to support my family and to give something back to the community, as I now work for the Continuing Education Division at Wilkes Community College. Now I help train dislocated workers who are in the same boat I was in a year ago."



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Untraditional Employment Saves the Day

Ms. Rodgers, a single parent of three daughters, lost her job due to a medical problem and was forced to sell her home. After unsuccessfully attempting to find employment that would assure self sufficiency for her family, Ms. Rodgers enrolled in training through the Workforce Investment Act Adult Program at the Lee County JobLink Career Center. Ms. Rodgers and

her counselor jointly selected truck driver training, an occupation in demand in the local area and one Ms. Rodgers thought she would enjoy. Although this is a non-traditional occupation for women, Ms. Rodgers excelled with a 93.6 grade point average. After completion of her training, Ms. Rodgers secured employment where she drives both dump trucks and tractor-trailers. She has guaranteed pay of \$300 per week whether she works or not and on busy weeks has made up to \$460. Hopefully, she will soon be able to purchase another home for her family.



Ms. Kornegay knew she wanted to return to school to get her high school diploma. It was what would come after she wasn't sure about. "You don't think about your other options until somebody tells you that you don't have to stop there."



Now, the twenty-year old Mt. Olive resident has received her diploma through the James Sprunt Community College (JSCC) Adult High School Diploma program, has completed a course and qualified as a Certified Nursing Assistant (CNA), and has set a goal of becoming a registered nurse. The Workforce Investment Act Youth program in Basic Skills is entering its second year at JSCC in Duplin County. It serves low-income youth, 16-21 years old, who have left school and helps them obtain high school credentials, get vocational training and find a job.

By participating in WIA, Ms. Kornegay received help with tuition and books as well as the purchase of uniforms and other supplies. "I don't know how far I would have gotten without it. I was struggling with having a child and dropping out of high school and then having to go back. Now, to have my diploma and be a CNA, it feels like I've overcome a big hurdle." The next hurdle, Ms. Kornegay said, will be finishing her phlebotomy certification and then completing nursing school at JSCC. She estimates she still has two more years of schooling left. In addition to schooling, the former school bus driver will begin a job this fall as a CNA.

"Things are looking a lot different for me now. It is worth the work to get where you want to be."

College Employee to College Graduate

Ms. Talmadge, mother of five, was employed in a temporary position at Pitt Community College. Inspired by the college atmosphere, she visited the financial aid office to inquire about assistance. It was there that a staff member informed her of the JTPA/WIA program. Excited to know that the JTPA/WIA program offered financial assistance with tuition, fees, books, supplies and transportation, Ms. Talmadge vigorously began the process of enrollment. That was the first stone laid in the framework of continuous success and improvement.

Though faced with many obstacles in achieving her degree, Ms. Talmadge had many accomplishments:

- Joined the Student Government Association as a student representative
- Started and elected President for a campus chapter of the Society for Advancement for Management
- Inducted into the honor society of Gamma Beta Phi
- Remained on the Dean's List

Ms. Talmadge received her Associate in Applied Science degree in Business Administration with honors. She currently works as a Business Manager during the day and a Billing Clerk in the evenings to support her family while she continues to further her education. Enrolled in a dual degree program at North Carolina Wesleyan College, she is seeking a Bachelors degree in Business Administration and Accounting with an expected graduation date of May 2002. Along with balancing work, school and family, Ms. Talmadge serves as a board member for the Wesley Shelter of Wilson and volunteers with the Domestic Violence and Adolescent Mentoring Program.







Due to problems with the implementation of a new participant information system, as well as a state procurement problem, North Carolina was unable to statistically measure the customer satisfaction with the Workforce Investment Act program for PY 2000. North Carolina has contracted with a corporation for PY 2001 to capture the quantitative data. The success stories expressed above are indicative of the qualitative results.

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NORTH CAROLINA'S
WORKFORCE
DEVELOPMENT
SYSTEM:
PARTNER FOR
QUALITY!











The annual North Carolina Workforce Development Partnership Conference is a perennial success, and the 2000 event was no exception with over 700 attendees and 70 workshop opportunities. Bringing together workforce development professionals representing a wide range of agencies, the North Carolina conference is nationally recognized and features both state and national presenters. This year's theme focused on building partnerships and providing better service to our customers. The objectives included:

- Advancing the System by finding out what is working and sharing best practices with partners.
- ▼ Broadening the Vision of partner roles and responsibilities in serving our customers' needs prevalent in today's changing labor market.
- Enhancing Partnerships through increasing collaborative efforts of existing partners as well as bringing in new partners as the system changes.
- Communicating the Message by marketing the System's services to an ever-expanding customer base.

The Governor's Awards Banquet is a conference highlight each year.
Recipients of the Governor's Awards for Excellence in Workforce
Development include successful clients from the Youth and Adult
Programs and an Employer of the Year. The award recipients included:

MasterBrand Cabinets of Kinston (Employer Award Recipient) is the second largest cabinet manufacturer in the United States. MasterBrand Cabinets prides itself on employing the best workers from a diverse population and relies on the Joblink Career Center for screening and recruitment. MasterBrand Cabinets' employment and training opportunities are offered to a diverse population including military veterans, displaced workers, welfare recipients and economically disadvantaged workers. Employees receive education and training through the New and Expanding Industries Training Program at Lenoir Community College.

Tameka Clark of Henderson (Youth Award Recipient) is an Applied Science honors graduate of Vance Granville Community College. Ms. Clark began her association with the community college through the JTPA/WIA program.

Jacqueline Taylor of Oxford (Adult Award Recipient) was a divorced single parent of four with Multiple Sclerosis when she enrolled in the workforce development program at Vance-Granville Community College in 1997. On May 13, 2000 she was an honors graduate in Early Childhood Education. Ms. Taylor is employed at a Henderson childcare center, but her ultimate goal is to become a classroom teacher.

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Table B
Adult Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level				
Entered Employment Bets	71.00%	68.37%	n	975		
Entered Employment Rate	7 1.00 70	00.37 %	d	1,426		
Employment Retention Rate	78.00%	84.21%	n	1,317		
Employment Retention Rate	70.0070	04.2170	d	1,564		
Earnings Change in Six Months	\$3,274.00	#2 406 06	n	5,450,353		
Earnings Change III Six Months	ψ3,274.00	\$3,496.06	d	1,559		
Employment And Credential Rate	30.00%	27.87%	n	410		
Employment And Credential Nate	30.00 /6	21.01%	d	1,471		

Table C
Outcomes for Adult Special Populations

Reported Information	Public A Recipien Intensive Se	ts R	eceiving Training	V	etera	ans			uals ibilities	Older I	ndiv	duals
Entered Employment Rate	71.85%	n	268	E7 200/	n	35	53.02%	n	79	55.26%	n	63
Entered Employment Rate		d	373	57.38%	d	61		d	149	00.2070	d	114
Employment Retention Rate	85.82%	n	357	05.740/	n	54	75.63%	n	90	71.76%	n	61
Employment Retention Rate	03.02%	d	416	85.71%	d	63		d	119		d	85
Earnings Change in Six Months	\$4,434.91	n	1,827,183	ФГ 400 Г 7	n	342,252	\$2,570.54	n	305,894	¢746.00	n	63,485
Earnings Change in Six Months	φ4,434.91	d	412	\$5,432.57	d	63	\$2,570.54	d	119	\$746.88	d	85
Employment and Credential Rate	30.96%	n	148	28.07%	n	16	47 700/	n	14	0.000/	n	4
		d	478		d	57	17.72%	d	79	8.89%	d	45

Table D
Other Outcome Information for the Adult Program

Reported Information	Receiv		s Who raining es	Individuals Who Received Only Core and Intensive Services				
Entered Employment Bate	69.41%	n	615	75.84%	n	135		
Entered Employment Rate	09.4176	d	886	75.0470	d	178		
Employment Retention Rate	85.29%	n	928	80.71%	n	159		
Employment Retention Rate	05.2976	d	1,088	00.7 1%	d	197		
Earnings Change in Six Months	\$ 4,003.10	n	4,335,359	Ф O OCZ OZ	n	407,271		
Larmings offeringe in Olx Months	ф 4,003.10	d	1,083	\$ 2,067.37	d	197		
Employment and Credential Rate	27.87%	n	410	N1/A	n	-		
	21.81%	d	1,471	N/A	d	-		

Table E
Dislocated Worker Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level				
Entered Employment Rate	77.00%	81.67%	n d	2,210		
	05.000/		n	2,706 1,958		
Employment Retention Rate	85.00%	88.60%	d	2,210		
Earnings Replacement Rate	82.00%	93.95%	n	21,936,876		
3- 4	02.0070	00.0070	d	23,350,269		
Employment and Credential Rate	27.00%	32.54%	n	655		
, ,	25070	02.0170	d	2,013		

Table F
Outcomes for Dislocated Worker Special Populations

Reported Information	Ve	etera	ıns	Ind With E	ividu Disak		Older	Indi	viduals	Displaced Homemakers			
Entered Employment Rate	74.60%	n	141	77.14%	n	27	66.38%	n	154	83.33%	n	10	
Entered Employment Rate		d	189	77.17/0	d	35	00.5070	d	232	03.3370	d	12	
Employment Retention Rate	88.65%	n n	125	77.78%	n	21	85.06%	n	131	70.000/	n	7	
Employment Retention Rate	00.00%	d	141		d	27		d	154	70.00%	d	10	
Earnings Replacement Rate	100.40%	n	1,858,621	70.000/	n	189,777	75.98%	n	1,365,786	044 500/	n	49,614	
Earnings Replacement Rate	100.40%	d	1,851,134	79.00%	d	240,216	75.96%	d	1,797,625	241.58%	d	20,537	
Employment and Credential Rate	30.71%	n	43	26.92%	n	7	23.08%	22 000/ n		39	20.000/	n	2
		d	d 140	20.92%	d	26	23.00%	d	169	20.00%	d	10	

Table G
Other Outcome Information for the Dislocated Worker Program

Reported Information	Receiv		ls Who Training ces	Receive and	d O Inte	luals Who d Only Core ntensive rvices		
Entered Employment Bets	04.700/	n	1,645	81.89%	n	294		
Entered Employment Rate	81.72%	d	2,013	01.09%	d	359		
Employment Retention Rete	00.000/	n	1,449	90.14%	n	265		
Employment Retention Rate	88.09%	d	1,645	90.14%	d	294		
Earnings Replacement Rate	00.700/	n	15,801,809	104.13%	n	3,453,515		
Earnings Replacement Rate	92.78%	d	17,032,131	104.13%	d	3,316,576		
Employment and Credential Rate	20 540/	n	655	N/A	n	0		
	32.54%	d	2,013	IN/A	d	0		

Table H
Older Youth Program Results At-A-Glance

	Negotiated Performance Level	Actual Performance Level					
Entered Employment Rate	63.00%	69.00%	n	138			
Entered Employment Rate	03.0070	09.0076	d	200			
Employment Retention Rate	77.00%	79.40%	n	158			
Employment Retention Rate	77.0070	79.4070	d	199			
Earnings Change in Six Months	\$3,150.00	\$3,473.20	n	691,167			
Larmings Change in Six Months	ψ3,130.00	φ3,473.20	d	199			
Employment and Credential Rate	30.00%	21.31%	n	62			
Employment and Credential Rate	30.00 /6	21.31/0	d	291			

Table I
Outcomes for Older Youth Special Populations

Reported Information	Public Red	Assi:		Ve	tera	ans			uals ibilities	Out-of-S	ol Youth								
Entered Employment Boto	76.79%	n	43	0.00%	n	0	45.00%	n	9	66.67%	n	100							
Entered Employment Rate		d	56	0.0070	d	0		d	20	00.07 /6	d	150							
Employment Retention Rate	00.070/	n 40 1 79 579	78.57%	n	11	76.80%	n	96											
Employment Retention Rate	68.97%	d	58	100.00%	d	1	70.57 /6	d	14	70.0076	d	125							
Earnings Chango in Six Months	\$3,830.88	# 2 020 00	#2.020.00	#2 020 00	#2 020 00	#2 020 00	¢2 020 00	ta ean ee	n	1 222,191	#40 C44 00	n	10,611	¢1 200 71	n	18,322	\$2,682.67	n	335,334
Earnings Change in Six Months		d 58	\$10,611.00	d	1	\$1,308.71	d	14	\$2,002.07	d	125								
Employment and Credential Rate	25.68%	n	19	50.00%	n	1	47.000/	47.000/ r		5	14.95%	n	29						
		d	74		50.00%	d	2	17.86%	d	28	14.95%	d	194						

Table J
Younger Youth Program Results At-A-Glance

	Negotiated Performance Level		erformance .evel
Skill Attainment Rate	50.00%	72.74%	1,609 2,212
Diploma or Equivalent Attainment Rate	2F 000/	46.02%	81
Attainment Rate	35.00%	40.02%	176
Retention Rate	E4.000/	53.32%	241
Neterition Nate	54.00%	JJ.JZ /0	452

Table K
Outcomes for Younger Youth Special Populations

Reported Information	Public Re	Assist cipient		Ind With I	ividua Disabil		Out-of-S	choo	l Youth
Skill Attainment Rate	71.47%	n	496	81.34%	n	292	70.08%	n	499
Okiii Attailiilielit Kate	71.47%	d	694		d	359	70.0070	d	712
Diploma or Equivalent	28.57%	n	16	33.33%	n	11	24 EE0/	n	38
Attainment Rate	26.57%	d	56	33.33 /6	d	33	34.55%	d	110
Retention Rate	49.09%	n	54	E0 700/	n	39		n	168
	49.09/0	d	110	52.70%	d	74	53.67%	d	313

Table L Other Reported Information

	Partic Nontr	ments for cipants in raditional loyment	Wages At Entry Into Employment For Those Individuals Who Entered Unsubsidized Employment		Employment For Those Individuals Who Entered Unsubsidized		Employment For Employment Those Individuals Who the Training I Entered Unsubsidized Those Who		Unsubsidized ent Related to g Received of go Completed g Services
Adults	3.38%	33	\$3,193.02	\$3,106,807	1.89%	3			
Addits	3.36 /6	975		φ3,193.02	973	1.0370	159		
Dislocated Workers	4.000/	36	\$5,100.90	# E 400.00	\$11,267,893	5.86%	15		
Dislocated Workers	1.63%	2,210		2,209	3.00%	256			
Older Youth	0.500/	5	Φ4 7 00 05	\$358,050	0.000/	0			
Older Todaii	2.50%	200	\$1,790.25	200	0.00%	5			

Table M Participation Levels

	Total Participants Served*	Total Exiters*
Adults	4,129	1,210
Dislocated Workers	5,501	1,286
Older Youth	581	125
Younger Youth	3,012	410

^{*} Total served and exited include some participants not served through a local area.

