



Thrift Savings Plan

BULLETIN for Agency TSP Representatives

Subject: Thrift Savings Plan Open Season Information — April 15 through June 30, 2005

Date: March 23, 2005

The next and final Thrift Savings Plan (TSP) open season begins April 15 and ends June 30, 2005. During this open season, participants covered by FERS may elect to contribute to the TSP up to 15% of the basic pay they earn each pay period; participants covered by CSRS may elect to contribute up to 10% of the basic pay they earn each pay period.¹

Beginning July 1, 2005, open seasons will be eliminated and participants may make contribution elections at any time. For more information about this change, see TSP Bulletin 05-2, Participation in the Thrift Savings Plan, dated January 26, 2005.

I. Open Season Materials

The Federal Retirement Thrift Investment Board (Board) has developed the materials described below to publicize this open season.

A. Open Season Leaflet

The leaflet “Reap What You Sow” replaces the leaflet for the last open season. The leaflet does not have a stock number. The Board will send a supply of the leaflets to the central distribution points of those agencies that have requested a paper distribution.

(continued on next page)

¹ FERS refers to the Federal Employees’ Retirement System, the Foreign Service Pension System, and other equivalent Federal retirement systems. CSRS refers to the Civil Service Retirement System, including CSRS Offset, the Foreign Service Retirement and Disability System, and other equivalent Federal retirement systems.

Inquiries: Questions concerning this bulletin should be directed to the Federal Retirement Thrift Investment Board at **(202) 942-1460**.

Chapter: This bulletin may be filed in Chapter 5, Open Season.

Supersedes: This bulletin supersedes TSP Bulletin 04-14, Thrift Savings Plan Open Season Information — October 15 through December 31, 2004, dated September 17, 2004.

B. Poster

The poster “Reap What You Sow” replaces the poster that was issued for the last open season. The poster does not have a stock number, but it shows the open season dates. The Board will send a supply of the posters to all agency central distribution points.²

II. Agency Responsibilities

A. Disseminate open season materials


Agencies should distribute the leaflet to all FERS and CSRS employees. This distribution may be electronic or physical. The leaflet attached to this bulletin is in PDF format so that agencies may distribute it electronically. Agencies should display the poster in highly visible areas, such as employee lounges.

Agencies should also provide the TSP Election Form to employees upon request. They may use the printed version of the form dated August 2002 or they may use the most recent version of the form on the TSP Web site. Authorized agency representatives may also order additional copies of the form from the TSP.

B. Other responsibilities

For a description of other actions agencies must take during the open season, see TSP Bulletin 02-38, Thrift Savings Plan Open Seasons, dated September 18, 2002. That bulletin contains more information about open seasons and includes a sample memorandum that agencies may use to announce the open season.

As discussed in TSP Bulletin 05-2, TSP Bulletin 02-38 will be superseded July 1, 2005. A sample memorandum that agencies may use to inform employees who are appointed after June 30, 2005, about the TSP is attached to TSP Bulletin 05-2.



PAMELA-JEANNE MORAN
Director
Office of Benefits Services

Attachment: Open Season Leaflet, “Reap What You Sow”

² Even though there will be no more open seasons after this one, the TSP will periodically issue posters and distribute them to agencies.

TSP Open Season

April 15 – June 30, 2005



FERS and CSRS Employees

Thrift Savings Plan open season gives you the chance to start or change the amount of your contributions. Elections made this open season will be effective no earlier than the first full pay period in June. **Beginning July 1, 2005**, open seasons will be eliminated and you will be able to change your election at any time.

Ask your personnel office for the TSP Election Form (TSP-1) or download a copy from the TSP Web site, www.tsp.gov. Your contributions will be made automatically from your pay each pay period. **Please note:** Some agencies process these elections electronically instead of using paper forms. Check with your personnel office for guidance.

If you are covered by CSRS, you can elect to contribute up to 10% of your basic pay each pay period, up to the Internal Revenue Service (IRS) annual limit (\$14,000 for 2005). You do not receive any agency contributions.

If you are covered by FERS, you can elect to contribute up to 15% of your basic pay each pay period, up to the IRS annual limit (\$14,000 for 2005).

As soon as you are eligible for agency contributions, your agency will automatically contribute an amount equal to 1% of your basic pay each pay period, whether you contribute or not. In addition, if you contribute your own money, your agency will match your contributions:

- dollar-for-dollar on the first 3% you contribute each pay period, and
- 50 cents on the dollar for the next 2% you contribute.

If you were hired before June 1, 2004, you are already eligible for agency contributions.

