| Foreign Labor Certification | Charting Program Performance |
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**Foreign Labor Certification**

*See our program website at*
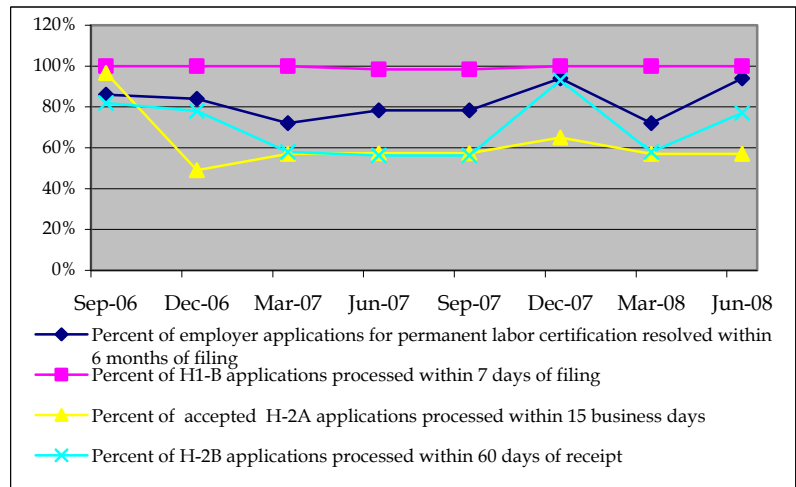**http://www.foreignlaborcert.doleta.gov**

**Analysis**

- H-1B program performance demonstrates an increase from a year ago and is consistent with the goal.

- PERM program performance shows a significant increase and is reflective of the actions taken by OFLC during the last 12 months.

- H-2A program performance remains consistent, but slightly below the goal.   Recent OFLC responsive actions include; specialization of National Processing Centers, proposed regulatory reforms, and increasing contractor staff should have a positive impact.

- H-2B program performance increased significantly from last year.   The goal will be increased for next year.

**Charting Program Performance**

### Current Quarter /One Year Ago

| | 6/30/07 | 6/30/08 |
|---|---|---|
| Percent of H1-B applications processed within seven days of filing | 98.4% | 99.9% |
| Percent of employer applications for permanent labor certification resolved within six months of filing | 78.3% | 94% |
| Percent of  accepted H-2A applications processed within 15 business days | 57.4% | 57% |
| Percent of H-2B applications processed within 60 days of receipt | 56.2% | 77% |

### Performance in the Past Eight Quarters



- Percent of employer applications for permanent labor certification resolved within 6 months of filing
- Percent of H1-B applications processed within 7 days of filing
- Percent of  accepted  H-2A applications processed within 15 business days
- Percent of H-2B applications processed within 60 days of receipt

**Program Description**
The Office of Foreign Labor Certification (OFLC) provides national leadership and policy guidance to carry out the responsibilities of the Secretary of Labor under the Immigration and Nationality Act concerning foreign workers seeking admission to work in the United States. OFLC certification of an employer's request that a given number of permanent or temporary job vacancies may be made available to foreign labor is generally the first step in the process of employment-based admission into the United States on either a permanent or temporary basis.  Each program, such as permanent labor certification, H-IB, H-2A and H-2B has its own distinctive focus and purpose.

**Other Program Highlights**
Certain actions implemented during the last 12 month period

| | contributed to improved performance.  These include <ul><li>Elimination of permanent backlog which allowed partial resources to be dedicated to the PERM and other temporary programs;</li><li>Specialization of National Processing Centers as of June 2008; and</li><li>Extensive guidance and work with H-2B stakeholders in the last half of 2007.</li></ul> |
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