Table N Cost of Program Activities

	Program Activity	Total Federal Spending
Local Adults		\$9,951,171.39
Local Dislocated Workers		\$9,274,129.63
Local Youth		\$9,318,234.97
Rapid Response (up to 25%) Sec.134(a)(2)(A)		\$359,413.20
Statewide Required Activities (up to 15%) Sec.134(a)(2)(B)		\$684,148.20
Statewide Allowable Activities Sec.134(a)(3)	Program Activity Description:	
	Capacity Building and Technical Assistance	\$468,636.91
Total of All F	ederal Spending Listed Above	\$30,055,734.30

Local Area Name:		Adults		209
	Total Participants Served	Dislocated	d Workers	194
Cape Fear SDA Job Training Consortium	Total Farticipants octived	Older Youth		30
Job Training Consortium		Younger \	Youth	224
		Adults		76
ETA Assigned #:	Total Exiters	Dislocated	d Workers	90
37120	Total Exitors	Older You	ıth	19
		Younger \	Youth	29
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Catisfaction *	Program Participants		n/a	n/a
Customer Satisfaction *	Employers		n/a	n/a
Entered Employment Rate	Adults	69.47%		71.01%
	Dislocated Workers	71.71%		71.74%
	Older Youth	61.76%		68.57%
	Adults	77.61%		84.71%
Retention Rate	Dislocated Workers	82.40%		83.84%
Retention Nate	Older Youth	77.98%		79.41%
	Younger Youth	57.36%		53.69%
Earnings Change/Earnings	Adults	\$ 3,078.16		\$ 3,798.55
Replacement in Six Months	Dislocated Workers	82	.27%	85.90%
	Older Youth	\$ 3,23	32.30	\$ 3,111.29
	Adults	35	.31%	39.16%
Credential/Diploma Rate	Dislocated Workers	30	.00%	46.02%
orodornia, Bipioma reato	Older Youth	31.	.76%	19.23%
	Younger Youth	45.03%		0.00%
Skill Attainment Rate	Younger Youth	60.04%		45.26%
Overall Status of Local Perform	nance	Not Met	Met	Exceeded
Overall Status of Local Performance				X

Table O - Local Performance

	Table O - Local Fell	Ulliance		
Local Area Name:		Adults		60
	Total Participants Served	Dislocated	d Workers	86
Capital Area Workforce Development Consortium	Total Farticipants Serveu	Older Youth		20
Development consortium		Younger \	fouth	57
		Adults		8
ETA Assigned #:	Total Exiters	Dislocated	d Workers	19
37125	Total Exiters	Older You	ıth	0
		Younger \	fouth	0
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
	Adults	78.32%		63.64%
Entered Employment Rate	Dislocated Workers	77	.78%	91.30%
	Older Youth	70.97%		100.00%
	Adults	81.38%		84.44%
Retention Rate	Dislocated Workers	86	.75%	92.06%
Retention Nate	Older Youth	86	.21%	100.00%
	Younger Youth	55	.32%	100.00%
Earnings Change/Earnings	Adults	\$ 3,60	01.00	\$ 3,822.57
Replacement in Six Months	Dislocated Workers	92	.15%	115.04%
	Older Youth	\$ 3,46	5.00	\$ 2,106.25
	Adults	26	.43%	15.69%
Credential/Diploma Rate	Dislocated Workers	33	.33%	18.87%
Credential/Diploma Nate	Older Youth	38	.89%	20.00%
	Younger Youth	25	.00%	n/a
Skill Attainment Rate	Younger Youth	59	.46%	100.00%
Overall Status of Local Perform	nance	Not Met	Met	Exceeded
Overall Status of Local Performance				×

Customer satisfaction results not available for PY 2000

Cape Fear SDA Job Training Consortium - Margie Parker, Director

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:
 Brunswick County JobLink Career Center
 Columbus County JobLink Career Center
 Pender County JobLink Career Center

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Johnston County JobLink Career Center

• Wake County JobLink Career Center - Cary

Capital Area Workforce Development Consortiumb - Brenda Savage, Director

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		51
	Total Participants Served	Dislocated	d Workers	82
Central Piedmont Service Delivery Area	roan ranio.pamo corroa	Older Youth		3
Service between y Area		Younger `	Youth	15
		Adults		23
ETA Assigned #:	Total Exiters	Dislocated	d Workers	52
37140	Tour Exitors	Older You	ıth	0
		Younger \	Youth	0
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
Entered Employment Rate	Adults	74.73%		76.47%
	Dislocated Workers	77.66%		88.89%
	Older Youth	71.43%		100.00%
	Adults	77.09%		82.93%
Retention Rate	Dislocated Workers	87.65%		100.00%
Retention Rate	Older Youth	73.08%		50.00%
	Younger Youth	54.29%		n/a
Earnings Change/Earnings	Adults	\$ 2,946.00		\$ 3,411.37
Replacement in Six Months	Dislocated Workers	72	.00%	112.42%
1,	Older Youth	\$ 2,83	35.00	\$ 1,533.50
	Adults	20	.79%	5.45%
Credential/Diploma Rate	Dislocated Workers	16	.88%	48.15%
2.pioma rato	Older Youth	21	.21%	0.00%
	Younger Youth	30	.30%	n/a
Skill Attainment Rate	Younger Youth Younger Youth	41	.46%	100.00%
Overall Status of Local Perform	mance	Not Met	Met	Exceeded
Overall Status of Local Fellon	nano			X

Table O - Local Performance

Local Area Name:		Adults		138
	Total Participants Served	Dislocated	d Workers	550
Centralina Workforce Development Consortium	Total Farticipants Served	Older Youth		15
bevelopment consortium		Younger Youth		102
		Adults		31
ETA Assigned #:	Total Exiters	Dislocated	d Workers	141
37225	Total Exiters	Older You	ıth	0
		Younger \	outh/	0
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Setisfaction *	Program Participants		n/a	n/a
Customer Satisfaction *	Employers		n/a	n/a
	Adults	74.64%		63.64%
Entered Employment Rate	Dislocated Workers	81.	.39%	88.10%
	Older Youth	61.22%		28.57%
	Adults	76.98%		86.21%
Retention Rate	Dislocated Workers	91.	.43%	82.43%
Retention Rate	Older Youth	67.	.42%	75.00%
	Younger Youth	51.	.75%	33.33%
Earnings Change/Earnings	Adults	\$ 3,54	12.14	\$ 4,578.34
Replacement in Six Months	Dislocated Workers	89	.11%	93.74%
	Older Youth	\$ 3,46	5.00	\$ 1,839.75
	Adults	40.	.00%	21.05%
Credential/Diploma Rate	Dislocated Workers	33.	.81%	41.43%
Oredential/Diploma Nate	Older Youth	40.	.00%	7.14%
	Younger Youth	31.63%		n/a
Skill Attainment Rate	Younger Youth	40.25%		80.00%
Overall Status of Local Perform	mance	Not Met	Met	Exceeded
Overall Status of Local Performance				

Customer satisfaction results not available for PY 2000

Central Piedmont Service Delivery Area - Charlene Montford, Director JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Durham County JobLink Career Center

Mobilink Career Center
 Anson County JobLink Career Center
 Iredell County JobLink Career Center
 Iredell County JobLink Career Center
 Mooresville Center

Centralina Workforce Development Consortium - David Hollars, Director

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

14510 0 = 200411 011011141100				
Local Area Name:		Adults		105
Charlotte/Mecklenburg	Total Participants Served	Dislocated	d Workers	157
Workforce Development	Total Farticipants Served	Older Youth		2
Consortium		Younger \	Youth	37
		Adults		23
ETA Assigned #:	Total Exiters	Dislocated	d Workers	41
37045	Total Exiters	Older You	ıth	2
		Younger \	Youth	1
	Nego Performa	tiated nce Level	Actual Performance Level	
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
Entered Employment Rate	Adults	73.57%		67.31%
	Dislocated Workers	78.10%		77.22%
	Older Youth	73.00%		66.67%
	Adults	82.27%		77.55%
Retention Rate	Dislocated Workers	86.40%		88.00%
Retention Rate	Older Youth	84.14%		100.00%
	Younger Youth	64.86%		50.00%
Earnings Change/Earnings	Adults	\$ 3,60	01.00	\$ 5,607.51
Replacement in Six Months	Dislocated Workers	84	.73%	98.89%
1,	Older Youth	\$ 3,46	65.00	\$ 8,642.80
	Adults	32	.52%	18.33%
Credential/Diploma Rate	Dislocated Workers	17	.04%	28.57%
C. C. C. C. Marian Diploma Tato	Older Youth	39	.77%	14.29%
	Younger Youth	30.00%		n/a
Skill Attainment Rate	Younger Youth		.67%	0.00%
Overall Status of Local Perform	nance	Not Met	Met	Exceeded
Overall Status of Local Performance				×

Table O - Local Performance

	Table O - Local Fell	Ulliance		
Local Area Name:		Adults		152
	Total Participants Served	Dislocated	d Workers	139
Cumberland County Local Area	Total Farticipants Served	Older Youth		19
Local / II ca		Younger \	outh/	145
		Adults		47
ETA Assigned #:	Total Exiters	Dislocated	d Workers	42
37015	Total Exiters	Older You	ıth	4
		Younger \	outh/	4
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
Entered Employment Rate	Adults	66.80%		59.52%
	Dislocated Workers	73.15%		75.00%
	Older Youth	52.94%		50.00%
	Adults	77.78%		80.77%
Retention Rate	Dislocated Workers	82.9	91%	79.17%
Retention Rate	Older Youth	76.9	92%	88.89%
	Younger Youth	56.	76%	50.00%
Earnings Change/Earnings	Adults	\$ 2,94	6.00	\$ 3,178.87
Replacement in Six Months	Dislocated Workers	92.0	00%	96.26%
2, 332	Older Youth	\$ 2,83	5.00	\$ 2,708.11
	Adults	22.8	86%	29.51%
Credential/Diploma Rate	Dislocated Workers	37.2	25%	28.00%
	Older Youth		44%	21.43%
	Younger Youth	33.33%		n/a
Skill Attainment Rate	Younger Youth		54%	16.67%
Overall Status of Local Perforn	nance	Not Met	Met	Exceeded
Overall Cities of Local Ferrollinance				Y

Customer satisfaction results not available for PY 2000

Charlotte/Mecklenburg Workforce Development Consortium - Deborah Mikysa, Executive Director JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Charlotte/Mecklenburg County JobLink Career Center (Uptown)

• Charlotte/Mecklenburg-South Blvd. JobLink Career Center

Cumberland County Local Area - Patrick Hurley, Interim Director JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Cumberland County JobLink Career Center

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		164
	Total Participants Served	Dislocated	d Workers	116
Davidson County Local Area	Total Farticipants Served	Older Youth		3
Local Al Ca		Younger \	outh/	93
		Adults		95
ETA Assigned #:	Total Exiters	Dislocated	d Workers	69
37020	Total Exiters	Older You	th	2
		Younger \	outh/	48
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
Entered Employment Rate	Adults	76.77%		83.33%
	Dislocated Workers	78.36%		84.62%
	Older Youth	64.52%		100.00%
	Adults	77.98%		81.48%
Retention Rate	Dislocated Workers	88.89%		87.88%
Retention Rate	Older Youth	75.86%		62.50%
	Younger Youth	53.52%		40.00%
Earnings Change/Earnings	Adults	\$ 3,601.00		\$ 700.95
Replacement in Six Months	Dislocated Workers	86.	26%	79.80%
,	Older Youth	\$ 2,83	5.00	\$ 2,952.13
	Adults		33%	51.35%
Credential/Diploma Rate	Dislocated Workers		17%	45.16%
Crodomia, D. pioma reato	Older Youth	35.	00%	22.22%
	Younger Youth	20.	97%	0.00%
Skill Attainment Rate	Younger Youth	42.	31%	70.63%
Overall Status of Local Perform	nance	Not Met	Met	Exceeded
Overall Status of Local Fellon	nance			X

Table O - Local Performance

Local Area Name:		Adults		382
	Total Participants Served	Dislocated	d Workers	290
Eastern Carolina Job Training Consortium	Total Latticipants Served	Older Youth		19
Job Training Consortium		Younger \	outh/	147
		Adults		70
ETA Assigned #:	Total Exiters	Dislocated	d Workers	45
37125	Total Exiters	Older You	th	6
		Younger \	outh/	74
		Nego Performa	tiated nce Level	Actual Performance Level
O	Program Participants		n/a	n/a
Customer Satisfaction *	Employers		n/a	n/a
Entered Employment Rate	Adults	67.62%		59.14%
	Dislocated Workers	71.47%		85.59%
	Older Youth	60.29%		75.00%
	Adults	83.30%		86.81%
Retention Rate	Dislocated Workers	79.	92%	87.37%
Retention Rate	Older Youth	66.	67%	60.00%
	Younger Youth	44.	09%	43.90%
Earnings Change/Earnings	Adults	\$ 3,60	1.00	\$ 4,790.66
Replacement in Six Months	Dislocated Workers	76.	06%	103.17%
respicacione in Cix Monute	Older Youth	\$ 2,83	5.00	\$ 562.80
	Adults	35.	46%	43.14%
Credential/Diploma Rate	Dislocated Workers	20.	82%	41.24%
Credentia//Diploma Rate	Older Youth	30.	95%	20.00%
	Younger Youth	25.00%		93.75%
Skill Attainment Rate	Younger Youth	59.	82%	81.20%
Overall Status of Local Perform	manco	Not Met	Met	Exceeded
Overall Status of Local Performance				

Customer satisfaction results not available for PY 2000

Davidson County Local Area - Pat Everhart, Director

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

Davidson County JobLink Career Center

Thomasville JobLink Career Center

OBBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:
 Carteret County JobLink Career Center
 Caven County JobLink Career Center
 Duplin County JobLink Career Center
 Pamilico County JobLink Career Center
 Pamilico County JobLink Career Center
 Greene County JobLink Career Center
 Greene County JobLink Career Center

Eastern Carolina Job Training Consortium - Tammy Childers, Director

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Table 9 Eccal Fortermance				
Local Area Name:		Adults		118
	Total Participants Served	Dislocated	d Workers	239
Gaston County Local Area	Total Farticipants Served	Older Youth		13
Local / II ca		Younger \	Youth	32
		Adults		22
ETA Assigned #:	Total Exiters	Dislocated	d Workers	22
37035	Total Exiters	Older You	ıth	1
		Younger \	Youth	0
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
Entered Employment Rate	Adults	70.07%		73.33%
	Dislocated Workers	81.75%		71.88%
	Older Youth	57.89%		n/a
	Adults	80.15%		81.25%
Retention Rate	Dislocated Workers	87.39%		84.78%
Retention Rate	Older Youth	86.21%		80.00%
	Younger Youth	58.33%		50.00%
Earnings Change/Earnings	Adults	\$ 3,476.60		\$ 2,924.28
Replacement in Six Months	Dislocated Workers	77.	78%	86.80%
1, 111	Older Youth	\$ 3,00		\$ 3,618.80
	Adults		58%	45.83%
Credential/Diploma Rate	Dislocated Workers		10%	26.56%
	Older Youth	_	53%	16.67%
	Younger Youth	26.67%		n/a
Skill Attainment Rate	Younger Youth		67%	79.07%
Overall Status of Local Perform	nance	Not Met	Met	Exceeded
Overall Status of Local Ferformatice				×

