

# In the Safety Business

- We work to prevent injuries from occurring
  - hold safety meetings
  - perform job briefings, job debriefings
  - gather lessons learned
  - issue procedures, work instructions
  - conduct investigations, critiques
  - attend workshops, conferences
  - implement Behavior-Based Safety

# Behavior-Based Safety

- What is BBS?
  - Behavior-Based Safety (BBS) is a method to influence safe and at-risk behavior through observation and feedback. This is normally performed on a peer-to-peer exchange bases. The system is employee-owned, and data driven for continuous improvement.

# What is a Culture?

- Webster's definition:
  - The integrated pattern of human knowledge, belief, and behavior that depends upon man's capacity for learning and transmitting knowledge.
- Debbie's definition:
  - The way things are done around here.



# Influencing Factors

- Environment
- People
- Behavior

# BBS Focuses on Behavior

- Behavior is what I do
- Behavior is observable
- Behavior is objective
- Behavior is something that can be adjusted

# Principles of BBS

- At-risk behavior is a major contributor in most accidents
- Consequences influence behavior
- Behavior is observable and measurable
- Feedback is essential to improvement
- Quality is built-in early in the process
- A process to enable Safe behavior

# Will BBS Get Us To Zero Accidents?