

SALARY TABLE 2008-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.72%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.45%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.70	\$ 10.02	\$ 10.34	\$ 10.66	\$ 10.99	\$ 11.18	\$ 11.49	\$ 11.82	\$ 11.83	\$ 12.13
	O	14.55	15.03	15.51	15.99	16.49	16.77	17.24	17.73	17.75	18.20
2	B	10.90	11.16	11.52	11.83	11.96	12.31	12.66	13.01	13.37	13.72
	O	16.35	16.74	17.28	17.75	17.94	18.47	18.99	19.52	20.06	20.58
3	B	14.27	14.67	15.07	15.46	15.86	16.26	16.65	17.05	17.45	17.84
	O	21.41	22.01	22.61	23.19	23.79	24.39	24.98	25.58	26.18	26.76
4	B	16.03	16.47	16.92	17.36	17.81	18.25	18.70	19.14	19.59	20.03
	O	24.05	24.71	25.38	26.04	26.72	27.38	28.05	28.71	29.39	30.05
5	B	18.42	18.92	19.42	19.92	20.42	20.91	21.41	21.91	22.41	22.90
	O	27.63	28.38	29.13	29.88	30.63	31.37	32.12	32.87	33.62	34.35
6	B	19.43	19.99	20.54	21.10	21.65	22.21	22.76	23.32	23.87	24.43
	O	29.15	29.99	30.81	31.65	32.48	33.32	34.14	34.98	35.81	36.65
7	B	20.97	21.59	22.21	22.82	23.44	24.06	24.67	25.29	25.91	26.52
	O	31.46	32.39	33.32	34.23	35.16	36.09	37.01	37.94	38.64	38.64
8	B	21.86	22.55	23.23	23.91	24.60	25.28	25.96	26.64	27.33	28.01
	O	32.79	33.83	34.85	35.87	36.90	37.92	38.64	38.64	38.64	38.64
9	B	23.39	24.15	24.90	25.66	26.41	27.17	27.92	28.68	29.43	30.19
	O	35.09	36.23	37.35	38.49	38.64	38.64	38.64	38.64	38.64	38.64
10	B	25.76	26.59	27.42	28.25	29.08	29.92	30.75	31.58	32.41	33.24
	O	38.64	38.64	38.64	38.64	38.64	38.64	38.64	38.64	38.64	38.64
11	B	27.39	28.30	29.22	30.13	31.04	31.95	32.87	33.78	34.69	35.61
	O	38.64	38.64	38.64	38.64	38.64	38.64	38.64	38.64	38.64	38.64
12	B	32.83	33.92	35.02	36.11	37.21	38.30	39.39	40.49	41.58	42.68
	O	38.64	38.64	38.64	38.64	38.64	38.64	39.39	40.49	41.58	42.68
13	B	39.04	40.34	41.64	42.94	44.24	45.55	46.85	48.15	49.45	50.75
	O	39.04	40.34	41.64	42.94	44.24	45.55	46.85	48.15	49.45	50.75
14	B	46.13	47.67	49.21	50.74	52.28	53.82	55.36	56.89	58.43	59.97
	O	46.13	47.67	49.21	50.74	52.28	53.82	55.36	56.89	58.43	59.97
15	B	54.26	56.07	57.88	59.69	61.50	63.31	65.12	66.93	68.73	70.54
	O	54.26	56.07	57.88	59.69	61.50	63.31	65.12	66.93	68.73	70.54