Table O - Local Performance

Local Area Name: Greensboro/High Point/ Guilford County	Total Participants Served	Adults		244
		Dislocated Workers		151
		Older Youth		20
Job Training Consortium		Younger Youth		63
	Total Exiters	Adults		32
ETA Assigned #:		Dislocated Workers		41
37040	Total Exiters	Older Youth		4
		Younger \	outh/	17
		Negotiated Performance Level		Actual Performance Level
O	Program Participants	n/a		n/a
Customer Satisfaction *	Employers		n/a	n/a
	Adults	73.33%		71.43%
Entered Employment Rate	Dislocated Workers	78.43%		89.25%
	Older Youth	65.56%		82.35%
	Adults	82.	35%	89.47%
Retention Rate	Dislocated Workers	87.46%		95.18%
Retention Rate	Older Youth	79.31%		82.35%
	Younger Youth	59.84%		50.00%
Earnings Change/Earnings	Adults	\$ 2,946.00		\$ 2,742.07
Replacement in Six Months	Dislocated Workers	76.45%		88.54%
	Older Youth	\$ 2,835.00		\$ 2,624.29
Credential/Diploma Rate	Adults	20.54%		13.51%
	Dislocated Workers	17.70%		21.31%
	Older Youth	35.83%		23.81%
	Younger Youth	45.13%		81.25%
Skill Attainment Rate	Younger Youth	48.83%		82.26%
Overall Status of Local Performance		Not Met	Met	Exceeded
Overall Status of Local Performance				

Customer satisfaction results not available for PY 2000

Gaston County Local Area - Mike Felt, Director JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Gaston County JobLink Career Center

Greensboro/High Point/Guilford County Job Training Consortium - Lillian Plummer, Director

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Greensboro/High Point JobLink Center
• Guifford County JobLink Career Center

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		130
Kerr-Tar Interlocal	Total Participants Served	Dislocated Workers		161
Cooperative Consortium	Total Farticipants Served	Older Youth		33
for Job Training		Younger Youth		107
	Total Exiters	Adults		82
ETA Assigned #:		Dislocated Workers		57
37195	Total Exiters	Older You	ıth	6
		Younger \	outh/	0
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
	Adults	69.60%		72.22%
Entered Employment Rate	Dislocated Workers	79.29%		77.59%
	Older Youth	72.58%		87.50%
	Adults	81.09%		86.79%
Retention Rate	Dislocated Workers	89.	.35%	80.00%
Retention Rate	Older Youth	83.33%		88.89%
	Younger Youth	63.74%		100.00%
Earnings Change/Earnings	Adults	\$ 3,200.36		\$ 2,156.38
Replacement in Six Months	Dislocated Workers	92.58%		96.14%
	Older Youth	\$ 3,356.33		\$ 4,204.00
Credential/Diploma Rate	Adults	27.76%		5.41%
	Dislocated Workers	33.77%		47.83%
	Older Youth	34.12%		60.00%
	Younger Youth	45.76%		n/a
Skill Attainment Rate	Younger Youth	56.82%		0.00%
Overall Status of Local Performance		Not Met	Met	Exceeded
				X

Table O - Local Performance

	Table of Local I ci	ormanice		
Local Area Name:		Adults		487
Lumber River Job Training Consortium	Total Participants Served	Dislocated Workers		324
		Older Youth		55
Job Hammig Consol Ham		Younger Youth		414
	Total Exiters	Adults		178
ETA Assigned #:		Dislocated Workers		72
37115	Total Exiters	Older Youth		13
		Younger \	outh/	96
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Catisfaction *	Program Participants	n/a		n/a
Customer Satisfaction *	Employers		n/a	n/a
	Adults	74.65%		73.77%
Entered Employment Rate	Dislocated Workers	76.70%		84.21%
	Older Youth	71.11%		73.33%
	Adults	77.70%		82.41%
Retention Rate	Dislocated Workers	82.49%		84.38%
Retention Rate	Older Youth	81.25%		73.68%
	Younger Youth	58.77%		52.38%
Earnings Change/Earnings	Adults	\$ 3,131.34		\$ 3,334.77
Replacement in Six Months	Dislocated Workers	82.81%		86.79%
	Older Youth	\$ 3,465.00		\$ 5,917.84
	Adults	32.68%		17.97%
Credential/Diploma Rate	Dislocated Workers	36.61%		22.50%
	Older Youth	39.88%		56.00%
	Younger Youth	45.06%		93.55%
Skill Attainment Rate	Younger Youth	40.	14%	62.18%
Overall Status of Local Performance		Not Met	Met	Exceeded
Overall Status of Local Performance				~

Customer satisfaction results not available for PY 2000

Kerr-Tar Interlocal Cooperative Consortium for Job Training - Jane Ball-Groom, Director

 Person JobLink Career Center at ESC
 Vance County JobLink Career Center
 Vance JobLink Career Center at Vance-Granville CC
 Warren Co. JobLink Career Center @ ESC
 Warren JobLink Career Center @ ESC JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:
 Bladen County JobLink Career Center
 Robeson County JobLink Career Center
 Scotland County JobLink Career Center

Lumber River Job Training Consortium - Dana Powell, Director

Caswell County JobLink Career Center
 Franklin County JobLink Career Center
 Granville County JobLink Career Center
 Granville JobLink Career Center
 Person County JobLink Career Center
at Piedmont CC

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		151
Mid-Carolina Local Workforce	Total Participants Served	Dislocated Workers		316
		Older Youth		30
Investment Area		Younger Youth		84
	Total Exiters	Adults		38
ETA Assigned #:		Dislocated Workers		42
37220	Total Exitors	Older You	ıth	7
		Younger \	outh/	4
		Negotiated Performance Level		Actual Performance Level
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
	Adults	74.	26%	61.29%
Entered Employment Rate	Dislocated Workers	73.95%		68.18%
	Older Youth	56.58%		n/a
	Adults	79.40%		91.18%
Retention Rate	Dislocated Workers	84.13%		83.33%
Retention Rate	Older Youth	85.71%		n/a
	Younger Youth	63.41%		100.00%
Earnings Change/Earnings	Adults	\$ 2,946.00		\$ 4,349.62
Replacement in Six Months	Dislocated Workers	79.92%		84.45%
1,	Older Youth	\$ 3,381.69		n/a
Credential/Diploma Rate	Adults	25.29%		30.00%
	Dislocated Workers	23.91%		30.23%
	Older Youth	20.79%		n/a
	Younger Youth	29.41%		0.00%
Skill Attainment Rate	Younger Youth	40.00%		79.59%
Overall Status of Local Performance		Not Met	Met	Exceeded
Overall dialities of Educati Chomilance				X

Table O - Local Performance

Table 6 - Local I citoffiance						
Local Area Name:		Adults		138		
Mountain Area Service Delivery Area	Total Participants Served	Dislocated Workers		172		
		Older Youth		16		
		Younger Youth		106		
	Total Exiters	Adults		50		
ETA Assigned #:		Dislocated Workers		60		
37190	Total Exiters	Older Youth		5		
		Younger \	outh/	2		
		Nego Performa	tiated nce Level	Actual Performance Level		
Customer Catisfaction *	Program Participants	n/a		n/a		
Customer Satisfaction *	Employers		n/a	n/a		
	Adults	76.37%		68.18%		
Entered Employment Rate	Dislocated Workers	80.94%		67.86%		
	Older Youth	70.18%		100.00%		
	Adults	77.12%		81.97%		
Retention Rate	Dislocated Workers	88.46%		89.47%		
Retention Rate	Older Youth	72.41%		50.00%		
	Younger Youth	53.29%		55.56%		
Earnings Change/Earnings	Adults	\$ 3,080.77		\$ 3,018.57		
Replacement in Six Months	Dislocated Workers	79.86%		86.56%		
	Older Youth	\$ 2,835.00		\$ 9,463.00		
	Adults	21.65%		21.88%		
Credential/Diploma Rate	Dislocated Workers	25.00%		23.08%		
	Older Youth	20.00%		33.33%		
	Younger Youth	45.32%		n/a		
Skill Attainment Rate	Younger Youth	50.52%		82.14%		
Overall Status of Local Performance		Not Met	Met	Exceeded		
Overall Status of Local Performance				~		

Customer satisfaction results not available for PY 2000

Mid-Carolina Local Workforce Investment Area - Mary Ann Dolister, Director
JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

Chatham County Joblink Career Center
Harnett County Joblink Career Center
Sampson County Joblink Career Center

JOBLINK CAREER CENTERS AFFILLATED TO THIS LOCAL AREA:

• Henderson County JobLink Career Center

• Madison County JobLink Career Center

• Transylvania County JobLink Career Center

Mountain Area Service Delivery Area - Helen Beck, Director

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		68 71 7 19 14 7 0 0 0 Actual Performance Level n/a n/a 70.00% 69.57% 100.00% 85.29% 93.75% 0.00% 20.00% \$ 4,831.26 151.30% \$ 2,526.00
	Total Participants Served	Dislocated Workers		71
Northeastern Workforce Investment Consortium	Total Farticipants Oct ved	Older Youth		7
investment consertialit		Younger Youth		19
	Total Exiters	Adults		14
ETA Assigned #:		Dislocated Workers		7
37130	Total Exitors	Older You	ıth	0
		Younger \	outh/	0
		Negotiated Performance Level		
Customer Satisfaction *	Program Participants		n/a	n/a
Customer Satisfaction	Employers		n/a	n/a
	Adults	73.15%		70.00%
Entered Employment Rate	Dislocated Workers	76.22%		69.57%
	Older Youth	56.00%		100.00%
	Adults	78.23%		85.29%
Retention Rate	Dislocated Workers	82.09%		93.75%
Retention Rate	Older Youth	68.42%		0.00%
	Younger Youth	44.00%		20.00%
Earnings Change/Earnings	Adults	\$ 3,601.00		
Replacement in Six Months	Dislocated Workers	92.00%		151.30%
	Older Youth	\$ 2,855.63		, ,
	Adults	38.30%		43.59%
Credential/Diploma Rate	Dislocated Workers	32.32%		39.13%
	Older Youth	37.93%		n/a
	Younger Youth	44.44%		0.00%
Skill Attainment Rate	Younger Youth	59.65%		0.00%
Overall Status of Local Performance		Not Met	Met	Exceeded
Overall diatus of Local Ferformance				X

Table O - Local Performance

Table 6 - Local I chomiance						
Local Area Name:		Adults		116		
Northwest Piedmont Job Training Consortium	Total Participants Served	Dislocated Workers		268		
		Older Youth		3		
		Younger Youth		101		
	Total Exiters	Adults		46		
ETA Assigned #:		Dislocated Workers		80		
37200	Total Exiters	Older Youth		0		
		Younger \	outh/	0		
		Nego Performa	tiated nce Level	Actual Performance Level		
Customer Satisfaction *	Program Participants	n/a		n/a		
Customer Satisfaction	Employers		n/a	n/a		
	Adults	75.74%		61.90%		
Entered Employment Rate	Dislocated Workers	80.93%		71.32%		
	Older Youth	58.62%		75.00%		
	Adults	79.14%		85.71%		
Retention Rate	Dislocated Workers	84.38%		92.78%		
Retention Nate	Older Youth	75.00%		100.00%		
	Younger Youth	64.29%		33.33%		
Earnings Change/Earnings	Adults	\$ 3,479.78		\$ 2,685.12		
Replacement in Six Months	Dislocated Workers	85.81%		105.18%		
	Older Youth	\$ 2,835.00		\$ 3,548.00		
	Adults	22.37%		20.93%		
Credential/Diploma Rate	Dislocated Workers	27.59%		22.73%		
	Older Youth	20.00%		0.00%		
	Younger Youth	23.81%		n/a		
Skill Attainment Rate	Younger Youth	40.63%		100.00%		
Overall Status of Local Performance		Not Met	Met	Exceeded		
Overall Status Of Local Performance				~		

Customer satisfaction results not available for PY 2000

Northeastern Workforce Investment Consortium - Cathy Long, Director

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:
 Davie County JobLink Career Center
 Rockingham County JobLink Career Center
 Rockingham County JobLink Career Center

Davie County JobLink Career Center Rockingham County JobLink Career Center Stokes County JobLink Career Center

Northwest Piedmont Job Training Consortium - Theresa Reynolds, Director

OBLINK CAREER CENTERS AFFILLATED TO THIS LOCAL AREA:
Chowan County JobLink Career Center

Tyrrell County JobLink Career Center Affiliate

Unrituck County JobLink Career Center Affiliate

Washington County JobLink Career Center

Washington County JobLink Career Center

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		101	
Dan Dan Danian	Total Participants Served	Dislocated	d Workers	192	
Pee Dee Region Workforce Consortium	Total Latticipants octived	Older You	ıth	5	
Workforce consortium		Younger \	outh	103	
		Adults		51	
ETA Assigned #:	Total Exiters	Dislocated	d Workers	33	
37230	Total Exitors	Older You	ıth	4	
		Younger \	outh	25	
		Nego Performa	tiated nce Level	Actual Performance Level	
Customer Satisfaction *	Program Participants		n/a	n/a	
Customer Satisfaction	Employers		n/a	n/a	
	Adults	73.35%		72.73%	
Entered Employment Rate	Dislocated Workers	81.16%		90.32%	
	Older Youth	60.00%		87.50%	
	Adults	78.0	62%	80.00%	
Retention Rate	Dislocated Workers	86.26%		78.57%	
Retention Rate	Older Youth	79.0	69%	75.00%	
	Younger Youth	59.4	47%	70.83%	
Earnings Change/Earnings	Adults	\$ 2,94	6.00	\$ 1,548.49	
Replacement in Six Months	Dislocated Workers	81.:	20%	96.93%	
	Older Youth	\$ 3,37	0.51	\$ 1,085.50	
	Adults	31.0	06%	10.34%	
Credential/Diploma Rate	Dislocated Workers	36.20%		30.00%	
C. C. C. C. Marian Diploma Tato	Older Youth	38.	83%	0.00%	
	Younger Youth	45.03%		28.57%	
Skill Attainment Rate	Younger Youth	42.	73%	83.64%	
Overall Status of Local Perform	Not Met	Met	Exceeded		
Overall Status of Local Performance				X	

Table O - Local Performance

	Table & Legal I of	omiano				
Local Area Name:		Adults		127		
	Total Participants Served	Dislocated	d Workers	267		
Region C Workforce Development Consortium	Total Participants Served	Older You	th	22		
Development consortium		Younger \	outh/	160		
		Adults		14		
ETA Assigned #: 37075	Total Exiters	Dislocated	d Workers	23		
	Total Exiters	Older You	th	0		
		Younger \	outh/	1		
		Nego Performa	tiated nce Level	Actual Performance Level		
0.1.0.0.1.1.1.1	Program Participants		n/a	n/a		
Customer Satisfaction *	Employers		n/a	n/a		
Entered Employment Rate	Adults	76.	61%	54.72%		
	Dislocated Workers	78.	76%	90.21%		
	Older Youth	58.	97%	40.00%		
	Adults	81.	50%	83.33%		
Retention Rate	Dislocated Workers	87.	12%	88.37%		
Retention Rate	Older Youth	83.	33%	100.00%		
	Younger Youth	63.	46%	60.00%		
Earnings Change/Earnings	Adults	\$ 2,94	6.00	\$ 2,203.48		
Replacement in Six Months	Dislocated Workers	83.	44%	89.02%		
respiration in the internation	Older Youth	\$ 3,46	5.00	\$ 4,285.00		
	Adults	29.	82%	29.41%		
Credential/Diploma Rate	Dislocated Workers	28.57%		40.58%		
Crodoniid/Diploma Rate	Older Youth	39.	39.13%			
	Younger Youth	44.68%		n/a		
Skill Attainment Rate	Younger Youth	40.	79%	83.94%		
Overall Status of Local Perform	nance	Not Met	Met	Exceeded		
O TOTAL CIACAGO OF LOCAL I CHOIL	101100			3.4		