If you were hired:	Agency contributions will begin:
June 1, 2004 – November 30, 2004	First full pay period in June 2005
December 1, 2004 – May 31, 2005	First full pay period in December 2005
June 1, 2005 – November 30, 2005	First full pay period in June 2006

If you are age 50 or older, and you are contributing the maximum amount of regular TSP contributions for which you are eligible, you may elect to make additional “catch-up” contributions up to \$4,000 for 2005.

You can choose among five investment funds:

- **Government Securities Investment (G) Fund** — invested in short-term, risk-free U.S. Treasury securities that are specially issued to the TSP
- **Fixed Income Index Investment (F) Fund** — invested in a bond index fund that tracks the Lehman Brothers U.S. Aggregate (LBA) bond index
- **Common Stock Index Investment (C) Fund** — invested in a stock index fund that tracks the Standard & Poor’s (S&P) 500 stock index (large companies)
- **Small Capitalization Stock Index Investment (S) Fund** — invested in a stock index fund that tracks the Dow Jones Wilshire 4500 Completion stock index (small and medium companies)
- **International Stock Index Investment (I) Fund** — invested in a stock index fund that tracks the Morgan Stanley Capital International EAFE (Europe, Australasia, Far East) stock index (stocks in 21 developed countries)

Open season is a good time to review your investment choices

and rebalance your account to match your retirement savings goals. You can rebalance by making interfund transfers, contribution allocations, or a combination of the two.

- **Contribution allocation** — specifies the way in which all new money coming into your account (payroll contributions, loan payments, transfers and rollovers from other retirement plans) is invested in the funds. It does not affect the investment of your current balance.
- **Interfund transfer** — redistributes the money already in your account. It does not affect the investment of future contributions.

You may make your contribution allocation or interfund transfer at any time using:

- the **TSP Web site (www.tsp.gov)**.
- the **ThriftLine 1-TSP-YOU-FRST (1-877-968-3778)**. Until May 31, 2005, callers outside the U.S. and Canada can call 1-504-255-8777. Beginning June 1, call 1-404-233-4400 (not toll-free).
- **Form TSP-50, Investment Allocation.**

The Web site and the ThriftLine are the most efficient ways to make your investment allocation. You will need your Social Security number and your TSP Personal Identification Number (PIN) to make your request.

If you are a new participant, your contributions are automatically invested in the G Fund. Once your account has been established, make an investment allocation to put your contributions in the funds of your choice.

The annual rates of return (net earnings after expenses) for the G, F, C, S, and I Funds are shown below.

Year	G Fund	F Fund	C Fund
1995	7.0%	18.3%	37.4%
1996	6.8%	3.7%	22.8%
1997	6.8%	9.6%	33.2%
1998	5.7%	8.7%	28.4%
1999	6.0%	-0.8%	21.0%
2000	6.4%	11.7%	-9.1%
2001	5.4%	8.6%	-11.9%
2002	5.0%	10.3%	-22.0%
2003	4.1%	4.1%	28.5%
2004	4.3%	4.3%	10.8%
1995–2004 compound annual rates of return	5.7%	7.7%	12.0%

Year	S Fund*	I Fund*
1995	33.5%	11.3%
1996	17.2%	6.1%
1997	25.7%	1.5%
1998	8.6%	20.1%
1999	35.5%	26.7%
2000	-15.8%	-14.2%
2001	-9.0%	-21.9%
2002	-18.1%	-16.0%
2003	42.9%	37.9%
2004	18.0%	20.0%
1995–2004 compound annual rates of return	11.8%	5.5%

* The S and I Funds were implemented in May 2001. Through May 2004, the S Fund tracked the Wilshire 4500 stock index. Currently, the S Fund tracks the Dow Jones Wilshire 4500 Completion stock index. The I Fund tracks the Morgan Stanley Capital International EAFE (Europe, Australasia, Far East) stock index. The returns shown reflect the actual performance of the S and I Funds from May 2001 forward, and the returns of the Wilshire 4500 and EAFE indexes (without deduction of any administrative expenses, trading costs, or investment management fees), respectively, for the first 4 months of 2001 and for prior years.

There is no guarantee that future rates of return will be the same as historical rates. There is risk of investment loss in the F, C, S, and I Funds.

You can get the most recent share prices and rates of return by visiting the TSP Web site or by calling the ThriftLine.

More information about the TSP is available from your personnel office. Ask for the *Summary of the Thrift Savings Plan*. Be sure to review the information in the Plan Summary before you make any decisions about your TSP account. Additional information (as well as the most recent forms and publications) is available from the TSP Web site.

Restrictions on withdrawing your money apply while you are employed. Read the Plan Summary for details.

Address changed? If so, contact your agency immediately to correct your TSP account records.