

**SALARY TABLE 2008-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.23%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.07%)

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.33	\$ 9.64	\$ 9.95	\$ 10.26	\$ 10.57	\$ 10.75	\$ 11.06	\$ 11.37	\$ 11.38	\$ 11.67
	O	14.00	14.46	14.93	15.39	15.86	16.13	16.59	17.06	17.07	17.51
2	B	10.49	10.74	11.09	11.38	11.51	11.85	12.18	12.52	12.86	13.20
	O	15.74	16.11	16.64	17.07	17.27	17.78	18.27	18.78	19.29	19.80
3	B	13.73	14.12	14.50	14.88	15.26	15.64	16.02	16.40	16.79	17.17
	O	20.60	21.18	21.75	22.32	22.89	23.46	24.03	24.60	25.19	25.76
4	B	15.42	15.85	16.28	16.71	17.13	17.56	17.99	18.42	18.85	19.28
	O	23.13	23.78	24.42	25.07	25.70	26.34	26.99	27.63	28.28	28.92
5	B	17.73	18.21	18.69	19.16	19.64	20.12	20.60	21.08	21.56	22.04
	O	26.60	27.32	28.04	28.74	29.46	30.18	30.90	31.62	32.34	33.06
6	B	18.69	19.23	19.76	20.30	20.83	21.37	21.90	22.43	22.97	23.50
	O	28.04	28.85	29.64	30.45	31.25	32.06	32.85	33.65	34.46	35.25
7	B	20.18	20.77	21.37	21.96	22.55	23.15	23.74	24.33	24.93	25.52
	O	30.27	31.16	32.06	32.94	33.83	34.73	35.61	36.50	37.19	37.19
8	B	21.04	21.69	22.35	23.01	23.66	24.32	24.98	25.64	26.29	26.95
	O	31.56	32.54	33.53	34.52	35.49	36.48	37.19	37.19	37.19	37.19
9	B	22.51	23.23	23.96	24.69	25.41	26.14	26.87	27.59	28.32	29.04
	O	33.77	34.85	35.94	37.04	37.19	37.19	37.19	37.19	37.19	37.19
10	B	24.79	25.59	26.39	27.19	27.99	28.78	29.58	30.38	31.18	31.98
	O	37.19	37.19	37.19	37.19	37.19	37.19	37.19	37.19	37.19	37.19
11	B	26.35	27.23	28.11	28.99	29.87	30.75	31.62	32.50	33.38	34.26
	O	37.19	37.19	37.19	37.19	37.19	37.19	37.19	37.19	37.19	37.19
12	B	31.59	32.64	33.69	34.75	35.80	36.85	37.91	38.96	40.01	41.06
	O	37.19	37.19	37.19	37.19	37.19	37.19	37.91	38.96	40.01	41.06
13	B	37.56	38.81	40.07	41.32	42.57	43.82	45.08	46.33	47.58	48.83
	O	37.56	38.81	40.07	41.32	42.57	43.82	45.08	46.33	47.58	48.83
14	B	44.39	45.86	47.34	48.82	50.30	51.78	53.26	54.74	56.22	57.70
	O	44.39	45.86	47.34	48.82	50.30	51.78	53.26	54.74	56.22	57.70
15	B	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.14	67.88
	O	52.21	53.95	55.69	57.43	59.17	60.91	62.65	64.39	66.14	67.88