Customer satisfaction results not available for PY 2000

Pee Dee Region Workforce Consortium - Janice Scarborough, Director See Regional Partnership Consortium for affiliated JobLink Career Centers

Region C Workforce Development Consortium - Bill Robertson, Director

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

Cleveland County JobLink Career Center

McDowell County JobLink Career Center

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		132		
	Total Participants Served	Dislocated	d Workers	277		
Region D Workforce Development Consortium	Total Farticipants Served	Older You	ıth	31		
bevelopment consol trum		Younger \	Y outh	100		
		Adults		28		
ETA Assigned #:	Total Exiters	Dislocated	d Workers	36		
37080	Total Exitors	Older You	ıth	6		
		Younger \	Youth	4		
		Nego Performa	tiated nce Level	Actual Performance Level		
Customer Satisfaction *	Program Participants		n/a	n/a		
Customer Satisfaction	Employers		n/a	n/a		
Entered Employment Rate	Adults	77.	69%	92.31%		
	Dislocated Workers	77.	44%	82.93%		
	Older Youth	70.97%		83.33%		
	Adults	82.64%		82.35%		
Retention Rate	Dislocated Workers	87.	50%	88.24%		
Retention Rate	Older Youth	80.65%		71.43%		
	Younger Youth	55.	00%	40.00%		
Earnings Change/Earnings	Adults	\$ 3,60	1.00	\$ 6,094.74		
Replacement in Six Months	Dislocated Workers	92.	00%	87.62%		
	Older Youth	\$ 3,46	5.00	\$ 5,486.14		
	Adults		88%	52.00%		
Credential/Diploma Rate	Dislocated Workers	31.54%		31.03%		
	Older Youth		95%	50.00%		
	Younger Youth	25.45%		50.00%		
Skill Attainment Rate	Younger Youth		53%	88.89%		
Overall Status of Local Perform	Not Met	Met	Exceeded			
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Table O - Local Performance

	Table O - Local Fel	i Oi illalice		
Local Area Name:		Adults		450
	Total Participants Served	Dislocated	d Workers	411
Region L Workforce Development Consortium	Total Participants Served	Older You	ıth	109
bevelopment consortium		Younger \	outh/	552
		Adults		168
ETA Assigned #:	Total Exiters	Dislocated	d Workers	80
37105	Total Exiters	Older You	ıth	21
		Younger \	outh/	70
		Nego Performa	tiated nce Level	Actual Performance Leve
Overtone an Oction stick at the	Program Participants		n/a	n/a
Customer Satisfaction *	Employers		n/a	n/a
	Adults	65.	09%	72.38%
Entered Employment Rate	Dislocated Workers	77.	03%	87.88%
	Older Youth	71.20%		62.50%
	Adults	75.21%		80.60%
Retention Rate	Dislocated Workers	86.	00%	93.97%
Retention Rate	Older Youth	74.	02%	93.75%
	Younger Youth	61.	92%	42.50%
Earnings Change/Earnings	Adults	\$ 2,94	6.00	\$ 2,847.53
Replacement in Six Months	Dislocated Workers	81.	58%	105.90%
rtopiacoment in est mentile	Older Youth	\$ 2,83	5.00	\$ 3,459.19
	Adults	30.	00%	19.59%
Credential/Diploma Rate	Dislocated Workers	28.	53%	32.08%
Credential/Diploma Rate	Older Youth		20.00%	
	Younger Youth	25.26%		35.71%
Skill Attainment Rate	Younger Youth	40.	21%	75.72%
Overall Status of Local Perform	Not Met	Met	Exceeded	
Overall Status of Local Fellotti			×	

Customer satisfaction results not available for PY 2000

Region D Workforce Development Consortium - Carole Coates, Director

Mitchell County JobLink Affiliate
 Watauga County JobLink Career Center
 Wilkes County JobLink Career Center
 Yancey County JobLink Career Center

JOBLINK CAREER CENTERS AFFILLATED TO THIS LOCAL AREA:
 Alleghany County JobLink Career Center
 Ashe County JobLink Career Center
 Ashe County JobLink Career Center
 Milkes County JobLink Career Center
 Milkes County JobLink Career Center

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Edgecombe/Nash County JobLink Career Center
• Northampton/Hailfax County JobLink Career Center
• Edgecombe County JobLink Career Affilate
• Wilson County JobLink Career Center

Region L Workforce Development Consortium - Pam Whitaker, Director

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		159		
	Total Participants Served	Dislocate	d Workers	205		
Region Q Workforce Investment Consortium	Total Farticipants octived	Older Youth		35		
investment consortiam		Younger \	outh	172		
		Adults		43		
ETA Assigned #:	Total Exiters	Dislocate	d Workers	44		
37160	Total Exitors	Older You	ıth	1		
		Younger \	outh/	0		
		Nego Performa	tiated nce Level	Actual Performance Level		
Customer Satisfaction *	Program Participants		n/a	n/a		
Customer Satisfaction	Employers		n/a	n/a		
	Adults	70.	52%	65.31%		
Entered Employment Rate	Dislocated Workers	80.31%		92.42%		
	Older Youth	53.45%		77.78%		
	Adults	78.	17%	86.11%		
Retention Rate	Dislocated Workers	87.39%		90.16%		
Retention Rate	Older Youth	68.25%		57.14%		
	Younger Youth	43.	93%	52.00%		
Earnings Change/Earnings	Adults	\$ 3,60	1.00	\$ 5,978.31		
Replacement in Six Months	Dislocated Workers	80.	94%	95.50%		
1, 1111	Older Youth	\$ 2,83	5.00	\$ 2,530.86		
	Adults	40.	00%	57.14%		
Credential/Diploma Rate	Dislocated Workers	33.	96%	54.69%		
e. e. c.	Older Youth	20.	61%	11.11%		
	Younger Youth	25.	00%	n/a		
Skill Attainment Rate	Younger Youth		19%	72.30%		
Overall Status of Local Perform	Not Met	Met	Exceeded			
Overall clause of Eccal Felloni			X			

Table O - Local Performance

	Table & Legal I of	o.manoo		
Local Area Name:		Adults		51
	Total Participants Served	Dislocated	d Workers	162
Regional Partnership Consortium	Total Farticipants Served	Older You	th	8
Consortium		Younger \	outh/	31
		Adults		18
ETA Assigned #:	Total Exiters	Dislocated	d Workers	53
37205	Total Exiters	Older You	th	2
		Younger \	outh/	8
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Catiofostics *	Program Participants		n/a	n/a
Customer Satisfaction *	Employers		n/a	n/a
	Adults	68.	10%	50.00%
Entered Employment Rate	Dislocated Workers	82.91%		80.56%
	Older Youth	66.67%		66.67%
	Adults	84.8	85%	91.67%
Retention Rate	Dislocated Workers	85.3	39%	86.21%
Neterition Nate	Older Youth	81.4	48%	100.00%
	Younger Youth	61.	54%	40.00%
Earnings Change/Earnings	Adults	\$ 3,60	1.00	\$ 3,914.17
Replacement in Six Months	Dislocated Workers	84.	52%	102.99%
	Older Youth	\$ 3,06	8.00	\$ 1,500.67
	Adults		44%	27.78%
Credential/Diploma Rate	Dislocated Workers	30.0	06%	28.57%
Crodomia/Diploma Nato	Older Youth		32%	0.00%
	Younger Youth	25.00%		0.00%
Skill Attainment Rate	Younger Youth	55.8	81%	67.86%
Overall Status of Local Perform	Not Met	Met	Exceeded	
O TOTALI CILILIO OF LOCAL I CHOIT			V	

Customer satisfaction results not available for PY 2000

 JOBLINK CAREER CENTERS AFFILLATED TO THIS LOCAL AREA:
 Beaufort County JobLink Career Center
 Bertie County JobLink Career Center
 Heriford County JobLink Career Center
 Heriford County JobLink Career Center Region Q Workforce Investment Consortium - Walter Dorsey, Director

Randolph County JobLink Career Center
 Randolph County JobLink Career Center affiliate

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA: Regional Partnership Consortium - Janice Scarborough, Director

Alamance County JobLink Career Center
 Orange County JobLink Career Center

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		156	
C	Total Participants Served	Dislocate	d Workers	116	
Southwestern Workforce Development Consortium	Total Farticipants Oct ved	Older You	ıth	37	
bevelopment consortiam		Younger \	outh/	62	
		Adults		12	
ETA Assigned #:	Total Exiters	Dislocate	d Workers	14	
37065	Total Exitors	Older You	ıth	4	
		Younger \	outh/	7	
		Nego Performa	tiated nce Level	Actual Performance Level	
Customer Satisfaction *			n/a	n/a	
Customer Satisfaction	Employers		n/a	n/a	
	Adults	73.79%		51.19%	
Entered Employment Rate	Dislocated Workers	82.93%		89.22%	
	Older Youth	64.91%		50.00%	
	Adults	74.48%		83.93%	
Retention Rate	Dislocated Workers	88.52%		89.01%	
Retention Rate	Older Youth	85.	19%	75.00%	
	Younger Youth	48.	19%	71.43%	
Earnings Change/Earnings	Adults	\$ 3,60	1.00	\$ 3,913.33	
Replacement in Six Months	Dislocated Workers	89.	66%	88.48%	
•	Older Youth	\$ 3,23	9.94	\$ 3,123.75	
	Adults	29.	70%	20.00%	
Credential/Diploma Rate	Dislocated Workers	27.	16%	49.48%	
2 proma rate	Older Youth	39.	74%	25.00%	
	Younger Youth	44.:	26%	100.00%	
Skill Attainment Rate	Younger Youth		34%	87.18%	
Overall Status of Local Perform	Not Met	Met	Exceeded		
Overall Claus of Local Fellon				X	

Table O - Local Performance

	10010 0 =00011 01				
Local Area Name:		Adults		110	
	Total Participants Served	Dislocated	d Workers	196	
Western Piedmont Job Training Consortium	Total Farticipants Serveu	Older You	th	2	
Job Hammig Consol trum		Younger \	outh/	49	
		Adults		14	
ETA Assigned #: 37210	Total Exiters	Dislocated	d Workers	37	
	Total Exiters	Older You	th	0	
		Younger \	outh/	13	
		Nego Performa	tiated nce Level	Actual Performance Level	
O	Program Participants		n/a	n/a	
Customer Satisfaction *	Employers		n/a	n/a	
	Adults	77.03%		74.19%	
Entered Employment Rate	Dislocated Workers	78.	15%	90.24%	
	Older Youth	68.	18%	100.00%	
	Adults	79.	02%	88.89%	
Retention Rate	Dislocated Workers	84.	91%	89.19%	
Retention Rate	Older Youth	78.	79%	50.00%	
	Younger Youth	49.	09%	40.00%	
Earnings Change/Earnings	Adults	\$ 3,60	1.00	\$ 4,148.33	
Replacement in Six Months	Dislocated Workers	75.	73%	93.27%	
Tropiacoment in Circ Months	Older Youth	\$ 2,83	5.00	\$ 1,581.17	
	Adults	34.	51%	53.57%	
Credential/Diploma Rate	Dislocated Workers	25.	60%	27.78%	
Oregontial/Diploma Nate	Older Youth	22.	45%	28.57%	
	Younger Youth	25.93%		33.33%	
Skill Attainment Rate	Younger Youth	40.	45%	94.59%	
Overall Status of Local Perform	mance	Not Met	Met	Exceeded	
Overall Status of Local Periori			V		

Customer satisfaction results not available for PY 2000

Southwestern Workforce Development Consortium - Susan Fouts, Director

JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Burke County JobLink Career Center
• Caldwell County JobLink Career Center

Western Piedmont Job Training Consortium - Sheila Dotson, WFD Director

Obblink Career Centers Affillated TO THIS LOCAL AREA:
 Cherokee County JobLink Career Center
 Clay County JobLink Career Center
 Card County JobLink Career Center
 Haywood County JobLink Career Center

^{**} For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals

Local Area Name:		Adults		128
Winston Salem/	Total Participants Served	Dislocated	d Workers	68
Forsyth County	Total Farticipants Served	Older Youth		44
Consortium		Younger \	outh/	37
		Adults		26
ETA Assigned #:	Total Exiters	Dislocated	d Workers	11
37030	Total Exiters	Older You	ıth	18
		Younger \	∕outh	7
		Nego Performa	tiated nce Level	Actual Performance Level
Customer Setisfaction *	Program Participants		n/a	n/a
Customer Satisfaction *	Employers		n/a	n/a
	Adults	73.	72%	67.57%
Entered Employment Rate	Dislocated Workers	78.	14%	77.19%
	Older Youth	64.	29%	50.00%
	Adults		81%	93.48%
Retention Rate	Dislocated Workers	83.	12%	90.91%
Retention Rate	Older Youth	77.	37%	100.00%
	Younger Youth	64.	29%	57.14%
Fornings Change/Fornings	Adults	\$ 3,60	1.00	\$ 4,231.17
Earnings Change/Earnings Replacement in Six Months	Dislocated Workers	77.	89%	88.78%
	Older Youth	\$ 3,04	9.82	\$ 5,132.08
	Adults	39.	64%	35.71%
Credential/Diploma Rate	Dislocated Workers	25.	43%	14.29%
Crodomia, Diploma Nato	Older Youth	28.	08%	9.09%
	Younger Youth	45.	45%	0.00%
Skill Attainment Rate	Younger Youth	40.	58%	15.15%
Overall Status of Local Perform	Not Met	Met	Exceeded	
Overall Status of Local Periori			×	

Winston-Salem/Forsyth County Consortium - Dr. Otis Robinson, Director JOBLINK CAREER CENTERS AFFILIATED TO THIS LOCAL AREA:

• Winston Salem JobLink Career Center
• Winston-Salem Satellite office

^{*} Customer satisfaction results not available for PY 2000
** For PY 2000, if the Local Area exceeded nine or more goals by 80%, it is considered to have exceeded performance goals



