

SALARY TABLE 2008-IND (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.51%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 2.96%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.27	\$ 9.58	\$ 9.89	\$ 10.20	\$ 10.50	\$ 10.69	\$ 10.99	\$ 11.30	\$ 11.31	\$ 11.60
	O	13.91	14.37	14.84	15.30	15.75	16.04	16.49	16.95	16.97	17.40
2	B	10.42	10.67	11.02	11.31	11.44	11.77	12.11	12.44	12.78	13.12
	O	15.63	16.01	16.53	16.97	17.16	17.66	18.17	18.66	19.17	19.68
3	B	13.65	14.03	14.41	14.79	15.16	15.54	15.92	16.30	16.68	17.06
	O	20.48	21.05	21.62	22.19	22.74	23.31	23.88	24.45	25.02	25.59
4	B	15.32	15.75	16.17	16.60	17.03	17.45	17.88	18.30	18.73	19.16
	O	22.98	23.63	24.26	24.90	25.55	26.18	26.82	27.45	28.10	28.74
5	B	17.62	18.09	18.57	19.04	19.52	20.00	20.47	20.95	21.42	21.90
	O	26.43	27.14	27.86	28.56	29.28	30.00	30.71	31.43	32.13	32.85
6	B	18.58	19.11	19.64	20.17	20.70	21.23	21.76	22.29	22.82	23.35
	O	27.87	28.67	29.46	30.26	31.05	31.85	32.64	33.44	34.23	35.03
7	B	20.05	20.64	21.23	21.82	22.41	23.00	23.59	24.18	24.77	25.36
	O	30.08	30.96	31.85	32.73	33.62	34.50	35.39	36.27	36.95	36.95
8	B	20.90	21.56	22.21	22.86	23.52	24.17	24.82	25.48	26.13	26.78
	O	31.35	32.34	33.32	34.29	35.28	36.26	36.95	36.95	36.95	36.95
9	B	22.37	23.09	23.81	24.53	25.25	25.97	26.70	27.42	28.14	28.86
	O	33.56	34.64	35.72	36.80	36.95	36.95	36.95	36.95	36.95	36.95
10	B	24.63	25.42	26.22	27.01	27.81	28.60	29.40	30.19	30.99	31.78
	O	36.95	36.95	36.95	36.95	36.95	36.95	36.95	36.95	36.95	36.95
11	B	26.19	27.06	27.93	28.81	29.68	30.55	31.43	32.30	33.17	34.04
	O	36.95	36.95	36.95	36.95	36.95	36.95	36.95	36.95	36.95	36.95
12	B	31.39	32.43	33.48	34.53	35.57	36.62	37.67	38.71	39.76	40.81
	O	36.95	36.95	36.95	36.95	36.95	36.95	37.67	38.71	39.76	40.81
13	B	37.32	38.57	39.81	41.06	42.30	43.55	44.79	46.04	47.28	48.52
	O	37.32	38.57	39.81	41.06	42.30	43.55	44.79	46.04	47.28	48.52
14	B	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
	O	44.11	45.58	47.05	48.52	49.99	51.46	52.93	54.40	55.87	57.34
15	B	51.88	53.61	55.34	57.07	58.80	60.53	62.26	63.99	65.72	67.45
	O	51.88	53.61	55.34	57.07	58.80	60.53	62.26	63.99	65.72	67.45