

**Equal Employment Opportunity Data  
Posted  
Pursuant to the No Fear Act:  
NASA Center Complaint Activity  
Langley Research Center**

Data as of September 30, 2008 - End of 4<sup>th</sup> Quarter FY 2008

<b>29 CFR §1614.704(a) - (c)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaint Activity</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Number of Complaints Filed in FY 1614.704(a)	3	5	1	6	5	3
Number of Complainants 1614.704(b)	2	4	1	6	5	3
Repeat Filers 1614.704(c)	1	1	0	0	0	0

<b>29 CFR §1614.704(d)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints by Basis</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Race	0	0	1	2	0	1
Color	0	0	0	0	0	0
Religion	0	0	0	0	1	0
National Origin	0	0	0	0	1	0
Sex (including complaints filed under Equal Pay Act)	0	1	1	3	3	1
Disability	3	2	1	1	0	0
Age	1	2	1	1	0	1
Reprisal	3	1	1	1	1	0
Other	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints by Issue</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Appointment/Hire	0	0	0	0	0	1
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	1

Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	1	1	0
Sexual	0	0	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	2	0	0	0	0
Promotion/Non-Selection	3	0	1	4	0	3
Reassignment						
Denied	0	2	1	0	0	0
Directed	2	2	0	0	1	0
Reasonable Accommodation	3	2	0	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Other	0	0	0	0	1	0
<b>29 CFR §1614.704(f)</b>						
Processing Time '...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...'				<b>FY2008 end of 4<sup>th</sup> Qtr</b>		
				<b>Number</b>	<b>Average Days</b>	
All complaints pending in Investigative Stage	1614.704(f)(1)		7	183		
All complaints pending in Final Agency Action Stage			1	22		
All complaints pending in which Hearing was not requested	1614.704(f)(2)		3	127		
Time in Investigation Stage			3	127		
Time to issue Final Agency Action			0	0		
All complaints pending in which a Hearing was requested	1614.704(f)(3)		4	190		
Time in Investigation Stage			3	221		
Time to issue Final Agency Action			1	22		
<b>29 CFR §1614.704(g)</b>				<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>		
<b>Complaints Dismissed by Agency Pursuant to 1614.107(a)</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Total Complaints Dismissed by Agency	1	0	0	2	1	2
Average days pending prior to	91	0	0	289	145	96

dismissal												
<b>29 CFR §1614.704(h)</b>						<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>		<b>2007</b>		<b>2006</b>		<b>2005</b>		<b>2004</b>		<b>2003</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings 704(h)(1)	0		0				0	0	1	100	0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0				0	0	1	100	0	
<b>29 CFR §1614.704(i)</b>						<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>						
<b>Findings of Discrimination Rendered by Basis</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>		<b>2007</b>		<b>2006</b>		<b>2005</b>		<b>2004</b>		<b>2003</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings 704(i)(1)</b>	0		0						1	100	0	
<b>Number Findings Rendered Without Hearing 704(i)(2)</b>	0		0		0		0		0		0	
<b>Number Findings Rendered</b>	0		0				0	0	1	100	0	



Conversion to Full-time	0		0		0		0		0		
Disciplinary Action											
Demotion	0		0		0		0		0		
Reprimand	0		0		0		0		0		
Suspension	0		0		0		0		0		
Removal	0		0		0		0		0		
Other	0		0		0		0		0		
Duty Hours	0		0		0		0		0		
Evaluation Appraisal	0		0		0		0		0		
Examination/Test	0		0		0		0		0		
Harassment											
Non-Sexual	0		0				0	0	1	50	0
Sexual	0		0		0		0		0		0
Medical Examination	0		0		0		0		0		0
Pay (Including Overtime)	0		0		0		0		0		0
Promotion/Non-Selection	0		0				0	0	1	50	0
Reassignment											
Denied	0		0		0		0		0		0
Directed	0		0		0		0		0		0
Reasonable Accommodation	0		0		0		0		0		0
Reinstatement	0		0		0		0		0		0
Retirement	0		0		0		0		0		0
Termination	0		0		0		0		0		0
Terms/Conditions of Employment	0		0		0		0		0		0
Time and Attendance	0		0		0		0		0		0
Training	0		0		0		0		0		0

Other	0	0	0	0	0	0
<b>29 CFR §1614.704(k)</b>		<b>29 CFR §1614.705 Comparative Data</b>				
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>Previous Fiscal Year Data</b>				
		<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Total complaints from previous Fiscal Years 704(k)(1)	1	1	3	8	5	8
Total Complainants 704(k)(2)	1	1	4	7	4	7
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	0	0	0	4	0	2
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	1	1	0	1	1
Final Agency Action	0	0	2	4	4	4
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1
<b>29 CFR §1614.704(l)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaint Investigations</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>



Number Pending Completion of Investigation	1	3	9	5	4	0
Pending Investigations Over Required Time Frames	0	0	2	1	0	0

*This page was last modified on October 14, 2008.*