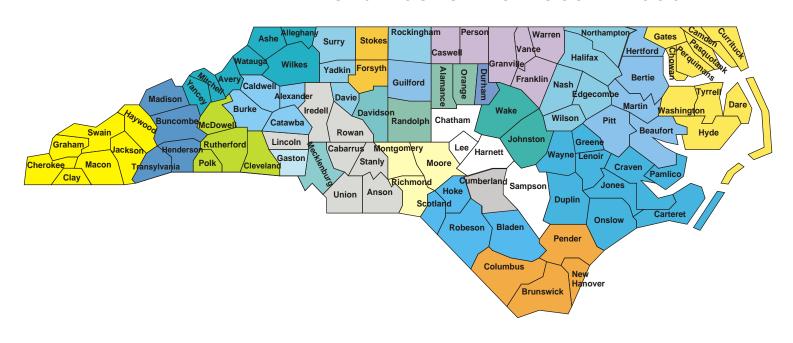
Performance Results Per Local Area

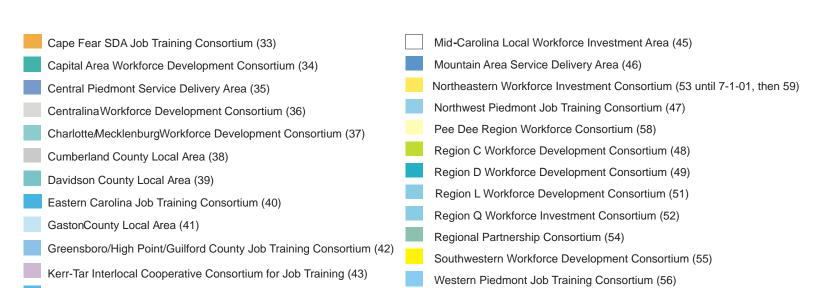
LA#	Local Area	Adult Entered Employment Rate	Dislocated Workers Entered Employment Rate	Older Youth Entered Employment Rate	Adult Employment Retention Rate	Dislocated Worker Employment Retention Rate	Older Youth Employment Retention Rate	Younger Youth Employment Retention Rate	Adult Earnings Change	Dislocated Worker Earnings Replacement Rate	Older Youth Earnings Change	Adult Credential Rate	Dislocated Worker Credential Rate	Older Youth Credential Rate	Younger Youth Diploma Rate	Younger Youth Skill Attainment Rate
33	Cape Fear	71.01%	71.74%	68.57%	84.71%	83.84%	79.41%	53.69%	\$3,798.55	85.90%	\$3,111.29	39.16%	46.02%	19.23%	0.00%	45.26%
34	Capital Area	63.64%	91.30%	100.00%	84.44%	92.06%	100.00%	100.00%	\$3,822.57	115.04%	\$2,106.25	15.69%	18.87%	20.00%	0.00%	100.00%
35	Central Piedmont	76.47%	88.89%	100.00%	82.93%	100.00%	50.00%	0.00%	\$3,411.37	112.42%	\$1,533.50	5.45%	48.15%	0.00%	0.00%	100.00%
36	Centralina	63.64%	88.10%	28.57%	86.21%	82.43%	75.00%	33.33%	\$4,578.34	93.74%	\$1,839.75	21.05%	41.43%	7.14%	0.00%	80.00%
37	Charlotte/ Mecklenburg	67.31%	77.22%	66.67%	77.55%	88.00%	100.00%	50.00%	\$5,607.51	98.89%	\$8,642.80	18.33%	28.57%	14.29%	0.00%	0.00%
38	Cumberland County	59.52%	75.00%	50.00%	80.77%	79.17%	88.89%	50.00%	\$3,178.87	96.26%	\$2,708.11	29.51%	28.00%	21.43%	0.00%	16.67%
39	Davidson County	83.33%	84.62%	100.00%	81.48%	87.88%	62.50%	40.00%	\$700.95	79.80%	\$2,952.13	51.35%	45.16%	22.22%	0.00%	70.63%
40	Eastern Carolina	59.14%	85.59%	75.00%	86.81%	87.37%	60.00%	43.90%	\$4,790.66	103.17%	\$562.80	43.14%	41.24%	20.00%	93.75%	81.20%
41	Gaston County	73.33%	71.88%	0.00%	81.25%	84.78%	80.00%	50.00%	\$2,924.28	86.80%	\$3,618.80	45.83%	26.56%	16.67%	0.00%	79.07%
42	Greensboro/ High Point/ Guilford County	71.43%	89.25%	82.35%	89.47%	95.18%	82.35%	50.00%	\$2,742.07	88.54%	\$2,624.29	13.51%	21.31%	23.81%	81.25%	82.26%
43	Kerr-Tar	72.22%	77.59%	87.50%	86.79%	80.00%	88.89%	100.00%	\$2,156.38	96.14%	\$4,204.00	5.41%	47.83%	60.00%	0.00%	0.00%
44	Lumber River	73.77%	84.21%	73.33%	82.41%	84.38%	73.68%	52.38%	\$3,334.77	86.79%	\$5,917.84	17.97%	22.50%	56.00%	93.55%	62.18%
45	Mid-Carolina	61.29%	68.18%	0.00%	91.18%	83.33%	0.00%	100.00%	\$4,349.62	84.45%	\$0.00	30.00%	30.23%	0.00%	0.00%	79.59%
46	Mountain Area	68.18%	67.86%	100.00%	81.97%	89.47%	50.00%	55.56%	\$3,018.57	86.56%	\$9,463.00	21.88%	23.08%	33.33%	0.00%	82.14%
53	Northeastern	70.00%	69.57%	100.00%	85.29%	93.75%	0.00%	20.00%	\$4,831.26	151.30%	\$2,526.00	43.59%	39.13%	0.00%	0.00%	0.00%
47	Northwest Piedmont	61.90%	71.32%	75.00%	85.71%	92.78%	100.00%	33.33%	\$2,685.12	105.18%	\$3,548.00	20.93%	22.73%	0.00%	0.00%	100.00%
58	Pee Dee	72.73%	90.32%	87.50%	80.00%	78.57%	75.00%	70.83%	\$1,548.49	96.93%	\$1,085.50	10.34%	30.00%	0.00%	28.57%	83.64%
48	Region C	54.72%	90.21%	40.00%	83.33%	88.37%	100.00%	60.00%	\$2,203.48	89.02%	\$4,285.00	29.41%	40.58%	14.29%	0.00%	83.94%
49	Region D	92.31%	82.93%	83.33%	82.35%	88.24%	71.43%	40.00%	\$6,094.74	87.62%	\$5,486.14	52.00%	31.03%	50.00%	50.00%	88.89%
51	Region L	72.38%	87.88%	62.50%	80.60%	93.97%	93.75%	42.50%	\$2,847.53	105.90%	\$3,459.19	19.59%	32.08%	8.00%	35.71%	75.72%
52	Region Q	65.31%	92.42%	77.78%	86.11%	90.16%	57.14%	52.00%	\$5,978.31	95.50%	\$2,530.86	57.14%	54.69%	11.11%	0.00%	72.30%
54	Regional Partnership	50.00%	80.56%	66.67%	91.67%	86.21%	100.00%	40.00%	\$3,914.17	102.99%	\$1,500.67	27.78%	28.57%	0.00%	0.00%	67.86%
55	Southwestern NC	51.19%	89.22%	50.00%	83.93%	89.01%	75.00%	71.43%	\$3,913.33	88.48%	\$3,123.75	20.00%	49.48%	25.00%	100.00%	87.18%
56	Western Piedmont	74.19%	90.24%	100.00%	88.89%	89.19%	50.00%	40.00%	\$4,148.33	93.27%	\$1,581.17	53.57%	27.78%	28.57%	33.33%	94.59%
57	Winston-Salem/ Forsyth County	67.57%	77.19%	50.00%	93.48%	90.91%	100.00%	57.14%	\$4,231.17	88.78%	\$5,132.08	35.71%	14.29%	9.09%	0.00%	15.15%
	STATEWIDE	68.37%	81.67%	69.00%	84.21%	88.60%	79.40%	53.32%	\$3,496.06	93.95%	\$3,473.20	27.87%	32.54%	21.31%	46.02%	72.74%

Cost of Program Activity Per Local Area

LA#	Local Area	Adult Expended	Adult Served	Adult Average Expended per Served	Dislocated Worker Expended	Dislocated Worker Served	Dislocated Worker Average Expended per Served	Youth Expended	Youth Served	Youth Average Expended per Served	Total Program Expended
33	Cape Fear	\$557,096.64	209	\$2,665.53	\$262,186.61	194	\$1,351.48	\$547,234.81	254	\$2,154.47	\$1,366,518.06
34	Capital Area	\$323,535.12	60	\$5,392.25	\$285,929.52	86	\$3,324.76	\$185,565.59	77	\$2,409.94	\$795,030.23
35	Central Piedmont	\$124,273.43	51	\$2,436.73	\$141,080.50	82	\$1,720.49	\$42,969.67	18	\$2,387.20	\$308,323.60
36	Centralina	\$368,461.58	138	\$2,670.01	\$761,328.58	550	\$1,384.23	\$403,935.59	117	\$3,452.44	\$1,533,725.75
37	Charlotte/ Mecklenburg	\$301,793.05	105	\$2,874.22	\$501,325.00	157	\$3,193.15	\$196,210.07	39	\$5,031.03	\$999,328.12
38	Cumberland County	\$224,598.74	152	\$1,477.62	\$264,252.20	139	\$1,901.09	\$238,013.21	164	\$1,451.30	\$726,864.15
39	Davidson County	\$101,546.79	164	\$619.19	\$136,554.59	116	\$1,177.19	\$131,155.00	96	\$1,366.20	\$369,256.38
40	Eastern Carolina	\$559,690.85	382	\$1,465.16	\$389,763.23	290	\$1,344.01	\$489,427.58	166	\$2,948.36	\$1,438,881.66
41	Gaston County	\$190,451.58	118	\$1,614.00	\$557,098.48	239	\$2,330.96	\$127,895.59	45	\$2,842.12	\$875,445.65
42	Greensboro/ High Point/ Guilford County	\$293,592.99	244	\$1,203.25	\$253,670.09	151	\$1,679.93	\$175,333.71	83	\$2,112.45	\$722,596.79
43	Kerr-Tar	\$416,270.97	130	\$3,202.08	\$352,067.06	161	\$2,186.75	\$388,952.38	140	\$2,778.23	\$1,157,290.41
44	Lumber River	\$1,390,087.90	487	\$2,854.39	\$532,744.51	324	\$1,644.27	\$1,030,074.24	469	\$2,196.32	\$2,952,906.65
45	Mid-Carolina	\$252,644.54	151	\$1,673.14	\$356,525.28	316	\$1,128.24	\$297,893.53	114	\$2,613.10	\$907,063.35
46	Mountain Area	\$208,727.98	138	\$1,512.52	\$312,898.53	172	\$1,819.18	\$164,725.28	122	\$1,350.21	\$686,351.79
47	Northwest Piedmont	\$251,402.15	116	\$2,167.26	\$313,274.98	268	\$1,168.94	\$373,282.53	104	\$3,589.26	\$937,959.66
48	Region C	\$338,927.06	127	\$2,668.72	\$452,438.50	267	\$1,694.53	\$515,053.89	182	\$2,829.97	\$1,306,419.45
49	Region D	\$289,317.72	132	\$2,191.80	\$383,890.33	277	\$1,385.89	\$339,853.33	131	\$2,594.30	\$1,013,061.38
51	Region L	\$1,432,061.70	450	\$3,182.36	\$809,267.54	411	\$1,969.02	\$1,692,922.57	661	\$2,561.15	\$3,934,251.81
52	Region Q	\$742,007.76	159	\$4,666.72	\$679,689.47	205	\$3,315.56	\$486,212.09	207	\$2,348.85	\$1,907,909.32
53	Northeastern	\$138,286.43	68	\$2,033.62	\$145,391.66	71	\$2,047.77	\$147,990.25	26	\$5,691.93	\$431,668.34
54	Regional Partnership	\$97,854.97	51	\$1,918.72	\$363,347.46	162	\$2,242.89	\$79,242.11	39	\$2,031.85	\$540,444.54
55	Southwestern NC	\$561,824.76	156	\$3,601.44	\$265,118.72	116	\$2,285.51	\$397,471.83	99	\$4,014.87	\$1,224,415.31
56	Western Piedmont	\$287,894.13	110	\$2,617.22	\$214,601.16	196	\$1,094.90	\$278,750.03	51	\$5,465.69	\$781,245.32
57	Winston-Salem/ Forsyth County	\$273,705.00	128	\$2,138.32	\$206,708.08	68	\$3,039.82	\$288,097.20	81	\$3,556.76	\$768,510.28
58	Pee Dee	\$225,117.55	101	\$2,228.89	\$332,977.55	192	\$1,734.26	\$299,972.89	108	\$2,777.53	\$858,067.99
	TOTALS	\$9,951,171.39	4,127	\$2,411.24	\$9,274,129.63	5,210	\$1,780.06	\$9,318,234.97	3,593	\$2,593.44	\$28,543,535.99

North Carolina Local Areas





Winston-Salem/Forsyth County Consortium (57)

Lumber River Job Training Consortium (44)

Workforce Development Boards and Associated JobLink Career Centers

Workforce Development Board Cape Fear SDA Job Training Consortium

Director: Margie Parker, Director

1480 Harbour Drive Wilmington, NC 28401

Phone: 910-395-4553 Fax: 910-395-2684

Email: mparker@capefearcog.org

Chair: Craig Umstead Carolina Eye Associates

2840 South College Road, Suite 407

Wilmington, NC 28412

Phone: 910-295-2100 Fax: 910-295-0917

Email: none

Counties: Brunswick, Columbus, New Hanover, Pender

*JobLink Career Center

Brunswick County JobLink Career Center

104 Ocean Highway East Supply, NC 28462

Date of Charter: **Expires:**

Contact: Linda Moorefield Email: Imoorefield@atmc.net

Phone: 910-754-5627 **Fax:** 910-755-6477 One Stop Operator: CC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Brunswick

Host: Brunswick Community College

*JobLink Career Center

Columbus County JobLink Career Center

P.O. Box 151

4564 Chadbourne Hwv. Whiteville, NC 28472

Date of Charter: **Expires:**

Contact: Teresa Triplette

Email: ttriplett@mail.southeast.cc.nc.us

Phone: 910-642-7141x318 Fax: 910-642-5658

One Stop Operator: CC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Columbus

Host: Southeastern Community College

*JobLink Career Center

New Hanover County JobLink Career Center

717 Market Street Wilmington, NC 28401

Contact: Jewel Sparrow

Email: Jewel.sparrow@ncmail.net

Phone: 910-251-5777 Fax: 910-251-5795 One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: New Hanover

Host: Employment Security Commission

*JobLink Career Center

Pender County JobLink Career Center

100 East Industrial Drive Burgaw, NC 28425

Date of Charter: **Expires:**

Contact: Clarence Smith

Email: csmith@capefear.cc.nc.us

Fax: 910-259-9048 **Phone:** 910-259-9105 One Stop Operator: CC Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Pender

Host: Cape Fear Community College

Workforce Development Board

Capital Area Workforce Development Consortium

Director: Brenda Savage, Director

P.O. Box 550 Raleigh, NC 27602

Phone: 919-856-6048 Fax: 919-856-6038

Email: bsavage@co.wake.nc.us Chair: Durwood Woodall V.P. Tarheel Tooling P.O. Box 1063 Smithfield, NC 27577

