## No FEAR Act

## No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of September 30, 2008

Complaint activity Complaints by basis Complaints by issue Processing time

Complaints dismissed by agency

Complaints dismissed by complainants

Total final actions finding of discrimination

Finding of discrimination rendered by basis

Finding of discrimination rendered by issue

Pending complaints filed in previous fiscal years by status

Complaint investigations

Complaint activity			mpara ous fisc	Fiscal 2008 through		
	2003	2004	2005	2006	2007	10/2007- 9/2008
Number of complaints filed	6	5	1	6	1	3
Number of complainants	6	5	1	6	4	3
Repeat filers	0	0	0	0	0	0

Complaints by basis			mpara ous fisc	Fiscal 2008 through		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2003	2004	2005	2006	2007	10/2007- 9/2008
Race	5	2	1	4	2	2
Color	0	1	0	1	0	1
Religion	0	1	0	0	0	1
Reprisal	2	4	0	4	3	1
Sex	2	1	0	2	2	2
National origin	1	1	0	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	1	2	0	5	2	3
Disability	0	0	1	0	0	1
Non EEO	0	0	0	0	0	0

Complaints by issue			mpara	Fiscal 2008		
Complaints by issue		Previo	ous fisc	al year da	ata	through
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed		2004	2005	2006	2007	10/2007- 9/2008
Appointment/hire	0	1	0	0	0	2
Assignment of duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary action					-	
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	2	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0
Evaluation appraisal	0	1	0	1	1	0
Examination/test	0	0	0	0	0	0
Harassment	•	•	•			

Nonsexual	1	1	0	2	2	0
Sexual	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0
Promotion/nonselection	2	0	0	3	1	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/conditions of employment	0	1	1	0	0	0
Time and attendance	1	0	0	0	0	0
Training	0	1	0	0	0	0
Other	0	0	0	0	0	0

Processing time			mpara ous fisc	Fiscal 2008 through		
	2003	2004	2005	2006	2007	10/2007- 9/2008
Complaints pending during fiscal year						
Average number of days in investigation stage	104	144	176	104	136	161
Average number of days in final action stage	0	63	0	0	44	0
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation stage	21	151	176	0	136	137
Average number of days in final action stage	0	34	40	0	44	0
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	86	25	0	0	0	0
Average number of days in final action stage	98	83	0	0	0	0

Complaints dismissed by agency			mpara ous fisc	Fiscal 2008 through		
	2003	2004	2005	2006	2007	10/2007- 9/2008
Total complaints dismissed by agency	0	2	0	0	0	0
Average days pending prior to dismissal	0	84	0	0	0	0
Complaints withdrawn by complainants						
Total complaints withdrawn by complainants	0	1	0	0	0	1

Total final actions finding discrimination			Fiscal 2 throu									
Total final actions finding discrimination	20	2003 2004 2005 2006 2007										07- 9/2008
	#	%	#	%	#	%	# %		#	%	#	%
Total number findings	0		0		0		0		0		0	
Without hearing	0	0	0	0	0	0	0	0	0	0	0	0
With hearing	0	0	0 0 0 0 0 0 0 0									0

Findings of discrimination				Fiscal 2008									
rendered by basis				tl	rough								
Note: Complaints can be filed alleging multiple													
bases. The sum of the bases may not equal total		03		2004		2005		06	2007				
complaints and findings	#	%	#	%	#	%	#	%	#	%	#	%	
Total number findings	0		0		0		0		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
National origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings after hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	

Sex	0	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings without hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of discrimination rendered by issue		Fiscal 2008											
rendered by issue	20	003		2004		revious fiscal year da		006 2007			through 10/2007- 9/2008		
	#	%	#	%	#	%	#	%	#	%	10/20	%	
Total number findings	0	,,,	0	,,,	0	70	0	1 /0	0	70	0	70	
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Findings after hearing													
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	0	
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0	

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings without hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status			mpara ous fisc	Fiscal 2008 through			
	2003	2004	2005	10/2007- 9/2008			
Total complaints from previous fiscal years	13	9	6	4	4	1	
Number complaints pending							
Investigation	3	0	0	1	0	0	
Hearing	4	5	2	3	3	0	
Final action	2	0	1	0	0	1	
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0	

Complaint investigations	Comparative data Previous fiscal year data				Fiscal 2008 through	
	2003	2004	2005	2006	2007	10/2007- 9/2008
Pending complaints where investigations exceed required time frames	3	3	0	0	0	1

For further information, please contact the EEO Programs Director.
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