

Medical Directors' Three-Year Plan Recommendations

EFCOG Medical Directors

Recommendations

1). Establish the Office of Chief Medical Officer

- The Department of Energy to conduct a national search and advertisement for a highly qualified chief medical officer
- A small group of 2 to 3 medical directors within the DOE complex will be part of the interviewing committee
- A chief medical officer will be selected and in-place within the next 12 months

Recommendations

2). Demonstrate the benefit of quality occupational health services on an organization's productivity and establish a complex-wide initiative to identify the medical issues of an aging workforce.

- Health & Productivity Issues
- Aging Workforce Issues

Recommendations

- **Health & Productivity Issues**

The Chief Medical Officer along with the SOMDs are to establish a comprehensive health and productivity approach that aims to improve employee health status, control health-related costs, improve productivity, and incorporate a “24/7” on and off the job philosophy. Elements to be included are the following:

Recommendations

- **Elements to be included:**
 - Occupational and non-occupational disability and case management
 - Integrated data systems that allow access to appropriate de-identified group health data
 - Health Promotion and Chronic Disease Prevention
 - Safety and Injury Prevention on and off the job
 - Appropriate disease management initiatives
 - Clarify occupational medicine's role in the programmatic elements in 10 CFR 851 in developing a graded approach to enhancing health and productivity.
 - Address the cost issues of occupational medicine and non-occupational medicine services within the DOE complex.

Recommendations

- **Aging Workforce Issues**

The Department of Energy, through its chief medical officer, epidemiological researchers, and contractors, initiates a complex-wide study and summit to identify the medical/health issues facing the aging workforce. From this information, complex-wide initiatives will be undertaken to enhance the safety and health of this workforce.

Recommendations

3). Establish a Medical Peer Review Process within DOE Complex

DOE to establish a medical peer review board composed of medical directors within the DOE complex and outside experts to be used whenever an investigation focuses on the quality of medical care rendered by a medical facility providing medical care to DOE personnel, contractors, and subcontractors.

Recommendations

- 4). Chief Medical Officer to be the champion of leading the initiatives for the electronic medical record.**

The Chief Medical Officer for the DOE will be the champion of leading the initiative for the electronic medical record and develop the requirements for consistency throughout the complex.

Recommendations

5). Advocate the use of Employee Assistance Programs

The Department of Energy undertakes a complex-wide initiative to advocate the use of EAP services without fear the information will be accessed and unfairly used in the clearance re-investigations.

Recommendations

6). Establish a complex-wide initiative to identify and promote effective ergonomic programs

The medical directors are recommending to the Department of Energy with its contractors to establish a complex-wide initiative to identify and promote effective ergonomic injury prevention programs.

Recommendations

Questions?