Phone: 919-965-5151 Fax: 919-965-6168

Email: durwoodall@mindspring.com

Counties: Johnston, Wake

*JobLink Career Center

Johnston County JobLink Career Center

P.O. Box 2350 245 College Road Smithfield, NC 27577

Date of Charter: 09/01/2001 **Expires:** 09/01/2003

Contact: Robert Davis

Email: davisrobert@novell.johnston.cc.nc.us **Phone:** 919-209-2094 **Fax:** 919-209-2155

One Stop Operator: CC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Johnston

Host: Johnston Community College

*JobLink Career Center

Wake County Joblink Career Center

220 Swinburne Street

P O Box 46833 / Zip for PO Box 27620

Raleigh, NC 27610

Date of Charter: 12/01/1999 Expires: 12/01/2001

Contact: Liane Simpson

Email: lsimpson@co.wake.nc.us

Phone: 919-212-7781 **Fax:** 919-212-9491

One Stop Operator: Team Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Wake

Host: Wake County Department of Human Resources

** Affiliate JobLink Career Center

Wake County JobLink Career Center - Cary

742-F East Chatham Street

Cary, NC 27511 Date of Charter:

Expires:

Contact: Becky Long

Email: long.becky@esc.state.nc.us

Fax: 919-469-2472 **Phone:** 919-469-1406

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Wake Host: ESC

Workforce Development Board **Central Piedmont Service Delivery Area**

Director: Charlene Montford

101 City Hall Plaza Durham, NC 27702

Phone: 919-560-4965 Fax: 919-560-4986

Email: cmontford@ci.durham.nc.us

Chair: Don Cimorelli

IBM

3808 Six Forks Road Raleigh, NC 27609

Phone: 919-543-4116 Fax:

Email: none Counties: Durham

*JobLink Career Center

Durham County JobLink Career Center

1105 S. Briggs Avenue Durham, NC 27703

Date of Charter: 05/01/1998 Expires:

Contact: Martha Tunstall

Email: tunstall.martha@esc.state.nc.us

Phone: 919-560-6880 x231 Fax: 919-560-3587 One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Durham

Host: Employment Security Commission

Workforce Development Board **Centralina Workforce Development Consortium**

Director: David Hollars, Director

P.O. Box 35008 Charlotte, NC 28235

Phone: 704-348-2717 Fax: 704-347-4710

Email: dhollars@centralina.org

Chair: Mark Whitley

Carolina Carpet Care and Restoration

269 Executive Park Drive Concord, NC 28025

Phone: 704-788-3522 Fax: 704-784-3886

Email: mwhitley@dialpoint.net

Counties: Anson, Cabarrus, Iredell, Lincoln, Rowan, Stanly,

Union

*JobLink Career Center

Anson County JobLink Career Center

116 W. Wade Street Wadesboro, NC 28170

Date of Charter: Expires:

Contact: Joann Thomas

Email: thomas.joann@esc.state.nc.us

Phone: 704-694-6551 Fax: 704-694-9070 One Stop Operator: ESC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Anson

Host: Employment Security Commission

*JobLink Career Center

Cabarrus County JobLink Career Center

2275 Kannapolis Highway Concord, NC 28027

Date of Charter: 09/30/2000 Expires: 09/30/2001

Contact: Judy Henderson

Email: henderson.judy@esc.state.nc.us

Phone: 704-786-3183 Fax: 704-786-3471

One Stop Operator: Team Full Time Management: No

Management Type: JL/ES Manager

Counties: Cabarrus

Host: Employment Security Commission

*JobLink Career Center

Iredell County JobLink Career Center

1907 Newton Drive Statesville, NC 28677

Date of Charter: 05/31/2001 **Expires:** 05/31/2002

Contact: Jean Manall

Email: manall.jean@esc.state.nc.us

Phone: 704-878-4241 Fax: 704-878-3278

One Stop Operator: Team Full Time Management: No

Management Type: JL/ES Manager

Counties: Iredell

Host: Employment Security Commission

** Affiliate JobLink Career Center

Iredell County JobLink Career Center - Mooresville Center

766 North Broad Street Mooresville, NC 28115 Date of Charter: **Expires: Contact:** Juanita Norman

Email: norman.juanita@esc.state.nc.us

Phone: 704-664-4225 Fax: 704-660-5273 **Full Time Management:** One Stop Operator:

Management Type: Counties: Iredell

Host:

Lincoln County JobLink Career Center

529 N. Aspen Street Lincolnton, NC 28092

Contact: Sharon Riggan

Email: riggan.sharon@esc.state.nc.us

Phone: 704-735-8035 Fax: 704-732-1140

One Stop Operator: Team Full Time Management: No

Management Type: JL/ES Manager

Counties: Lincoln

Host: Employment Security Commission

*JobLink Career Center

Rowan County JobLink Career Center

1904 South Main Street Salisbury, NC 28144

Date of Charter: 09/30/2001 Expires: 09/30/2002

Contact: Karen Leonard

Email: leonard.karen@esc.state.nc.us

Fax: 704-639-7537 **Phone:** 704-639-7529

One Stop Operator: Team Full Time Management: No

Management Type: JL/ES Manager

Counties: Rowan

Host: Employment Security Commission

*JobLink Career Center

Stanly County JobLink Career Center

2215 US Highway 52 North Albemarle, NC 28001

Contact: Cynthia Lowder

Email: lowder.cynthia@esc.state.nc.us

Phone: 704-982-2183 Fax: 704-982-1815 Full Time Management: No One Stop Operator: Team

Management Type: JL/ES Manager

Counties: Stanly

Host: Employment Security Commission

*JobLink Career Center **Union County JobLink Career Center**

1125 Skyway Drive Monroe, NC 28110

Contact: Ms. Norris Pierce

Email: pierce.norris@esc.state.nc.us

Phone: 704-283-7541 Fax: 704-283-1854

One Stop Operator: Team Full Time Management: No

Management Type: JL/ES Manager

Counties: Union

Host: Employment Security Commission

Workforce Development Board

Charlotte/Mecklenburg Workforce Development Consortium

Director: Deborah Mikysa, Executive Director

700 Parkwood Avenue Charlotte, NC 28205

Phone: 704-336-3952 Fax: 704-336-7259

Email: dlmikysa@ci.charlotte.nc.us

Chair: Chris Rolfe **Duke Energy Corp**

422 S. Church Street - PB04J Charlotte, NC 28242-0001

Phone: 704-382-4343 Fax: 704-382-4155

Email: crolfe@duke-energy.com

Counties: Mecklenburg

*JobLink Career Center

Charlotte/Mecklenburg County JobLink Career Center

(Uptown)

500 West Trade Street Charlotte, NC 28202

Date of Charter: 07/01/2001 **Expires:** 06/30/2003

Contact: Sheila Hemphill

Email: hemphill.sheila@esc.state.nc.us

Phone: 704-347-7113 Fax: 704-347-7116 Full Time Management: No One Stop Operator: ESC

Management Type: JL/ES Manager

Counties: Mecklenburg

Host: Employment Security Commission

*JobLink Career Center

Charlotte/Mecklenburg-South Blvd. JobLink Career Center

5125-A South Blvd. Charlotte, NC 28217

Date of Charter: 07/01/2001 **Expires:** 06/30/2003

Contact: Diane McClinton Email: dmcclint@goodwillsp.org

Phone: 704-527-3195 x106 **Fax:** 704-529-8124 One Stop Operator: CAA Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Mecklenburg

Host: Goodwill Industries Connect

Workforce Development Board

Cumberland County Local Area

Director: Patrick Hurley, Interim Director

P O Drawer 1829 Favetteville, NC 28302

Phone: 910-323-3421 x123 Fax: 910-323-5755

Email: Patrick.Hurley@ncmail.net Chair: David M. McCune, Sr.

McCune Technology 410 Ray Avenue PO Box 53834

Fayetteville, NC 28305

Phone: 910-424-2978 Fax: 910-424-1311

Email: david@mccune1.com Counties: Cumberland

Cumberland County JobLink Career Center

410-414 Ray Avenue Fayetteville, NC 28301

Date of Charter: 09/17/2001 Expires: 09/01/2004

Contact: Patrick Hurley

Email: Patrick.Hurley@ncmail.net

Fax: 910-323-5755 **Phone:** 910-323-3421

One Stop Operator: Team Full Time Management: No

Management Type: Team Counties: Cumberland

Host: Employment Security Commission

Workforce Development Board

Davidson County Local Area Director: Pat Everhart, Director Job Training & Employment Center

PO Box 1067

Lexington, NC 27293-1067

Phone: 336-242-2065 Fax: 336-248-5410

Email: peverhart@co.davidson.nc.us

Chair: Steve Googe Googe Products, Inc.

PO Box 444

Welcome, NC 27374-0444

Phone: 336-764-9671 Fax: 336-764-9667

Email: slgooge@aol.com Counties: Davidson

*JobLink Career Center

Davidson County JobLink Career Center

P.O. Box 1287 197 DCCC Road Lexington, NC 27293

Contact: Rick Travis

Email: retravis@davidson.cc.nc.us

Phone: 336-249-8186 x245 Fax: 336-249-2386 One Stop Operator: CC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Davidson

Host: Davidson County Community College

*JobLink Career Center

Thomasville JobLink Career Center

Job Training & Employment Center 211 W. Colonial Drive

Thomasville, NC 27630

Date of Charter: 01/25/2001 Expires: 01/25/2004

Contact: Cindy Livengood

Email: clivengood@co.davidson.nc.us

Phone: 336-474-2655 Fax: 336-474-1015 One Stop Operator: WIA Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Davidson Host: Davidson County

Workforce Development Board **Eastern Carolina Job Training Consortium**

Director: Tammy Childers, Director 1341 South Glenburnie Road

New Bern, NC 28562

Phone: 252-636-6901 Fax: 252-638-3569

Email: childers@ecwdb.org Chair: Bruce Parson Kinston Neuse Corporation 200 Dobbs Farm Road Kinston, NC 28504

Phone: 252-522-3088 Fax: 252-522-4154

Email: bruce.parson@crown.com

Counties: Carteret, Craven, Duplin, Greene, Jones, Lenoir,

Onslow. Pamlico. Wavne

*JobLink Career Center

Carteret County JobLink Career Center

309 Commerce Street Morehead City, NC 28557

Date of Charter: 10/06/2000 Expires: 10/05/2002

Contact: John Wittenstrom

Email: wittenstrom.john@esc.state.nc.us

Phone: 252-726-7151 Fax: 252-726-1141

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Carteret

Host: Employment Security Commission

*JobLink Career Center

Craven County JobLink Center

1305 Simmons Street New Bern, NC 28560

Date of Charter: Expires:

Contact: Trudy Nelson

Email: trudy.nelson@ncmail.net

Fax: 252 514-4840 Phone: 252 514-4828 One Stop Operator: Full Time Management: No

Management Type: JL/ES Manager

Counties: Craven

Host: Employment Security Commission

*JobLink Career Center

Duplin County JobLink Career Center

P.O. Box 398

Kenansville, NC 28349-0398

Date of Charter: 11/03/1998 Expires: 11/02/2001

Contact: Deborah Morissey Email: dmorrisey@jscc.cc.nc.us

Phone: 910-296-2024 **Fax:** 910-296-1636

One Stop Operator: CC Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Duplin

Host: James Sprunt Community College

*JobLink Career Center Lenoir County JobLink Career Center

P.O. Box 188 Kinston, NC 28502

Contact: Myra Poole

Email: mpd704@email.lenoir.cc.nc

One Stop Operator: Full Time Management: No

Management Type:

Counties: Greene, Jones, Lenoir Host: Lenoir Community College

** Affiliate JobLink Career Center

Greene County JobLink Affiliate Site

818 Hwy 91 North Snow Hill, NC 28580

Contact: Myra Poole

Email: mdp704@email.lenoir.cc.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Greene

Host: Greene County Division of Lenior Community College

**Affiliate JobLink Career Center

Jones County JobLink Affiliate Site

1124 Hwy 58 South Trenton, NC 28585

Contact: Myra Poole

Email: mdp704@email.lenoir.cc.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Jones

Host: Jones County Division of Lenoir Community College

*JobLink Career Center

Onslow County JobLink Career Center

444 Western Blvd. Jacksonville, NC 28546

Contact: Laura Payne Email: paynel@coastal.cc.nc.us

One Stop Operator: CC Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Onslow

Host: Coastal Carolina Community College

*JobLink Career Center

Pamlico County JobLink Career Center

P.O. Box 185

Grantsboro, NC 28529

Date of Charter: 04/12/2000 **Expires:** 04/11/2002

Contact: Gray Gaskins

Email: ggaskins@pamlico.cc.nc.us

Phone: 252-249-1633 Fax: 252-249-2377 One Stop Operator: CC Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Pamlico

Host: Pamlico Community College

*JobLink Career Center

Wavne County JobLink Career Center

309 N. William Street Goldsboro, NC 27534

Date of Charter: 10/16/1997 **Expires:** 05/10/2003

Contact: Bill Pate

Email: pate.william@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: JL/ES Manager

Counties: Wayne

Host: Employment Security Commission

Workforce Development Board

Gaston County Local Area Director: Mike Felt, Director 330 N. Marrietta Street Gastonia, NC 28052

Email: mfelt@co.gaston.nc.us

Chair: Robert Becker Griffin Services 320 South Broad Street Gastonia, NC 28054

Email: None Counties: Gaston

*JobLink Career Center

Gaston County JobLink Career Center

1391 Bessemer City Road Gastonia, NC 28052

Contact: Tim Beam

Email: beam.tim@esc.state.nc.us

Phone: 704-853-5328 **Fax:** 704-853-5303

One Stop Operator: WIA Full Time Management: No

Management Type: JL/ES Manager

Counties: Gaston

Host: Employment Security Commission

Greensboro/High Point/Guilford County Job Training

Consortium

Director: Lillian Plummer, Director

303 North Raleigh Street Greensboro, NC 27401 600 High Point, NC 27262

Email: lillian.plummer@ci.greensboro.nc.us

Chair: Joan Gayle

High Point Regional Hospital

Lindsay Street PO Box 2476

Email: None Counties: Guilford

*JobLink Career Center

Greensboro/High Point JobLink Center

303 North Raleigh Street Greensboro, NC 27401

Date of Charter: Expires:

Contact: Sharon Hunter

Email:

One Stop Operator: Full Time Management: No

Management Type: Counties: Guilford

Host: Greensboro/High Point/Guilford JTC

*JobLink Career Center

Guilford County JobLink Career Center

901 S. Main Street High Point, NC 27260

Date of Charter: Expires:

Contact: Jewell Sanya

Email: jewell_sanya@hotmail.com

Phone: 336-821-6473 Fax: 336-821-6472 One Stop Operator: Full Time Management: No

