

Capacity Building Resources: Biographies

Capacity-building experts share on-line and print resources.

Barney Singer- Moderator

Barney Singer is an organizational development and social change leader with more than two decades of multi-disciplinary experience in the public and private sectors designing and implementing programs in the U.S. and internationally. In his present position as Vice President and Program Director at the Academy for Educational Development (AED), Mr. Singer is responsible for USAID's Capable Partners Program, overseeing the design and implementation of technical and organizational capacity-building initiatives that have empowered civil society organizations in 41 countries. With advanced degrees in both law and psychology, Mr. Singer brings a fresh, multi-dimensional perspective to capacity building in the international development context.

Ann Beltran - Panelist

Ann Beltran is a Public Policy Analyst for the National Council of Nonprofit Associations. Ann has worked in business and government as an attorney, and more recently in the nonprofit sector directing leadership, education and training programs. She has served on nonprofit boards, facilitated nonprofit meetings and retreats, and volunteered for many types of nonprofits. Her focus at NCNA is on the Nonprofit Capacity Building Initiative, a federal grant making program to be introduced into Congress. She also teaches at George Washington University in the Department of Strategic Planning and Public Policy.

Susan Meier - Panelist

Vice President, Consulting & Training, BoardSource

Susan Meier is vice president of consulting and training for BoardSource and also serves as a BoardSource governance consultant. She has specialized in organizational capacity building, nonprofit governance, and nonprofit management throughout her 19 years of experience in the sector. Prior to joining BoardSource in 2004, Susan served as vice president of chapter services for Prevent Child Abuse America, where she strengthened the organization's 40-state chapter network by developing a state chapter credentialing program and a capacity building system. She also provided key leadership for an organizational assessment process that led to a restructuring of relationships within the network and greater satisfaction among chapters. She has served on many nonprofit boards. Susan graduated cum laude from Ripon College.

Thomas Campbell - Panelist

Thom Campbell is the program manager for the Compassion Capital Fund, a family of three discretionary grant programs focused on expanding and strengthening faith-based and community organizations in their ability to provide social services to low-income communities. For over five years, Mr. Campbell has been with HHS's Administration for Children and Families, where he has worked with community development programs and served as a special assistant to the assistant secretary. Prior to coming to the Federal government, Mr. Campbell spent eight years with the public policy department of the YMCA of the USA, working with members of Congress, their staffs, executive branch officials, nonprofits, and state and local officials on a variety of youth development and nonprofit issues. Mr. Campbell also has experience on Capitol Hill as legislative staff for two members of Congress. He holds a B.A. in political science from the University of Tennessee and a Master's Degree in politics from New York University, where he studied congressional trade policy. Mr. Campbell grew up in Tennessee and now lives in Centreville, Virginia, with his wife Rachel and his three children, David, Sarah, and Benjamin.

Aneta Wierzynska - Panelist

Aneta Wierzynska is the Senior Policy Director for Transparency International. She is responsible for TI-USA's anti-corruption agenda in the development assistance arena, promoting integrity of development institutions and funding and more effective anti-corruption programs in country. Ms. Wierzynska's work focuses on the World Bank, Inter-American Development Bank, Millennium Challenge Corporation and the US Agency for International Development. Ms. Wierzynska was formerly a Strategy Officer in the World Bank Department of Institutional Integrity. She assisted in the development of the Bank's Voluntary Disclosure Program, reviews of departmental policies and procedures, Detailed Implementation Reviews and investigative reports. She practiced international law at Hogan & Hartson, LLP, and worked in post-conflict Sub-Saharan Africa, focusing on integrating customary law with transitional justice and rule of law development. Ms. Wierzynska received a B.A. from Yale and her J.D. from New York University.

Claudia Horn- Panelist

Claudia B. Horn is president of Performance Results, Inc. a Washington D.C. based management-consulting firm. Claudia has more than 20 years of experience in the fields of education and training. Her firm has conducted training and performed work for such major agencies and organizations as the White House Office of Faith-based and Community Initiatives, the U.S. Departments of Labor, Justice, Housing and Urban Development, the U.S. Office of Personnel Management, the Corporation for National and Community Service (AmeriCorps/Vista), the Institute of Museum and Library Services, the Heritage Foundation, and various state agencies across the country. Performance Results, Inc. provides evaluation research, technical assistance and training in outcomes measurement, community needs assessment, team-building and strategic planning. Claudia received her Masters of Science degree from Southern Illinois University at Carbondale in 1980 in Rehabilitation Administration and Evaluation; she received her B.A. from American University in Washington D.C. She lives in suburban Maryland with her husband and two daughters.