

## No FEAR Act

### No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of September 30, 2008

- [Complaint activity](#)
- [Complaints by basis](#)
- [Complaints by issue](#)
- [Processing time](#)
- [Complaints dismissed by agency](#)
- [Complaints dismissed by complainants](#)
- [Total final actions finding of discrimination](#)
- [Finding of discrimination rendered by basis](#)
- [Finding of discrimination rendered by issue](#)
- [Pending complaints filed in previous fiscal years by status](#)
- [Complaint investigations](#)

Complaint activity	Comparative data Previous fiscal year data					Fiscal 2008 through 10/2007- 9/2008
	2003	2004	2005	2006	2007	
Number of complaints filed	6	5	1	6	1	3
Number of complainants	6	5	1	6	4	3
Repeat filers	0	0	0	0	0	0

Complaints by basis	Comparative data Previous fiscal year data					Fiscal 2008 through 10/2007- 9/2008
	2003	2004	2005	2006	2007	
<b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed</b>						
Race	5	2	1	4	2	2
Color	0	1	0	1	0	1
Religion	0	1	0	0	0	1
Reprisal	2	4	0	4	3	1
Sex	2	1	0	2	2	2
National origin	1	1	0	1	1	1
Equal Pay Act	0	0	0	0	0	0
Age	1	2	0	5	2	3
Disability	0	0	1	0	0	1
Non EEO	0	0	0	0	0	0

Complaints by issue	Comparative data Previous fiscal year data					Fiscal 2008 through 10/2007- 9/2008
	2003	2004	2005	2006	2007	
<b>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed</b>						
Appointment/hire	0	1	0	0	0	2
Assignment of duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	2	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0
Evaluation appraisal	0	1	0	1	1	0
Examination/test	0	0	0	0	0	0
Harassment						





Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings without hearing</b>	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status	Comparative data Previous fiscal year data					Fiscal 2008 through 10/2007- 9/2008
	2003	2004	2005	2006	2007	
Total complaints from previous fiscal years	13	9	6	4	4	1
<b>Number complaints pending</b>						
Investigation	3	0	0	1	0	0
Hearing	4	5	2	3	3	0
Final action	2	0	1	0	0	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	0

Complaint investigations	Comparative data Previous fiscal year data					Fiscal 2008 through 10/2007- 9/2008
	2003	2004	2005	2006	2007	
Pending complaints where investigations exceed required time frames	3	3	0	0	0	1

For further information, please contact the [EEO Programs Director](#).

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