Management Type: Counties: Guilford

Host: Guilford Technical Community College

Workforce Development Board

Kerr-Tar Interlocal Cooperative Consortium for Job Training

Director: Jane Ball-Groom, Director

P O Box 709

Henderson, NC 27536

Email: jballgroom@kerrtarcog.org

Chair: Bryan Pfohl

Carolina Sunrock Corporation

PO Box 25 Butner, NC 27509

Phone: 919-554-4502 **Fax:** 919-575-5713

Email: None

Counties: Caswell, Franklin, Granville, Person, Vance, Warren

*JobLink Career Center

Caswell County JobLink Career Center

331 Piedmont Drive P.O. Drawer T Yancevville, NC 27379

Date of Charter:

Contact: Terry Hamrick

Email: hamrict@piedmont.cc.nc.us

One Stop Operator: Full Time Management: No

Expires:

Management Type: Counties: Caswell

Host: Piedmont Community College

*JobLink Career Center

Franklin County JobLink Career Center

90 Tanglewood Drive Louisburg, NC 27549

Date of Charter: Expires: Contact: Marvis Henderson-Daye Email: Daye.Marvis@esc.state.nc.us

Phone: 919-496-6250 or 6477 **Fax:** 919-496-7611

One Stop Operator: Full Time Management: No

Management Type: Counties: Franklin

Host: Employment Security Commission

*JobLink Career Center

Granville County JobLink Career Center

518 Lewis Street Oxford, NC 27565

Date of Charter: Expires:

Contact: Allan Carraway

Email: carraway.allan@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Granville

Host: Employment Security Commission

**Affiliate JobLink Career Center

Granville JobLink Career Center Affiliate

600 Central Avenue Butner, NC 27509

Date of Charter: Expires:

Contact: Harold Bovd

Email: bovd.harold@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Granville

Host: Employment Security Commission

Person County JobLink Career Center at Piedmont CC

P.O. Box 1197 1715 College Drive Roxboro, NC 27573

Date of Charter: Expires: Contact: Terri Hamrick

Email: hamrict@piedmont.cc.nc.us

Phone: 336-599-1181 x240 Fax: 336-598-9283

One Stop Operator:

Management Type: Full Time Management: No

Counties: Person

Host: Piedmont Community College

*JobLink Career Center Person JobLink Career Center at ESC

1011 North Madison Blvd. Roxboro, NC 27573

Date of Charter: **Expires:**

Contact: Roxie Russell

Email: russell.roxie@esc.state.nc.us

Phone: 336 599-3109 Fax: 336 599-6482

One Stop Operator: Full Time Management: No

Management Type: Counties: Person

Host: Employment Security Commission

*JobLink Career Center

Vance County JobLink Career Center 945-G West Andrews Avenue

Henderson, NC 27536

Date of Charter: 11/01/1999

Expires: 11/01/2002

Contact: Sara Wester

Email: wester.sara@esc.state.nc.us

Phone: 252-438-7324 Fax: 252-436-0135 One Stop Operator: WIA Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Vance

Host: Employment Security Commission

** Affiliate JobLink Career Center

Vance JobLink Career Center at Vance-Granville Community College

Poplar Creek Road, P.O. Box 917

Henderson, NC 27536

Date of Charter:

Expires:

Contact: SvIvia Jones

Email: vgcc.admin.jones@admin.vgcc.cc.nc.us **Phone:** 252 492-2061 Fax: 252 430-0460 One Stop Operator: Full Time Management: No

Management Type: Counties: Vance

Host: Vance-Granville Community College

*JobLink Career Center

Warren Co. JobLink Career Center @ ESC

309 N. Main Street. Rm. 123 Warrenton, NC 27589

Date of Charter: **Expires:**

Contact: Justin D. Ayscue Email: ayscue.justin@esc.nc.us

Fax: 252-257-4369 Phone: 252-257-3230

Full Time Management: No One Stop Operator:

Management Type: Counties: Warren

Host: ESC

** Affiliate JobLink Career Center

Warren JobLink Career Center at Vance-Granville

Community College

210 West Ridgeway St., Box 207

Warrenton, NC 27589

Date of Charter: Expires:

Contact: Blondelle Edgerton

Email: vgcc.admin.edgertonb@admin.vgcc.cc.nc.us Phone: 252 257-1900 **Fax:** 252 257-3612

Full Time Management: No One Stop Operator:

Management Type: Counties: Warren

Host: Vance-Granville Community College

Workforce Development Board

Lumber River Job Training Consortium

Director: Dana Powell 4721 Fayetteville Road Lumberton, NC 28358

Phone: 910-618-5533 Fax: 910-618-5716

Email: dip@mail.lrcog.dst.nc.state Chair: John Wishart, Chair

Alamac Knits PO Box 1347

Lumberton, NC 28359

Phone: 910-618-2428 Fax: 910-618-2211

Email: wishart_john@dbgcorp.com

Counties: Bladen, Hoke, Robeson, Scotland

*JobLink Career Center

Bladen County JobLink Career Center

P.O. Box 266 7418 Highway 41 W. Dublin, NC 28332

Date of Charter: 02/14/1997 Expires: 02/15/2000

Contact: Dr. Melba McCallum Email: Mmccallum@bladen.cc.nc.us

Phone: 910-862-2164 x232 Fax: 910-862-7424

One Stop Operator: CC Full Time Management: No

Management Type: Counties: Bladen

Host: Bladen Community College

Robeson County JobLink Career Center

118 West 5th Street Lumberton, NC 28358

Date of Charter: 04/24/1997 **Expires:** 04/25/2000

Contact: Daphne Stewart

Email: Daphne.stewart@ncmail.net

Phone: 910-618-5500`
One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager Counties: Hoke, Robeson, Scotland Host: Employment Security Commission

** Affiliate JobLink Career Center

Hoke County County JobLink Career Center

310 Birch Street Raeford, NC 28376

Date of Charter: Expires:

Contact: Mollietta Graham

Email: Graham.mollietta@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Hoke

Host: Employment Security Commission

**Affiliate JobLink Career Center

Scotland County JobLink Career Center

303 N. Main Street Laurinburg, NC 28352

Contact: Burnest Graham

Email: graham.burnest@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: Counties: Scotland

Host: Employment Security Commission

Workforce Development Board

Mid-Carolina Local Workforce Investment Area

Director: Mary Ann Dolister, Director P O Drawer 1510

Fayetteville, NC 28302

Email: madolister@fayetteville.net

Chair: Roland Hall P O Box 1023 Roseboro, NC 28382

Email: rhall@intrstar.net

Counties: Chatham, Harnett, Lee, Sampson

*JobLink Career Center

Chatham County JobLink Career Center

P.O. Box 27

35 West Chatham Street Pittsboro, NC 27312

Contact: Faye Hall

Email: fayehallitpa@mindspring.com

One Stop Operator: CAA Full Time Management: No

Management Type: Team Counties: Chatham

Host: Joint Orange-Chatham Community Action

*JobLink Career Center

Harnett County Joblink Career Center

1137 E. Cornelius Harnett Blvd

Lillington, NC 27546

Date of Charter: 08/18/2000 **Expires:** 08/01/2002

Contact: Addie McLean Email: amclean@harnett.org

One Stop Operator: CC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Harnett

Host: Harnett County Human Service

*JobLink Career Center

Lee County JobLink Career Center

1909 Lee Avenue Sanford, NC 27300

Contact: Louise Bruckner

Email: louise.bruckner@ncmail.net

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Lee

Host: Employment Security Commission

*JobLink Career Center

Sampson County JobLink Career Center

335 County Complex Road

Clinton, NC 28328

Contact: Walker Biggs

Email: walker.briggs@ncmail.net

One Stop Operator: Full Time Management: No

Management Type: Counties: Sampson

Host: Employment Security Commission

Mountain Area Service Delivery Area

Director: Helen Beck, Director

P O Box 729 Asheville, NC 28802

Email: helen.beck@ncmail.net

Chair: Jerry Plemmons French Broad Electric

PO Box 9

Marshall, NC 28753

Email: None

Counties: Buncombe, Henderson, Madison, Transylvania

*JobLink Career Center

Henderson County JobLink Career Center

Blue Ridge Community College

College Drive Flat Rock, NC 28731

Date of Charter: Expires:

Contact: Julie Thompson Email: juliet@blueridge.cc.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Henderson

Host: Blue Ridge Community College

*JobLink Career Center

Madison County JobLink Career Center

4646 U.S. Highway 25-70 Marshall, NC 28753

Date of Charter: Expires:

Contact: Susan Shorey Email: anitaadams@aol.com

One Stop Operator: Full Time Management: No

Management Type: Counties: Madison

Host: Asheville-Buncombe Technical Community College

*JobLink Career Center

*Mountain Area JobLink Career Center

P.O. Box 729

40 Coxe Avenue, Suite G040

Asheville, NC 28802

Date of Charter: Expires:

Contact: Ellen Westbrook

Email: ellen.westbrook@ncmail.net

Phone: 828-250-4761 or 67 **Fax:** 828-255-5833

One Stop Operator: Full Time Management: No

Management Type: Counties: Buncombe Host: Buncombe County

*JobLink Career Center

Transylvania County JobLink Career Center

Community Services Bldg.

Gaston Street Brevard, NC 28712

Date of Charter: Expires:

Contact: Anita Lowe

Email: lowe.anita@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Transylvania Host: Transylvania County

Workforce Development Board

Northeastern Workforce Investment Consortium

Director: Cathy Long

Dare Co. JobLink Career Center

PO Box 757

2522 S Croatan Hwy. Nags Head, NC 27959

Email: cathy.long@ncmail.net

Chair: Jan Morgan Outerbanks Rentals 3201 Memorial Avenue Nags Head, NC 27959

Email: jjmcap@outerbanksrental.com

Counties: Camden, Chowan, Currituck, Dare, Gates, Hyde,

Pasquotank, Perquimans, Tyrrell, Washington

*JobLink Career Center

Chowan County JobLink Career Center

1316-C North Broad Street Edenton, NC 27932

Date of Charter: 04/02/1998 **Expires:** 04/02/2001

Contact: Ricky Coltrain

Email: coltrain.ricky@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Chowan, Gates, Perquimans, Tyrrell

Host: ESC

** Affiliate JobLink Career Center

Tyrrell County JobLink Career Center Affiliate

PO Box 449

Columbia, NC 27925

Date of Charter: Expires:

Contact: Harry Foard

Email: hbford@hotmail.com

One Stop Operator: Full Time Management: No

Management Type: Counties: Tyrrell

Host: Tyrrell County DSS

Dare County JobLink Career Center

P.O. Box 757

2522 S. Croatan Highway

Milepost 10.5

Nags Head, NC 27959

Date of Charter: 04/11/2000 **Expires:** 04/11/2002

Contact: Jimmy Perry

Email: perry.jimmy@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Dare

Host: Employment Security Commission

*JobLink Career Center

Pasquotank County JobLink Career Center

422 McArthur Street Elizabeth City, NC 27909

Contact: Wade Denny

Email: denny.wade@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager Counties: Camden, Currituck, Pasquotank Host: Employment Security Commission

** Affiliate JobLink Career Center

Currituck County JobLink Career Center Affiliate

PO Box 99

Currituck, NC 23929

Date of Charter: Expires:

Contact: Carla Scanlon

Email: cscanlon@co.currituck.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Currituck Host: Currituck DSS

*JobLink Career Center

Washington County JobLink Career Center

P.O. Box 10

Plymouth, NC 27962

Date of Charter: 04/11/2000 **Expires:** 04/11/2002

Contact: Jerry Rhodes Email: Jerryr@wcchs.org

Phone: 252-793-4041 Fax: 252-791-0949
One Stop Operator: Full Time Management: No

One Stop Operator. Full Time Manag

Management Type:

Counties: Hyde, Washington

Host: Washington County Center for Human Services

Workforce Development Board

Northwest Piedmont Job Training Consortium

Director: Theresa Reynolds, Director 400 West Fourth Street, Suite 400 Winston-Salem, NC 27101

Email: treynolds@nwpcog.dst.nc.us **Chair:** Michael W. Fogleman

Unifi, Inc. PO Box 19109

Greensboro, NC 27410

Phone: 336-316-5569 **Fax:** 336-316-5754

Email: mfoglema@unifi-inc.com

Counties: Davie, Rockingham, Stokes, Surry, Yadkin

*JobLink Career Center

Davie County JobLink Career Center

1205 Salisbury Road Mocksville, NC 27028

Contact: Ed Morse

Email: emorse@davidson.cc.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Davie

Host: Davidson Community College/Davie Campus

*JobLink Career Center

Rockingham County JobLink Career Center

1731-B Freeway Drive Reidsville, NC 27320

Date of Charter: 07/01/1999 **Expires:** 06/30/2002

Contact: Lisa Hendren Email: hendrenl@rcc.cc.nc.us

One Stop Operator: Full Time Management: No

Management Type: Team Counties: Rockingham

Host: Service Delivery Area Job Training

*JobLink Career Center

Stokes County JobLink Career Center

506 S. Main Street Walnut Cove, NC 27052

Contact: Anne Hennis

Email: ahennis@forsyth.cc.nc.us

One Stop Operator:

Management Type: Team Full Time Management: No

Counties: Stokes

Host: Department of Social Services

Surry County JobLink Career Center

541 West Pine Street Mount Airy, NC 27030

Contact: Tom Carter

Email: carter.tom@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: Team

Counties: Surry

Host: Employment Security Commission

*JobLink Career Center

Yadkin County JobLink Career Center

P.O. Box 1960 246 East Main Street Yadkinville, NC 27055

Contact: Wayne Black Email: ycdss1@yadtel.net

One Stop Operator: Full Time Management: No

Management Type: Team Counties: Yadkin

Host: Community Links Center

Workforce Development Board

Pee Dee Region Workforce Consortium

(SEE REGIONAL PARTNERSHIP CONSORTIUM FOR

COUNTIES AND JOBLINKS)

Director: Janice Scarborough, Director

P O Box 1883

Asheboro, NC 27204-1883

Email: janices@regionalcs.org

Chair:

Phone: Fax:

Email: Counties:

Workforce Development Board

Region C Workforce Development Consortium Director: Bill Robertson, Director

P O Box 841

Rutherfordton, NC 28139

Phone: 828-287-0262 x1245 Fax: 828-287-2735

Email: brobertson@regionc.org Chair: Beverly Shuford Personnel Services Unlimited

Shelby, NC 28150 **Phone:** 704-482-5672 **Fax:**

Email: None

Counties: Cleveland, McDowell, Polk, Rutherford

*JobLink Career Center

Cleveland County JobLink Career Center

201 W. Marion Street

Suite 319

Shelby, NC 28150

Date of Charter: Expires:

Contact: Sheri Browning

Email: sheri.browning@ncmail.net

One Stop Operator: Full Time Management: No

Management Type: Counties: Cleveland Host: Independent

*JobLink Career Center

McDowell County JobLink Career Center

81 South Main Street, Suite 2

Marion, NC 28752

Date of Charter: Expires:

Contact: Jerry Broome

Email: jbroome@joblink.mcdowell.cc.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: McDowell

Host: McDowell Community College

*JobLink Career Center

Rutherford County JobLink Career Center

139 East Trade Street

Forest City, North Carolina 28043 **Date of Charter: Expires:**

Contact: Dale Day

Email: day.dale@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Polk, Rutherford

Host: Employment Security Commission

Workforce Development Board Region D Workforce Development Consortium

Director: Carole Coates, Director

P O Box 1820 Boone, NC 28607

Email: ccoates@regiond.org

Chair: Sandy Reese

IRC

PO Box 1860 Boone, NC 28607

Email: None

Counties: Alleghany, Ashe, Avery, Mitchell, Watauga, Wilkes,

Yancey

Alleghany County JobLink Career Center

P.O. Box 280

348 S. Main Street, Suite C

Sparta, NC 28675

Date of Charter: Expires:

Contact: Cris Waugh

Email: waughc@gw.wilkes.cc.nc.us

One Stop Operator: Not Yet Chosen

Management Type: Full Time Management: No

Counties: Alleghany

Host: Wilkes Community College

*JobLink Career Center

Ashe County JobLink Career Center

410-A McConnel Street Jefferson, NC 28640

Date of Charter: Expires:
Contact: Ann Bowlin and Sherry Thompson
Email: Bowlin.Anne@esc.state.nc.us

One Stop Operator: Not Yet Chosen

Management Type: Full Time Management: No

Counties: Ashe Host: Ashe County

*JobLink Career Center Avery County JobLink Career Center

P.O. Box 939 175 Linville Street

Newland, NC 28657

Date of Charter: Expires:

Contact: Melissa Phillips

Management Type: Full Time Management: No

One Stop Operator: Not Yet Chosen

Counties: Avery Host: Avery County

* JobLink Career Center Mitchell County JobLink Career Center

P.O. Box 827 307 Oak Avenue Spruce Pine, NC 28777

Date of Charter: Expires:

Contact: Ruby Greene

Email: ruby.greene@ncmail.net

Phone: 828-765-7758 Fax: 828-765-9655
Management Type: Full Time Management: No

One Stop Operator: Not Yet Chosen

Counties: Mitchell

Host: Employment Security Commission

** Affiliate JobLink Career Center

Mitchell County JobLink Affiliate

P.O. Box 365

250 Crimson Laurel Way Bakersville, NC 28705

Date of Charter: Expires:

Contact: Larry Deyton

Email: larry.deyton@ncmail.net

Phone: 828-688-2175 x48 **Fax:** 828-688-4940

Management Type: Full Time Management: No

One Stop Operator: Not Yet Chosen

Counties: Mitchell

Host: Department of Social Service

*JobLink Career Center

Watauga County JobLink Career Center

207 Winkler Creek Road, Suite 1

Boone, NC 28607

Date of Charter: Expires:

Contact: Bobbie Willard

Email: bobbie.willard@ncmail.net

Management Type: Full Time Management: No

One Stop Operator: Not Yet Chosen

Counties: Watauga

Host: Employment Security Commission

*JobLink Career Center

Wilkes County JobLink Career Center

P.O. Box 120

Wilkesboro, NC 28697

Date of Charter: Expires:

Contact: Pat Kingsbury

Email: kingsbur@wilkes.cc.nc.us

Management Type: Full Time Management: No

One Stop Operator: Not Yet Chosen

Counties: Wilkes

Host: Wilkes County Community College

*JobLink Career Center

Yancey County JobLink Career Center

22 East Bypass Burnsville, NC 28714

Date of Charter: Expires:

Contact: Beckey Fortner Email: rebfortner@hotmail.com

One Stop Operator: Team Full Time Management: No

Management Type: Counties: Yancey

Host: WAMY Community Action Agency

Region L Workforce Development Consortium

Director: Pam Whitaker, Director

P O Drawer 2748 Rocky Mount, NC 27802

Phone: 252-446-0411 Fax: 252-446-5651

Email: pwhitaker@ucpcog.org Chair: Charles McElheney 405 W. Littleton Road Roanoke Rapids, NC 27870

Phone: 252-537-2565 Fax: 252-537-1333

Email: None

Counties: Edgecombe, Halifax, Nash, Northampton, Wilson

*JobLink Career Center

Edgecombe/Nash County JobLink Career Center

121 Fairview Road Rocky Mount, NC 27801

Date of Charter: 12/16/1998 Expires: 12/16/2001

Contact: Steve Rogers

Email: steve.rogers@ncmail.net

Phone: 252-977-3306 Fax: 252-446-2720

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager Counties: Edgecombe, Nash

Host: Employment Security Commission

**Affiliate JobLink Career Center

Edgecombe County JobLink Career Affiliate

2009 W. Wilson Street, Room #8B

Tarboro, NC 27886

Date of Charter: 12/16/1998 Expires: 12/16/2001

Contact: Althea Hopkins

Email: hopkins.althea@esc.state.nc.us

Phone: 252-823-6742 Fax: 252-641-5799

One Stop Operator: ESC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Edgecombe

Host: Employment Security Commission

*JobLink Career Center

Northampton/Halifax County JobLink Career Center

945 Park Avenue

Roanoke Rapids, NC 27870

Date of Charter: 06/30/1999 Expires: 12/31/2001

Contact: Tommy McKnight

Email: mcknight.tommy@esc.state.nc.us

Phone: 252-537-4188 Fax: 252-535-7943 One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager Counties: Halifax, Northampton **Host:** Employment Security Commission

*JobLink Career Center

Wilson County JobLink Career Center

109 N. Tarboro Street Wilson, NC 27893

Date of Charter: 06/30/1999 **Expires:** 12/31/2001

Contact: Patsy B. Jones

Email: jones.patsy@esc.state.nc.us

Phone: 252-234-1129 **Fax:** 252-234-1134 One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Wilson

Host: Employment Security Commission

Workforce Development Board

Region Q Workforce Investment Consortium

Director: Walter Dorsey, Director

1385 John Small Avenue

PO Box 1787

Washington, NC 27889

Phone: 252-940-1600 x232 Fax: 252-940-1601

Email: wdorsey@mideastcom.org

Chair: Sam Carson Carson Peanut Company

PO Box 514 Bethel, NC 27812

Phone: 252-825-4931 Fax: None

Email: None

Counties: Beaufort, Bertie, Hertford, Martin, Pitt

*JobLink Career Center

Beaufort County JobLink Career Center

Mid East Commission P.O. Box 17871385 Johns Small Avenue Washington, NC 27889

Date of Charter: 12/14/1996 **Expires:** 12/14/1999

Contact: Callie Northern

Email: cnorthern@mideastcom.org

Phone: 252-946-3116 **Fax:** 252-946-8700

Full Time Management: No One Stop Operator: WIA

Management Type: Full-time JobLink Manager

Counties: Beaufort

Host: Service Delivery Area and Council of Governments

*JobLink Career Center

Bertie County JobLink Career Center

1001 South King Street Windsor, NC 27983

Date of Charter: 08/26/1999 **Expires:** 08/26/2002

Contact: Joseph Bass, III Email: jbass@nc-cada.org

Phone: 252-794-5616

Fax: 252-794-5684

One Stop Operator: CAA Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Bertie

Host: Choanoke Area Development Association, Inc.

Hertford County JobLink Career Center

103 Loftin Lane Ahoskie, NC 27910\

Contact: Joey Davis

Email: davis.joey@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Hertford

Host: Employment Security Commission

*JobLink Career Center

Martin County JobLink Career Center

200 Green Street 12/12/1999

Suite 201

Williamston, NC 27892

Date of Charter: 12/12/1996 Expires:

Contact: Gail Tolson

Email: tolson.gail@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Martin

Host: Employment Security Commission

*JobLink Career Center

Pitt County JobLink Career Center

PCC Annex P.O. Drawer 7007

4054 Community Square Shopping Center, Suite J

Greenville, NC 27835

Date of Charter: 06/01/1998 **Expires:** 06/01/2001

Contact: A.J. Tyson

Email: atyson@pcc.pitt.cc.nc.us

One Stop Operator: CC Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Pitt

Host: Pitt Community College

Workforce Development Board

Regional Partnership Consortium

Director: Janice Scarborough, Director

P O Box 1883

Asheboro, NC 27204-1883

Email: janices@regionalcs.org

Chair: Cleon Currie

Clinforce PO Box 1815

Burlington, NC 27216

Email: ccurrie@clinicattrailssupport.com

Counties: Alamance, Montgomery, Moore, Orange, Randolph,

Richmond

*JobLink Career Center

Alamance County JobLink Career Center

2720 S. Mebane Street Burlington, NC 27215

Contact: Jerome Cheek

Email: cheek.jerome@esc.state.nc.us

Phone: 336-570-6800 Fax: 336-570-6806
One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Alamance

Host: Employment Security Commission

*JobLink Career Center

Orange County JobLink Career Center

503 West Franklin Street Chapel Hill, NC 27516

Contact: Gwen Price

Email: price@co.orange.nc.us

One Stop Operator: WIA Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Orange Host: Orange County

*JobLink Career Center

Randolph County JobLink Career Center

629 Industrial Park Avenue Asheboro, NC 27204

Contact: Monette Loflin

Email: meloflin@randolph.cc.nc.us

One Stop Operator: WIA Full Time Management: No

Management Type: Full-time JobLink Manager
Counties: Montgomery, Moore, Randolph, Richmond

Host: Randolph Community College

**Affiliate JobLink Career Center

Randolph County JobLink Career Center

703 Farr Street Asheboro, NC 27203

Date of Charter: Expires: 01/01/2004

Contact: Monette Loflin

Email: meloflin@randolph.cc.nc.us

Phone: 336-633-0303 Fax: 336-636-5807
One Stop Operator: Full Time Management: No

Management Type: Full-time JobLink Manager Counties: Montgomery, Moore, Randolph, Richmond

Host:

Southwestern Workforce Development Consortium

Director: Susan Fouts, Director

P O Box 850

Bryson City, NC 28713

Phone: 828-488-9211 x3037 **Fax:** 828-488-3950

Email: susan@regiona.org

Chair: Ken Mills Deep Creek Tube Center West Deep Creek Road Bryson City, NC 28713

Email: none

Counties: Cherokee, Clay, Graham, Haywood, Jackson,

Macon, Swain

*JobLink Career Center

Cherokee County JobLink Career Center

642 Andrews Road Murphy, NC 28906

Date of Charter: Expires:

Contact: Dan Kirby

Email: kirby.dan@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Cherokee, Clay, Graham **Host:** Employment Security Commission

**Affiliate JobLink Career Center

Clay County JobLink Career Center

PO Box 147

Hayesville, NC 28904

Date of Charter: Expires:

Contact: Debbie Mauney

Email: debbiemauney@hotmail.com
Phone: 828-389-6301 Fax: 828-

One Stop Operator: Full Time Management: No

Management Type: Team

Counties: Clay

Host:

** Affiliate JobLink Career Center

Graham County JobLink Career Center

PO Box 1146

Robbinsville, NC 28771

Date of Charter: Expires:

Contact: Donna Tipton Email: dtipton@tccc.cc.nc.us

One Stop Operator: Full Time Management: No

Management Type: Team Counties: Graham

Host: Tri-County Community College

*JobLink Career Center

Haywood County JobLink Career Center

1170 North Main Street Waynesville, NC 28786

Date of Charter: Expires:

Contact: Virginia Gribble

Email: gribble.virginia@esc.state.nc.us

Phone: 828-456-6061 Fax: 828-452-1430 One Stop Operator: Full Time Management: No

Management Type: Team Counties: Haywood

Host: Employment Security Commission

*JobLink Career Center

Jackson County JobLink Career Center

26 Ridgeway Street, Suite 2

Sylva, NC 28779

Date of Charter: Expires:

Contact: Ann Almond

Email: almond.ann@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Team Counties: Jackson

Host: Employment Security Commission

*JobLink Career Center

Macon County JobLink Career Center

27 Harrison Avenue Franklin, NC 28734

Date of Charter: Expires:

Contact: Ed Guy

Email: guy.ed@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Counties: Macon, Swain

Host: Employment Security Commission

**Affiliate JobLink Career Center

Swain County JobLink Career Center

PO Box 250

Bryson City, NC 28713

Date of Charter: Expires:

Contact: Chip Wood

Email: wood.chip@esc.state.nc.us

One Stop Operator: Full Time Management: No

Management Type: Team

Counties: Swain Host: Swain County

Western Piedmont Job Training Consortium

Director: Sheila Dotson, WFD Director

P O Box 9026 736 4th Street, SW Hickory, NC 28603

Email: sdotson@wpcog.dst.nc.us

Chair: Pete Miller Hickory Printing Group PO Box 69 Hickory, NC 28603

Email: pmiller@hickoryprinting.com

Counties: Alexander, Burke, Caldwell, Catawba

* JobLink Career Center Burke County JobLink Career Center

720 East Union Street Morganton, NC 28655

Contact: Patsy Johnson

Email: johnson.patsy@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Burke

Host: Employment Security Commission

*JobLink Career Center

Caldwell County JobLink Career Center

504 Wilkesboro Blvd., S.E.

Lenoir, NC 28645

Contact: Terry Taylor

Email: taylor.terry@esc.state.nc.us

One Stop Operator: ESC Full Time Management: No

Management Type: JL/ES Manager

Counties: Caldwell

Host: ESC

*JobLink Career Center

Catawba County JobLink Career Center

2760 Highway 70 SE Newton, NC 28658

Contact: Ron Valentini Email: rvalenti@cvcc.cc.nc.us

Phone: 828-324-5650 Fax: 828-324-7320 One Stop Operator: CC Full Time Management: No

Management Type: Part-time JobLink Manager

Counties: Alexander, Catawba

Host: Catawba Valley Community College

Workforce Development Board

Winston-Salem/Forsyth County Consortium

Director: Dr. Otis Robinson City of Winston-Salem

PO Box 2511

Winston-Salem, NC 27101

Email: tisr@cityofws.org Chair: Charley Donohoe 200 W. Second Street Winston-Salem, NC 27101

Email: charley_donohoe@dbm.com

Counties: Forsyth

*JobLink Career Center

Winston Salem JobLink Career Center

516 N. Trade Street Winston Salem, NC 27101

Contact: Sheila Canzona

Email: sheilac@ci.winston-salem.nc.us

One Stop Operator: WIA Full Time Management: No

Management Type: Full-time JobLink Manager

Counties: Forsyth

Host: City of Winston-Salem

** Affiliate JobLink Career Center

Winston-Salem Satellite office

Forsyth Tech C.C. West Campus 1300 Bolton Street Winston-Salem, NC 27101

Date of Charter: Expires:

Contact: Sheila Canzona

Email:

One Stop Operator: Full Time Management: No

Management Type: Counties: Forsyth

Host: Forsyth Tech Community College

Source: JobLink Career Center web site (www.ncjoblink.com)

^{*} JobLink Career Center

^{* *} Affiliate JobLink Career Center



Authorized Official of the Governor: Alan H. Alexander, Director

NORTH CAROLINA DEPARTMENT OF COMMERCE DIVISION OF EMPLOYMENT & TRAINING 4316 Mail Service Center 313 Chapanoke Road, Suite 120 Raleigh, NC 27699-4316 919-661-6010 Fax 919-662-4770 www.ncdet.com